DEPARTMENT OF EDUCATION
DIVISION OF SARANGANI
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Republic of the Philippines
Department of Education
SOCCSKSARGEN REGION
SCHOOLS DIVISION OF SARANGANI

16 Sept 2026

DIVISION MEMORANDUM
OSDS-2026-092

NOTICE OF VACANCIES FOR HIGHER-TEACHING POSITIONS

To: Assistant Schools Division Superintendent
Functional Division Chiefs
Public Schools District Supervisors/Principals-in-Charge
Public Elementary and Secondary School Heads
All Interested Applicants
All Others Concerned
This Division

1. This is to announce the following vacant higher teaching positions in the Department of Education-Schools Division of Sarangani:

Position	Plantilla Number	School Assignment
Master Teacher II (Elementary)	MTCHR2-840184-2003	Cablalan Integrated School
Master Teacher II (Elementary)	MTCHR2-840016-2010	San Felipe Central Elementary School
Master Teacher I (Elementary)	MTCHR1-840118-2021	Alabel Central Integrated SPED Center
Master Teacher I (Elementary)	MTCHR1-840099-2019	Malalag Central ES SPED Center
Master Teacher I (Elementary)	MTCHR1-840018-2008	Ladol Elementary School
Master Teacher I (Elementary)	MTCHR1-840124-2023	Paraiso Integrated School
Master Teacher I (Elementary)	MTCHR1-840103-2022	Datu Abdullah Tondog Integrated School
Master Teacher I (Elementary)	MTCHR1-840386-2003	Cabales Enarbia Sr. Central Integrated School
Master Teacher I (Elementary)	MTCHR1-840107-2021	Banate Central Elementary School
Master Teacher I (Elementary)	MTCHR1-840112-2019	Maitum Elementary School
Master Teacher I (Elementary)	MTCHR1-840109-2022	Malungon Central ES SPED Center
Master Teacher I (Elementary)	MTCHR1-840042-2010	Roque Adarna Integrated School
Master Teacher I	MTCHR1-840002-	Perrett Central Integrated

(Elementary)	2007	School
Master Teacher I (Elementary)	MTCHR1-840351-2003	Malapatan Central Elementary School
Master Teacher I (Elementary)	MTCHR1-840038-2006	Mamanawa Elementary School
Master Teacher I (Secondary)	MTCHR1-840532-2003	Glan School of Arts and Trades
Master Teacher I (Secondary)	MTCHR1-840221-2025	Alabel National High School
Master Teacher I (Secondary)	MTCHR2-840020-2025	Alabel National High School
Master Teacher I (Secondary)	MTCHR1-840525-2003	Alabel National High School
Master Teacher I (Secondary)	MTCHR1-840081-2021	Lun Padidu National High School
Master Teacher I (Secondary)	MTCHR1-840043-2006	Glan Padidu National High School
Master Teacher I (Secondary)	MTCHR1-840036-2006	Blat Integrated School
Teacher VI (Elementary)	TCH6-841111-2026	Nop Elementary School
Teacher III (Secondary)	TCH3-841446-2025	Laginan Integrated School
Teacher III (Secondary)	TCH3-840214-2018	Tanao Bantilan Tao National School
Teacher III (Senior High School)	TCH3-841302-2025	Cabales Enarbia Sr. Central Integrated School
Teacher III (Elementary)	TCH3-840580-2023	Upper Alabel Elementary School
Teacher III (Elementary)	TCH3-840669-2022	Datu Manangka Matanggo ES
Teacher II (Senior High School)	TCH2-840641-2017	Wali Integrated School
Teacher II (Secondary)	TCH2-840388-2022	Kablacan IS
Teacher II (Secondary	TCH2-840267-2025	Falel Kesbung IS
Teacher II (Elementary)	TCH2-840383-2012	Francisco T. Laiz Sr. IS
Teacher II (Elementary)	TCH2-840400-2011	Lun Padidu CES
Teacher II (Elementary)	TCH2-840222-2019	Glan CISC
Teacher II (Elementary)	TCH2-840209-2019	Del Neri ES

2. Consistent with the Equal Employment Opportunity Principle (EEOP), this Division encourages all interested and qualified individuals to apply, regardless of age, sex, gender identity, sexual orientation, ethnicity, political affiliation, religion, socioeconomic status, or physical disability.

