



Republic of the Philippines
Department of Education
SOCCSKSARGEN REGION
SCHOOLS DIVISION OF SARANGANI

16 Dec 2025

DIVISION MEMORANDUM

CID-2025-469

**3RD PROGRAM IMPLEMENTATION REVIEW (PIR) ON GENDER AND
DEVELOPMENT IN THE MUNICIPALITY OF MAITUM**

To: Public Elementary and Secondary School heads
Administrative Officers
Administrative Assistants
All Other Concerned

1. In line with **DepEd Order No. 32, s. 2017** (Gender-Responsive Basic Education Policy) and the Department's mandate under RA 9710 (Magna Carta for Women), RA 10533 (Enhanced Basic Education Act), and international human rights commitments, DepEd upholds gender equality, sensitivity, and non-discrimination in basic education.

2. To strengthen these principles and address gender-based barriers, the Municipality of Maitum will hold the **3rd Program Implementation Review for School Heads, Administrative Officers and Administrative Assistants on Gender and Development** on **December 22, 2025**, at **Cabanag Beach Resort, Kiambing, Maitum, Sarangani Province**.

1. The activity aims to:
 - a. Evaluate the extent to which Gender and Development initiatives have been implemented and achieved their intended outcomes in schools and offices.
 - b. Enhance the understanding and capability of school heads and non-teaching personnel in integrating GAD principles into policies, programs, and daily operations.
 - c. Formulate actionable recommendations and strategies based on review findings to improve future GAD program implementation.
2. Participants are advised to bring their laptops and extension wire.
3. The meals and snacks and the honorarium of Resource Speaker/s to this activity are chargeable against SEF GAD Allocation while the travelling expenses are chargeable from school MOOE, subject to the usual accounting and auditing rules and regulations.



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4. For inquiries, contact Argelio D. Arago at 0950-146-9349 and Eriel L. Napila at 0921-415-4289
5. Immediate dissemination of this Memorandum is desired.

RUTH L. ESTACIO PhD, CESO V
Schools Division Superintendent

Encl.: As stated
Reference: As stated
To be indicated in the Perpetual Index
under the following subjects:

PROGRAMS

Judith B. Alba/CID/MLA – 3rd program implementation review (pir) on gender
and development in the municipality of maitum
1273/December 16, 2025



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Enclosure No.1

MATRIX OF ACTIVITIES

TIME	ACTIVITIES	FACILITATORS/ RESOURCE PERSON
7:00-7:30	Arrival	
7:30-8:00	Registration & Attendance	Secretariat
8:00-8:30	Preliminaries	Joel N. Naval
8:30-9:45	Session 1: Program Status and Compliance Review	Rex Bragado Hemilda Napila
9:45-10:00	Health Break	
10:00-10:30	Open Forum	Noemi Cuaresma
10:30-12:00	Capacity Building and Best Practices Sharing Workshop on Gender Mainstreaming in School Policies	Marjory B. Doctor Marilyn B. Balucanag
12:00-1:00	LUNCH	
1:00-3:00	Action Planning and Recommendations	Marjory B. Doctor
3:00-4:00	Presentation of Outputs	Rex Bragado
4:00-5:00	Ways Forward and Closing Program	Joel N. Naval



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Enclosure No.2

LIST OF PARTICIPANTS

No	Name of Participants	Position	School/Station
MAITUM1			
1.	Richard Nixon Rayray	T-III	Angko ES
2.	Albert Lester A. Boque	ADAS	Angko ES
3.	Jason B. Mobesar	HT-I	Batian ES
4.	Jomer G. Del Rosario	AO-II	Batian ES
5.	Ailen M. Valdez	T-III	Kiayap ES
6.	Pancho Dumama	ADAS	Maitum ES/Kiayap ES
7.	Marilou M. Matulac	T-II	Kipalkuda ES
8.	Ceizle Maraviles	AO-II	Kipalkuda ES/Pangi ES
9.	Joel N. Naval	T-III	Linao ES
10	Rex S. Bragado	P-II	Maitum ES
11	Sarah Praise Ralia	AO-II	Maitum ES/Kiayap ES
12	Eriel L. Napila	P-II	Malalag CES-SC
13	Kevin Glen Talle	ADAS	Malalag CES-SC
14	Jemima M. Panes	P-II	Malalag NHS
15	Chrislyn Dullete	ADAS	Malalag NHS
16	Sepher E. Pagaray	P-I	Pangi ES
17	Esmeria T. Cabanag	HT-II	Sison ES
18	Cindy Ariz	AO-II	Sison ES/Linao ES
19	Fenelia M. Cuaresma	P-I	VTG ES
20	Cheryll Betia	AO-II	VTG ES



