



Republic of the Philippines
Department of Education
SOCCSKSARGEN REGION
SCHOOLS DIVISION OF SARANGANI

23 Dec 2025

DIVISION MEMORANDUM

OSDS-2025-188

**CONDUCT OF DEMONSTRATION TEACHING, PORTFOLIO ASSESSMENT
AND BEHAVIORAL EVENTS INTERVIEW OF APPLICANTS FOR HIGHER
TEACHING POSITIONS THROUGH RECLASSIFICATION**

To: Division HRMPSB and Sub-Selection Committee
All Qualified Applicants
All others concerned

1. In relation to Division Memorandum OSDS-2025-147, the Division Human Resource Merit Promotion and Selection Board will conduct Classroom Observation, Portfolio Assessment and Behavioral Events Interview of applicants for Higher Teaching Positions from January 12-23, 2026.
2. Enclosed is the list of applicants with the venue and observers/assessors for the PPST Classroom Observable Indicators-Demonstration Teaching and Non-Classroom Observable Indicators-Portfolio Assessment and Behavioral Events Interview.
3. Heads of the schools of the applicants shall communicate with the observers and assessors and select the specific date from January 12-23, 2026 as to when the demonstration teaching and portfolio assessment and behavioral events interview will be conducted.
4. Applicants are required to bring means of verifications during the demonstration of non-classroom observable indicators vis-a-vis to the indicators required for the position they are applying.
5. The rubrics and rating sheets can be accessed through this link: **bit.ly/RubricsRatingsheetsHigherTeaching**. The results shall be submitted to the Personnel Unit on or **before January 26, 2026**.
6. It is reiterated that all selection-related activities including the conduct of demonstration teaching, portfolio assessment and behavioral events interview are in accordance with DepEd Order No. 24, s. 2025 titled "Guidelines on the Implementation of the Expanded Career Progression System for Teachers and School Heads in the Department of Education" and DepEd Order No. 34, s.2025 "titled Amendments and Clarifications to DepEd Order No. 024, s. 2025".
7. Applicants who submitted their documents on September 29, 2025 but are not included in the list may claim their application folders through their respective



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Administrative Officers beginning January 5, 2026. They will undergo Demonstration Teaching, Portfolio Assessment, and Behavioral Events Interview through their Public Schools District Supervisors, Master Teachers, and School Heads. The submission of application folders, results of COIs and NCOIs, and the duly accomplished Reclassification Form for Teaching Positions (RFTP) is on or before **February 20, 2026**.

8. For inquiries, contact Mr. Roel D. Balbareno at 09773941073.
9. For the information and guidance of all concerned.

RUTH L. ESTACIO PhD, CESO V
Schools Division Superintendent

Encl.: As stated

Reference: As stated

To be indicated in the Perpetual Index
under the following subjects:

APPOINTMENT
HIRING
RECRUITMENT
SELECTION

Roel D. Balbareno/OSDS/MLA – conduct of demonstration teaching, portfolio assessment and behavioral events interview of applicants for higher teaching positions through reclassification
1287/December 23, 2025



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Enclosure: List of Applicants and Observers/Assessors (ALABEL)

Name of Applicant	Position	Date	Venue	Observers/Assessors
1. Espinosa, Cerilo Jr.	Master Teacher III (Elementary)	January 12-23, 2026	Saliluk L. Macantal ES	Public School District Supervisors/PIC of Alabel
2. Mizell, Mary Jane	Master Teacher III (Senior High School)		Alabel NHS	
3. Villacampa, Anson Joy 4. Paeldin, Rosemarie 5. Beniola, Mary Joy 6. Talamera, Lovely Jane 7. Fulgencio, Mylene Amor 8. Pulmones, Lehzal 9. Mirafuentes, Shiela 10. Cellacay, Eljay 11. Manga, Syrelle	Teacher VI (Senior High School)		Alabel NHS Tokawal NHS Alegria NHS	PSDS/MT and School Head
12. Aloit, Arlene 13. Artatis, Jenny Fe 14. Cutillar, Julie 15. Generale, Valerie 16. Naungayan, Marell 17. Medrano, Mary Jane 18. Baluyot, Robert	Teacher VI (Junior High School)		Alabel NHS Alabel NSHS SANSA	
19. Mamad, Trend Louise 20. Herbito, Rizalia 21. Apduhan, Cherry Joy	Teacher VI (Elementary)		Kawas CES Pongoleel IS Kawas CES	