3. Applicants are required to register online by filling up personal data in this link **bit.ly/DepEdSarApplicantsOnlineRegistration**. The Personnel Unit will not accept application without online registration.

4. Application letter shall be addressed to the Schools Division Superintendent. Applicants are advised to submit the documents listed in Annex A "List of Requirements" in one green folder. Applicants are advised to use ear tabs and arrange all documents in the order mentioned in Annex A.

5. Applicant must submit his/her pertinent papers in one (1) hard green folder duly fastened with tabbing and arrange documents according to the order mentioned in the Checklist of Requirements.

6. The applicant assumes full responsibility and accountability for the authenticity and veracity of the documents submitted, as evidenced by the Omnibus Sworn Statement which can be accessed at **bit.ly/Personneldownloadables**, duly signed by the applicant and sworn before a public officer authorized to administer oaths. Any false and fraudulent document submitted shall be grounds for disqualification.

7. The deadline for submission of application documents at the Personnel Unit shall be on **September 28, 2026**. Late applications will no longer be accepted.

8. Please refer to DepEd Order (DO) No. 19, s. 2022 re The Department of Education Merit Selection Plan and DO 20, s. 2024 re Guidelines on the Recruitment, Selection and Appointment to Higher Teaching Positions in the Department of Education for the evaluation of application documents and computation of points to be used in the Comparative Assessment Result.

9. One salient provision of DO 20, 2024 is that the initial evaluation shall likewise include the determination of the applicant's performance. A rating of at least **Very Satisfactory** in the last rating period covering one (1) year complete performance cycle in the current position shall be required. In addition, internal applicants shall be required to satisfy the set performance requirements of the position applied for, based on at most three (3) rating periods reckoned from the immediately preceding performance cycle completed.

10. References and documentary requirements are detailed in the following enclosures:

    a. Target timeline of the recruitment and selection process;
    b. Checklist of Requirements; and
    c. Qualification standards of the vacant positions;

11. For inquiries, contact Mr. Roel D. Balbareno at 09773941073.

12. Widest dissemination of this Memorandum is desired.

Digitally signed by
Frinal Nelyn Botes
Adobe Acrobat version:
2023.008.20470

ATTY. NELYN B. FRINAL, CESO VI
Schools Division Superintendent

Encl.: As stated
Reference: N o n e
To be indicated in the Perpetual Index
under the following subjects:

APPOINTMENT
SELECTION
PLACEMENT
COMMUNICATION

RDB/OSDS-PU/DM – notice of vacancy
0707/September 16, 2026

Enclosure 1

APPLICATION REQUIREMENTS

a. Letter of intent address to:
ATTY. NELYN B. FRINAL, CESO VI
Schools Division Superintendent
DepEd Sarangani Division Office
Alabel, Sarangani Province
The letter of intent shall also contain the following information:
i. Statement of purpose/expression of interest; and
ii. Learning area/subject group they intend to teach, if applicable;

b. Duly accomplished PDS (CSC Form No. 212, Revised 2026) with Work Experience Sheet;

c. Photocopy of Voter's ID and/ or any proof of residency;

d. Photocopy of valid and updated PRC License/ID;

e. Photocopy of Certificate of Board Rating;

f. Photocopy of scholastic/ academic record (i.e. Transcript of Records (TOR) and Diploma, including completion of graduate and post-graduate units/ degrees, if available);

g. Photocopy of duly signed Service Record or Certificate of Employment, whichever is applicable;

h. Photocopy of Latest appointment (for those applying for promotion);

