



Republic of the Philippines  
**Department of Education**  
SOCCSKSARGEN REGION  
SCHOOLS DIVISION OF SARANGANI

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**12 Nov 2025**

**DIVISION MEMORANDUM**

CID-2025-402

**TRAINING FOR THE COMMUNITY LEARNING VOLUNTEERS FOR CATCH-UP  
CLUBS (CUC) IN SUPPORT OF ARAL-READING PROGRAM**

To: Chief Education Supervisors  
Public Schools District Supervisors  
Public Elementary and Secondary School Heads  
All Concerned

1. In reference to the Academic Recovery and Accessible Learning (ARAL) Program Implementation, DepEd Order No. 018, s. 2025 and DepEd Memorandum No. 064, s. 2025 entitled "*Implementation Guidelines for the ARAL Program in Reading for KS1-3*," a Training for the Community Learning Volunteers for Catch-Up Clubs (CUC) in support of the Aral-Reading Program will be conducted on November 20-22, 2025, at Malandag National High School, Malandag, Sarangani Province.
2. The activity aims to:
  - a. Orient Community Volunteers on the ARAL Program framework, objectives, and implementation guidelines in reading for KS1-3;
  - b. Strengthen the capacity of Community Volunteers in delivering effective reading interventions; and
  - c. Align school-based initiatives with the national ARAL standards to ensure consistency and quality of implementation.
3. Enclosed are the list of participating volunteers and the activity matrix for easy reference.
4. Attendance is mandatory. Proxies are not allowed unless due to equally important official business. In such cases, schools must send an officially designated replacement, preferably someone assigned as an ARAL Volunteer Teacher.
5. All participants are required to bring Laptop, extension cord, and personal data/wifi connection for the workshop and target setting.
6. All identified speakers and PMT members are enjoined to attend the Pre-Work Activity on November 19, 2025, from 1:00 PM to 5:00 PM at Malandag National High School, Malungon, Sarangani Province.
7. Travel expenses relative to this activity may be charged to local funds, subject to existing accounting rules and procedures. Meanwhile, food and other training expenses will be chargeable against SEF Funds.



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8. For inquiries, contact John Jerson P. Constantino, EPS at 09285059602.
9. Immediate dissemination of this Memorandum is desired.

**RUTH L. ESTACIO PhD, CESO V**  
Schools Division Superintendent

Encl.: As stated  
Reference: As stated  
To be indicated in the Perpetual Index  
under the following subjects:

**PROGRAMS**

Judith B. Alba/CID/MLA – training for the community learning volunteers for catch-up clubs (cuc) in support of aral-reading program  
1147/November 12, 2025



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LIST OF VOLUNTEER PARTICIPANTS

