



Republic of the Philippines
Department of Education
SOCCSKSARGEN REGION
SCHOOLS DIVISION OF SARANGANI

24 Nov 2025

DIVISION MEMORANDUM
CID-2025-428

**STRENGTHENING EARLY LANGUAGE, LITERACY, AND NUMERACY (ELLN)
COMPETENCIES OF KINDERGARTEN TEACHERS**

To: Asst. Schools Division Superintendent
Chief Education Program Supervisors
Education Program Supervisors
Public Schools District Supervisors
Public Elementary and Secondary School Heads
All Concerned

1. The Curriculum Implementation Division - Instructional Management Section (CID-IMS) will conduct a seminar on Strengthening Early Language, Literacy, and Numeracy (ELLN) Competencies of Kindergarten Teachers on November 26-27, 2025, at Greenleaf Hotel, General Santos City.
2. The activity aims to:
 - a. Equip kindergarten teachers with developmentally appropriate strategies, techniques, and tools for teaching early language, literacy, and numeracy, aligned with current curriculum standards and evidence-based practices.
 - b. Develop teachers' ability to design, administer, and interpret age-appropriate formative assessments to monitor children's early learning progress and inform instruction in language, literacy, and numeracy.
 - c. Enable teachers to create inclusive, engaging, and supportive learning environments that foster children's communication skills, emergent literacy, early numeracy concepts, and positive learning dispositions.
3. Participants are advised to bring the soft copy of the Kindergarten Curriculum Guide and Lesson Exemplars. Attached herewith are the list of participants and the activity matrix for easy reference.
4. The participation of the identified teachers in this undertaking is subject to the non-disruption-of-classes policy stipulated in DepEd Order No. 9 s. 2005, entitled Instituting Measures to Increase Engaged Time-on-Task and Ensuring Compliance Therewith. Concerned School Heads must ensure that all classes of the teacher-participants must be prorated and/or handled by the available teacher.
5. Food, venue, and accommodation shall be charged to ELLN fund, while transportation and other expenses of the participants shall be charged to any available funds, subject to existing accounting and auditing rules and regulations.
6. For inquiries, contact Edward Ryan F Gulam, EPSvr Kindergarten, Reynaldo C. Tagala, EPSvr ELLN, and John Jerson P. Constantino, EPSvr English.



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7. For the information and guidance of all concerned.

RUTH L. ESTACIO PhD, CESO V
Schools Division Superintendent

Encl.: As stated

Reference: N o n e

To be indicated in the Perpetual Index
under the following subjects:

PROGRAMS

Judith B. Alba/CID/MLA – strengthening early language, literacy, and numeracy (elln)
competencies of kindergarten teachers
1199/November 24, 2025



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Enclosure 1: Matrix if Activity

Time	Activities	Person In-charge
DAY 1		
7:30-8:00	Log in/Online Attendance	
8:00-9:00	Preliminaries - National Anthem - Prayer - Sarangani/Regional Hymn	AVP c/o TWG
	Welcome Message	EDWARD RYAN F. GULAM <i>Education Program Supervisor</i>
	Statement of Purpose	REYNALDO TAGALA <i>Education Program Supervisor</i>
	Message	DONNA S. PANES <i>CID Chief</i> ATTY. NELYN B. FRINAL, CESO VI <i>Schools Division Superintendent</i> RUTH L. ESTACIO, CESO V <i>Schools Division Superintendent</i>
9:00-10:00	Training Overview and Nature of Reading	JOHN JERSON P. CONSTANTINO <i>Education Program Supervisor</i>
10:00 – 12:00	Numeracy for Kindergarten	REYNALDO TAGALA <i>Education Program Supervisor</i>
12:00-1:00	Lunch Break	
1:00 – 3:00	Numeracy for Kindergarten	REYNALDO TAGALA <i>Education Program Supervisor</i>
3:00 – 5:00	Literacy for Kindergarten	RONAH FAITH JUCOY <i>Master Teacher I</i> EUNICE JEANEN DALIMBANG <i>Master Teacher I</i>
4:00-5:00	Agreement and DEMO Preparation	
DAY 2		
7:30-8:00	Log in/Online Attendance	
8:00-8:30	Preliminaries - Makabayan Song - Prayer - Energizer	AVP c/o TWG
8:30 -11:00	Demo-Teaching and Feedbacking	



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11:00 – 12:00	Instructional Supervision And ECCD Checklist	EDWARD RYAN F. GULAM <i>Education Program Supervisor</i>
12:00 – 1:00	LUNCH BREAK	
1:00 – 2:00	Developing Appropriate Practices and Materials for Kindergarten in Developing Literacy and Numeracy	EDWARD RYAN F. GULAM <i>Education Program Supervisor</i> JOHN JERSON P. CONSTANTINO <i>Education Program Supervisor</i>
2:00 – 5:00	Question and Answer Portion Closing Program	



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Enclosure : List of Participants

Program Management Team

1. Ruth L. Estacio, PhD, CESO V – Schools Division Superintendent
2. Atty. Nelyn B. Frinal, CESO VI – Assistant Schools Division Superintendent
3. Donna Panes, PhD – Chief Education Supervisor
4. Edward Ryan F. Gulam – Education Program Supervisor
5. Reynaldo C. Tagala – Education Program Supervisor
6. John Jerson P. Constantino – Education Program Supervisor
7. Eunice Jeanen Dalimbang – Master Teacher 1 / Resource Speaker
8. Ronah Faith Jucoy - Master Teacher 1 / Resource Speaker
9. Friz Dew Alconera – Program Management Team
10. Faith Easovel Baculna – Program Management Team
11. Krenz Montealto– Program Management Team