i. Photocopy of certificate/s of relevant specialized trainings or professional development programs, if any;

j. Photocopy of valid Technical Education and Skills Development Authority (TESDA) National Certificate (NC) II, Trainers Methodology Certificate (TMC), if applicable;

k. Photocopy of the required performance ratings with **at least Very Satisfactory** rating.
(Note: The applicant shall submit at most three (3) performance ratings depending on the performance requirements per item 25 of DO 20, s.2024. The latest performance rating shall cover one (1) complete performance rating period in the current position);

l. Checklist of Requirements and Omnibus Sworn Statement on the Certification on the Authenticity and Veracity (CAV) of the documents submitted and Data Privacy Consent Form pursuant to RA No. 10173 (Data Privacy Act of 2012), using the attached form (Annex C), sworn before a public officer authorized to administer oaths pursuant to Section 41 of EO No. 292, as amended by RA No. 6733 and as further amended by RA No. 10755; and

m. Other documents as may be required by the HRMPSB, including but not limited to portfolio for the assessment of identified PPST non-classroom observable indicators.

Enclosure 2

Proposed Timeline of Activities

Schedule	Activities
September 16-September 28, 2026	All interested applicants submits his/her application to the Division Office.
September 21, 2026	Online Orientation to Applicants (3:00 pm to 4:00 pm) Link will be sent to the email of the applicants from the online registration
TBA	Conduct of initial evaluation of the application documents as to the qualification of the applicants.
TBA	Posting of Initial Evaluation Results.
TBA	Special HRMPSB Committee for Teaching Positions and Division Sub Selection Committee Evaluation of the Education, Training, Experience and Performance of Qualified Applicants.
TBA	PPST COIs-Conduct of Demonstration Teaching and PPST NCOIs-Portfolio Assessment and Behavioral Events Interview of Qualified applicants. (A separate Memorandum will be issued)
TBA	OPEN RANKING SYSTEM (A separate Memorandum will be issued)
TBA	Release of Comparative Assessment Results

Enclosure 3

Performance Requirements

Position Applied For	Classroom Observable Indicator	Non-Classroom Observable Indicator
Teacher II	At least 6 Proficient COIs at Very Satisfactory	At least 4 Proficient NCOIs at Very Satisfactory
Teacher III	At least 12 Proficient COIs at Very Satisfactory	At least 8 Proficient NCOIs at Very Satisfactory
Teacher V	At least 6 Proficient COIs at Outstanding	At least 4 Proficient NCOIs at Outstanding
Teacher VI	At least 18 Proficient COIs at Outstanding	At least 6 Proficient NCOIs at Very Satisfactory and 6 Proficient NCOIs at Outstanding
Master Teacher I	21 Proficient COIs at Outstanding	8 Proficient NCOIs at Very Satisfactory and 8 Proficient NCOIs at Outstanding
Master Teacher II	At least 10 Highly Proficient COIs at Outstanding	At least 5 Highly Proficient NCOIs at Very Satisfactory and 5 Highly Proficient NCOIs at Outstanding

