



Republic of the Philippines
Department of Education
SOCCSKSARGEN REGION
SCHOOLS DIVISION OF SARANGANI

DEPARTMENT OF EDUCATION
DIVISION OF SARANGANI
RELEASED
RECORDS UNIT

August 14, 2026

DIVISION MEMORANDUM
OSDS-2026-079

NOTICE OF VACANCY FOR HIGHER TEACHING POSITIONS

To: Assistant Schools Division Superintendent
Public Schools District Supervisors/Principals-in-Charge
Public Elementary and Secondary School Heads
All Interested Applicants
All Others Concerned
This Division

1. This is to announce the following vacant higher teaching positions in the Department of Education – Schools Division of Sarangani:

No.	Position Title	Plantilla Item No.	School Assignment
1	Teacher V (Senior High School)	TCH5-840405-2026	Alabel National High School
2	Teacher V (Senior High School)	TCH5-840432-2026	Kiamba National High School
3	Teacher III (Senior High School)	TCH3-840112-2020	Datu Pangolima Integrated School
4	Teacher III (Senior High School)	TCH3-840115-2020	Cablalan Integrated School
5	Teacher III (Secondary)	TCH3-840932-2022	Pangyan NHS
6	Teacher III (Secondary)	TCH3-840130-2024	Pangyan NHS
7	Teacher III (Secondary)	TCH3-840133-2024	E. Alegado IS
8	Teacher III (Secondary)	TCH3-841427-2025	Tandawanan IS
9	Teacher III (Secondary)	TCH3-841434-2025	Lutay IS
10	Teacher III (Elementary)	TCH3-840652-2022	Malalag Central ES SPED Center
11	Teacher III (Elementary)	TCH3-841168-2025	Datu Molod IS





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12	Teacher III (Elementary)	TCH3-840568-2026	Saliluk ES
13	Teacher III (Elementary)	TCH3-840098-2024	Maasim CES
14	Teacher II (Senior High School)	TCH2-841893-2016	Colon NHS
15	Teacher II (Senior High School)	TCH2-841866-2017	Colon NHS
16	Teacher II (Senior High School)	TCH2-841882-2017	Alabel NHS
17	Teacher II (Senior High School)	TCH2- 840688- 2017	Tangan IS
18	Teacher II (Secondary)	TCH2-840268-2025	Nomoh IS
19	Teacher II (Secondary)	TCH2-840375-2022	Pongoleel IS
20	Teacher II (Secondary)	TCH2-840422-2011	Happy Valley IS
21	Teacher II (Elementary)	TCH2-840213-2019	Malapatan CES
22	Teacher II (Elementary)	TCH2-840774-2021	Vicente Fuentes ES
23	Teacher II (Elementary)	TCH2-840080-2015	Glan Central Integrated SPED Center
24	Teacher II (Elementary)	TCH2-840244-2018	Tangan IS

2. In line with the principle of Equal Employment Opportunity Principle (EEOP), this Division encourages all interested and qualified applicants regardless of age, sex, gender identity, sexual orientation, ethnicity, political affiliation, religion, economic and social status and physical disability to apply.
3. Interested applicants are required to submit online application by filling up personal data in the Personnel Unit website through this link **bit.ly/DepEdSarApplicantsOnlineRegistration**. The Personnel Unit will not accept application without registration of their online application.





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4. Application letter shall be addressed to the Schools Division Superintendent. Applicants are advised to submit the documents listed in Annex A "List of Requirements" in one green folder. Applicants are advised to use ear tabs and arrange all documents in the order mentioned in Annex A.
5. The deadline of submission of application documents to the **Division Office** is on **August 24, 2026**.
6. Please refer to DepEd Order (DO) No. 19, s. 2022 re The Department of Education Merit Selection Plan and DO 20, s. 2024 re Guidelines on the Recruitment, Selection and Appointment to Higher Teaching Positions in the Department of Education for the evaluation of application documents and computation of points to be used in the Comparative Assessment Result.
7. One salient provision of DO 20, 2024 is that the initial evaluation shall likewise include the determination of the applicant's performance.

A rating of at least **Very Satisfactory** in the last rating period covering one (1) year complete performance cycle in the current position shall be required. In addition, internal applicants shall be required to satisfy the set performance requirements of the position applied for, based on at most three (3) rating periods reckoned from the immediately preceding performance cycle completed.

