



Republic of the Philippines  
**Department of Education**  
SOCCSKSARGEN REGION  
SCHOOLS DIVISION OF SARANGANI

07 Oct 2025

**DIVISION MEMORANDUM**

OSDS-2025-154

**NOTICE OF VACANCY FOR HIGHER TEACHING POSITIONS**

To: HRMPSB and Sub-Committee Members  
All Interested Applicants

1. This is to announce the following vacant higher teaching positions in the Department of Education – Schools Division of Sarangani:

No.	Position Title	Plantilla Item No.	School Assignment
1	MASTER TEACHER II (SECONDARY)	MTCHR2-840050-2021	ALABEL NATIONAL SCIENCE HIGH SCHOOL
2	MASTER TEACHER I (JUNIOR HIGH SCHOOL)	MTCHR1-840221-2025	ALABEL NHS
3	MASTER TEACHER I (JUNIOR HIGH SCHOOL)	MTCHR1-840080-2021	GLAN PADIDU NHS
4	MASTER TEACHER I (JUNIOR HIGH SCHOOL)	MTCHR1-840044-2006	GLAN PADIDU NHS
5	MASTER TEACHER I (ELEMENTARY)	MTCHR1-840367-2003	CABANSAL M. LARRY IP SCHOOL
6	MASTER TEACHER I (ELEMENTARY)	MTCHR1-840381-2003	SAN JOSE ES
7	TEACHER III (SECONDARY)	TCH3-840135-2024	MANGELEN IS
8	TEACHER III (SECONDARY)	TCH3-840064-2009	MALUNGON NHS
9	TEACHER II (SECONDARY)	TCH2-840129-2009	BALITON NHS
10	TEACHER II (SECONDARY)	TCH2-840353-2011	MALALAG NHS
11	TEACHER III (SENIOR HIGH SCHOOL)	TCH3-840351-2020	LEOPOLDO D. DACERA IS
12	TEACHER III (SENIOR HIGH SCHOOL)	TCH3-841020-2022	HADJI MUSA IS



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<b>13</b>	TEACHER II (SENIOR HIGH SCHOOL)	TCH2-840783-2017	GSAT
<b>14</b>	TEACHER II (SENIOR HIGH SCHOOL)	TCH2-840116-2021	JAMES L. CHIONGBIAN NTS
<b>15</b>	TEACHER III (ELEMENTARY)	TCH3-840143-2017	LADOL ES
<b>16</b>	TEACHER III (ELEMENTARY)	TCH3-840194-2018	DATAL BATONG IS
<b>17</b>	TEACHER III (ELEMENTARY)	TCH3-840347-2020	MALUNGON CES SPED CENTER
<b>18</b>	TEACHER II (ELEMENTARY)	TCH2-840070-2023	MAMA NAWA ES
<b>19</b>	TEACHER II (ELEMENTARY)	TCH2-840113-2009	JP LAUREL IS
<b>20</b>	TEACHER II (ELEMENTARY)	TCH2-840550-2003	BONIFACIO ESTRADA ORODIO ES
<b>21</b>	TEACHER II (ELEMENTARY)	TCH2-840763-2021	TUYAN IS
<b>22</b>	TEACHER II (ELEMENTARY)	TCH2-840639-2003	KIAMBA CES SPED CENTER
<b>23</b>	TEACHER II (ELEMENTARY)	TCH2-840220-2018	DATU ABDULLAH TONDOG ES
<b>24</b>	MASTER TEACHER I (ELEMENTARY)	MTCHR1-840103-2021	LUMIGO IS
<b>25</b>	TEACHER III (SECONDARY)	TCH3-840293-2014	MALALAG NHS
<b>26</b>	TEACHER III (SECONDARY)	TCH3-840124-2020	BANATE NHS
<b>27</b>	TEACHER III (SECONDARY)	TCH3-840124-2010	MALALAG COGON NHS
<b>28</b>	TEACHER III (SENIOR HIGH SCHOOL)	TCH3-841010-2022	ALABEL NATIONAL SCIENCE HIGH SCHOOL
<b>29</b>	TEACHER III (SENIOR HIGH SCHOOL)	TCH3-840436-2023	KALTUAD IS
<b>30</b>	TEACHER III (ELEMENTARY)	TCH3-840342-2020	SAN FELIPE CES