Enclosure 4

Publication of Vacant Positions

No.	Position Title	Plantilla Item No.	Salary/ Job/ Pay Grade	Monthly Salary	Qualification Standards					Place of Assignment
					Education	Training	Experience	Eligibility	Competency (if applicable)	
1	Master Teacher II (Elementary)	MTCHR2-840184-2003	SG19	59,153.00	Master's degree in Education, or Educational Leadership, or Educational Management, or relevant subject or learning area	24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision acquired within the last 5 years; or Completion of NEAP-requisite professional development program for Career Stage III (Highly Proficient Teacher)	5 years teaching experience and 1 year relevant experience in instructional supervision and technical assistance to teachers	RA 1080, as amended (Teacher-Elementary/ Secondary)		Cablalan Integrated School
2	Master Teacher II (Elementary)	MTCHR2-840016-2010	SG19	59,153.00	Master's degree in Education, or Educational Leadership, or Educational Management, or relevant subject or learning area	24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision acquired within the last 5 years; or Completion of NEAP-requisite professional development program for Career Stage III (Highly Proficient Teacher)	5 years teaching experience and 1 year relevant experience in instructional supervision and technical assistance to teachers	RA 1080, as amended (Teacher-Elementary/ Secondary)		San Felipe Central Elementary School
3	Master Teacher I (Elementary)	MTCHR1-840118-2021	SG18	53,818.00	Master's degree in Education, or Educational Leadership, or Educational Management, or relevant subject or learning area	24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision acquired within the last 5 years; or Completion of NEAP-requisite professional development program for Career Stage III (Highly Proficient Teacher)	5 years teaching experience	RA 1080, as amended (Teacher-Elementary/ Secondary		Alabel Central Integrated SPED Center

No.	Position Title	Plantilla Item No.	Salary / Job/ Pay Grade	Monthly Salary	Qualification Standards					Place of Assignment
					Education	Training	Experience	Eligibility	Competency (if applicable)	
4	Master Teacher I (Elementary)	MTCHR1-840099-2019	SG18	53,818.00	Master's degree in Education, or Educational Leadership, or Educational Management, or relevant subject or learning area	24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision acquired within the last 5 years; or Completion of NEAP-requisite professional development program for Career Stage III (Highly Proficient Teacher)	5 years teaching experience	RA 1080, as amended (Teacher-Elementary / Secondary		Malalag Central ES SPED Center
5	Master Teacher I (Elementary)	MTCHR1-840018-2008	SG18	53,818.00	Master's degree in Education, or Educational Leadership, or Educational Management, or relevant subject or learning area	24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision acquired within the last 5 years; or Completion of NEAP-requisite professional development program for Career Stage III (Highly Proficient Teacher)	5 years teaching experience	RA 1080, as amended (Teacher-Elementary / Secondary		Ladol Elementary School
6	Master Teacher I (Elementary)	MTCHR1-840124-2023	SG18	53,818.00	Master's degree in Education, or Educational Leadership, or Educational Management, or relevant subject or learning area	24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision acquired within the last 5 years; or Completion of NEAP-requisite professional development program for Career Stage III (Highly Proficient Teacher)	5 years teaching experience	RA 1080, as amended (Teacher-Elementary / Secondary		Paraiso Integrated School

No.	Position Title	Plantilla Item No.	Salary / Job/ Pay Grade	Monthly Salary	Qualification Standards					Place of Assignment
					Education	Training	Experience	Eligibility	Competency (if applicable)	
7	Master Teacher I (Elementary)	MTCHR1-840103-2022	SG18	53,818.00	Master's degree in Education, or Educational Leadership, or Educational Management, or relevant subject or learning area	24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision acquired within the last 5 years; or Completion of NEAP-requisite professional development program for Career Stage III (Highly Proficient Teacher)	5 years teaching experience	RA 1080, as amended (Teacher-Elementary / Secondary		Datu Abdullah Tondog Integrated School
8	Master Teacher I (Elementary)	MTCHR1-840386-2003	SG18	53,818.00	Master's degree in Education, or Educational Leadership, or Educational Management, or relevant subject or learning area	24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision acquired within the last 5 years; or Completion of NEAP-requisite professional development program for Career Stage III (Highly Proficient Teacher)	5 years teaching experience	RA 1080, as amended (Teacher-Elementary / Secondary		Cabales Enarbia Sr. Central Integrated School
9	Master Teacher I (Elementary)	MTCHR1-840107-2021	SG18	53,818.00	Master's degree in Education, or Educational Leadership, or Educational Management, or relevant subject or learning area	24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision acquired within the last 5 years; or Completion of NEAP-requisite professional development program for Career Stage III (Highly Proficient Teacher)	5 years teaching experience	RA 1080, as amended (Teacher-Elementary / Secondary		Banate Central Elementary School