8. Enclosed are the target timeline of recruitment and selection process, performance requirement per position, checklist of requirements, and qualifications standards of the vacant positions for easy reference.
9. For inquiries contact Mr. Roel D. Balbareno at 09773941073.
10. For information, guidance and compliance of all concerned.

RUTH L. ESTACIO PhD, CESO V
Schools Division Superintendent

Encl.: As stated

Reference: As stated

To be indicated in the Perpetual Index
under the following subjects:

APPOINTMENT
HIRING
RECRUITMENT
SELECTION

Roel D. Balbareno/OSDS/MLA – notice of vacancy for higher teaching positions
0574/August 14, 2026



Address: Capitol Compound, Maribulan, Alabel, Sarangani Province
Telephone Nos.: (083) 508-2039 to 40 / (083) 892-5500
Email Address: sarangani@deped.gov.ph





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Enclosure

A. APPLICATION REQUIREMENTS

- a. Letter of intent address to:

RUTH L. ESTACIO PhD, CESO V

Schools Division Superintendent
DepEd Sarangani Division Office
Alabel, Sarangani Province

The letter of intent shall also contain the following information:

- i. Statement of purpose/ expression of interest; and
 - ii. Learning area/ subject group they intend to teach, if applicable;
- b. Duly accomplished PDS (CSC Form No. 212, Revised 2017) with Work Experience Sheet;
- c. Photocopy of Voter's ID and/ or any proof of residency;
- d. Photocopy of valid and updated PRC License/ID;
- e. Photocopy of Certificate of Board Rating;
- f. Photocopy of scholastic/ academic record (i.e. Transcript of Records (TOR) and Diploma, including completion of graduate and post-graduate units/ degrees, if available);
- g. Photocopy of duly signed Service Record or Certificate of Employment, whichever is applicable;
- h. Photocopy of Latest appointment (for those applying for promotion);
- i. Photocopy of certificate/s of relevant specialized trainings or professional development programs, if any;
- j. Photocopy of valid Technical Education and Skills Development Authority (TESDA) National Certificate (NC) II, Trainers Methodology Certificate (TMC), if applicable;
- k. Photocopy of the required performance ratings with **at least Very Satisfactory** rating.

(Note: The applicant shall submit at most three (3) performance ratings depending on the performance requirements per item 25 of DO 20, s.2024. The latest performance rating shall cover one (1) complete performance rating period in the current position);

- l. Checklist of Requirements and Omnibus Sworn Statement on the Certification on the Authenticity and Veracity (CAV) of the documents submitted and Data Privacy Consent Form pursuant to RA No. 10173 (Data Privacy Act of 2012), using the attached form (Annex C), sworn before a public officer authorized to administer oaths pursuant to Section 41 of EO No. 292, as amended by RA No. 6733 and as further amended by RA No. 10755; and





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m. Other documents as may be required by the HRMPSB, including but not limited to portfolio for the assessment of identified PPST non-classroom observable indicators.

B. Proposed Timeline of Activities

Schedule	Activities
August 12- August 24, 2026	All interested applicants submits his/her application to the Division Office.
August 17, 2026	Online Orientation to Applicants (1:00 pm to 2:00 pm) Link will be sent to the email of the applicants from the online registration
TBA	Conduct of initial evaluation of the application documents as to the qualification of the applicants.
TBA	Posting of Initial Evaluation Results.
TBA	Special HRMPSB Committee for Teaching Positions and Division Sub Selection Committee Evaluation of the Education, Training, Experience and Performance of Qualified Applicants.
TBA	PPST COIs-Conduct of Demonstration Teaching and PPST NCOIs-Portfolio Assessment and Behavioral Events Interview of Qualified applicants. (A separate Memorandum will be issued)
TBA	OPEN RANKING SYSTEM (A separate Memorandum will be issued)
TBA	Release of Comparative Assessment Results





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C. Performance Requirements

Position Applied For	Classroom Observable Indicator	Non-Classroom Observable Indicator
Teacher II	At least 6 Proficient COIs at Very Satisfactory	At least 4 Proficient NCOIs at Very Satisfactory
Teacher III	At least 12 Proficient COIs at Very Satisfactory	At least 8 Proficient NCOIs at Very Satisfactory
Teacher V	At least 6 Proficient COIs at Outstanding	At least 4 Proficient NCOIs at Outstanding
Teacher VI	At least 18 Proficient COIs at Outstanding	At least 6 Proficient NCOIs at Very Satisfactory and 6 Proficient NCOIs at Outstanding





