



Republic of the Philippines
Department of Education
SOCCSKSARGEN REGION
SCHOOLS DIVISION OF SARANGANI

27 Aug 2026

DIVISION MEMORANDUM

CID 2026-153

**IMMERSIVE TRAINING IN STRENGTHENING CULTURAL CONNECTIONS FOR
NEWLY HIRED AND UNTRAINED TEACHERS ASSIGNED IN IPED
IMPLEMENTING SCHOOLS**

TO : Asst. Schools Division Superintendent
Chief Education Supervisors
Identified School Heads
All other concerned
This Division

1. The Curriculum Implementation Division will conduct an Immersive Training on Strengthening Cultural Connections for Newly Hired and Untrained Teachers Assigned in IPED Implementing Schools on September 2-4, 2026, at East Asia Royale Hotel, General Santos City.

2. The activity aims to:

- a) Enhance the cultural competency of newly hired and untrained teachers by deepening their understanding of Indigenous Peoples' cultures, Indigenous Knowledge Systems and Practices (IKSPs), values, traditions, and ways of learning.
- b) Develop teachers' capacity to apply culturally responsive teaching practices by integrating appropriate Indigenous perspectives, content, strategies, assessment approaches, and contextualized learning resources into classroom instruction.
- c) Strengthen teachers' skills in building respectful and meaningful connections with Indigenous communities to ensure that learning experiences are culturally relevant, inclusive, and responsive to the educational needs and aspirations of Indigenous communities

3. Enclosed is the list of participants and the activity matrix for your reference. All participants are requested to bring a laptop, Budget of Work (BOW), and a lesson plan/lesson exemplar for their chosen learning area and grade level. Participants are also encouraged to bring Indigenous Peoples (IP) attire and/or cultural accessories to be used during the Cultural Night.

4. Meals, accommodation, and other expenses incurred during the conduct of this activity shall be borne from IPed 2026 Fund while travel and other incidental





Republic of the Philippines
Department of Education
SOCCSKSARGEN REGION
SCHOOLS DIVISION OF SARANGANI

expenses of the participants shall be charged against School MOOE/local funds, subject to the usual accounting and auditing rules and regulations.

5. For inquiries, contact Melchor P. Maguan, Division IPed Focal Person, at 09477636149.

6. For the information, guidance, and compliance of all concerned.

ATTY. NELYN B. FRINAL, CESO VI
Schools Division Superintendent

Reference: As stated
To be indicated in the Perpetual Index
under the following subjects:

INDIGENOUS PEOPLES EDUCATION (IPed)
PROGRAM

MPM/CID-IMS/MLA – immersive training in strengthening cultural connections for newly hired and untrained teachers assigned in IPed implementing schools

0628/August 26, 2026





Republic of the Philippines
Department of Education
SOCCSKSARGEN REGION
SCHOOLS DIVISION OF SARANGANI

Enclosure no 1.

LIST OF PARTICIPANTS

Program Management Team

1. Atty, Nelyn B. Frinal, CESO VI- Schools Division Superintendent
2. Gilbert Barera - Asst. Schools Division Superintendent
3. Donna S. Panes - CID - Chief
4. Melchor P. Maguan - EPS-1 /Program Manager
5. Araceli G. Dinopol - SEPS, SMME

Resource Persons & Technical Working Group (TWG)

1. Bong Fulung Fredo Basino- IPed CAB- Chair
2. Joven Ryan Malida - IP Leader/Formal RO IPed Focal
3. Benedicto Angonia - CAB member/ ADAS III- Tandawanan IS
4. Evan L. Campos - IPed Champion
5. Michael E. Singcala - School Head- San Jose ES
6. Ginalyn E. Barcena - School Head- Libi IS
7. Harjolan S. Salutan - School Head- Lagingan IS
8. Allen Lawa - School Head- Ulo Latian
9. Melbert Baran - School Head- Kinam ES
10. Emy Lou Pandato - IP Teacher- Lamlifew IP IS
11. Lourdes Esberto - School Head- Lamlifew IP IS
12. Hanezel M. Diamoda - School Head- Malkahi ES

Participants:

- 1 Ante, Mike B. Niyas M. Mental IP School
- 2 Tanggo, Johana M. Niyas M. Mental IP School
- 3 Artajo, Jubelette Salimama Integrated School
- 4 Raymundo, Arwin D. Salimama Integrated School
- 5 Gerlyn Lambaran Gnanda Maguan IP School
- 6 Ireshel M. Masalon Gnanda Maguan IP School