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22. Asturias, Sarrah Jane 23. Sanico, Jennifer 24. Maravillas, Perlita 25. Tondog, Jaysan 26. Piodos, Shiela 27. Harid, Geraldine 28. Verano, Lennie 29. Rollo, Mariel 30. Noble, Jim 31. Bayudan, Jazel Ann 32. Aninon, Emelyn 33. Dela Cruz, Flordeliza 34. Bais, Rheo Liza 35. Oping, Anielyn 36. Ambo, Analiza 37. Perez, Donnamari 38. Voluntarioso, Mary Ann			Pongoleel IS Vicente Fuentes ES Datu Abdullah Tondog IS Datu Abdullah Tondog IS Nop ES Nop ES Vicente Fuentes ES Vicente Fuentes ES Saliluk L. Macantal ES Kawas CES Famorcan ES Kawas CES Nop ES Pait IS Salimama IS Tagaytay IS Francisco T. Laiz Sr. ES	
39. Jumawan, Christine Mae 40. Polestico, Hannah Mae 41. Guiasilon, Bernadeth 42. Rabago, Iriss Joy 43. Rosales, Hervie Jean 44. Castro, Daneca 45. Remando, Jinky 46. Lopez, Nestor Jr. 47. Masamayor, Ronita 48. Fabio, Alfán	Teacher V (Senior High School)		Alabel NHS Datal Anggas IS Alegria NHS Banlibato Integrated Datal Anggas IS Tagaytay IS Leopoldo P. Dacera IS Tagaytay IS	
49. Cagalpin, Edlyn 50. Mutya, Aldane Mae 51. Naniong, Diana Rose 52. Mabunga, Jared 53. Ayuban, Bryan	Teacher V (Junior High School)		Pongoleel IS Kawas NHS Alegria NHS	
54. Antojado, Rio Jr. 55. Alon, Alpha Yusria Ali 56. Felix, Lhynelle Fe 57. Matugas, Sheen Marie 58. Peligro, Sherlyn Grace 59. Paglinawan, Zenaida	Teacher V (Elementary)		Kawas CES Datu Abdullah Tondog ES Leopoldo Dacera IS IS Paraiso IS	



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60. Fabio, Alfán			Upper Alabel ES Tagaytay IS	
61. Oringo, Jean 62. Mamalo, Ruth 63. Manaligod, Sharon Mae	Teacher IV (Senior High School)		Tokawal NHS Alegria NHS Alabel National Science HS	
64. Duyag, Cristine 65. Lapar, Charisse 66. Maghari, Leah Belly Jean Rose 67. Lada, Lea 68. Fabio, Guada 69. Amarinero, Michael Vincent 70. Jusoy, Mary Ann 71. Tusan, Rena Hazel 72. Dapar, Reynald 73. Ba-al, Rachelle Mae 74. Villanueva, Marv Athena 75. Delos Santos, Jean 76. Dapar, Liezel 77. Formoso, Via 78. Rollo, Julie Pearl 79. Andraque, Efren Jr., 80. Tampus, Jenifer	Teacher IV (Junior High School)		Alabel National HS Tagaytay IS Kibac IS Kawas NHS Banlibato IS Alegria NHS Alegria NHS Alabel National SHS Tagaytay IS Salimama IS Alabel Science NHS New Canaan IS	
81. Lloren, Ivy 82. Jesim, Gretchen 83. Bantulo, Ma. Alona 84. Engcong, Sherilyn 85. Gameda, Marichu 86. Alfar, Pinky Rose 87. Lumanta, Helen Grace 88. Canoy, Daisy Jane 89. Alaba, Emily 90. Sasil, Juliet 91. Talino, Marites	Teacher IV (Elementary)		Tagaytay IS Salimama IS Datu Abdullah Tondog IS Pongoleel IS Banlibato IS Vicente Fuente ES Famorcan ES Alabel CISC Paraiso IS Famorcan ES New Canaan IS	