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<b>31</b>	TEACHER III (ELEMENTARY)	TCH3-840046-2009	LEOPOLDO DACERA IS
<b>32</b>	TEACHER III (ELEMENTARY)	TCH3-840676-2003	ULO LATIAN IS
<b>33</b>	TEACHER III (ELEMENTARY)	TCH3-840512-2021	BLAT IS
<b>34</b>	TEACHER III (ELEMENTARY)	TCH3-841735-2016	NAIDAS T. OPONG ES
<b>35</b>	TEACHER II (SENIOR HIGH SCHOOL)	TCH2-840751-2017	DATU PANGOLIMA IS
<b>36</b>	TEACHER III (SENIOR HIGH SCHOOL)	TCH3-840999-2022	PANGYAN NHS

2. In line with the principle of Equal Employment Opportunity Principle (EEO), this Division encourages all interested and qualified applicants regardless of age, sex, gender identity, sexual orientation, ethnicity, political affiliation, religion, economic and social status and physical disability to apply.
3. Interested applicants are required to submit online application by filling up personal data in the Personnel Unit website through this link [\*\*bit.ly/DepEdSarApplicantsOnlineRegistration\*\*](http://bit.ly/DepEdSarApplicantsOnlineRegistration). The Personnel Unit will not accept application without registration of their online application.
4. Application letter shall be addressed to the Schools Division Superintendent. Applicants are advised to submit the documents listed in Annex A “List of Requirements” in one green folder. Applicants are advised to use ear tabs and arrange all documents in the order mentioned in Annex A.
5. The deadline of submission of application documents to the **Division Office** is on **October 17, 2025**.
6. Please refer to DepEd Order (DO) No. 19, s. 2022 re The Department of Education Merit Selection Plan and DO 20, s. 2024 re Guidelines on the Recruitment, Selection and Appointment to Higher Teaching Positions in the Department of Education for the evaluation of application documents and computation of points to be used in the Comparative Assessment Result.
7. One salient provision of DO 20, 2024 is that the initial evaluation shall likewise include the determination of the applicant’s performance. A rating of at least **Very Satisfactory** in the last rating period covering one (1) year complete performance cycle in the current position shall be required. In addition, internal applicants shall be required to satisfy the set performance requirements of the position applied for, based on at most three (3) rating periods reckoned from the immediately preceding performance cycle completed.



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8. Enclosed are the target timeline of recruitment and selection process, performance requirement per position, checklist of requirements, and qualifications standards of the vacant positions for easy reference.
9. For inquiries contact Mr. Roel D. Balbareno at 09773941073.
10. For information, guidance and compliance of all concerned.

**RUTH L. ESTACIO PhD, CESO V**  
Schools Division Superintendent

Encl.: As stated

Reference: None

To be indicated in the Perpetual Index  
under the following subjects:

APPOINTMENT  
HIRING  
RECRUITMENT  
SELECTION

Roel D. Balbareno/OSDS/MLA – notice of vacancy for higher teaching positions  
0971/October 7, 2025



