



Republic of the Philippines
Department of Education
SOCCSKSARGEN REGION
SCHOOLS DIVISION OF SARANGANI

23 Oct 2025

DIVISION MEMORANDUM
SGOD-2025-214

CAPABILITY BUILDING ON INNOVATIVE HEALTH SERVICES FOR NURSES

To: Identified Participants
This Division

1. The Human Resource and Development Section will conduct a professional development program **on Capability Building on Innovative Health Services** for Nurses on November 6-7, 2025, from 8:00am-5:00pm at Suncity Suites, General Santos City. The PD program is NEAP RXII Recognized and PRC-CPD Accredited with Accreditation Number PTR-2024-590-10823 and 12 CPD Units.
2. This program aims to improve health services in schools by addressing students' changing health needs and limited resources. It uses design thinking to help participants find creative and practical solutions. Through workshops and group activities, participants will learn how to plan, improve, and manage school health programs based on DepEd policies. The program supports the division's goal of promoting innovation to ensure every learner in Sarangani has access to quality and holistic health services. The professional development program focuses on the following objectives.
 - i. To determine bottlenecks in the implementation of health services in schools.
 - ii. To create SWOT analysis of the challenges/problems identified.
 - iii. To design innovation to address the root cause of the challenges/problems.
 - iv. To implement innovation on health services in the workplace.
3. Accommodation and other incidental expenses for the PD program shall be charged to OPDNTP Fund 2024 while travel and incidental expenses of participants shall be charged against local funds subject to usual accounting auditing rules and regulations.
4. Attached are the list of Participants, TWG and Activity Matrix. Identified participants are required to register online through the link <https://bit.ly/SPARK-Registration> on or before November 2, 2025.



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5. For inquiries, contact Ms. Rehanee P. Sambuto 09385540626 or Madina P. Loguoman at 09193702488

RUTH L. ESTACIO PhD, CESO V
Schools Division Superintendent

Encl.: As stated
Reference: N o n e
To be indicated in the Perpetual Index
under the following subjects:

PROGRAMS

Adriano A. Daligdig/SGOD/MLA – capability building on innovative health services for nurses
1047/October 23, 2025



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CAPABILITY BUILDING ON INNOVATIVE HEALTH SERVICES FOR NURSES
 Activity Matrix

November 6-7, 2025

Time	Topic/s	Person In-charge
Day 1 August 28, 2025		
8:00-9:00	Registration and Pre-Test	
	Phil. National Anthem	AVP
	Prayer	AVP
	Bagong Pilipinas Hymn	AVP
	Regional Hymn	AVP
	Sarangani Hymn	AVP
	Presentation of Participants	
	Welcome Message	MA. SHIRLEY M. CARDINAL Chief SGOD
	Statement of Purpose	ATTY. NELYN B. FRINAL, CESO VI Assistant Schools Division Superintendent
	Message	RUTH L. ESTACIO, PhD, CESO V Schools Division Superintendent
9:00-12:00	The Nurses as Innovator and Change Agent	JULIE BLESS PARCON, RN, MAN, DM
12:00-1:00	Lunch Break	
1:00-4:00	SWOT Analysis and Design Thinking in Problem Solving	Madina P. Loguioyman EPSII
4:00-5:00	Ways Forward	Participants
	Online Evaluation	
Day 2 August 29, 2025		
8:00-8:30	Management of Learning - Attendance -Previous Session Recap -Singing of Makabayan Song -Energizer	
8:30-12:00	Innovation in Healthcare Delivery: Planning and Designing Innovative Health Care Services	DR. CLYDE CYRIL L. BACULIAO, RN MAN College Dean
12:00-1:00	Lunch Break	
1:00-4:00	Workshop on Designing Innovation Presentation of Outputs	Participants
4:00-5:00	Ways Forward	
	Online Evaluation Post Test Closing Program	
	Program Host	AIZA CRUZ ADAS II

List of Participants



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Title: **CAPABILITY BUILDING ON INNOVATIVE HEALTH SERVICES FOR NURSES**

Date: November 6-7, 2025

No.	Name of Participants	Position
1.	Estylinda G. Tudayan	Nurse II
2.	Milyn P. Gumban	Nurse II
3.	Maryrose Wenna Ea	Nurse II
4.	Arnold Tubungbanua	Nurse II
5.	Mirame Miranda	Nurse II
6.	Mitzi Wata	Nurse II
7.	Rochelle Esperat	Nurse II
8.	Venice Ahyeng	Nurse II
9.	Michelle Padrigo	Nurse II
10.	Indera Rhea Fernandez	Nurse II
11.	Pamela Dospueblos	Nurse II
12.	Arnold Pagaduan	Nurse II
13.	Victor Rey Gella	Nurse II
14.	Genevieve Erigbuagas	Nurse II
15.	Suzette Sufficiencia	Nurse II
16.	Cresilda Duatin	Nurse II
17.	Lonie Carl Ceasar Nierra	Nurse II
18.	Renz Loius Bautista	Nurse II
19.	Annie Balanag	Nurse II
20.	Ma. Luz Saceda	Nurse II
21.	John Myle Sibayan	Nurse II
22.	Suzette Lobunting	Nurse II
23.	Naciogenes Mateo	Nurse II
24.	Dr. Lyn Frances Dominique P. Gumban	Medical Officer II
25.	Dr. Monette Faye Macamay	Dentist III
26.	Dr. Michael Salting	Dentist III

Program Management Team

Role	Name	Position
Program Manager	27. Rehane P. Sambuto	SEPS
Co-Program Manager/Resource Person	28. Madina P. Loguio	EPSII
TWG-Secretariat	29. Aiza E. Cruz	ADAS II
Resource Person	30. Julie Bless Parcon, RN	Nurse
Resource Person	31. Maria Irene A. Dayon, Phd., 32. Man, RN	Nurse
Lead Program Manager	33. Ma. Shirley M.	Chief-SGOD



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	Cardinal	
Program Management Team Member	34. Adriano Daligdig	EPS-SGOD
Monitoring and Evaluation	35. Araceli J. Dinopol	SEPS
Top Management	36. Atty. Nelyn B. Frinal, CESO VI	ASDS
Top Management	37. Ruth L. Estacio, PhD, CESO V	SDS