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Publication of Vacant Positions											
No.	Position Title	Plantilla Item No.	Salary / Job/ Pay Grade	Monthly Salary	Qualification Standards					Place of Assignment	INCUMBENT
					Education	Training	Experience	Eligibility	Competency (if applicable)		
1	TEACHER V (SENIOR HIGH SCHOOL)	TCH5-840405-2026	SG15	42,178.00	ACADEMIC TRACK AND CORE SUBJECTS (Bachelor's degree with a major in the relevant strands/subject plus 18 professional units in Education; or any Bachelor's degree with at least 24 units towards Master's degree in relevant strand/subject plus 18 units of professional units in Education or	ACADEMIC TRACK AND CORE SUBJECTS (24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years or Completion of NEAP-requisite professional development program for	ACADEMIC TRACK AND CORE SUBJECTS (3 years experience in teaching or industry work in relevant strand/subject)	RA 1080, as amended (Teacher-Secondary) for permanent appointments		ALABEL NHS	POLESTICO, HANNAH MAE S.-RESIGNED





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					Bachelor's degree with a major in the relevant strand/subject; or any Bachelor's degree with at least 24 units towards Master's degree in the relevant strand/subject), ARTS AND DESIGN TRACK (Bachelor's degree in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other allied courses plus 18	Career Stage II (Proficient Teacher), ARTS AND DESIGN TRACK (24 hours of relevant training in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography , or other allied courses under	Design, Architecture, Theatre, Performing Arts, Media Arts, Literature, Fashion Design, Photography, or other allied fields),				
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					professional units in Education; or any Bachelor's degree plus Diploma/Certificate of Completion in any of the relevant fields, and 18 professional units in Education or Bachelor's degree in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other allied courses; or any Bachelor's degree plus	relevant strand/subject acquired within the last 5 years; or Completion of NEAP-requisite professional development program for Career Stage II (Proficient Teacher),					
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					Diploma/Certificate of Completion in any of the relevant fields),						
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					SPORTS TRACK (Bachelor's degree with a major in field(s) under the Sports Track plus 18 professional units in Education; or any Bachelor's degree with at least 15 units of specialization in the relevant field(s) under the Sports Track plus 18 professional units in Education or Bachelor's degree with a major in field(s) under the Sports Track; or any Bachelor's degree with at least 15 units of specialization in the relevant	SPORTS TRACK (24 hours of training in Curriculum and Instruction of relevant field(s) under Sports Track acquired within the last 5 years or Completion of NEAP-requisite professional development program for Career Stage II (Proficient Teacher) TVL TRACK (National Certificate (NC) II and Trainer's	SPORTS TRACK (3 years relevant experience in teaching or industry work in in the relevant field(s) under Sports Track), TVL (3 years and 6 months experience in teaching or industry experience in relevant strand/area of specialization)				
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					field(s) under the Sports Track), TVL (Bachelor's degree relevant to the area of specialization plus 18 professional units in Education; or any Bachelor's degree and completion of technical-vocational course(s) in the area of specialization plus 18 professional units in Education or Bachelor's degree relevant to the area of specialization; or any Bachelor's degree plus completion of	Methodology Certificate (TMC) I in relevant technical-vocational course(s) in the area of specialization or Completion of NEAP-requisite professional development program for Career Stage II (Proficient Teacher)					
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					technical- vocational course(s) in the area of specialization)						
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2	TEACHER V (SENIOR HIGH SCHOOL)	TCH5- 84043 2-2026	SG15	42,178. 00	ACADEMIC TRACK AND CORE SUBJECTS (Bachelor's degree with a major in the relevant strands/subject plus 18 professional units in Education; or any Bachelor's degree with at least 24 units towards Master's degree in relevant strand/subject plus 18 units of professional units in Education or Bachelor's degree with a major in the relevant strand/subject; or any	ACADEMIC TRACK AND CORE SUBJECTS (24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years or Completion of NEAP- requisite professional development program for Career Stage II (Proficient Teacher), ARTS AND DESIGN	ACADEMIC TRACK AND CORE SUBJECTS (3 years experience in teaching or industry work in relevant strand/subje ct) ARTS AND DESIGN TRACK (3 years relevant experience in teaching or industry work in any of the following fields: Music, Arts, Fine Arts, Interior Design, Architecture, Theatre, Performing Arts, Media Arts,	RA 1080, as amended (Teacher- Secondary) for permanent appointments	KIAMBA NHS	DEL CARMEN, REGINE PHOELEA MAE F.- RESIGNED
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					Bachelor's degree with at least 24 units towards Master's degree in the relevant strand/subject), ARTS AND DESIGN TRACK (Bachelor's degree in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other allied courses plus 18 professional units in Education; or any Bachelor's degree plus Diploma/Certific	TRACK (24 hours of relevant training in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography , or other allied courses under relevant strand/subj ect acquired within the last 5 years; or	Literature, Fashion Design, Photography, or other allied fields), SPORTS TRACK (3 years relevant experience in teaching or industry work in in the relevant field(s) under Sports Track), TVL (3 years and 6 months experience in teaching or industry experience in relevant strand/area of specialization)				