Republic of the Philippines
Department of Education
SOCCSKSARGEN REGION
SCHOOLS DIVISION OF SARANGANI

7	Cherry Ann S. Jayme	Malkahi Elementary School
8	Mona Lee F. Moranos	Malkahi Elementary School
9	Liezel A. Diama	Pedro Cabales Sr. Elem. School
10	Tacbil, Norhaide J.	Ludin Logan IP School
11	Toguín, Airien Joy A.	Ludin Logan IP School
12	Joan Diano	Claudio L. Lim IP School
13	Regine Gay E. Ayupan	Batian Elementary School
14	Queen Mariel Libusada	Falel Kesbung Integrated School
15	Nor-Ainee Engcong	Datal-Uga Clc- Falel Kesbung Is Extension
16	Nestor Ruiz	Datal-Uga Clc- Falel Kesbung Is Extension
17	Fernandez, Maricel D.	Tambuan Dani IP School
18	Riza Grace A. Zapanta	Sofan Integrated School
19	Jefferson E. Cango	Edro Malayo IS
20	Laycah Mae C. Sagao	Edro Malayo IS
21	Analyn G. Bayonita	Edro Malayo IS
22	Aleza Mhaya C. Diasana	Tusan IP School
23	Theresa R. Lumactod	Tusan IP School
24	Janice T. Blel	Banlibato IS
25	Louvim Joy S. Mangalon	Banlibato IS
26	Anthony B. Dullete	Banate IP School
27	Arthur N. Batucal	Saliluk L. Macantal ES
28	D-An I. Dumalag	Mahayag E.S.
29	Merry Rose N. Alegado	Mahayag E.S.
30	Jhessa Mae T. Gravillo	Kiangkos ES
31	Christene Grace G. Cordua	Kiangkos ES





Republic of the Philippines
Department of Education
SOCCSKSARGEN REGION
SCHOOLS DIVISION OF SARANGANI

32	Mary Khryssleen V. Cutillar	Kiangkos ES
33	Jayna T. Yama	Kinam Elementary School
34	Montong, Caryl Jay T.	Datal Baca ES
35	Improgo, Juvel G.	Green Valley Integrated School
36	Edmark C. Palalisan	Alna IP Integrated School
37	Hermie B. Balonggo	Alna IP Integrated School
38	Swenny C. Palawan	Alna IP Integrated School
39	Nadine S. Simacas	Del Hilado Elementary School
40	Ralph P. Canubas	Del Hilado Elementary School
41	Rose Ann E. Autor	Glamang Elementary School
42	Ian Rico Maladian	Domnar Lopez-Copada Integrated Ip School
43	Elmer Jr. S. Bontong	Sitio Lanao IP Integraed School
44	Jayson L. Lanang	Sitio Lanao IP Integraed School
45	Maxine M. Opena	Sitio Lanao IP Integraed School - Sitio Kling Clc
46	Graceilyn Alis	Ludin Logan IP School-Dabu Extension
47	Mylene T. Ves	Ludin Logan IP School-Dabu Extension
48	Gerald S. Tok	Akbual Ip School
49	Dexter Benz M. Daca	Akbual Ip School
50	Louella T. Saligan	San Jose Elementary School
51	Rena P. Taluno	Kiahe Integrated School
52	Froylimac P. Saya	Matlusi Del Hilado Extension ES
53	Christerlyn T. Sucal	Matlusi Del Hilado Extension ES
54	Max Gregory E. Bernadas	Dalid Elementary School
55	Jean Wyeth C. Abellana	Lebe Integrated School
56	Rechel C. Tapis	Lebe Integrated School





Republic of the Philippines
Department of Education
SOCCSKSARGEN REGION
SCHOOLS DIVISION OF SARANGANI

57	Vicky M. Moda	Fermin Olong Elementary School
58	Prince A. Manguerra	Fermin Olong Elementary School
59	Salinas, Jeraiza P.	Datal Bong Elementary School
60	Ceazar Alexis M. Guadalupe	Datal Anggas Integrated School
61	Jinky M. Malinao	Basak Elementary School
62	Sorilla, Karla May L.	Tinungkaan Elementary School
63	Binaton, Shella M.	Tinungkaan Elementary School
64	Yatoy, Mirasol P.	Dolores Yatoy Millona Is
65	Gable, Ria Mary Cris F.	Dolores Yatoy Millona Is
66	Liston, Shiela	Dolores Yatoy Millona Is
67	Mylene S. Daniel	Kinam Elementary School
68	Semillano, Crisanta L.	Libi Integrated School
69	Caliwang, Reynor F.	Libi Integrated School
70	Wata, Felipe Jr. Danwata	Amado M. Quirit Sr. Nhs