No.	Position Title	Plantilla Item No.	Salary/ Job/ Pay Grade	Monthly Salary	Qualification Standards					Place of Assignment
					Education	Training	Experience	Eligibility	Competency (if applicable)	
10	Master Teacher I (Elementary)	MTCHR1-840112-2019	SG18	53,818.00	Master's degree in Education, or Educational Leadership, or Educational Management, or relevant subject or learning area	24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision acquired within the last 5 years; or Completion of NEAP-requisite professional development program for Career Stage III (Highly Proficient Teacher)	5 years teaching experience	RA 1080, as amended (Teacher-Elementary/ Secondary		Maitum Elementary School
11	Master Teacher I (Elementary)	MTCHR1-840109-2022	SG18	53,818.00	Master's degree in Education, or Educational Leadership, or Educational Management, or relevant subject or learning area	24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision acquired within the last 5 years; or Completion of NEAP-requisite professional development program for Career Stage III (Highly Proficient Teacher)	5 years teaching experience	RA 1080, as amended (Teacher-Elementary/ Secondary		Malungon Central ES SPED Center
12	Master Teacher I (Elementary)	MTCHR1-840042-2010	SG18	53,818.00	Master's degree in Education, or Educational Leadership, or Educational Management, or relevant subject or learning area	24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision acquired within the last 5 years; or Completion of NEAP-requisite professional development program for Career Stage III (Highly Proficient Teacher)	5 years teaching experience	RA 1080, as amended (Teacher-Elementary/ Secondary		Roque Adarna Integrated School

No.	Position Title	Plantilla Item No.	Salary/ Job/ Pay Grade	Monthly Salary	Qualification Standards					Place of Assignment
					Education	Training	Experience	Eligibility	Competency (if applicable)	
13	Master Teacher I (Elementary)	MTCHR1-840002-2007	SG18	53,818.00	Master's degree in Education, or Educational Leadership, or Educational Management, or relevant subject or learning area	24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision acquired within the last 5 years; or Completion of NEAP-requisite professional development program for Career Stage III (Highly Proficient Teacher)	5 years teaching experience	RA 1080, as amended (Teacher-Elementary/ Secondary		Perrett Central Integrated School
14	Master Teacher I (Elementary)	MTCHR1-840351-2003	SG18	53,818.00	Master's degree in Education, or Educational Leadership, or Educational Management, or relevant subject or learning area	24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision acquired within the last 5 years; or Completion of NEAP-requisite professional development program for Career Stage III (Highly Proficient Teacher)	5 years teaching experience	RA 1080, as amended (Teacher-Elementary/ Secondary		Malapatan Central Elementary School
15	Master Teacher I (Elementary)	MTCHR1-840038-2006	SG18	53,818.00	Master's degree in Education, or Educational Leadership, or Educational Management, or relevant subject or learning area	24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision acquired within the last 5 years; or Completion of NEAP-requisite professional development program for Career Stage III (Highly Proficient Teacher)	5 years teaching experience	RA 1080, as amended (Teacher-Elementary/ Secondary		Mamanawa Elementary School

