



Republic of the Philippines
Department of Education
SOCCSKSARGEN REGION
SCHOOLS DIVISION OF SARANGANI

27 Mar 2026

DIVISION MEMORANDUM
SGOD-2026-080

Reconstitution of the Malungon 1 District Grievance Committee

To:

Raymund Vigafria
P-I/ District School Heads Association President
Jackilyn C. Tongcua
T-1/ District Teachers Association President
Elmer Calcaben
Principal I/ Dakok Tamulon IS
John Paul Olingay
Teacher-In-Charge/ Balitangan ES
Vianney N. Artiaga
Teacher In-Charge/ Banahaw ES
Malungon 1 District

This is to formally inform you that the District Grievance Committee of Malungon 1 is hereby reconstituted, pursuant to DepEd Order No. 35, s. 2004 (Revised Grievance Machinery), to ensure the proper handling of grievances within the district.

The composition of the Committee is as follows:

Chairman:

NOLI G. CABAYLO – Public Schools District Supervisor

Members:

RAYMUND VIGAFRIA – District School Heads Association President
JACKILYN C. TONGCUA – District Teachers Association President
ELMER CALCABEN – Principal I
JOHN PAUL OLINGAY – Teacher-In-Charge

Secretariat:

VIANNEY N. ARTIAGA – TIC/ School Heads Association Secretary

The Committee shall be responsible for receiving, reviewing, and acting on grievances in accordance with existing DepEd policies, ensuring fairness, confidentiality, and due process.

In cases where any member has a conflict of interest, he/she shall inhibit, and an appropriate replacement shall be designated.



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Your full support and cooperation in the activities of the Committee are hereby requested. The schedule for the initial meeting will be communicated in a separate notice.

For inquiries, contact Noli G. Cabaylo at 09176325691, chairman, District Grievance Committee

For the compliance of all concerned.

RUTH L. ESTACIO PhD, CESO V
Schools Division Superintendent

Encl.: N o n e

Reference: As stated

To be indicated in the Perpetual Index
under the following subjects:

COMMITTEES

Adriano A. Daligdig/SGOD/MLA – reconstitution of the malungon 1 district grievance committee
0259/March 27, 2026



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