



Republic of the Philippines
Department of Education
SOCCSKSARGEN REGION
SCHOOLS DIVISION OF SARANGANI

29 Oct 2025

DIVISION MEMORANDUM
OSDS-2025-167

**CONDUCT OF CLASSROOM OBSERVATION/DEMONSTRATION TEACHING,
PORTFOLIO ASSESSMENT AND BEHAVIORAL EVENTS INTERVIEW OF
APPLICANTS FOR HIGHER TEACHING POSITIONS**

To: Division HRMPSB Sub-Selection Committee
All Qualified Applicants
All others concerned

1. In relation to Division Memorandum OSDS-2025-154, titled notice of vacancies for Higher Teaching Positions, the Division Human Resource Merit Promotion and Selection Board will conduct the Classroom Observation, Portfolio Assessment and Behavioral Events Interview from November 10-14, 2025.
2. Enclosed is the list of applicants with the venue and observers/assessors for the PPST Classroom Observable Indicators-Demonstration Teaching and Non-Classroom Observable Indicators-Portfolio Assessment and Behavioral Events Interview.
3. Heads of the schools where the vacancy exists shall communicate with the observers and assessors and select the specific date from November 10-14, 2025 as to when the demonstration teaching and portfolio assessment and behavioral events interview will be conducted. Results of the Demonstration Teaching, Portfolio Assessment and Behavioral Events Interview shall be forwarded to the Personnel Unit on November 17, 2025.
4. Applicants are required to bring means of verifications during the demonstration of non-classroom observable indicators vis-a-vis to the indicators required for the position they are applying.
5. The rubrics and rating sheets can be accessed through this link: **bit.ly/RubricsRatingsheetsHigherTeaching**.
6. It is reiterated that all selection-related activities including the conduct of demonstration teaching, portfolio assessment and behavioral events interview must be in accordance with DepEd Order (DO) No. 20, s. 2024 titled Guidelines on the Recruitment, Selection, and Appointment to higher teaching positions.
7. For inquiries, contact Mr. Roel D. Balbareno at 09773941073.



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8. For the information and guidance of all concerned.

RUTH L. ESTACIO PhD, CESO V
Schools Division Superintendent

Encl.: As stated

Reference: As stated

To be indicated in the Perpetual Index
under the following subjects:

APPOINTMENT
HIRING
RECRUITMENT
SELECTION

Roel D. Balbareno/OSDS/MLA – conduct of classroom observation/demonstration teaching, portfolio
assessment and behavioral events interview
of applicants for higher teaching positions

1078/October 29, 2025



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Enclosure: List of Applicants and Observers/Assessors

Name of Applicant	Position	Date	Venue	Observers/Assessors
1. Angga, Live 2. Ruiz, Phoebe	Master Teacher II (Secondary)	November 10-14, 2025	Alabel National Science High School	Glenda L. Elem John Jerson Constantino/Mario S. Donio/Edmund D. Gulam
3. Beniola, Mary Joy 4. Cotoner, Bremem (Demo, PAF & BEI at Glan Padidu NHS) 5. Fulgencio, Mylene Amor 6. Naungayan, Marell	Master Teacher I (Secondary)		Alabel National High School	Glenda L. Elem John Jerson Constantino/Mario S. Donio/Edmund D. Gulam
7. Bonjoc, Jannette 8. Cotoner, Bremem 9. Embajador, Shiloh Jezzeryl 10. Buisan, Glyce 11. Del Pilar, Marilyn	Master Teacher I (Secondary)		Glan Padidu National High School	Roy D. Tribunalo Rey C. Tagala/Analiza A. Domingo/ Judith B. Alba
12. Paglumotan, Bambi Joy 13. Ladres, Adrian	Master Teacher I (Elementary)		Applicants for Cabansal M. Larry IP School Demo, PAF & BEI at San Felipe CES	Taya A. Saling Aurelio C. Cagang/ Edward Ryan F. Gulam/ Melchor P. Maguan
14. Ripdos, Anne Ruth	Master Teacher I (Elementary)		From Margus ES Demo, PAF & BEI at San Jose ES	Felix A. Bareñan Jr. Rey C. Tagala/Analiza A. Domingo/ Judith B. Alba