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92.Domato, Geraldine 93.Jumawid, Geraldine 94.Tundag, Dan John 95.Macion, Jasper Jared 96.Batiancila, Veronica			New Canaan IS Salilluk L. Macalintal ES Dalid ES Kibac IS Tagaytay IS	
97.Marzo, Laiden Mae 98.Cardinal, Pia Angelyka	Teacher III (Senior High School		Alabel NHS SANSA	
99.Taborete, Rallie Ann 100. Lerios, Kaila Jean 101. Gascon, Mailyn Jane 102. Alonzo, Anthony Lean 103. Dela Cruz, Rose Ann Mae 104. Gadia, Sheena Mae 105. Matundog, Austin 106. Enad, Marvin 107. Lastimoso, Angel Mae 108. Juanite, Neil John 109. Dela Cruz, Azidza	Teacher III (Junior High School		Alabel National Science HS Banlibato IS Alabel NHS Alabel NHS Alabel NHS Alabel NHS Pongoleel IS Leopoldo P. Dacera IS Tagaytay IS Tokawal NHS	
110. Palati, Mirriamy 111. Dayon, Mary Joy 112. Landero,Jannette 113. Mission, Riah 114. Misoles, Rhotchel	Teacher III (Elementar y		Saliluk L. Macalintal ES Datu Abdullah Tondog ES Pongoleel IS Paraiso IS	



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Enclosure: List of Applicants and Observers/Assessors (GLAN)

Name of Applicant	Position	Date	Venue	Observers/Assessors
1. Mayordomo, Maria	Master Teacher III (Elementary)	January 12-23, 2026	Glan Padidu CES	Public School District Supervisors/PIC of Alabel
2. Sarmiento, Dwight	Master Teacher II (Junior High School)		Glan-Padidu NHS	
3. Dueñas, Jonalyn 4. Cotoner, Bremem 5. Quibierne, Grestifanny Eve 6. Aroz, Henry 7. Rivera, Marie Grace 8. Embajador, Shiloh Jezzeryl 9. Alinsub, Charlane Jade	Teacher VI (Senior High School)		Leonard Young Sr.NHS Pangyan NHS Pangyan NHS GSAT Leonard Young Sr.NHS Glan-Padidu NHS Lumigo IS	PSDS/MT and School Head
10. Esmael, Abubacar Amir 11. Panes, Mercy 12. Lopez, Margie 13. Ranario, Rovilyn 14. Wong, Vangel Rose 15. Magcanta, Reymart 16. Tahendung, Vimarie 17. Abergonzado, Joy 18. Ampan, Darlene Joy 19. Ascaño, Josie Mae 20. Hernandez, Ariel 21. Osayan, Samson 22. Salidania, Alma Rose 23. Quimson, Noel 24. Minerales, Joan	Teacher VI (Junior High School)		Tanao Bantilan Tao NHS Leonard Young Sr. NHS Glan Padidu NHS Pangyan NHS Pangyan NHS Pangyan NHS Leonard Young Sr. NHS Pangyan NHS Pangyan NHS Hadji Musa IS Pangyan NHS Pangyan NHS Pangyan NHS GSAT Glan Padidu NHS	