| NO. | DISTRICT | SCHOOL NAME                            | NAME                             |
|-----|----------|----------------------------------------|----------------------------------|
| 1   | ALABEL 1 | PAG-ASA INTEGRATED SCHOOL              | ANAMIA B. YABO                   |
| 2   |          |                                        | RHEAN CES B. MANLANGIT           |
| 3   |          |                                        | ROSIEL E. TELEMROS               |
| 4   | ALABEL 1 | FAMORCAN ES                            | EMMIE A. GERODIAS                |
| 5   | ALABEL 2 | LADOL ELEMENTARY SCHOOL                | MARIFEL S. CULMO                 |
| 6   | ALABEL 2 | TOKAWAL NHS                            | NAMRAIDA A. PATIKAY              |
| 7   |          |                                        | IRENE ROSEBETH N. DIANO          |
| 8   |          |                                        | ANDELYN RECAFORTE                |
| 9   | ALABEL 3 | ALABEL NATIONAL HIGH SCHOOL            | GLEAZERY M. BIBAS                |
| 10  | ALABEL 4 | ULO LATIAN INTEGRATED SCHOOL           | DONNA GRACE S. TANGGE            |
| 11  | ALABEL 4 | TAGAYTAY INTEGRATED SCHOOL             | JANICE B. ESCOL                  |
| 12  | ALABEL 4 | ALEGRIA CENTRAL ELEMENTARY SCHOOL      | LOVELY JOY B. HINGCO             |
| 13  | GLAN 1   | TAMPUS INTEGRATED SCHOOL               | LAYSA M. DINGLASA                |
| 14  | GLAN 1   | CABLALAN INTEGRATED SCHOOL             | MERJORIE BIO                     |
| 15  | GLAN 1   | GLAN SCHOOL OF ARTS AND TRADES         | MIRALYN P. LEGESANG              |
| 16  |          |                                        | CHRISTINE CIARALEN F. VILLORENTE |
| 17  |          |                                        | CHARLYN JOY MONTO                |
| 18  |          |                                        | FATIMA N. ABONG                  |
| 19  |          |                                        | DENDY ALBARRACIN                 |
| 20  | GLAN 1   | TANAO BANTILAN TAO NHS (BALITON NHS)   | RONELYN Z. TAO                   |
| 21  |          |                                        | RENACEL N. ZOMIL                 |
| 22  | GLAN 1   | BALITON ELEMENTARY SCHOOL              | MARY ANN A. SULTAN               |
| 23  |          |                                        | LESLIE CANILANG                  |
| 24  | GLAN 1   | MALATABON ES                           | IVY VIDAL                        |
| 25  | GLAN 2   | HADJI MUSA INTEGRATED SCHOOL           | ARNA INSIK CABALES               |
| 26  | GLAN 2   | GLAN PADIDU CES                        | CHERRYLEN S. ALCOS               |
| 27  |          |                                        | YNE PEARL L. LABIS               |
| 28  |          |                                        | JAINAH JAY CASTAÑARES            |
| 29  | GLAN 2   | DEL NERI ES                            | JENEIBEL P. SEBUA                |
| 30  |          |                                        | IVY B. VIDAL                     |
| 31  |          |                                        | BENEDICTO L. GULADA              |
| 32  | GLAN 3   | KIOGAM ELEMENTARY SCHOOL               | JELLIE T. SALCEDO                |
| 33  | GLAN 3   | LANAO KAPANGLAO INTEGRATED SCHOOL      | MARIA GUMANAS DEWIL              |
| 34  | GLAN 4   | LEONARD YOUNG SR. NATIONAL HIGH SCHOOL | AILY JOSEPHINE S. GAAS           |
| 35  |          |                                        | JESIAN D. AGRAVANTE              |
| 36  |          |                                        | JORLYN G. BAGDOC                 |
| 37  |          |                                        | ROENT JAMES G. TILAP             |



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|    |          |                                          |                             |
|----|----------|------------------------------------------|-----------------------------|
| 38 |          |                                          | QEUNILYN MEDIANO            |
| 39 |          |                                          | JEAN MAE QUIA               |
| 40 | GLAN 4   | PANGYAN NATIONAL HIGH SCHOOL             | BEBING C. AGOS              |
| 41 |          |                                          | SHEENA MAE CAÑAS            |
| 42 | GLAN 4   | NICOMEDES TOLENTINO ES                   | ABIGAIL A. SACAY            |
| 43 |          |                                          | JUDELYN M. PIQUERO          |
| 44 | GLAN 4   | ADELINA TUARDON RECTO ES                 | HAIDE M. WALANG             |
| 45 | KIAMBA 1 | KIAMBA NATIONAL HIGH SCHOOL              | CALIROSA S. LIK             |
| 46 | KIAMBA 2 | TAMADANG ES                              | BERLYN JOY K. MUROC         |
| 47 |          |                                          | HANNA MAE G. CAPLES         |
| 48 | KIAMBA 3 | CABALES-ENARBIA SR. INTEGRATED SCHOOL    | JUVY MAE L. MARQUEZ         |
| 49 |          |                                          | HADIYA J. ALIM              |
| 50 | KIAMBA 3 | FERMIN FUSTER (KITAGAS ES)               | JAHERA P. ASARI             |
| 51 |          |                                          | LEANNE JUNE G. LAVARETTE    |
| 52 | KIAMBA 3 | A. F. DELA CRUZ (KATUBAO) ES             | JACQUELINE JEAN M. PAJO     |
| 53 |          |                                          | ANTONETTE LAPINID           |
| 54 | MAASIM 1 | MANGELEN INTEGRATED SCHOOL               | PAUL PATRIC R. ESCRIBANO    |
| 55 |          |                                          | AYNE B. BATUAN              |
| 56 |          |                                          | JOWAIRIA S. KAMAD           |
| 57 | MAASIM 1 | DATU ABDULBALI IS                        | CHARLENE S. MAGSALAY        |
| 58 | MAASIM 1 | BONGO INTEGRATED SCHOOL                  | CRIZZA MAE MARTIN           |
| 59 | MAASIM 1 | BO. SITE ELEMENTARY SCHOOL               | MARK ANTHONY O. DIANA       |
| 60 | MAASIM 2 | KABLACAN INTEGRATED SCHOOL               | GEORGE T. LABAREÑO JR       |
| 61 |          |                                          | MARIAN SWEET A. BARIT       |
| 62 | MAASIM 2 | COLON NHS                                | JOVEN MINGKE                |
| 63 |          |                                          | RHONA MAY S. CARNALNA       |
| 64 | MAASIM 2 | LEBE IS                                  | MARY ANN P. PANERIO         |
| 65 | MAASIM 2 | ISIDRO HULOM ELEMENTARY SCHOOL           | ANN JEANETTE A. GOMEZ       |
| 66 | MAASIM 2 | DATAL BASAK INTEGRATED IP SCHOOL         | JEAN LACABA                 |
| 67 | MAASIM 3 | DOMNAR-LOPEZ-COPADA INTEGRATED IP SCHOOL | IVY GAY G. DOCALLOS         |
| 68 |          |                                          | GLOVER LYN M. KAMBAL        |
| 69 | MAASIM 3 | ANICETO C. LOPEZ SR. NHS                 | ELSIE JANE G. LAWA          |
| 70 |          |                                          | RACKY C. EMPAL              |
| 71 |          |                                          | RHONALYN D. DUMALANTA       |
| 72 | MAASIM 3 | IRENEO E. LOPEZ CENTRAL ES               | MERRY JOY B. PIDOS          |
| 73 |          |                                          | BABY GRACE M. CASIMERO      |
| 74 | MAITUM 1 | WALI INTEGRATED SCHOOL                   | JUVEL GALANG IMPROGO        |
| 75 | MAITUM 1 | MALALAG NATIONAL HIGH SCHOOL             | LOVELYN JOYCE ANTIVO NAPILA |
| 76 |          |                                          | JONEL CHIOCO FERNANDEZ      |
| 77 | MAITUM 1 | BATIAN ES                                | MELCHIE T. UNGAT            |
| 78 | MAITUM 2 | TUANADATU ES                             | KASHMER ANTA                |
| 79 | MAITUM 2 | PERRETT CENTRAL INTEGRATED SCHOOL        | MIERDOM VERA                |
| 80 |          |                                          | VINA P. BAGUINDOC           |