No.	Position Title	Plantilla Item No.	Salary/ Job/ Pay Grade	Monthly Salary	Qualification Standards					Place of Assignment
					Education	Training	Experience	Eligibility	Competency (if applicable)	
16	Master Teacher I (Secondary)	MTCHR1-840532-2003	SG18	53,818.00	Master's degree in Education, or Educational Leadership, or Educational Management, or relevant subject or learning area	24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision acquired within the last 5 years; or Completion of NEAP-requisite professional development program for Career Stage III (Highly Proficient Teacher)	5 years teaching experience	RA 1080, as amended (Teacher-Secondary)		Glan School of Arts and Trades
17	Master Teacher I (Secondary)	MTCHR1-840221-2025	SG18	53,818.00	Master's degree in Education, or Educational Leadership, or Educational Management, or relevant subject or learning area	24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision acquired within the last 5 years; or Completion of NEAP-requisite professional development program for Career Stage III (Highly Proficient Teacher)	5 years teaching experience	RA 1080, as amended (Teacher-Secondary)		Alabel National High School
18	Master Teacher I (Secondary)	MTCHR2-840020-2025	SG18	53,818.00	Master's degree in Education, or Educational Leadership, or Educational Management, or relevant subject or learning area	24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision acquired within the last 5 years; or Completion of NEAP-requisite professional development program for Career Stage III (Highly Proficient Teacher)	5 years teaching experience	RA 1080, as amended (Teacher-Secondary)		Alabel National High School

No.	Position Title	Plantilla Item No.	Salary/ Job/ Pay Grade	Monthly Salary	Qualification Standards					Place of Assignment
					Education	Training	Experience	Eligibility	Competency (if applicable)	
19	Master Teacher I (Secondary)	MTCHR1-840525-2003	SG18	53,818.00	Master's degree in Education, or Educational Leadership, or Educational Management, or relevant subject or learning area	24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision acquired within the last 5 years; or Completion of NEAP-requisite professional development program for Career Stage III (Highly Proficient Teacher)	5 years teaching experience	RA 1080, as amended (Teacher-Secondary)		Alabel National High School
20	Master Teacher I (Secondary)	MTCHR1-840081-2021	SG18	53,818.00	Master's degree in Education, or Educational Leadership, or Educational Management, or relevant subject or learning area	24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision acquired within the last 5 years; or Completion of NEAP-requisite professional development program for Career Stage III (Highly Proficient Teacher)	5 years teaching experience	RA 1080, as amended (Teacher-Secondary)		Lun Padidu National High School
21	Master Teacher I (Secondary)	MTCHR1-840043-2006	SG18	53,818.00	Master's degree in Education, or Educational Leadership, or Educational Management, or relevant subject or learning area	24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision acquired within the last 5 years; or Completion of NEAP-requisite professional development program for Career Stage III (Highly Proficient Teacher)	5 years teaching experience	RA 1080, as amended (Teacher-Secondary)		Glan Padidu National High School

No.	Position Title	Plantilla Item No.	Salary/ Job/ Pay Grade	Monthly Salary	Qualification Standards					Place of Assignment
					Education	Training	Experience	Eligibility	Competency (if applicable)	
22	Master Teacher I (Secondary)	MTCHR1-840036-2006	SG18	53,818.00	Master's degree in Education, or Educational Leadership, or Educational Management, or relevant subject or learning area	24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision acquired within the last 5 years; or Completion of NEAP-requisite professional development program for Career Stage III (Highly Proficient Teacher)	5 years teaching experience	RA 1080, as amended (Teacher-Secondary)		Blat Integrated School
23	Teacher VI (Elementary)	TCH6-841111-2026	SG16	45,694.00	Bachelor's degree in Education; or Bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years or Completion of NEAP-requisite professional development program for Career Stage II (Proficient Teacher)	4 years teaching experience	RA 1080, as amended (Teacher-Elementary/Secondary)		Nop Elementary School
24	Teacher III (Secondary)	TCH3-841446-2025	SG13	36,125.00	Bachelor's degree in Education; or Bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	16 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	2 years teaching experience	RA 1080, as amended (Teacher-Secondary)		Laginan Integrated School

No.	Position Title	Plantilla Item No.	Salary / Job/ Pay Grade	Monthly Salary	Qualification Standards					Place of Assignment
					Education	Training	Experience	Eligibility	Competency (if applicable)	
25	Teacher III (Secondary)	TCH3-840214-2018	SG13	36,125.00	Bachelor's degree in Education; or Bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	16 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	2 years teaching experience	RA 1080, as amended (Teacher-Secondary)		Tanao Bantilan Tao National School
26	Teacher III (Elementary)	TCH3-840580-2023	SG13	36,125.00	Bachelor's degree in Education; or Bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	16 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	2 years teaching experience	RA 1080, as amended (Teacher-Elementary/Secondary)		Upper Alabel Elementary School