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15. Buisan, Jay Ar	Teacher III (Senior High School)		Pangyan NHS	Felix A. Bareñan Jr. Ma. Lyra E. Librando Charlyn S. Sumalinog
16. Rentura, Juvy Joy	Teacher III (Secondary)		Mangelen IS	Taya A. Saling Rubilyn Novicio Margie S. Bayang
17. Abellon, Agnes 18. Cartojano, Quiarah Jeneca 19. Duque, Alvel Roy 20. Padulle, Aivejen	Teacher III (Secondary)		Malungon NHS	Noli S. Cabaylo Edgar A. Tagoon Jessa Ann Nioda
21. Jalme, Sandra	Teacher III (Elementary)		Malungon Central ES SPED Center	Noli S. Cabaylo Edgar A. Tagoon Jessa Ann Nioda
22. Masamayor, Ronita	Teacher III (Senior High School)		Leopoldo D. Dacera IS	Fredgie P. Pasco Marivic O. Lomocso Orchid Gocotano
23. Musa, Nadaliza	Teacher III (Senior High School)		Hadji Musa IS	Roy D. Tribunalo Kurt B. Catolico Dwight A. Sarmiento
24. Baguindoc, Joan 25. Husain, Jonathan	Teacher III (Secondary)		Malalag National High School	Eriel L. Napila Sepher Pagaray Ryan L. Jacob
26. Awanan, John Ed 27. Yuzon, Amafel 28. Uyanguren, Ghiera Mae 29. Rivero, Madelaine	Teacher III (Secondary)		Banate National High School	Fernie L. Cabanalan Reychel Bandilao Cleofe Floreno
30. Gonzaga, Andrei Joshua	Teacher III (Senior High School)		Alabel National Science High School	Glenda L. Elem Ellin Vicera Ulysses E. Bruno
31. Cabrejas, Roselle 32. Pelayo, Jan Darryl	Teacher III (Senior High School)		Kaltuad IS	Felix A. Bareñan Jr. Ma. Lyra E. Librando Charlyn S. Sumalinog
33. Corros, Rosemarie	Teacher III (Elementary)		San Felipe CES	Taya A. Saling Rubilyn Novicio Margie S. Bayang
34. Felix, Lhynelle Fe	Teacher III		Leopoldo D.	Fredgie P. Pasco



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	(Elementary)		Dacera IS	Marivic O. Lomocso Orchid Gocotano
35.Banda, Jimilou 36.Lawa, Allen	Teacher III (Elementary)		Ulo Latian IS	Johnny S. Bantulo Tito Maslog Zenaida Lejarso
37.Senador, Leonard	Teacher III (Elementary)		Blat IS	Taya A. Saling Rubilyn Novicio Margie S. Bayang
38.Polangcos, Khent Ryan	Teacher III (Elementary)		Naidas T. Opong ES	Susana S. Sumagka Rennie Quiachon Juliet Lomocso
39.Borres, Ramezes 40.Gagula, Ruby Lyn	Teacher III (Elementary)		Datal Batong Integrated School	Fernie L. Cabanalan Suzzette Rodis Ariel Dejito
41. Banticel, Shundee	Teacher III (Elementary)		COT, Portfolio & BEI at Datu Abdullah Tondog ES applicant at Ladol ES	Fredgie P. Pasco Marivic O. Lomocso Orchid Gocotano
42.Rafallo, Merlyn	Teacher II (Secondary)		Malalag NHS	Eriel L. Napila Sepher Pagaray Ryan L. Jacob
43.Ragodos, Elena	Teacher II (Secondary)		Baliton NHS	Felix A. Bareñan Jr. Cristina A. Mendoza Anthony P. Alcos
44.Awanan, John Ed 45.Yuzon, Amafel	Teacher II (Secondary)		Banate NHS	Fernie L. Cabanalan Reychel Bandilao Cleofe Floreno
46.Hernandez, Alchie	Teacher II (Secondary)		Datu Pangolima IS	Glenn M. Castillas Delilah T. Felisan Rechel L. Lapasaran
47. Banticel, Shundee	Teacher II (Elementary)		Datu Abdullah Tondog ES	Fredgie P. Pasco Marivic O. Lomocso Orchid Gocotano
48.Surbida, Lelibeth	Teacher II (Elementary)		Kiamba CES SPED Center	Pacita A. Ramos Kareen Joy V. Betonio Robert G. Gapate
49.Dani,Theresa Joy	Teacher II (Elementary)		Bonifacio Estrada Orodio ES	Teresita C. Macabacyao John Mark Corpuz Gelyn Rivera
50.Rizon, Zukra	Teacher II		Mama Nawa	Glenn M. Castillas



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	(Elementary		ES	Delilah T. Felisan Rechel L. Lapasaran
51.Datuali, Indira	Teacher II (Elementary		Tuyan IS	Glenn M. Castillas Jennifer S. Soguilon Jenilyn G. Desamparo