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|     |             |                                                |                            |
|-----|-------------|------------------------------------------------|----------------------------|
| 81  |             |                                                | ALJEAN S. OLIVAR           |
| 82  |             |                                                | MARIEL S. RIZALDE          |
| 83  | MAITUM 2    | JAMES ALFRED STRONG INTEGRATED SCHOOL          | MARY MAE M. NARAZO         |
| 84  | MAITUM 2    | MALALAG NHS - UPO ANNEX                        | ELAINNE JOY PALERO BAGAN   |
| 85  | MAITUM 2    | REGANIT ES                                     | JULIE FAITH R. NAPILA      |
| 86  | MAITUM 2    | PINOL ELEMENTARY SCHOOL                        | ALAIZA T. PIANG            |
| 87  | MAITUM 2    | RUDES ES                                       | EDGELYN SANGGO PAGARAN     |
| 88  |             |                                                | JAY MART T. CUSTODIO       |
| 89  | MAITUM 2    | DIMATINGKAL-KAMID (TENEB) ES                   | SOFIA S. SALIK             |
| 90  | MALAPATAN 1 | DATU PANGOLIMA INTEGRATED SCHOOL               | NORALYN P. CEBALLOS        |
| 91  |             |                                                | ROSHEL H. CELOZAR          |
| 92  |             |                                                | CHERRY ANN JAIME           |
| 93  |             |                                                | PRINCESS MAE M. BALDO      |
| 94  | MALAPATAN 1 | MALAPATAN NHS                                  | MARHOM T. TOTO             |
| 95  |             |                                                | SURAH A. BANDALI           |
| 96  | MALAPATAN 1 | MALKAH I ELEMENTARY SCHOOL                     | PSYCHE DEVONNE T. MAGUAN   |
| 97  |             |                                                | MAXINE N. OPEÑA            |
| 98  |             |                                                | RONEL PRIS BACANGGOY       |
| 99  |             |                                                | CALIAGA                    |
| 100 | MALAPATAN 1 | ASPANG ELEMENTARY SCHOOL                       | JELAI S. GALANO            |
| 101 | MALAPATAN 1 | ALYENG IP SCHOOL                               | JERAIDIE S. MALUMPONG      |
| 102 | MALAPATAN 1 | MALAPATAN CES                                  | FERNILYN M. LASAWANG       |
| 103 | MALAPATAN 2 | POLICARPO H. MILLONA CENTRAL INTEGRATED SCHOOL | ALESA DATUKALI MOHAMAD     |
| 104 | MALAPATAN 2 | LIBI INTEGRATED SCHOOL                         | WENDYLINE T. ARELLANO      |
| 105 | MALAPATAN 2 | DOLORES YATOY MILLONA INTEGRATED SCHOOL        | JENNY GRACE B. MELECIO     |
| 106 | MALAPATAN 3 | KIAHE INTEGRATED SCHOOL                        | MIRASOL P. YATOY           |
| 107 |             |                                                | JENIVEIVE M. MONTICALBO    |
| 108 |             |                                                | LORIE JEAN E. DELA TINA    |
| 109 | MALAPATAN 3 | DAAN SUYAN INTEGRATED SCHOOL                   | SHAILYN TALUNO ANABON      |
| 110 |             |                                                | MIA P. MAMAC               |
| 111 |             |                                                | MARY JOY GADIALE SUICO     |
| 112 |             |                                                | CRISTELLE ANN Z. MARCELINO |
| 113 | MALAPATAN 3 | KINAM NHS                                      | DEXTLER P. TALINO          |
| 114 |             |                                                | JESSA JEAN V. TIARO        |
| 115 |             |                                                | SARYISA S. UNDAYA          |
| 116 | MALAPATAN 3 | KINAM ELEMENTARY SCHOOL                        | JOHN M. BANDA              |
| 117 |             |                                                | MASALON,IRISHEL M.         |
| 118 |             |                                                | MOSKITO,FLORAMIE Y.        |
|     |             |                                                | GULANDAN,LEVIE Y.          |