List of Kindergarten Teachers

District		Name (First, Middle and Last)	School
Alabel 1	1	Lanilyn L. Fuentevilla	Alabel Central Integrated SPED Center
	2	Beverly Jane C. Bolawan	Alabel Central Integrated SPED Center
	3	Maiden M. Teves	Alabel Central Integrated SPED Center
Alabel 2	1	Russel Tupas	Datu Abdullah Tondog IS
	2	Marjorie R. Barrientos	Likon ES
	3	Kyla Karen M. Cataluna	Rokaya Abad ES
Alabel 3	1	Chriza Lou Chavez	Paraiso Integrated School
	2	Fatma Kudarat	Vicente Fuentes ES
	3	Gerlie Mae A. Quijano	Nop ES
Alabel 4	1	Princess Joy F. Demasuay	Glamang ES
	2	Jesreel B. Ordonez	Mayago ES
	3	Jean C. Dapar	Talifara ES
Malapatan 1	1	Cherry Ann Samijon Jayme	Malkahi Elementary School
	2	Sweet Caroline Legaspi Desuyo	Aspang Elementary School



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	3	Lady Mar Gift Sela Guinang	Sitio Lanao Ip Integrated School
Malapatan 2	1	Elvira T. Mang	Dolores Yatoy Millona Is
	2	Cherryl Masamlok Sabate	Del Hilado ES
	3	Jovera Tamba Yangon	Del Hilado ES-Matlusi Extension
Malapatan 3	1	Florice C. Abecia	Naidas T. Opong ES
	2	Rovie Jane T. Amelista	Sitio Amlitos ANNEX
	3	Meriam Z. Venancio	Daan Suyan Integrated School
Glan 1	1	Alexis Grace B. Cadungog	Glan Central Integrated SPED Center
	2	Lorjane Joy E. Solis	Malatabon ES
	3	Luzhel B. Calamagan	Lumigo Integrated SPED Center
Glan 2	1	Rene Lagumbay	Gambaan ES
	2	Ma. Ellen Mae Danding	Hadji Musa IS
	3	Pinky C. Wata	Esther B Yap ES
Glan 3	1	April Joy W. Trasmonte	Segafu Esgapo Is
	2	Jojo P. Blatang	Lao Es
	3	Mylene Y. Tabacon	Edsa Is
Glan 4	1	Lory Ann A. Efhan	Batutuling IS
	2	Mary Ann Baldado	Pio Siao ES
	3	Kysel Jika May G. Bagus	Gilbert Young Sr. ES
Maasim 1	1	Nelidisa P. Berlanas	Malbang ES
	2	Jamaluddin E. Ayadtog	Lamlangil Community-Based/Arcal ES
	3	Fatima Sugod	Rogaya Bajunaid IS
Maasim 2	1	Janeath L. Nadera	Kablacan Integrated School
	2	Jane F. Dato	Isidro Hulom ES
	3	Christian A. Palar	Langaran Elementary School
Maasim 3	1	Shaina P. Gampal	Tambuan Dani IP School
	2	Misra M. Sasam	Pananag Elementary School
	3	Consesa Y. Latip	Kanalo Elementary School
Kiamba 1	1	Georgene Nica L. Quiachon	Green Valley IS
	2	Anthony B. Dullete	
	3	Daisy Marie R. Ybañez	



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Kiamba 2	1	Nicasio S. Castro Jr.	Kapanal ES
	2	Marsha Mae Adtoon	Falel Kesbung IS Annex (Datal Uga)
	3	Norbaisa Suminsing	Matingao IS
Kiamba 3	1	Jefferson Cango	Edro Malayo IS
	2	Dina Mae Yurong	Kayupo Elementary School
	3	Margelyn B. Valdez	Avelina F. Dela Cruz Elementary School
Maitum 1	1	Shiela Muto	Virginia Tañedo Garcia Elementary School
	2	April Oquindo	Angko Elementary School
	3	Rubylene Grace P. Ochavez	Batian Elementary School
Maitum 2	1	Sarah Jane B. Costales	Tuanadatu ES
	2	Kimberly C.Calo	Upo ES
	3	Jelly An G. Lagsub	Lomutan ES
Malungon 1	1	Shiela Mae C. Tayawan	Langkuas Is
	2	Cheryl Matondo	Kanyugan Es
	3	Ivy Grace Ruto	Dalamuan Is
Malungon 2	1	Zyrel Jay G. Baltonado	Baliton Es
	2	Alrence C. Aposaga	Osmeña Es
	3		
Malungon 3	1	Angelika Bahal	Kisablay Elementary School
	2	Joedelyn G. Madrid	Taclobo Elementary School
	3	Ellen Mae B. Russel	Kawayan Integrated School
Malungon 4	1	Gillian M. Zemato	Nicomedes I. Sunio Elementary school
	2	Aiza C. Onez	Kibala ES
	3	Haydee C. Saberon	Mateo Es