



Republic of the Philippines
Department of Education
SOCCSKSARGEN REGION
SCHOOLS DIVISION OF SARANGANI

26 Nov 2025

DIVISION MEMORANDUM
OSDS-2025-180

**CONDUCT OF DEMONSTRATION TEACHING, PORTFOLIO ASSESSMENT
AND BEHAVIORAL EVENTS INTERVIEW OF APPLICANTS FOR HIGHER
TEACHING POSITIONS THROUGH RECLASSIFICATION**

To: Division HRMPSB and Sub-Selection Committee
All Qualified Applicants
All others concerned

1. In relation to Division Memorandum OSDS-2025-147, the Division Human Resource Merit Promotion and Selection Board will conduct Classroom Observation, Portfolio Assessment and Behavioral Events Interview of applicants for Higher Teaching Positions from December 1-12, 2025.
2. Enclosed is the list of applicants with the venue and observers/assessors for the PPST Classroom Observable Indicators-Demonstration Teaching and Non-Classroom Observable Indicators-Portfolio Assessment and Behavioral Events Interview.
3. Heads of the schools of the applicants shall communicate with the observers and assessors and select the specific date from December 1-12, 2025 as to when the demonstration teaching and portfolio assessment and behavioral events interview will be conducted.
4. Applicants are required to bring means of verifications during the demonstration of non-classroom observable indicators vis-a-vis to the indicators required for the position they are applying.
5. The rubrics and rating sheets can be accessed through this link: **bit.ly/RubricsRatingsheetsHigherTeaching**. The results shall be submitted to the Personnel Unit on or before December 15, 2025.
6. It is reiterated that all selection-related activities including the conduct of demonstration teaching, portfolio assessment and behavioral events interview are in accordance with DepEd Order No. 24, s. 2025 titled "Guidelines on the Implementation of the Expanded Career Progression System for Teachers and School Heads in the Department of Education" and DepEd Order No. 34, s.2025 "titled Amendments and Clarifications to DepEd Order No. 024, s. 2025".
7. Schedule of Demonstration Teaching, Portfolio Assessment and Behavioral Events Interview of other applicants who submitted their application for



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reclassification last September 29, 2025 shall be issued through a separate memorandum.

8. For inquiries, contact Mr. Roel D. Balbareno at 09773941073.
9. For the information and guidance of all concerned.

RUTH L. ESTACIO PhD, CESO V
Schools Division Superintendent

Encl.: As stated

Reference: As stated

To be indicated in the Perpetual Index
under the following subjects:

APPOINTMENT
HIRING
RECRUITMENT
SELECTION

Roel D. Balbareno/OSDS/MLA – conduct of demonstration teaching, portfolio assessment and behavioral events
interview of applicants for higher teaching positions through reclassification
1209/November 26, 2025



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Enclosure: List of Applicants and Observers/Assessors (KIAMBA)

Name of Applicant	Position	Date	Venue	Observers/Assessors
1. Rojas, Helen	Master Teacher II (Elementary)	December 1-12,2025	Cabales Enarbia SR. CIS	Public School District Supervisors/PIC of Kiamba
2. Pablo, Tirso Jr.	Teacher VI (Secondary)		Cabales Enarbia Sr. CIS	PSDS/School Head 1 MT from School/District
3. Quebuen, Catherine	Teacher VI (Elementary)		Cabales Enarbia Sr. CIS	
4. Libron, Jerald			G.E Antonino MES	
5. Marabiles, Rechel Mie			Green Valley IS	
6. Mauricio, Romel R			G.E Antonino MES	
7. Gapate, Winiely			Kayupo ES	
8. Juanday, Naizar			Cabales, Enarbia Sr. CIS	
9. Abu, Maria Teressa			G.E Antonino MES	
10.Aguinaldo, Schechem			Cabales, Enarbia Sr. CIS	
11.Bautista, Janet			G.E Antonino MES	