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|     |             |                                      |                                |
|-----|-------------|--------------------------------------|--------------------------------|
| 119 |             |                                      | YAMA,JAYNA T.                  |
| 120 | MALAPATAN 3 | LUN PADIDU CENTRAL ELEMENTARY SCHOOL | NOVEM LYNNE S. JADRAQUE        |
| 121 | MALAPATAN 3 | LABA C. MAGUAN IP SCHOOL             | CATHY GRACE M. CALIWANG        |
| 122 | MALAPATAN 3 | GNANDA B. MAGUAN IP SCHOOL           | TAMMY C. BALANDAN              |
| 123 | MALUNGON 1  | DAKOK TAMULON INTEGRATED SCHOOL      | JENNY ANN P. PADERNAL          |
| 124 | MALUNGON 1  | DALAMUAN INTEGRATED SCHOOL           | JULIET DULAY COSTAN            |
| 125 | MALUNGON 1  | MALINIS ES                           | JENABEL O. KATIL               |
| 126 |             |                                      | GRACEZAMIE C. REPANA           |
| 127 | MALUNGON 1  | AMBANG ES                            | JOINEN MAE C. CORONADO         |
| 128 | MALUNGON 2  | BIANGAN INTEGRATED SCHOOL            | JANICE D. BEJONA               |
| 129 | MALUNGON 2  | MALALAG COGON NHS                    | DIETHER E. NAPOLES             |
| 130 |             |                                      | JERAH C. GASCO                 |
| 131 |             |                                      | JOY B. SARENAS                 |
| 132 |             |                                      | JHEA O. MONTEJO                |
| 133 |             |                                      | CHRISTIAN KYLLE LAUSA          |
| 134 | MALUNGON 3  | UPPER LUMABAT INTEGRATED SCHOOL      | CRISTINE TABIALAN PAGALANGAN   |
| 135 |             |                                      | ANGELICA CALUYAN CAÑA          |
| 136 | MALUNGON 3  | SAN JUAN INTEGRATED SCHOOL           | MARRY-AN D. COSTAN             |
| 137 | MALUNGON 3  | UPPER MAINIT NHS                     | JAY JAY D. TAYAWAN             |
| 138 |             |                                      | PRINCESS GAY O. BRIONES        |
| 139 |             |                                      | JERYL C. PAGUSAN               |
| 140 |             |                                      | RENZ MARLO TABASONDRA          |
| 141 | MALUNGON 3  | MALUNGON NATIONAL HIGH SCHOOL        | ANGELIKA ROSE DALIMBANG        |
| 142 | MALUNGON 4  | MALANDAG NATIONAL HIGH SCHOOL        | JAYSON C. JOLAMPONG            |
| 143 |             |                                      | AIZA SOFIA GRAY G. OMBID       |
| 144 | MALUNGON 4  | KIBLAT NHS                           | FELY ROSE Q. MENDOZA           |
| TWG |             |                                      |                                |
| 145 | SDO         | SGOD                                 | ROSE TRAYA                     |
| 146 | SDO         | CID IMS                              | JOHN JERSON CONSTANTINO        |
| 147 | SDO         | CID IMS                              | ANALIZA A. DOMINGO             |
| 148 | SDO         | OSDS                                 | RUTH L. ESTACIO, CESO V        |
| 149 | SDO         | OSDS                                 | ATTY. NELYN B. FRINAL, CESO VI |
| 150 | MAASIM 3    | IRENEO CES                           | GRACE DINOPOL                  |
| 151 | MAASIM 2    | CALFUNGAL IS                         | ADRIAN LADRES                  |
| 152 | MAASIM 1    | ROGAYA BAJUNAID IS                   | GENEVIEVE ASUNCION             |
| 153 | KIAMBA 3    | LAGUNSAY ES                          | EDUARD JABALDE                 |
| 154 | KIAMBA 1    | TABLAO ES                            | VIC SALINAS                    |
| 155 | MALUNGON 3  | KITYAN ES                            | JESSA ANN NIODA                |
| 156 | MALUNGON 1  | TAMBAN CES                           | RONA FAITH JUCOY               |
| 157 | MALUNGON 3  | UPPER LUMABAT IS                     | EUNICE JEANEN DALIMBANG        |