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25. Besana, Maria Victoria 26. Piscos, Juvelyn			Roque Adarna IS GSAT	
27. Soy, Karen Grace 28. Resuento, Cherry Lou 29. Atillo, Mae 30. Macatimbol, Afghan 31. Gaudicus, Rutchie 32. Bagdoc, Leah 33. Canilang, Anna Marie 34. Pangilis, Christine Jean 35. Engkong, Marieta 36. Somohid, Geornie 37. Mateo, Evelyn 38. Novio, Ederleah Marie 39. Macadaag, Vilma 40. Garay, Bobby 41. Pepito, Gilda 42. Pogado, Elbert 43. Ripdos, Anne Ruth 44. Omila, Leto 45. Balila, Shiela 46. Tampus, Esterberta 47. Sarmiento, Mary Grace 48. Quirobin, Grace 49. Fajardo, Roberto 50. Sagarino, Romeo Jr 51. Labis, Myrafel	Teacher VI (Elementary)		Nicomedes Tolentino ES Nicomedes Tolentino ES Baliton ES Kiaol ES Glan Padidu CES Nicomedes Tolentino ES Baliton ES Gilbert Young Sr. IS Baliton ES Enrique D. Yap ES Glan Padidu CES Hadji Musa IS Glan Central ISC Glan Padidu CES Glan Central ISC Lanao Kapanglao IS Margus ES Del Neri ES Glan Padidu CES Glan Padidu CES Kiogam ES Hadji Musa IS Margus ES Pangyan CES Glan Padidu CES	
52. Sta. Iglesia, Alberto Jr. 53. Respuesta, Clemerly 54. Mendez, Nickjoy 55. Clemente, Janice 56. Pacatang, Jelian 57. Teleron, Zyra Joy 58. Fortaleza, Raquel 59. Legal, Jenelin 60. Amisola Jr, Fernando 61. Villela, Jessie John	Teacher V (Senior High School)		GSAT Glan-Padidu NHS Leonard Young Sr. NHS Glan-Padidu NHS GSAT Leonard Young Sr. NHS Lumigo IS Glan-Padidu NHS Roque Adarna IS Hadji Musa IS	
62. Sarmeinto, Henrich James 63. Oncino, Desiree Mae	Teacher V (Junior High)		Jose Ah Young IS Glan-Padidu NHS	



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64. Piscos, Marjoemin	School)		Glan-Padidu NHS	
65. Tan, Saide 66. Daquigan, Jessa May 67. Dongque, Leo John 68. Garcia, Ronila 69. Tava, Lindsey Adrian 70. Bustalina, Rosita 71. Tabanao, Jovelyn 72. Melendres, April 73. Buncad, Elvie 74. Asuque, Jover 75. Calamayan, Stephanie 76. Guisihan, Noimie 77. Saavedra, Lizelda 78. Sarcon, Alpha 79. Demalon, Vermelyn 80. Panimbatan, Daisy Jane	Teacher V (Elementary)		Baliton ES Nicomedes Tolentino ES Batutuling IS Nicomedes Tolentino ES Nicomedes Tolentino ES Enrique D. yap SR. ES Tamala ES Baliton ES Gilbert Young Sr. ES Gilbert Young Sr. ES Gilbert Young Sr. ES Margus ES Margus ES Margus ES Margus ES Margus ES	
81. Mantalaba, Cyrelle Jay 82. Tumulak, Chant	Teacher IV (Senior High School)		GSAT	
83. Benitez, Erel Joy 84. Zabala, Kye Xylene 85. Ripdos, Laarnie 86. Hungoy, Anna Rose 87. Labajo, Liberty 88. Ruben, Angelie 89. Ortega, Michelle 90. De Arce, Rivelen 91. Tamine, Kathrine Magrette Ross 92. Plando, Via Kreschel 93. Alicer, Mary Grace 94. Villela, Ramonito 95. Barnachea, Ivy 96. Jabonillo, Cristine 97. Fernandez, Kenneth George 98. Gerafusco, Daffodils 99. Barcelona, Aliw	Teacher IV (Junior High School)		Pangyan NHS GSAT GSAT Glan-Padidu NHS Glan-Padidu NHS Pangyan NHS Leonard Young Sr, NHS Jose Ah Young IS Lumigo Integrated School San Vicente NHS Miasong IS Leonard Young Sr. NHS San Vicente NHS Elena Mepana NHS Glan Padidu NHS	