No.	Position Title	Plantilla Item No.	Salary/ Job/ Pay Grade	Monthly Salary	Qualification Standards					Place of Assignment
					Education	Training	Experience	Eligibility	Competency (if applicable)	
27	Teacher III (Elementary)	TCH3-840669-2022	SG13	36,125.00	Bachelor's degree in Education; or Bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	16 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	2 years teaching experience	RA 1080, as amended (Teacher-Elementary/Secondary)		Datu Manangka Matanggo ES
28	Teacher II (Secondary)	TCH2-840388-2022	SG12	33,947.00	Bachelor's degree in Education; or Bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	8 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	1 year teaching experience	RA 1080, as amended (Teacher-Secondary)		Kablacan IS

No.	Position Title	Plantilla Item No.	Salary / Job/ Pay Grade	Monthly Salary	Qualification Standards					Place of Assignment
					Education	Training	Experience	Eligibility	Competency (if applicable)	
29	Teacher II (Secondary	TCH2-840267-2025	SG12	33,947.00	Bachelor's degree in Education; or Bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	8 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	1 year teaching experience	RA 1080, as amended (Teacher-Secondary)		Falel Kesbung IS
30	Teacher II (Elementary)	TCH2-840383-2012	SG12	33,947.00	Bachelor's degree in Education; or Bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	8 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	1 year teaching experience	RA 1080, as amended (Teacher-Elementary/Secondary)		Francisco T. Laiz Sr. IS
31	Teacher II (Elementary)	TCH2-840400-2011	SG12	33,947.00	Bachelor's degree in Education; or Bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	8 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	1 year teaching experience	RA 1080, as amended (Teacher-Elementary/Secondary)		Lun Padidu CES

Address: Capitol Compound, Maribulan, Alabel, Sarangani Province
Telephone Nos.: (083) 508-2039 to 40 / (083) 892-5500
Email Address: sarangani@deped.gov.ph

No.	Position Title	Plantilla Item No.	Salary / Job/ Pay Grade	Monthly Salary	Qualification Standards					Place of Assignment
					Education	Training	Experience	Eligibility	Competency (if applicable)	
32	Teacher II (Elementary)	TCH2-840222-2019	SG12	33,947.00	Bachelor's degree in Education; or Bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	8 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	1 year teaching experience	RA 1080, as amended (Teacher-Elementary/Secondary)		Glan CISC
33	Teacher II (Elementary)	TCH2-840209-2019	SG12	33,947.00	Bachelor's degree in Education; or Bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	8 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	1 year teaching experience	RA 1080, as amended (Teacher-Elementary/Secondary)		Del Neri ES

Republic of the Philippines
Department of Education
SOCCSKSARGEN REGION
SCHOOLS DIVISION OF SARANGANI