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MATRIX OF ACTIVITIES

| Time                    | Activity                                   | In-Charge                                                                             |  |  |
|-------------------------|--------------------------------------------|---------------------------------------------------------------------------------------|--|--|
|                         |                                            |                                                                                       |  |  |
| DAY 1                   |                                            |                                                                                       |  |  |
| 7:00 A.M. – 8:00 A.M.   | Travel and Arrival of Participants         |                                                                                       |  |  |
| 8:00 A.M. – 9:00 A.M.   | OPENING PROGRAM                            |                                                                                       |  |  |
|                         | Preliminaries                              | Program Management Team                                                               |  |  |
|                         | Opening Remarks                            | DONNA S. PANES, <i>CID Chief</i>                                                      |  |  |
|                         | Introduction of Participants               | Program Management Team                                                               |  |  |
|                         | Message                                    | RUTH L. ESTACIO, PhD., CESO V, <i>Schools Division Superintendent</i>                 |  |  |
|                         | Statement of Purpose                       | ANALIZA A. DOMINGO, <i>Education Program Supervisor</i>                               |  |  |
| SESSION PROPER          |                                            |                                                                                       |  |  |
| 9:00 A.M. – 10:00 A.M.  | ARAL Guidelines and Implementaion          | JOHN JERSON P. CONSTANTINO, <i>Education Program Supervisor</i>                       |  |  |
| 10:00 A.M. – 10:15 A.M. | UNDISTURBED HEALTH BREAK                   |                                                                                       |  |  |
| 10:15 A.M. – 12:00 P.M. | READING ASSESSMENTS                        | JESSA ANN NIODA, <i>MT</i>                                                            |  |  |
| LUNCH BREAK             |                                            |                                                                                       |  |  |
| 1:00 P.M. – 1:10 P.M.   | Management of Learning                     | Program Management Team                                                               |  |  |
| 1:10 P.M. – 5:00 P.M.   | Reading Intervention using CUC             | VIC SALINAS<br>GENEVIEVE ASUNCION<br>EDUARD JABALDE<br>ADRIAN LADRES<br>GRACE DINOPOL |  |  |
| DAY 2                   |                                            |                                                                                       |  |  |
| 8:00 – 12:00            | Continutation of CUC                       |                                                                                       |  |  |
| 12:00 – 1:00            | LUNCH BREAK                                |                                                                                       |  |  |
| 1:00 – 5:00             | READING INTERVENTION USING SBB             | RONAH FAITH JUCOY<br>JESSA ANN NIODA<br>EUNICE JEANEN DALIMBANG                       |  |  |
| DAY 3                   |                                            |                                                                                       |  |  |
| 8:00 –12:00             | RUN THROUGH OF ARAL CONCEPTS AND MATERIALS |                                                                                       |  |  |
| 1:00 -5:00              | DEMO TEACHING<br>CLOSIG PROGRAM            |                                                                                       |  |  |