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					ate of Completion in any of the relevant fields, and 18 professional units in Education or Bachelor's degree in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other allied courses; or any Bachelor's degree plus Diploma/Certific ate of Completion in any of the relevant fields),	Completion of NEAP- requisite professional development program for Career Stage II (Proficient Teacher), SPORTS TRACK (24 hours of training in Curriculum and Instruction of relevant field(s) under Sports Track acquired within the last 5 years or Completion of NEAP- requisite professional development					
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					SPORTS TRACK (Bachelor's degree with a major in field(s) under the Sports Track plus 18 professional units in Education; or any Bachelor's degree with at least 15 units of specialization in the relevant field(s) under the Sports Track plus 18 professional units in Education or Bachelor's degree with a major in field(s) under the Sports Track; or any Bachelor's degree with at least 15 units of specialization in the relevant	program for Career Stage II (Proficient Teacher) TVL TRACK (National Certificate (NC) II and Trainer's Methodology Certificate (TMC) I in relevant technical-vocational course(s) in the area of specialization or Completion of NEAP-requisite professional development program for Career Stage II (Proficient Teacher)					
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					field(s) under the Sports Track), TVL (Bachelor's degree relevant to the area of specialization plus 18 professional units in Education; or any Bachelor's degree and completion of technical-vocational course(s) in the area of specialization plus 18 professional units in Education or Bachelor's degree relevant to the area of specialization; or any Bachelor's degree plus completion of						
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					technical- vocational course(s) in the area of specialization)						
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3	TEACHER III (SENIOR HIGH SCHOOL)	TCH3- 84011 2-2020	SG13	36,125. 00	(ACADEMIC TRACK AND CORE SUBJECTS) Bachelor's degree with a major in the relevant strand/subject plus 18 professional units in Education; or any Bachelor's degree with at least 12 units towards Master's degree in the relevant/subject plus 18 units of professional units in Education. (ARTS AND DESIGN TRACK) Bachelor's Degree in Music, or Arts, or Fine Arts, or Interior	ACADEMIC TRACK AND CORE SUBJECTS (16 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years), ARTS AND DESIGN TRACK (16 hours of relevant training in Music, or Arts, or Interior Design, or Architecture, or Theatre,	ACADEMIC TRACK AND CORE SUBJECTS (2 years experience in teaching or industry work in relevant strand/subje ct), ARTS AND DESIGN TRACK (2 years relevant experience in teaching or industry work in any of the following fields: Music, Arts, Fine Arts, Interior Design, Architecture, Theatre, performing Arts, Media Arts,	RA 1080, as amended (Teacher- Secondary) for permanent appointments	DATU PANGOLIMA IS	DALUZ, NORVIN Q.- TRANSFER
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					Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other allied courses plus 18 professional units in Education; or any Bachelor's degree plus Diploma/Certificate of completion in any of the relevant fields, and 18 professional units in Education. (SPORTS TRACK) Bachelor's degree with a major in field(s) under the Sports Track plus 18	or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other allied courses under relevant strand/subject acquired within the last 5 years), SPORTS TRACK (16 hours of training in Curriculum and Instruction of relevant field(s) under Sports Track	Literature, Fashion Design, Photography, or other allied fields) , SPORTS TRACK (2 years experience in teaching or industry work in the relevant field(s) under Sports Track), TVL (2 years experience in teaching or industry experience in relevant strand/area of specialization)				
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					professional units in Education; or any Bachelor's degree with at least 15 units of specialization in the relevant field(s) under the Sports Track plus 18 professional units in Education (TVL) Bachelor's degree relevant to the area of specialization plus 18 professional units in Education; or any Bachelor's degree and completion of technical-vocational course(s) in the area of	acquired within the last 5 years), TVL (National Certificate (NC) II and Trainer's Methodology Certificate (TMC) 1 in relevant technical vocational course(s) in the area of specialization)					
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					specialization plus 18 professional units in Education						
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4	TEACHER III (SENIOR HIGH SCHOOL)	TCH3- 84011 5-2020	SG13	36,125. 00	(ACADEMIC TRACK AND CORE SUBJECTS) Bachelor's degree with a major in the relevant strand/subject plus 18 professional units in Education; or any Bachelor's degree with at least 12 units towards Master's degree in the relevant/subject plus 18 units of professional units in Education. (ARTS AND DESIGN TRACK) Bachelor's Degree in Music, or Arts, or Fine Arts, or Interior	ACADEMIC TRACK AND CORE SUBJECTS (16 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years), ARTS AND DESIGN TRACK (16 hours of relevant training in Music, or Arts, or Interior Design, or Architecture, or Theatre,	ACADEMIC TRACK AND CORE SUBJECTS (2 years experience in teaching or industry work in relevant strand/subje ct), ARTS AND DESIGN TRACK (2 years relevant experience in teaching or industry work in any of the following fields: Music, Arts, Fine Arts, Interior Design, Architecture, Theatre, performing Arts, Media Arts,	RA 1080, as amended (Teacher- Secondary) for permanent appointments	CABLALAN IS	TUBAN, JAMES RYAN C.- TRANSFER