No.	Position Title	Plantilla Item No.	Salary / Job/ Pay Grade	Monthly Salary	Qualification Standards					Place of Assignment
					Education	Training	Experience	Eligibility	Competency (if applicable)	
34	Teacher III (Senior High School)	TCH3-841302-2025	SG13	36,125.00	(ACADEMIC TRACK AND CORE SUBJECTS) Bachelor's degree with a major in the relevant strand/subject plus 18 professional units in Education; or any Bachelor's degree with at least 12 units towards Master's degree in the relevant/subject plus 18 units of professional units in Education. (ARTS AND DESIGN TRACK) Bachelor's Degree in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other allied courses plus 18 professional units in Education; or any Bachelor's degree plus Diploma/Certificate of completion in any of the relevant fields, and 18 professional units in Education. (SPORTS TRACK)Bachelor's degree with a major in field(s) under the Sports Track plus 18 professional units in Education; or any Bachelor's degree with at least 15 units of specialization in the relevant field(s) under the Sports Track plus 18 professional units in Education (TVL) Bachelor's degree relevant to the area of specialization plus 18 professional units in Education; or any Bachelor's degree and completion of technical-vocational course(s) in the area of specialization plus 18 professional units in Education	ACADEMIC TRACK AND CORE SUBJECTS (16 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years), ARTS AND DESIGN TRACK (16 hours of relevant training in Music, or Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, Photography, or other allied courses under relevant strand/subject acquired within the last 5 years), SPORTS TRACK (16 hours of training in Curriculum and Instruction of relevant field(s) under Sports Track acquired within the last 5 years), TVL (National Certificate (NC) II and Trainer's Methodology Certificate (TMC) I in relevant technical vocational course(s) in the area of specialization)	ACADEMIC TRACK AND CORE SUBJECTS (2 years experience in teaching or industry work in relevant strand/subject), ARTS AND DESIGN TRACK (2 years relevant experience in teaching or industry work in any of the following fileds: Music, Arts, Fine Arts, Interior Design, Architecture, Theatre, performing Arts, Media Arts, Literature, Fashion Design, Photography, or other allied fields) , SPORTS TRACK (2 years experience in teaching or industry work in the relevant field(s) under Sports Track), TVL (2 years experience in teaching or industry experience in relevant strand/area of specialization)	RA 1080, as amended (Teacher-Secondary) for permanent appointments		Cabales Enarbia Sr. Central Integrated School

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No.	Position Title	Plantilla Item No.	Salary / Job/ Pay Grade	Monthly Salary	Qualification Standards					Place of Assignment
					Education	Training	Experience	Eligibility	Competency (if applicable)	
35	Teacher II (Senior High School)	TCH2-840641-2017	SG12	33,947.00	(ACADEMIC TRACK AND CORE SUBJECTS) Bachelor's degree with a major in the relevant strand/subject plus 18 professional units in Education; or any Bachelor's degree with at least 6 units towards Master's degree in the relevant/subject plus 18 units of professional units in Education. (ARTS AND DESIGN TRACK) Bachelor's Degree in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other allied courses plus 18 professional units in Education; or any Bachelor's degree plus Diploma/Certificate of completion in any of the relevant fields, and 18 professional units in Education. (SPORTS TRACK)Bachelor's degree with a major in field(s) under the Sports Track plus 18 professional units in Education; or any Bachelor's degree with at least 15 units of specialization in the relevant field(s) under the Sports Track plus 18 professional units in Education (TVL) Bachelor's degree relevant to the area of specialization plus 18 professional units in Education; or any Bachelor's degree and completion of technical-vocational course(s) in the area of specialization plus 18 professional units in Education	ACADEMIC TRACK AND CORE SUBJECTS (8 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years), ARTS AND DESIGN TRACK (8 hours of relevant training in Music, or Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, Photography, or other allied courses under relevant strand/subject acquired within the last 5 years), SPORTS TRACK (8 hours of training in Curriculum and Instruction of relevant field(s) under Sports Track acquired within the last 5 years), TVL (National Certificate (NC) II and Trainer's Methodology Certificate (TMC) I in relevant technical vocational course(s) in the area of specialization)	ACADEMIC TRACK AND CORE SUBJECTS (1 year experience in teaching or industry work in relevant strand/subject), ARTS AND DESIGN TRACK (1 year relevant experience in teaching or industry work in any of the following fileds: Music, Arts, Fine Arts, Interior Design, Architecture, Theatre, performing Arts, Media Arts, Literature, Fashion Design, Photography, or other allied fields) , SPORTS TRACK (1 year experience in teaching or industry work in the relevant field(s) under Sports Track), TVL (1 year experience in teaching or industry experience in relevant strand/area of specialization)	RA 1080, as amended (Teacher-Secondary) for permanent appointments		Wali Integrated School