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Enclosure

**A. APPLICATION REQUIREMENTS**

- a. Letter of intent address to:  
**RUTH L. ESTACIO PhD, CESO V**  
Schools Division Superintendent  
DepEd Sarangani Division Office  
Alabel, Sarangani Province  
The letter of intent shall also contain the following information:
  - i. Statement of purpose/ expression of interest; and
  - ii. Learning area/ subject group they intend to teach, if applicable;
- b. Duly accomplished PDS (CSC Form No. 212, Revised 2017) with Work Experience Sheet;
- c. Photocopy of Voter's ID and/ or any proof of residency;
- d. Photocopy of valid and updated PRC License/ID;
- e. Photocopy of Certificate of Board Rating;
- f. Photocopy of scholastic/ academic record (i.e. Transcript of Records (TOR) and Diploma, including completion of graduate and post-graduate units/ degrees, if available);
- g. Photocopy of duly signed Service Record or Certificate of Employment, whichever is applicable;
- h. Photocopy of Latest appointment (for those applying for promotion);
- i. Photocopy of certificate/s of relevant specialized trainings or professional development programs, if any;
- j. Photocopy of valid Technical Education and Skills Development Authority (TESDA) National Certificate (NC) II, Trainers Methodology Certificate (TMC), if applicable;
- k. Photocopy of the required performance ratings with **at least Very Satisfactory** rating.  
(Note: The applicant shall submit at most three (3) performance ratings depending on the performance requirements per item 25 of DO 20, s.2024. The latest performance rating shall cover one (1) complete performance rating period in the current position);
- l. Checklist of Requirements and Omnibus Sworn Statement on the Certification on the Authenticity and Veracity (CAV) of the documents submitted and Data Privacy Consent Form pursuant to RA No. 10173 (Data Privacy Act of 2012), using the attached form (Annex C), sworn before a public officer authorized to administer oaths pursuant to Section 41 of EO No. 292, as amended by RA No. 6733 and as further amended by RA No. 10755; and



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m. Other documents as may be required by the HRMPSB, including but not limited to portfolio for the assessment of identified PPST non-classroom observable indicators.

**B. Proposed Timeline of Activities**

Schedule	Activities
October 3-October 17, 2025	All interested applicants submits his/her application to the Division Office.
October 10, 2025	Online Orientation to Applicants (1:00 pm to 5:00 pm) Link will be sent to the email of the applicants from the online registration
TBA	Conduct of initial evaluation of the application documents as to the qualification of the applicants.
TBA	Posting of Initial Evaluation Results.
TBA	Special HRMPSB Committee for Teaching Positions and Division Sub Selection Committee Evaluation of the Education, Training, Experience and Performance of Qualified Applicants.
TBA	PPST COIs-Conduct of Demonstration Teaching and PPST NCOIs-Portfolio Assessment and Behavioral Events Interview of Qualified applicants. (A separate Memorandum will be issued)
TBA	OPEN RANKING SYSTEM (A separate Memorandum will be issued)
TBA	Release of Comparative Assessment Results





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**C. Performance Requirements**

<b>Position Applied For</b>	<b>Classroom Observable Indicator</b>	<b>Non-Classroom Observable Indicator</b>
<b>Teacher II</b>	At least 6 Proficient COIs at Very Satisfactory	At least 4 Proficient NCOIs at Very Satisfactory
<b>Teacher III</b>	At least 12 Proficient COIs at Very Satisfactory	At least 8 Proficient NCOIs at Very Satisfactory
<b>Master Teacher I</b>	21 Proficient COIs at Outstanding	8 Proficient NCOIs at Very Satisfactory; and 8 Proficient NCOIs at Outstanding
<b>Master Teacher II</b>	At least 10 Highly Proficient COIs at Outstanding	At least 5 Highly Proficient NCOIs at Very Satisfactory; and 5 Highly Proficient NCOIs at Outstanding



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**Address:** Capitol Compound, Maribulan, Alabel, Sarangani Province

**Telephone Nos.:** (083) 508-2039

**Website:** [deped-sarangani.org](http://deped-sarangani.org)

**Email Address:** [sarangani@deped.gov.ph](mailto:sarangani@deped.gov.ph)





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**Publication of Vacant Positions**

No.	Position Title	Plantilla Item No.	Salary/ Job/ Pay Grade	Monthly Salary	Qualification Standards					Place of Assignme nt	INCUMBENT
					Education	Training	Experience	Eligibility	Competency (if applicable)		
1	MASTER TEACHER II (SECONDARY)	MTCHR2- 840050- 2021	SG19	56,390.00	Master's degree in Education, or Educational Leadership, or Educational Management, or relevant subject or learning area	24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision acquired within the last 5 years; or Completion of NEAP-	5 years teaching experience and 1 year relevant experience in instructional supervision and technical assistance to teachers	RA 1080, as amended (Teacher- Secondary)		ALABEL NATIONAL SCIENCE HIGH SCHOOL	ZABALA, DANIEL-RETIRED

						requisite professional development program for Career Stage III (Highly Proficient Teacher)					
2	MASTER TEACHER I (SECONDARY)	MTCHR1-840221-2025	SG18	51,304.00	Master's degree in Education, or Educational Leadership, or Educational Management, or relevant subject or learning area	24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision acquired within the last 5 years; or Completion of NEAP-requisite professional development program for	5 years teaching experience	RA 1080, as amended (Teacher-Secondary)		ALABEL NHS	VILLAFLORES, GINALYN S.-RETIRED