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					Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other allied courses plus 18 professional units in Education; or any Bachelor's degree plus Diploma/Certificate of completion in any of the relevant fields, and 18 professional units in Education. (SPORTS TRACK) Bachelor's degree with a major in field(s) under the Sports Track plus 18	or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other allied courses under relevant strand/subject acquired within the last 5 years), SPORTS TRACK (16 hours of training in Curriculum and Instruction of relevant field(s) under Sports Track	Literature, Fashion Design, Photography, or other allied fields) , SPORTS TRACK (2 years experience in teaching or industry work in the relevant field(s) under Sports Track), TVL (2 years experience in teaching or industry experience in relevant strand/area of specialization)				
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					professional units in Education; or any Bachelor's degree with at least 15 units of specialization in the relevant field(s) under the Sports Track plus 18 professional units in Education (TVL) Bachelor's degree relevant to the area of specialization plus 18 professional units in Education; or any Bachelor's degree and completion of technical-vocational course(s) in the area of	acquired within the last 5 years), TVL (National Certificate (NC) II and Trainer's Methodology Certificate (TMC) 1 in relevant technical vocational course(s) in the area of specialization)					
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5	TEACHER II (SENIOR HIGH SCHOOL)	TCH2- 84189 3-2016	SG12	33,947. 00	(ACADEMIC TRACK AND CORE SUBJECTS) Bachelor's degree with a major in the relevant strand/subject plus 18 professional units in Education; or any Bachelor's degree with at least 6 units towards Master's degree in the relevant/subject plus 18 units of professional units in Education. (ARTS AND DESIGN TRACK) Bachelor's Degree in Music, or Arts, or Fine Arts, or Interior	ACADEMIC TRACK AND CORE SUBJECTS (8 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years), ARTS AND DESIGN TRACK (8 hours of relevant training in Music, or Arts, or Interior Design, or Architecture, or Theatre,	ACADEMIC TRACK AND CORE SUBJECTS (1 year experience in teaching or industry work in relevant strand/subje ct), ARTS AND DESIGN TRACK (1 year relevant experience in teaching or industry work in any of the following fields: Music, Arts, Fine Arts, Interior Design, Architecture, Theatre, performing Arts, Media Arts,	RA 1080, as amended (Teacher- Secondary) for permanent appointments	COLON NHS	ALONZO, LEDA ANGELIE T.- TRANSFER
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					Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other allied courses plus 18 professional units in Education; or any Bachelor's degree plus Diploma/Certificate of completion in any of the relevant fields, and 18 professional units in Education. (SPORTS TRACK) Bachelor's degree with a major in field(s) under the Sports Track plus 18	or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other allied courses under relevant strand/subject acquired within the last 5 years), SPORTS TRACK (8 hours of training in Curriculum and Instruction of relevant field(s) under Sports Track	Literature, Fashion Design, Photography, or other allied fields), SPORTS TRACK (1 year experience in teaching or industry work in the relevant field(s) under Sports Track) TVL (1 year experience in teaching or industry experience in relevant strand/area of specialization)				
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					professional units in Education; or any Bachelor's degree with at least 15 units of specialization in the relevant field(s) under the Sports Track plus 18 professional units in Education (TVL) Bachelor's degree relevant to the area of specialization plus 18 professional units in Education; or any Bachelor's degree and completion of technical-vocational course(s) in the area of	acquired within the last 5 years), TVL (National Certificate (NC) II and Trainer's Methodology Certificate (TMC) 1 in relevant technical vocational course(s) in the area of specialization)					
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					specialization plus 18 professional units in Education						
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6	TEACHER II (SENIOR HIGH SCHOOL)	TCH2- 84186 6-2017	SG12	33,947. 00	(ACADEMIC TRACK AND CORE SUBJECTS) Bachelor's degree with a major in the relevant strand/subject plus 18 professional units in Education; or any Bachelor's degree with at least 6 units towards Master's degree in the relevant/subject plus 18 units of professional units in Education. (ARTS AND DESIGN TRACK) Bachelor's Degree in Music, or Arts, or Fine Arts, or Interior	ACADEMIC TRACK AND CORE SUBJECTS (8 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years), ARTS AND DESIGN TRACK (8 hours of relevant training in Music, or Arts, or Interior Design, or Architecture, or Theatre,	ACADEMIC TRACK AND CORE SUBJECTS (1 year experience in teaching or industry work in relevant strand/subje ct), ARTS AND DESIGN TRACK (1 year relevant experience in teaching or industry work in any of the following fields: Music, Arts, Fine Arts, Interior Design, Architecture, Theatre, performing Arts, Media Arts,	RA 1080, as amended (Teacher- Secondary) for permanent appointments	COLON NHS	MADELO, ELYN D.- TRANSFER
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					Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other allied courses plus 18 professional units in Education; or any Bachelor's degree plus Diploma/Certificate of completion in any of the relevant fields, and 18 professional units in Education. (SPORTS TRACK) Bachelor's degree with a major in field(s) under the Sports Track plus 18	or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other allied courses under relevant strand/subject acquired within the last 5 years), SPORTS TRACK (8 hours of training in Curriculum and Instruction of relevant field(s) under Sports Track	Literature, Fashion Design, Photography, or other allied fields), SPORTS TRACK (1 year experience in teaching or industry work in the relevant field(s) under Sports Track), TVL (1 year experience in teaching or industry experience in relevant strand/area of specialization)				
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					professional units in Education; or any Bachelor's degree with at least 15 units of specialization in the relevant field(s) under the Sports Track plus 18 professional units in Education (TVL) Bachelor's degree relevant to the area of specialization plus 18 professional units in Education; or any Bachelor's degree and completion of technical-vocational course(s) in the area of	acquired within the last 5 years), TVL (National Certificate (NC) II and Trainer's Methodology Certificate (TMC) 1 in relevant technical vocational course(s) in the area of specialization)					
