



Republic of the Philippines
Department of Education
SOCCSKSARGEN REGION
SCHOOLS DIVISION OF SARANGANI

03 Mar 2026

DIVISION MEMORANDUM
OSDS-2026-031

**CHANGES AND ADDITIONAL INFORMATION IN THE RECRUITMENT AND
SELECTION OF TEACHER I APPLICANTS FOR SY 2026-2027**

To: Division HRMPSB and Sub-Committee Members
All Qualified Teacher I Applicants
All others concerned

1. Relative to Division Memorandum OSDS-2026-001 titled “Call for Application for Kindergarten, Elementary, Junior High School (JHS), and Senior High School (SHS) Teacher I Applicants for SY 2026–2027,” enclosed are the amended qualification standards for Teacher I positions pursuant to DepEd Order No. 19, s. 2025, otherwise known as the Amended Qualification Standards for Teacher I–III, Master Teacher I–IV, and School Principal I–IV positions, as well as the Qualification Standards for the newly created Teacher IV–VII and Master Teacher V positions.
2. All other provisions in the said Memorandum remain in effect.
3. For inquiries contact Mr. Roel D. Balbareno at 097739410703.
4. For the information and guidance of all concerned.

RUTH L. ESTACIO PhD, CESO V
Schools Division Superintendent

Encl.: As stated
Reference: As stated
To be indicated in the Perpetual Index
under the following subjects:

APPOINTMENT RECRUITMENT HIRING SELECTION

Roel D. Balbareno/OSDS/MLA – changes and additional information in the recruitment
and selection of teacher i applicants for sy 2026-2027
0185/March 3, 2026



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AMENDED QUALIFICATION STANDARDS FOR TEACHER I

A. Elementary and Secondary Level

POSITION	SG	EDUCATION REQUIREMENTS	EXPERIENCE REQUIREMENTS	TRAINING REQUIREMENTS	ELIGIBILITY REQUIREMENTS
Teacher I (Elementary)	11	Bachelor's degree in Education; or Bachelor's degree in relevant subject or learning area with at least 18 units in professional Education	None required	None required	RA 1080, as amended (Teacher-Elementary/Secondary)
Teacher I (Secondary)					RA 1080, as amended (Teacher-Secondary)

B. Senior High School

TRACK	POSITION TITLE & SALARY GRADE	EDUCATION REQUIREMENTS	EXPERIENCE REQUIREMENTS	TRAINING REQUIREMENTS	ELIGIBILITY REQUIREMENTS
FOR ACADEMIC AND CORE SUBJECTS	Teacher I (Senior High School) [SG 11]	Bachelor's degree with a major in the relevant strand/subject plus 18 professional units in education; or any Bachelor's Degree with at least 15 units of specialization in the relevant	None required	None required	-RA 1080, as amended (Teacher-Secondary) for permanent appointments -Non-required for provisional and contractual appointments



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Department of Education
 SOCCSKSARGEN REGION
 SCHOOLS DIVISION OF SARANGANI

		strand/subject plus 18 professional units in education.			-Must pass the LET within 5 years after the date of first hiring
FOR THE ARTS & DESIGN TRACK	Teacher I (Senior High School) [SG 11]	Bachelor's degree in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other allied Courses, plus 18 professional units in education, or any Bachelor's Degree plus Diploma/Certificate of Completion in any of the relevant fields, and 18 professional units in education.	None required	None required	
FOR THE SPORTS TRACK	Teacher I (Senior High School) [SG 11]	Bachelor's degree with a major in field (s) under the Sports Track plus 18 professional units in education, or any Bachelor's	None required	None required	



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 SCHOOLS DIVISION OF SARANGANI

		Degree with at least 15 units of specialization in the relevant field(s) under the sports track plus 18 professional units in education.			
FOR THE required TECHNICAL-VOCATIONAL LIVESKILLS TRACK (TVL)	Teacher I (Senior High School) [SG 11]	Bachelor's degree relevant to the area of specialization plus 18 professional units in education; or Any Bachelor's degree and completion of technical-vocational course(s) in the area of specialization plus 18 professional units in education.	None required	National Certificate (NC) II in relevant technical-vocational course(s) in the area of specialization.	