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12. Del Carmen, Regine Phoelea Mae 13. Atok, Jimmy	Teacher V (Senior High School)		Kiamba NHS	
14. Baigan, Racquel 15. Ignacio, Novie Grace 16. Noro, Charifel 17. Robles, Rose Irish 18. Altamia, Darlie	Teacher V (Secondary)		Kiamba NHS	
19. Pelenio, Guadalou 20. Barrientos, Hydil Joyce	Teacher V (Elementary)		D. Gmarino ES	
21. Hamco, Ivy Mae 22. Dalamig, Nesa 23. Cabidog, Khristy Ann 24. Rubiato, Eva Mae 25. Reyes, Imee	Teacher IV (Secondary)		Cabales Enarbia Sr. CIS Matingao IS Cabales Enarbia Sr. CIS	
26. Perales, Anafe 27. Jamisola, Angelica 28. Atienza, Christle Mae 29. Calixton, Mariel	Teacher IV (Elementary)		Matingao IS Cabales Enarbia SR. CIS A.F Dela Cruz ES H.A Jamalol ES	
30. Terre, Rufino Jr 31. Layaging, Rovie Marie 32. Magbanua, Judie Ann 33. Duque, Emilia 34. Ampatua, Joedais 35. Bato, Raven	Teacher III (Elementary)		G.E Antonino Memorial ES Cabales Enarbia Sr. CIS Matingao IS Salakit ES Salakit ES Green Valley	



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36. Abdul Karim, Guima Norbaila 37. Dumpit, Francis Danica			IS ALS-Kiamba 2 (Kiamba CES) Pedro M. Buen Sr. ES	
38. Logronio, Renalyn 39. Gacula, Rudah Grace 40. Aragones, Marjorie Jane 41. Baylon, Chariegil 42. Batondo, Marivic 43. Rocamora, Oliver 44. Reyes, Ryan 45. Dela Cruz, Florence	Teacher III (Secondary)		Cabales- Enarbia Sr. CIS JLC NTS JLC NTS JLC NTS Cabales Enarbia SR. CIS Green Valley IS Cabales Enarbia SR. CIS Kiamba NHS	



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Enclosure: List of Applicants and Observers/Assessors (MAASIM)

Name of Applicant	Position	Date	Venue	Observers/Assessors
1. Alicarte, Oscar Jr 2. Peralta,Fely 3. Espetacion, Jean 4. Aragon, Erwin	Teacher VI (Senior High School)	December 1-12,2025	Mangelen IS Colon NHS	PSDS/School Head 1 MT from School/District
5. Gambalan, Richard 6. Pascua, Jenelyn 7. Cereño, Sheena Mharie 8. Barago, Charmaine Joy	Teacher VI (Secondary)		Nomoh IS Mangelen IS Colon NHS	
9. Loquias,Juvy 10.Braza, Geraldine 11.Pequierda, Alona 12.Yamson,Lilybeth 13.Dupal-Ag, Alora 14.Borja, Charity 15.Ruales, Evangeline 16.Paglumotan, Bambi Joy 17.Faldas, Jerlyn 18.Fernandez, Karen 19.Ferenal, Anna Mae 20.Alfanta, Daisy 21.Macalam, Catherine 22.Besas, Shahani 23.Mantawel, Sauda 24.Daraman, Juliemie	Teacher VI (Elementary)		Datu Molod IS Lamlabong IS Rogaya Bajunaid IS Mangelen IS Mangelen IS Kanalo ES Rogaya Bajunaid IS Arcal ES Datu Molod IS Malbang ES Malbang ES Maasim CES Seven Hills ES Blat IS Datu Molod IS Happy Valley IS	
25.Albores,Raymond 26.Lama, Linly Rose	Teacher V (Senior High School)		Rogaya Bajunaid IS	



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			Kyumad IS	
27. Alberca, Julie	Teacher V (Secondary)		Lamlabong IS	
28. Alimudin, Juvaina 29. Palanas, Syrene 30. Marin, Lussy 31. Patlingrao, Cherryl 32. Espin, Rizza 33. Berlanas, Nelidisa 34. Berlanas, Jonel 35. Canoy, Elvie 36. Villarojo, Mary Rose	Teacher V (Elementary)		Kanalo ES Bo. Site ES Lamlabong IS Daliao ES San Felipe CES Malbang ES Malbang ES Maasim CES Happy Valley IS	
37. Poblador, Eric	Teacher IV (SHS)		Bongo IS	
38. Amarante, Mario Jr. 39. Kudanding, Estephanie 40. Wacay, Noena Jane 41. Alberio, Doracel 42. Donato, Benne Maric 43. Pascua, Ailyn 44. Alcaya, Tita 45. De Mesa, Michael Roland 46. Dialil, Manal 47. Sarez, Brenda 48. Sanchez, Norie Ann 49. Grafia, Stefane 50. Nambatac, Reneviv 51. Palomo, Kirstie 52. Barnizo, Maricar 53. Glenogo, John Albert	Teacher IV (Secondary)		Datu Molod Is Lamlabong IS Kyumad IS Lamlabong IS Mangelen IS Colon NHS Colon NHS Rogaya Bajunaid IS Datu Molod IS Datu Molod IS Bongo IS Happy Valley IS Datu Molod IS Blat IS Happy Valley IS Happy Valley	