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					specialization plus 18 professional units in Education						
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7	TEACHER II (SENIOR HIGH SCHOOL)	TCH2- 84188 2-2017	SG12	33,947. 00	(ACADEMIC TRACK AND CORE SUBJECTS) Bachelor's degree with a major in the relevant strand/subject plus 18 professional units in Education; or any Bachelor's degree with at least 6 units towards Master's degree in the relevant/subject plus 18 units of professional units in Education. (ARTS AND DESIGN TRACK) Bachelor's Degree in Music, or Arts, or Fine Arts, or Interior	ACADEMIC TRACK AND CORE SUBJECTS (8 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years), ARTS AND DESIGN TRACK (8 hours of relevant training in Music, or Arts, or Interior Design, or Architecture, or Theatre,	ACADEMIC TRACK AND CORE SUBJECTS (1 year experience in teaching or industry work in relevant strand/subje ct), ARTS AND DESIGN TRACK (1 year relevant experience in teaching or industry work in any of the following fields: Music, Arts, Fine Arts, Interior Design, Architecture, Theatre, performing Arts, Media Arts,	RA 1080, as amended (Teacher- Secondary) for permanent appointments	ALABEL NHS	MAHUSAY, EDGAR R.- TRANSFER
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					Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other allied courses plus 18 professional units in Education; or any Bachelor's degree plus Diploma/Certificate of completion in any of the relevant fields, and 18 professional units in Education. (SPORTS TRACK) Bachelor's degree with a major in field(s) under the Sports Track plus 18	or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other allied courses under relevant strand/subject acquired within the last 5 years), SPORTS TRACK (8 hours of training in Curriculum and Instruction of relevant field(s) under Sports Track	Literature, Fashion Design, Photography, or other allied fields), SPORTS TRACK (1 year experience in teaching or industry work in the relevant field(s) under Sports Track), TVL (1 year experience in teaching or industry experience in relevant strand/area of specialization)				
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					professional units in Education; or any Bachelor's degree with at least 15 units of specialization in the relevant field(s) under the Sports Track plus 18 professional units in Education (TVL) Bachelor's degree relevant to the area of specialization plus 18 professional units in Education; or any Bachelor's degree and completion of technical-vocational course(s) in the area of	acquired within the last 5 years), TVL (National Certificate (NC) II and Trainer's Methodology Certificate (TMC) 1 in relevant technical vocational course(s) in the area of specialization)					
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					specialization plus 18 professional units in Education						
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8	TEACHER II (SENIOR HIGH SCHOOL)	TCH2- 84068 8-2017	SG12	33,947. 00	(ACADEMIC TRACK AND CORE SUBJECTS) Bachelor's degree with a major in the relevant strand/subject plus 18 professional units in Education; or any Bachelor's degree with at least 6 units towards Master's degree in the relevant/subject plus 18 units of professional units in Education. (ARTS AND DESIGN TRACK) Bachelor's Degree in Music, or Arts, or Fine Arts, or Interior	ACADEMIC TRACK AND CORE SUBJECTS (8 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years), ARTS AND DESIGN TRACK (8 hours of relevant training in Music, or Arts, or Interior Design, or Architecture, or Theatre,	ACADEMIC TRACK AND CORE SUBJECTS (1 year experience in teaching or industry work in relevant strand/subje ct), ARTS AND DESIGN TRACK (1 year relevant experience in teaching or industry work in any of the following fields: Music, Arts, Fine Arts, Interior Design, Architecture, Theatre, performing Arts, Media Arts,	RA 1080, as amended (Teacher- Secondary) for permanent appointments	TANGAN IS	CANE, JOMAR G.- TRANSFER
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					Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other allied courses plus 18 professional units in Education; or any Bachelor's degree plus Diploma/Certificate of completion in any of the relevant fields, and 18 professional units in Education. (SPORTS TRACK) Bachelor's degree with a major in field(s) under the Sports Track plus 18	or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other allied courses under relevant strand/subject acquired within the last 5 years), SPORTS TRACK (8 hours of training in Curriculum and Instruction of relevant field(s) under Sports Track	Literature, Fashion Design, Photography, or other allied fields), SPORTS TRACK (1 year experience in teaching or industry work in the relevant field(s) under Sports Track), TVL (1 year experience in teaching or industry experience in relevant strand/area of specialization)				
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					professional units in Education; or any Bachelor's degree with at least 15 units of specialization in the relevant field(s) under the Sports Track plus 18 professional units in Education (TVL) Bachelor's degree relevant to the area of specialization plus 18 professional units in Education; or any Bachelor's degree and completion of technical-vocational course(s) in the area of	acquired within the last 5 years), TVL (National Certificate (NC) II and Trainer's Methodology Certificate (TMC) 1 in relevant technical vocational course(s) in the area of specialization)					
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					specialization plus 18 professional units in Education						
9	TEACHER III (SECONDARY)	TCH3- 84093 2-2022	SG13	36,125. 00	Bachelor's degree in Education; or Bachelor's degree in relevant subject	16 hours of training in any of or a cumulative of the following:	2 years teaching experience	RA 1080, as amended (Teacher- Secondary)		PANGYAN NHS	LAUGLAUG , ARIANE JANE MAE M.- DEMOTION





