



Republic of the Philippines
Department of Education
SOCCSKSARGEN REGION
SCHOOLS DIVISION OF SARANGANI

11 Feb 2026

DIVISION MEMORANDUM

OSDS-2026-021

OPEN RANKING SYSTEM FOR HIGHER TEACHING POSITIONS

To: HRMPSB and Sub-Committee Members
All Qualified Applicants

1. In relation to Division Memorandum OSDS-2025-170, the Division Human Resource Merit Promotion and Selection Board (HRMPSB) will conduct the Open Ranking System for the following higher teaching positions:

Position	Date	Time	Platform
Teacher III	February 19, 2026	9:00 AM-10:00 AM	MS Teams (The link will be sent to the respective email addresses of the applicants an hour before the activity.)
Teacher II		10:00 AM-11:00 AM	
Master Teacher I-II			

2. The open ranking system refers to the transparent, participative conduct of comparative assessment and evaluation, where applicants are made aware of the processes and corresponding results. The presence of applicants to the Open Ranking is not mandatory but is highly encouraged to give them the opportunity to ask questions and seek clarifications on the results of their individual assessment and acknowledge their results.

3. Enclosed is the list of applicants who will participate in the Open Ranking for easy reference.

4. For inquiries, contact Roel D. Balbarena at 09773941073.

5. Immediate dissemination of this Memorandum is desired.

RUTH L. ESTACIO PhD, CESO V
Schools Division Superintendent

Encl.: As stated

Reference: As stated

To be indicated in the Perpetual Index



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under the following subjects:

APPOINTMENT
HIRING
RECRUITMENT
SELECTION

Roel D. Balbareno/OSDS/MLA – open ranking system for higher teaching positions
0127/February 11, 2026



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