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			IS	
54. Villahermosa, Sherie Pearl 55. Abunas, Leorim Jade 56. Caluyong, Josephine 57. Paradero, Cristhy Jean 58. Morales, Beverly 59. Andal, Leslie Kris 60. Santillan, Hiyasmin 61. Tapan, Angeline 62. Nalda, Jolly Zar 63. Nadera, Janeath 64. Decusto, Teodora 65. Cereño, Harold 66. Nierra, Glaiza Mae 67. Jutar, Alfredo 68. Pendon, Fevy Joy 69. Sumayang, Greatchelle 70. Rellon, Maria Corazon 71. Sugalkou, Ceson Jr 72. Palec, Love Joy 73. Apud, Shiela Rose 74. Olaco, Eduard Jay 75. Valenzuela, Nova 76. Remando, Joelly Cyndel Gay 77. Bendol, Melisa 78. Acquiadan, Shirley Mae	Teacher IV (Elementary)		Lebe IS Felicitas Lawa ES Kanalo ES Kanalo ES Kyumad IS Isidro Hulom ES Lamlabong IS Maasim CES Arcal ES Kablacan IS San Felipe CES San Felipe CES Seven Hills ES Malbang ES Malbang ES Tambuan Dani IP School Felicitas Lawa Panes ES Nomoh IS Cabansal M. Larry IP School Arcal ES Kyumad IS Kyumad IS Maasim CES Blat IS Kyumad IS	
79. Alyawan, Fretzi 80. Golven, Jaime	Teacher III (Secondary)		Kablacan IS Nomoh IS	



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81. Pregoner, Micherose 82. Rivera, Raincel 83. Vilbar, Daisy 84. Villagonzalo, Sheila Mae			Kablacan IS Datu Molod IS Blat IS Kablacan IS	
85. Ayadtog, Jamaluddin 86. Makasalong, Princess Annessa 87. Ubongen, Eden	Teacher III (Elementary)		Arcal ES Kablacan IS Kablacan IS	



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Name of Applicant	Position	Date	Venue	Observers/Assessors
1. Rafael, Jean Mae	Teacher VI (Senior High School)	December 1- 12,2025	Malalag NHS	PSDS/School Head 1 MT from School/District
2. Narvaez, Rizalie	Teacher VI (Secondary)		Malalag NHS	
3. Cortez, Marilou 4. Marquez, Maribel 5. Eguac, Gerry 6. Coros, Juliet 7. Negrillo, Jeffrey 8. Jamero, Darlene 9. Ulep, Jennevie 10. Adon, Jennifer 11. Tarusan, Noron 12. Aminola, Saidamin	Teacher VI (Elementary)		Wali IS Ticulab ES Malalag CES SPED Center Ticulab ES Wali IS Ticulab ES Reganit ES Wali IS Dimatingkal Kamid ES	
13. Rojas, Resty 14. Boclaras, Rosally	Teacher V (Senior High School)		Malalag NHS Wali IS	
15. Tismo, Dexter 16. Reazonda, Maricel 17. Gabatin, Virginia	Teacher V (Secondary)		Wali IS Wali IS Walis IS	
18. Naval, Joanna Loi 19. Horcerada, Jonalyn 20. Moskito, Ronald	Teacher V		Malalag CES SPED Center Linao ES Wali IS	



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21. Napila, Ivan 22. Moskito, Rixon	(Elementary)		Ticulab ES Kiayap ES	
23. Gacula, Brenard Jules	Teacher IV (Secondary)		Wali IS	
24. Maco, Sweet Grace	Teacher IV (Elementary)		Tuandatu ES	
25. Aberle, Marjory 26. Galla, Rexziel John 27. Magdaluyo, Mariet 28. Mangubat, Eden 29. Sagle, Cylie Ann 30. Babor, Liza	Teacher III (Elementary)		Mindupok ES Mindupok ES Mindupok ES Pinol ES Mindupok ES Sison ES	
31. Calixton, Jenn	Teacher III (Secondary)		Malalag NHS	
32. Tawatao, Lorraine V.	Teacher III (SHS)		Malalag NHS	