



Republic of the Philippines
Department of Education
SOCCSKSARGEN REGION
SCHOOLS DIVISION OF SARANGANI

12 Jan 2026

DIVISION MEMORANDUM
OSDS-2026-005

CONDUCT OF DEMONSTRATION TEACHING, PORTFOLIO ASSESSMENT AND BEHAVIORAL EVENTS INTERVIEW FOR HIGHER TEACHING POSITIONS

To: Division HRMPSB Sub-Selection Committee
All Qualified Applicants
All others concerned

1. In relation to Division Memorandum OSDS-2025-170, titled notice of vacancies for Higher Teaching Positions, the Division Human Resource Merit Promotion and Selection Board will conduct the Classroom Observation, Portfolio Assessment and Behavioral Events Interview from January 19-23, 2026.
2. Enclosed is the list of applicants with the venue and observers/assessors for the PPST Classroom Observable Indicators-Demonstration Teaching and Non-Classroom Observable Indicators-Portfolio Assessment and Behavioral Events Interview.
3. Heads of the schools where the vacancy exists shall communicate with the observers and assessors and select the specific date from January 19-23, 2026 as to when the demonstration teaching and portfolio assessment and behavioral events interview will be conducted. Results of the Demonstration Teaching, Portfolio Assessment and Behavioral Events Interview shall be forwarded to the Personnel Unit on January 26, 2026.
4. Applicants are required to bring means of verifications during the demonstration of non-classroom observable indicators vis-a-vis to the indicators required for the position they are applying.
5. The rubrics and rating sheets can be accessed through this link: bit.ly/RubricsRatingsheetsHigherTeaching.
6. It is reiterated that all selection-related activities including the conduct of demonstration teaching, portfolio assessment and behavioral events interview must be in accordance with DepEd Order (DO) No. 20, s. 2024 titled Guidelines on the Recruitment, Selection, and Appointment to higher teaching positions.
7. For inquiries, contact Mr. Roel D. Balbareno at 09773941073.



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8. For the information and guidance of all concerned.

RUTH L. ESTACIO PhD, CESO V
Schools Division Superintendent

Encl.: As stated

Reference: As stated

To be indicated in the Perpetual Index
under the following subjects:

ORIENTATION

Roel D. Balbareno/OSDS/MLA – conduct of demonstration teaching, portfolio assessment
and behavioral events interview for higher teaching positions
0025/January 12, 2026



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Enclosure: List of Applicants and Observers/Assessors

Name of Applicant	Position	Date	Venue	Observers/Assessors
1. Gheorghiu, Annie Rose	Master Teacher II (Elementary)	January 19-23, 2026	Malalag Central ES-SPED Center	1. Napila, Eriel 2. Arago, Argelio
1. Hebrona, Allan Roy 2. Ynion, Melvin 3. Arciso, Odessa 4. Garzon, Mary Jane 5. Caputolan, Jaypee 6. Dela Cruz, Raymund 7. Villanueva, Ronelyn 8. Villarmino, Jenevy 9. Formoso, Corinne Ann	Master Teacher I (Secondary)		Malandag NHS	1. Rodis, Suzette 2. Cabanalan, Fernie Lubaton
1. Cotoner, Bremem	Master Teacher I (Secondary)		Pangyan NHS	1. Mendoza, Jonathan 2. Bareñan, Felix Jr.
1. Ayonon, Charlie	Master Teacher I (Secondary)		James L. Chiongbian NTS	1. Piamonte, German 2. Villanueva, Jake
1. Alinsub, Charlane Jade 2. Macate, Jun El France 3. Dogomio, Celanie	Master Teacher I (Elementary)		Lumigo IS	1. Yama, Cristino 2. Bareñan, Felix Jr
1. Santos, Resa Dee	Master Teacher I (Elementary)		Dalangdang ES	1. Falsario, Marilyn 2. Cabaylo, Noli
1. Colano, Bea	Teacher III (Senior High School)		Amado M. Quirit Sr Annex - LPNHS	1. Quiachon, Rennie 2. Lomocso, Juliet
1. Zurita, Glaze Marie	Teacher III (Senior High)		Lun Padidu NHS	1. Quiachon, Rennie 2. Lomocso, Juliet



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	School)		
1. Canacan, Hasmin D.	Teacher III (Elementary)	Hadji Musa Integrated School	1. Catolico, Kurt 2. Sarmiento, Dwight
1. Nagret, John Alfred 2. Hermoso, Ryan Paul	Teacher II (Secondary)	Maguling NHS	1. Katug, Leonarda 2. Napila, Jaypee Ian
1. Sali, Angelica 2. Carmelotes, Shiela Mae 3. Regidor, Kyle	Teacher II (Secondary)	Alabel NHS	1. Vicera, Ellin 2. Bruno, Ulysses
1. Solacito, Joan	Teacher II (Secondary)	Miasong Integrated School	1. Mendoza, Cristina 2. Alcos, Anthony
1. Villa, Lea	Teacher II (Secondary)	Tamban NHS	1. Vigafria, Raymund 2. Jucoy, Rona Faith
1. Bejona, Aphrodite	Teacher II (Secondary)	Malalag Cogon NHS	1. Bandilao, Reychel 2. Floreno, Cleofe
1. Legarde, Camille	Teacher II (Secondary)	E. Alegado Integrated School	1. Alcaya, Randy 2. Vergara, Mariche
1. Magallon, Marco	Teacher II (Secondary)	James L. Chiongbian NTS	1. Villamor, Eva 2. Sumaya, Catherine
1. Atibula, Jelly	Teacher II (Elementary)	Glan CISC	1. Mendoza, Cristina 2. Alcos, Anthony
1. De La Fuente, Manilyn 2. Wahab, Jonalyn	Teacher II (Elementary)	Malapatan Central ES	1. Felisan, Delilah 2. Lapasaran, Rechel
1. Galzote, Jayvee	Teacher II (Elementary)	Upper Domolok ES	1. Tumandan, Benito 2. Gocotano, Orchid
1. Baladjay, Nelly	Teacher II (Elementary)	Upo ES	1. Katug, Leonarda 2. Napila, Jaypee Ian
1. Dayon, Mary Joy	Teacher II (Elementary)	Datu Abdullah Tondog IS	
1. Estrade, Kathleen	Teacher II (Elementary)	Del Neri ES	1. Catolico, Kurt 2. Sarmiento, Dwight



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SCHOOLS DIVISION OF SARANGANI

1. Cereno, Harold 2. Tecson, Rosie	Teacher II (Elementary)		San Felipe CES	1. Novicio, Rubilyn 2. Bayang, Margie
1. Niñal, Candelaria	Teacher II (Elementary)		Dakok Tamulon Integrated School	1. Vigafria, Raymund 2. Jucoy, Rona Faith
1. Poncardas, Glendale	Teacher II (Elementary)		Enrique D. Yap Sr. ES	1. Mendoza, Cristina 2. Alcos, Anthony