						Career Stage III (Highly Proficient Teacher)					
3	MASTER TEACHER I (SECONDARY)	MTCHR1- 840080- 2021	SG18	51,304.00	Master's degree in Education, or Educational Leadership, or Educational Management, or relevant subject or learning area	24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision acquired within the last 5 years; or Completion of NEAP- requisite professional development program for Career Stage III (Highly Proficient	5 years teaching experience	RA 1080, as amended (Teacher- Secondary)		GLAN PADIDU NHS	VILLORENTE, LETECIA S.- RETIRED

						Teacher)					
4	MASTER TEACHER I (SECONDARY)	MTCHR1- 840044- 2006	SG18	51,304.00	Master's degree in Education, or Educational Leadership, or Educational Management, or relevant subject or learning area	24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision acquired within the last 5 years; or Completion of NEAP- requisite professional development program for Career Stage III (Highly Proficient Teacher)	5 years teaching experience	RA 1080, as amended (Teacher- Secondary)		GLAN PADIDU NHS	MAYORDOMO, RANDY I.- PROM

5	MASTER TEACHER I (ELEMENTARY)	MTCHR1-840367-2003	SG18	51,304.00	Master's degree in Education, or Educational Leadership, or Educational Management, or relevant subject or learning area	24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision acquired within the last 5 years; or Completion of NEAP-requisite professional development program for Career Stage III (Highly Proficient Teacher)	5 years teaching experience	RA 1080, as amended (Teacher-Elementary/Secondary)		CABANSAL M. LARRY IP SCHOOL	CARMELOTES, HYDEE Q. - RETIRED
6	MASTER TEACHER I (ELEMENTARY)	MTCHR1-840381-2003	SG18	51,304.00	Master's degree in Education, or Educational Leadership, or	24 hours of training in any of or a cumulative of	5 years teaching experience	RA 1080, as amended (Teacher-Elementary/Sec		SAN JOSE ES	PARAZ, MARGARITA- RETIRED

					Educational Management, or relevant subject or learning area	the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision acquired within the last 5 years; or Completion of NEAP-requisite professional development program for Career Stage III (Highly Proficient Teacher)		ondary)			
7	TEACHER III (SECONDARY)	TCH3-840135-2024	SG13	34,421.00	Bachelor's degree in Education; or Bachelor's degree in relevant subject or learning area with at least 18 professional units	16 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject	2 years teaching experience	RA 1080, as amended (Teacher-Secondary)		MANGELEN IS	CABATINGAN, SHARON-RESIGNED

					in Education	Specialization acquired within the last 5 years					
8	TEACHER III (SECONDARY)	TCH3- 840064- 2009	SG13	34,421.00	Bachelor's degree in Education; or Bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	16 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	2 years teaching experience	RA 1080, as amended (Teacher- Secondary)		MALUNGON NHS	MELON, KRISTA KAYE- RESIGNED
9	TEACHER II (SECONDARY)	TCH2- 840129- 2009	SG12	32,245.00	Bachelor's degree in Education; or Bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	8 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	1 year teaching experience	RA 1080, as amended (Teacher- Secondary)		BALITON NHS	RIPDOS, JOSEPHINE P.- RETIRED



