



Republic of the Philippines
Department of Education
SOCCSKSARGEN REGION
SCHOOLS DIVISION OF SARANGANI

27 Aug 2026

DIVISION MEMORANDUM

No. **085**, s. 2026

**REITERATION OF THE RESPONSIBLE USE OF SOCIAL MEDIA
BY ALL PERSONNEL OF THE DEPARTMENT OF EDUCATION
AND WARNING AGAINST UNPROFESSIONAL CONDUCT**

To: Assistant Schools Division Superintendent
Chief Education Supervisors
Education Program Supervisors
SDO Section/Unit Heads and Staff
Public Schools District Supervisors
Public Elementary and Secondary Schoolheads
All Teaching and Nonteaching Personnel

1. The Office of the Secretary, Department of Education, issued a **Memorandum dated 11 August 2026** reiterating the responsible use of social media by all DepEd personnel and warning against unprofessional conduct. The issuance reminded all personnel to use social media responsibly and in accordance with relevant DepEd Orders and other applicable issuances.
2. In view thereof, this Office reiterates the directives and reminders contained in the said Memorandum and reminds all personnel of the Schools Division Office of Sarangani to exercise **professionalism, prudence, and sound judgment** in their use of social media.
3. **All DepEd personnel are expected to uphold the highest degree of professionalism and to serve as good examples to learners and the entire education community.** Personnel are therefore reminded to desist from committing acts or posting content that may tarnish the image of the Department or adversely affect the views and well-being of learners.
4. While the **right to freedom of speech and expression is recognized, such constitutional guarantee is not absolute.** All personnel are reminded to exercise this right within the bounds of decency and respect for the rights of other individuals, and to refrain from doing any act or disseminating statements or posts that are contrary to law, good morals, good customs, public policy, public order, public safety, and public interest.
5. This Office emphasizes that unprofessional conduct committed through social media or other online platforms *may subject* the concerned personnel to **administrative liability, without prejudice to the filing of appropriate criminal or civil actions**, pursuant to DepEd Order No. 49, s. 2006, otherwise known as the **Revised Rules of Procedure of the Department of Education in Administrative Cases**, and the 2025 Rules on Administrative Cases in the Civil Service, as applicable.





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6. All personnel are hereby reminded to exercise responsibility and accountability in every social media post, comment, reaction, share, or other online activity that may be attributed to them as DepEd personnel.
7. All Schoolheads and Functional Division Chiefs are directed to ensure the immediate dissemination of this Memorandum to all personnel under their respective supervision.
8. For clarifications, please contact Atty. Diana Mae M. Balanay-Tampe, CPA.
9. Strict compliance with this Memorandum is hereby directed.

ATTY. NELYN B. FRINAL, CESO VI
Schools Division Superintendent

Encl.: None

Reference: Department of Education – Office of the Secretary Memorandum dated 11 August 2026 titled Reiteration of the Responsible Use of Social Media by All Personnel of the Department of Education and Warning Against Unprofessional Conduct

To be indicated in the Perpetual Index
Under the following subjects:

COMMUNICATIONS
CORRESPONDENCE

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