Republic of the Philippines
Department of Education
SOCCSKSARGEN REGION
SCHOOLS DIVISION OF SARANGANI

Enclosure no 2

ACTIVITY MATRIX

DATE/TIME	TOPIC	RESPONSIBLE
DAY 1, September 2, 2026		
8:00 - 9:00 AM	OPENING PROGRAM	
9:00 - 11:00 AM	TOPIC 1: IP Situationer- (Understanding Indigenous Peoples: Identity, Heritage, and Contemporary Realities)	Fulung Fredo P. Basino, PTC-Adviser, IPED CAB Chair
11:00 - 12:00 AM	TOPIC 2: THE INDIGENOUS KNOWLEDGE, SYSTEMS, AND PRACTICES (IKSPs), INDIGENOUS LEARNING SYSTEM- Blaan and Tboli	Melchor P. Maguan, EPS-1/IPed Focal
12:00 – 1:00 PM	LUNCH BREAK	
1:00 – 2:00 PM	Continuation of TOPIC 2: THE INDIGENOUS KNOWLEDGE, SYSTEMS, AND PRACTICES (IKSPs), INDIGENOUS LEARNING SYSTEM- Tagakaulo	Makabatog Benedicto Angonia
2:00 – 3:00 PM	TOPIC 3: THE INDIGENOUS PEOPLES PROGRAM (Legal Bases)	Allen Lawa Mchael Singcala
2:00 - 3:45 PM	TOPIC 4: CULTURAL SENSITIVITY DepEd 51, s. 2014) DO 3, s. 2026 (Foundations guidelines on AI in Basic Educ)	Harjolan Salutan Melbert Baran
3:45 - 4:45 PM	Topic 5: DO 20, s. 2025 (Mother tongue as medium of Instruction in K to 3)	Melchor P. Maguan
4:45 - 5:00 PM	Daily Journal and Announcements	Hanezel Diamoda
DAY 2, September 3, 2026		
8:00 – 8:30 PM	MOL	
8:30 - 10:00 AM	TOPIC 6: CONTEXTUALIZATION, Localization, Indigenization	Evan L. Campos
10:00 - 11:00 AM	TOPIC 7: ILAW Framework, (lesson Planning)	Melbert Baran Emy lou Pandato
11:00 - 12:00 NN	WOKSHOP 1: CONTEXTUALIZATION OF LESSON PLAN	Emy Lou Pandato





Republic of the Philippines
Department of Education
 SOCCSKSARGEN REGION
 SCHOOLS DIVISION OF SARANGANI

12:00 – 1:00 PM	LUNCH BREAK	
1:00 - 2:00 PM	Presentation of Outputs with interpellation	
2:00 - 3:30 PM	TOPIC 8: IKSP INTEGRATION IN THE LESSON PLAN	Lourdes Esberto, School Principal
3:30 - 4:45 PM	Workshop II: Indigenized lesson Plan-Groupings by grade level (Grade 1-Makabansa, Grade 2-Filipino and Grade 3 English)	Ginalyn E. Barcena
4:45 - 5:00 PM	Daily Journal and Announcements	Hanezel Diamoda
DAY 3, September 4, 2026		
8:00 – 8:30 PM	MOL	
8:30 - 9:30 AM	Presentation of developed Indigenized Lesson Plan for Grade 1 – Makabansa, Grade 2 – Filipino, and Grade 3 – English, highlighting the integration of cultural knowledge, local context, and Indigenous Peoples (IP) perspectives.	Lourdes Esberto, School Principal Ginalyn E. Barcena Harjolan Salutan
9:30 -11:00 AM	DEMO TEACHING	Allen Lawa
11:00 - 12:00 NN	Processing and Feedback Session	All school Heads
12:00 – 1:00 PM	LUNCH BREAK	
1:00 – 2:30 PM	WORKSHOP 2: WORK APPLICATION PLAN	Ginalyn E. Barcena
2:30 - 4:00 PM	Presentation and Critiquing of WAP	Michael Singcala
4:00 – 5:00 PM	Commitment Setting and Closing Activity	Hanezel Diamoda