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21	Shiegfrid G. Corpuz	P-I	Wali IS
22	Noemi Vidal	AO-II	Wali IS
MAITUM2			
23	Argelio D. Arago	PSDS	Maitum2 District
24	Noemi K. Cuaresma	T-III	Dimatingkal Kamid ES
25	Arriz Paula Ambay	AO-II	Dimatingkal Kamid ES
15	Lindy S. Baranggan	T-III	George Yabes PS
16	Rolando Balaza Jr.	T-II	Henry Molok Reiland ES
17	Eduardo A. Protacio Jr.	T-II	James Alfred Strong IS
18	Hana Soberano	AO-II	James Alfred Strong IS
19	Marjorie D. Rebuena	T-III	Lomutan ES
20	Shara Christine Abboc	AO-II	Lomutan ES
21	Joel F. Gutierrez Jr.	P-I	Maguling NHS
22	Joey Bustamante	ADAS	Maguling NHS
23	Hemilda N. Napila	P-I	Malalag NHS-Upo Annex
24	Friedlyn Quilaton	AO-II	Malalag NHS-Upo Annex
25	Montasir Ali	T-III	Mindupok ES
26	Jeannie De Guzman	AO-II	Mindupok ES/Pinol ES
27	Leonarda F. Katug	P-1	Perret Central IS
28	John Christy Cabrido	AO-II	Perret Central IS
29	Editha Piang	HT-II	Pinol ES
30	Marienyl Nacional	ADAS	Pinol ES/Mindupok ES
31	Emerlita S. Agunat	HT-I	Reganit ES
32	Rowayda Tuanadatu	AO-II	Reganit ES
33	Analyn T. Barretto	P-I	Rudes ES



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34	Rodie Rey Valdez	AO-II	Rudes ES/GY PS
35	Sandra Luck B. Nantin	T-III	Sitio Nara ES
36	Joenard O. Yata	P-I	Ticulab ES
37	Jocelyn Flores	AO-II	Ticulab ES/Wata Wanan IPS
38	Cheryl Ruth Bacolod	T-III	Tuanadatu ES
39	Alvin Del Rosario	AO-II	Tuanadatu ES
40	Warlito T. Cortez	T-III	Upo ES
41	Elizabeth Peñaflor	AO-II	Upo ES
42	Cristopher O. Tañedo		Wata-Wanan IPS

Program Management Team

Role	Name	Position
Proponents	Argelio D. Arago Eriel L. Napila	PSDS P-2
Secretariat	Rex S. Bragado Joel N. Naval Himelda N. Napila	P-2 T-3 P-1
M and E	Fenelia M. Cuaresma Leonarda F. Katug	P-I P-I
Technical Working Group		
Program Committee	Ailen M. Valdez Joel N. Naval	T-III T-III
Documentation	Sandra Luck Nantin Esmenia T. Cabanag Jomer Del Rosario	T-III HT-II AO
Finance	Annalyn T. Barretto Marilou Matulac	P-1 T-II
Logistics	Sepher Pagaray Jeonard Yata Shiegfrid Corpuz	P-I P-I P-I



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Budgetary Requirements

Particulars	No. of Pax/unit	No. of days	Cost per pax/unit	Total Cost
Venue Rental inclusive of backdrop and sound system	1	1	5,600.00	5,600.00
Honorarium for Resource Speaker	1	1	1,000.00	1,000.00
Plaque	1	1	1,000.00	1,000.00
Supplies	42	1	10.36	435.00
Meals and snacks	43	1	250.00	10,750.00
Total				18,785.00

Source of Fund: SEF-GAD