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100.	Pagaran, Jessie		GSAT	
101.	De Vera, Airah Layzeth		GSAT	
102.	Andrade, Elaine		Glan-Padidu NHS	
			Hadji Musa IS	
103.	Tapaya, April Lyn	Teacher IV (Elementary)	Banlas IS	
104.	Watin, Marilyn		Baliton ES	
105.	Yasaña, Johnny Mar		Tonga Lim Siao IS	
106.	Verallo, Rowena		Nicomedes Tolentino ES	
107.	Atibula, Jelly		Baliton ES	
108.	Morillo, Marvin		Batutuling IS	
109.	Ambos, Zarry Nitz		Glan Central ISC	
110.	Celestial, Charmie		Glan Central ISC	
111.	Patindol, Evelyn		Baliton ES	
112.	Tabligan, Merlita		Glan Central ISC	
113.	Tolentino, Chocolate		Nicomedes Tolentino ES	
114.	Gino, Alvir		Baliton ES	
115.	Juban, Deojana		Baliton ES	
116.	Jumamil, Mea Lou		Adelina Tuardon Recto ES	
117.	Buscano, Christilyn		Feliciano Bawa ES	
118.	Fatagani, Jade Lyn		Hadji Musa IS	
119.	Genonsalao, Josie		Miasong IS	
120.	Mariano, Elaikem		Gulo IS	
121.	Tupas, Jelyn		Gulo IS	
122.	Alcoriza, Mark Gerald		Lanao Kapanglao IS	
123.	Collado, Leah		Batutuling IS	
124.	Yasaña, Mariche		Glan Central ISC	
125.	Villela, Jenalyn		Glan Central ISC	
126.	Ferolino, Miralon		Miasong IS	
127.	Sobejano, Claudyn		Gilbert Young Sr. ES	
128.	Piquero, Richard		Gulo IS	
129.	Lebios, Frances Elaine		Hadji Musa IS	
			Congan ES	
130.	Alagdon, Merla		Lumigo IS	
131.	Cadungog, Vincent		Glan Padidu CES	
132.	Pamugas, Cristy		Calabanit ES	
133.	Vergara, Joylaine		Dlama ES	
134.	Barcoma, Dona		Hadji Musa IS	
135.	Aranas, Gilbert		Margus ES	
			Margus ES	



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136. Baringuan, Snooky			Margus ES	
137. Guisihan, Ricky			Margus ES	
138. Sarcon, Henry			Mingkat Gampal ES	
Patrick				
139. Naraga, Leni Rolf				
140. Cabarrubias, Jeolina				
141. Bollena, Jullie Anne	Teacher III (Senior High School)		GSAT	
142. Hagutin, Sheila Mae	Teacher III (Junior High School)		Lumigo IS	
143. Colot, Nimfa			Hadji Musa IS	
144. Escalante, Alyn				
145. Quijano, Darren			Miasong IS	
Mae			Leonard Young Sr. NHS	
146. Borcilo, Lendy			Miasong IS	
147. Diamante, Haniza			Miasong IS	
148. Bautista, Verman			San Vicente NHS	
149. Nator, Grace			Glan-Padidu NHS	
150. Lara, Cherry			GSAT	
151. Ballares, Julie Ann			GSAT	
152. Cabaraban, Raven			GSAT	
153. Lagdamen, Genelyn			GSAT	
154. Paraquilles, Janine				
Marie			Tonga Lim Siao Sr. IS	
155. Barcelona, Armarie			Glan Padidu NHS	
Gay			GSAT	
156. Mendoza, Jerryco				
157. Adarna, Anfernee				
158. Cortez, Erlic Joy	Teacher III (Elementary)		Glan CISC	
159. Diones, Marilou			Glan CISC	
160. Hernando,			Glan CISC	
Junnazen			Baliton ES	
161. Salminang, Myla			Tamala ES	
162. Yangon, Daisy			Tonga Lim Siao Sr. IS	
Grace			Domingo R. Cania ES	
163. Edres, Norhaine			Baliton ES	
164. Aladad, Joanne			Kiaol ES	
Amor				



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165.	Delmo, Charry			Kiaol ES	
166.	Benoya, Kimberly			Kiaol ES	
167.	Lagumbay, Ana Maria			Miasong IS Gulo IS	
168.	Mangay, Micko Mike			Valeria B. Lopez IS	
169.	Bayer, Christina			Valeria B. Lopez IS	
170.	Piquero, Adilyn			Lumigo IS	
171.	Geraldes, Erla				
172.	Dela Cruz, Cindy				
173.	Axalan, Joan				



