



Republic of the Philippines
Department of Education
SOCCSKSARGEN REGION
SCHOOLS DIVISION OF SARANGANI

09 Oct 2025

DIVISION MEMORANDUM

OSDS-2025-156

**CONDUCT OF DEMONSTRATION TEACHING AND PORTFOLIO ASSESSMENT
AND BEHAVIORAL EVENTS INTERVIEW OF APPLICANTS FOR HIGHER
TEACHING POSITIONS THROUGH RECLASSIFICATION**

To: Division HRMPSB Sub-Selection Committee
All Qualified Applicants

1. In relation to Division Memorandum OSDS-2025-147, the Division Human Resource Merit Promotion and Selection Board will conduct the Demonstration Teaching and Portfolio Assessment and Behavioral Events Interview of Applicants for Higher Teacher Position through reclassification from October 13-17, 2025.
2. Enclosed is the list of applicants with the venue and observers/assessors for the PPST Classroom Observable Indicators-Demonstration Teaching and Non-Classroom Observable Indicators-Portfolio Assessment and Behavioral Events Interview.
3. Heads of the schools of the applicants shall communicate with the observers and assessors and select the specific date from October 13-17, 2025 as to when the demonstration teaching and portfolio assessment and behavioral events interview will be conducted.
4. Applicants are required to bring means of verifications during the demonstration of non-classroom observable indicators vis-a-vis to the indicators required for the position they are applying.
5. The rubrics and rating sheets can be accessed through this link: **bit.ly/RubricsRatingsheetsHigherTeaching**. The results shall be submitted to the Personnel Unit on or before October 20, 2025.
6. It is reiterated that all selection-related activities including the conduct of demonstration teaching and portfolio assessment must be in accordance with DepEd Order (DO) No. 20, s. 2024 titled Guidelines on the Recruitment, Selection, and Appointment to higher teaching positions.
7. Schedule of Demonstration Teaching, Portfolio Assessment and Behavioral Events Interview of other applicants who submitted their application for reclassification last September 29, 2025 shall be issued through a separate memorandum.
8. For inquiries, contact Mr. Roel D. Balbareno at 09773941073.



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9. For the information and guidance of all concerned.

RUTH L. ESTACIO PhD, CESO V
Schools Division Superintendent

Encl.: As stated

Reference: As stated

To be indicated in the Perpetual Index
under the following subjects:

APPOINTMENT
HIRING
RECRUITMENT
SELECTION

Roel D. Balbareno/OSDS/MLA – conduct of demonstration teaching and portfolio assessment and behavioral events interview of applicants for higher teaching positions through reclassification

0990/October 9, 2025



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LIST OF APPLICANTS

	Name of Applicant	Position	Date	Venue	Observers/Assessors
1	ADTOON, ALMA MANINGO	Teacher IV	October 13-17, 2025	JBT CAING SR. MEMORIAL IS	School Head 1 MT from School/District
2	ALMOITE, JULIE FE NABAT	Teacher III		TAMADANG ES	School Head 1 MT from School/District
3	AMAMIO, TILLIE PAYOS	Teacher III		KIAMBA CSSC	School Head 1 MT from School/District
4	ANTOQUE, CORAZON LEGAYADA	Teacher IV		DATU ABDULBALI IS	School Head 1 MT from School/District
5	BESANA, BELEN BARRERA	Teacher IV		SAN VICENTE NHS	School Head 1 MT from School/District
6	BOQUE, ELVIE RAMOS	Teacher IV		VIRGINIA TANEDO GARCIA ES	School Head 1 MT from School/District
7	CORPUZ, MARIBETH SANTIAGO	Teacher IV		JOSE AH YOUNG IS	School Head 1 MT from School/District
8	DELOS SANTOS, AMALOU FERMANO	Teacher IV		MALINIS ES	School Head 1 MT from School/District
9	FRANCISCO, NARCISSA COLLADO	Teacher IV		ROGAYA BAJUNAID IS	School Head 1 MT from School/District
10	FRIVALDO, ROSAN FIGUEROA	Teacher III		BANAHAW ES	School Head 1 MT from School/District
11	FULGAR, JOJIE LANGRIO	Teacher III		MALAPATAN CES	School Head 1 MT from School/District
12	GALZOTE, LEONIDA BEDANIA	Teacher III		DATU MAMUNDAS MAMALUMPONG IS	School Head 1 MT from School/District



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13	JESUSCO, JENELYN GUINANG	Teacher IV		LASANG ES	School Head 1 MT from School/District
14	KHO, PARIDA NAWA	Teacher III		MAMA NAWA ES	School Head 1 MT from School/District
15	LAZARENO, TESSIE ALEJADO	Teacher III		PANGYAN CES	School Head 1 MT from School/District
16	MONEVA, GINA HONGCO	Teacher III		UPO ES	School Head 1 MT from School/District
17	PAULO, ZENAIDA MAGALLANES	Teacher III		CALONKAMBING IS	School Head 1 MT from School/District
18	PUBLICO, ESTHER MACASOCOL	Teacher IV		LAMCANAL ES	School Head 1 MT from School/District
19	RODRIGUEZ, TOMMY ROJO	Teacher IV		COLUMBIO IS	School Head 1 MT from School/District
20	ROJO, ROSANA CANILLAS	Teacher III		ESTHER B. YAP ES	School Head 1 MT from School/District
21	ROXAS, RAQUEL JIMENEZ	Teacher IV		ALABEL CISC	School Head 1 MT from School/District
22	SAGA, IMAN ELCANA	Teacher III		UPPER LUMABAT IS	School Head 1 MT from School/District
23	SALCEDO, MARISTEL ARAÑA	Teacher III		KIBALA ES	School Head 1 MT from School/District
24	SEBORANTE, TERESITA LAÑA	Teacher III		DATU ABDULBALI IS	School Head 1 MT from School/District
25	SUBA-AN, SOLAMIDA CALOPE	Teacher III		KYUMAD IS	School Head 1 MT from School/District
26	TOLENTINO, CONNIE DELA CRUZ	Teacher II		ALABEL CISC	School Head 1 MT from School/District
27	YABES, WILSON GARCIA	Teacher IV		JBT CAING SR. MEMORIAL IS	School Head 1 MT from School/District



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28	VILLAREAL, ELIZABETH VIDAD	Teacher III		ALEJANDRO ESCOBAR ES	School Head 1 MT from School/District
29	YBAÑEZ, KARLA VILLAGONZALO	Teacher III		JBT CAING SR. MEMORIAL IS	School Head 1 MT from School/District
30	CABALES, NUCITA SELONA	Teacher IV		Cumbio Integrated School	School Head 1 MT from School/District
31	ARIZ, NOVELYN REGANIT	Teacher III		PEDRO M. BUEN SR. ES	School Head 1 MT from School/District