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					or learning area with at least 18 professional units in Education	Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years					
10	TEACHER III (SECONDARY)	TCH3-840133-2024	SG13	36,125.00	Bachelor's degree in Education; or Bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	16 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	2 years teaching experience	RA 1080, as amended (Teacher-Secondary)		E. ALEGADO IS	OBEDENCIO, CLARICE F.-TRANSFER
11	TEACHER III (SECONDARY)	TCH3-841427-2025	SG13	36,125.00	Bachelor's degree in Education; or Bachelor's degree in relevant subject or learning area with at least 18 professional units in	16 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization	2 years teaching experience	RA 1080, as amended (Teacher-Secondary)		TANDAWAN AN IS	SANGUTAN, JASPER JAY S.-TRANSFER





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					Education	n acquired within the last 5 years					
12	TEACHER III (SECONDARY)	TCH3-840130-2024	SG13	36,125.00	Bachelor's degree in Education; or Bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	16 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	2 years teaching experience	RA 1080, as amended (Teacher-Secondary)		PANGYAN NHS	VILLORENT E, ALDRIN JIM C.-TRANSFER
13	TEACHER II (SECONDARY)	TCH2-840268-2025	SG12	33,947.00	Bachelor's degree in Education; or Bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	8 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the	1 year teaching experience	RA 1080, as amended (Teacher-Secondary)		NOMOH IS	TIANGAN, JOAN S.-TRANSFER