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Enclosure: List of Applicants and Observers/Assessors (MALAPATAN)

Name of Applicant	Position	Date	Venue	Observers/Assessors
1. Dagsan,Marlon	Master Teacher II (Senior High School)	Janua ry 12- 23,20 26	Lun Padidu NHS	Public School District Supervisors/PIC of Alabel
2. Bantulo, Emely	Master Teacher II (Junior High School)		Lun Padidu NHS	
3. Lipang, Rex Ronald 4. Jordan, Edgar 5. Alvarado, Agnes Claire 6. Santos, Glaiza Mariez 7. Dava, Andy Vic 8. Asayas, Cherry	Teacher VI (Senior High School)		Lun Padidu NHS Lun Padidu NHS Lun Padidu NHS Lun Padidu NHS Policarpo H. Millona CIS	PSDS/MT and School Head
9. Abasolo, Danilo	Teacher VI (Junior High School)		Lun Padidu NHS	
10.Nuñez, Jr. Arsenio 11.Decretales Angelica Sta Clara 12.Santillan, Rowena 13.Diodina, Nancy 14.Udasan, Concepcion 15.Bonjoc, Janette 16.Japal,Alleah 17.Agustin, Liberty 18.Miguel, Annalyn 19.Alam, Jinky 20.Canono, Katherine 21.Solas, Roselle 22.Oftana, Jennifer	Teacher VI (Elementary)		Malapatan CES Malapatan CES Mama Nawa ES Mama Nawa ES Malapatan CES Tuyan IS Tuyan IS Malapatan CES Malapatan CES Malapatan CES Mama Nawa ES Malapatan CES Malapatan CES	



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23.Nawa, Dizza Rhea 24.Pael, Rudylyn 25.Mabalot, Jennicor			Malapatan CES Calay IP School Policarpio H. Millona CIS	
26.Palao,Sittie-Rauda	Teacher V (Senior High School)		Lun Padidu NHS	
27.Sacal, Jesica 28.Embac, Roselyn 29.Caliao, Arian Gay	Teacher V (Junior High School)		Tuyan IS Lun Padidu NHS Lun Padidu NHS	
30.Rodriguez, Iserlita 31.Baran, Marjorie 32.Germise, Juraida 33.Caminade, Jennifer 34.Calulong, Dina Mae 35.Calulong, Ramela 36.Tolentino, Gemma 37.Tautuan, Marchie 38.Lanceso, Michelle 39.Campo,Sittie Raiza	Teacher V (Elementary)		Francisco A. Cagang Sr. IS Mama Nawa ES Tuyan IS Malapatan CES Mama Nawa ES Mama Nawa ES H. Diamalod ES Tuyan IS Tuyan IS Mama Nawa ES	
40.Palalisan, Charlene 41.Castillon, Genevieve 42.Torcuator, Adrianne 43.Maramba, Rose Mae 44.Barrieta, Ann Bernadette	Teacher IV (Junior High School)		Lun Padidu NHS Lun Padidu NHS Ph Millona CIS Tuyan IS Lun Padidu NHS	
45.Policarpio, Christine 46.Telen, Julia	Teacher IV (Elementary)		Francisco A. Cagang Sr. IS Lasang ES	
47.Zurita, Glaze Marie	Teacher III (Senior High School)		Lun Padidu NHS	
48.Mudsol, Montasser 49.Torcuator, Rodney 50.Torcuator, Myralie 51.Gozanes, Mark Jhon 52.Lipang, Alfredo	Teacher III (Junior High School)		Policarpio H. Millona CIS Francisco A. Cagang Sr. IS	
53.Sasam,Maria Felyn 54.Mericullo, Rechel 55.Racines, Michelle	Teacher III (Elementary)		Datu Pangolima IS Tuyan IS Datu Pangolima IS	



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56. Salutan, Jeziel Care 57. Tumbaga, Fatima 58. Distacamento, Luzvina 59. Acibar, Richel 60. Hinlo, Gracecyl			Datu Pangolima IS Mama Nawa ES Lasang ES Malapatan CES Francisco A. Cagang IS	
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