



Republic of the Philippines  
**Department of Education**  
SOCCSKSARGEN REGION  
SCHOOLS DIVISION OF SARANGANI

07 Oct 2025

**DIVISION MEMORANDUM**  
SGOD-2025-189

ADDENDUM TO DIVISION MEMORANDUM SGOD-2025-181: CRAFTING  
EFFECTIVE OFFICE PERFORMANCE AND COMMITMENT FORM OF SCHOOL  
HEADS FOR SY 2025–2026

To: Public Schools District Supervisors  
Public Elementary and Secondary School heads  
Functional Division Chiefs

1. This is to inform all concerned of the following changes in the participants of the 2-day live-in activity titled “Crafting Effective Office Performance and Commitment Form of School Heads for SY 2025–2026” scheduled on October 6–7, 2025 at Icon Venue and Suites, General Santos City.

Original Participant	Replacement
Grace Dinopol	Renante Carido
Kurt Catolico	Mosaba Spadilla

2. Additionally, Ms. Ruvelyn Homicillo, SP II, is officially included as an additional participant and interpellator during the presentation and feedback sessions.
3. All other provisions stated in Division Memorandum SGOD-2025-181 remain unchanged.
4. For inquiries, Adriano A. Daligdig, EPS at 09098940521.

**RUTH L. ESTACIO PhD, CESO V**  
Schools Division Superintendent

Encl.: None

Reference: As stated

To be indicated in the Perpetual Index  
under the following subjects:

**PROGRAMS**

Adriano A. Daligdig/SGOD/MLA – addendum to division memorandum sgod-2025-181: crafting effective office performance and commitment form of school heads for sy 2025–2026  
0969/October 7, 2025