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						last 5 years					
14	TEACHER II (SECONDARY)	TCH2- 84037 5-2022	SG12	33,947. 00	Bachelor's degree in Education; or Bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	8 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	1 year teaching experience	RA 1080, as amended (Teacher- Secondary)		PONGOLEE L IS	NANIONG- CABOTAJE, DIANA ROSE- TRANSFER
15	TEACHER II (SECONDARY)	TCH2- 84042 2-2011	SG12	33,947. 00	Bachelor's degree in Education; or Bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	8 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the	1 year teaching experience	RA 1080, as amended (Teacher- Secondary)		HAPPY VALLEY IS	DE MESA, ROLAND F.- RETIRED





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						last 5 years					
16	TEACHER III (ELEMENTARY)	TCH3-84065 2-2022	SG13	36,125.00	Bachelor's degree in Education; or Bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	16 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	2 years teaching experience	RA 1080, as amended (Teacher-Elementary/Secondary)		MALALAG CENTRAL ES SPED CENTER	BATITAO, BETHCEL P-RETIRED
17	TEACHER III (ELEMENTARY)	TCH3-84116 8-2025	SG13	36,125.00	Bachelor's degree in Education; or Bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	16 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the	2 years teaching experience	RA 1080, as amended (Teacher-Elementary/Secondary)		DATU MOLOD IS	PATILUNA, LYZA MAE L.-TRANSFER





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						last 5 years					
18	TEACHER III (ELEMENTARY)	TCH3-84056 8-2026	SG13	36,125.00	Bachelor's degree in Education; or Bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	16 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	2 years teaching experience	RA 1080, as amended (Teacher-Elementary/Secondary)		SALILUK ES	JUMAWID, GERALDINE LAMBOT
19	TEACHER III (ELEMENTARY)	TCH3-84009 8-2024	SG13	36,125.00	Bachelor's degree in Education; or Bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	16 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired	2 years teaching experience	RA 1080, as amended (Teacher-Elementary/Secondary)		MAASIM CES	LADAO, MELANIE MAY R.-TRANSFER





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						within the last 5 years					
20	TEACHER II (ELEMENTARY)	TCH2-840213-2019	SG12	33,947.00	Bachelor's degree in Education; or Bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	8 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	1 year teaching experience	RA 1080, as amended (Teacher-Elementary/Secondary)		MALAPATAN CES	BAOGBOG, CRESENTE A.- RETIRED
21	TEACHER II (ELEMENTARY)	TCH2-840774-2021	SG12	33,947.00	Bachelor's degree in Education; or Bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	8 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired	1 year teaching experience	RA 1080, as amended (Teacher-Elementary/Secondary)		VICENTE FUENTES ES	LUMAUG, JEANET T.- PROM





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						within the last 5 years					
22	TEACHER II (ELEMENTARY)	TCH2-840080-2015	SG12	33,947.00	Bachelor's degree in Education; or Bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	8 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	1 year teaching experience	RA 1080, as amended (Teacher-Elementary/Secondary)		GLAN CENTRAL INTEGRATED SPED CENTER	GOLVIN, ALICE L.-RETIRED
23	TEACHER II (ELEMENTARY)	TCH2-840244-2018	SG12	33,947.00	Bachelor's degree in Education; or Bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	8 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired	1 year teaching experience	RA 1080, as amended (Teacher-Elementary/Secondary)		TANGAN IS	BULLINA, HERMENIA C-RETIRED





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						within the last 5 years					
24	TEACHER III (SECONDARY)	TCH3-841434-2025	SG13	36,125.00	Bachelor's degree in Education; or Bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	16 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	2 years teaching experience	RA 1080, as amended (Teacher-Secondary)		LUTAY IS	