10	TEACHER II (SECONDARY)	TCH2- 840353- 2011	SG12	32,245.00	Bachelor's degree in Education; or Bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	8 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	1 year teaching experience	RA 1080, as amended (Teacher- Secondary)		MALALAG NHS	ENDAB, HYACINTH M.- PROM
11	TEACHER III (SENIOR HIGH SCHOOL)	TCH3- 840351- 2020	SG13	34,421.00	(ACADEMIC TRACK AND CORE SUBJECTS) Bachelor's degree with a major in the relevant strand/subject plus 18 professional units in Education; or any Bachelor's degree with at least 12 units towards Master's degree in the relevant/subject plus 18 units of professional units in Education.	ACADEMIC TRACK AND CORE SUBJECTS (16 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years), ARTS AND DESIGN TRACK (16 hours of relevant training	ACADEMIC TRACK AND CORE SUBJECTS (2 years experience in teaching or industry work in relevant strand/subject), ARTS AND DESIGN TRACK (2 years relevant experience in teaching or industry work in any of the following fields:	RA 1080, as amended (Teacher- Secondary) for permanent appointments		LEOPOLDO D. DACERA IS	MAGDAYAO, JESABETH M.- RESIGNED

					<p>(ARTS AND DESIGN TRACK) Bachelor's Degree in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other allied courses plus 18 professional units in Education; or any Bachelor's degree plus Diploma/Certificate of completion in any of the relevant fields, and 18 professional units in Education.</p> <p>(SPORTS TRACK) Bachelor's degree with a major in field(s) under the Sports Track plus 18</p>	<p>in Music, or Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, Photography, or other allied courses under relevant strand/subject acquired within the last 5 years), SPORTS TRACK (16 hours of training in Curriculum and Instruction of relevant field(s) under Sports Track acquired within the last 5 years), TVL (National Certificate (NC) II and Trainer's Methodology</p>	<p>Music, Arts, Fine Arts, Interior Design, Architecture, Theatre, performing Arts, Media Arts, Literature, Fashion Design, Photography, or other allied fields) , SPORTS TRACK (2 years experience in teaching or industry work in the relevant field(s) under Sports Track), TVL (2 years experience in teaching or industry experience in relevant strand/area of specialization)</p>					
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					professional units in Education; or any Bachelor's degree with at least 15 units of specialization in the relevant field(s) under the Sports Track plus 18 professional units in Education (TVL) Bachelor's degree relevant to the area of specialization plus 18 professional units in Education; or any Bachelor's degree and completion of technical-vocational course(s) in the area of specialization plus 18 professional units in Education	Certificate (TMC) I in relevant technical vocational course(s) in the area of specialization)					
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12	TEACHER III (SENIOR HIGH SCHOOL)	TCH3-841020-2022	SG13	34,421.00	(ACADEMIC TRACK AND CORE SUBJECTS) Bachelor's degree with a major in the relevant strand/subject plus 18 professional units in Education; or any Bachelor's degree with at least 12 units towards Master's degree in the relevant/subject plus 18 units of professional units in Education. (ARTS AND DESIGN TRACK) Bachelor's Degree in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or	ACADEMIC TRACK AND CORE SUBJECTS (16 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years), ARTS AND DESIGN TRACK (16 hours of relevant training in Music, or Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, Photography, or other allied courses under	ACADEMIC TRACK AND CORE SUBJECTS (2 years experience in teaching or industry work in relevant strand/subject), ARTS AND DESIGN TRACK (2 years relevant experience in teaching or industry work in any of the following fields: Music, Arts, Fine Arts, Interior Design, Architecture, Theatre, performing Arts, Media Arts, Literature, Fashion Design, Photography, or other allied fields) , SPORTS	RA 1080, as amended (Teacher-Secondary) for permanent appointments		HADJI MUSA IS	DAPIROC, KATHLEEN JOY B.-TRANSFER
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					<p>other allied courses plus 18 professional units in Education; or any Bachelor's degree plus Diploma/Certificate of completion in any of the relevant fields, and 18 professional units in Education. (SPORTS TRACK) Bachelor's degree with a major in field(s) under the Sports Track plus 18 professional units in Education; or any Bachelor's degree with at least 15 units of specialization in the relevant field(s) under the Sports Track plus 18 professional units in Education (TVL) Bachelor's</p>	<p>relevant strand/subject acquired within the last 5 years), SPORTS TRACK (16 hours of training in Curriculum and Instruction of relevant field(s) under Sports Track acquired within the last 5 years), TVL (National Certificate (NC) II and Trainer's Methodology Certificate (TMC) I in relevant technical vocational course(s) in the area of specialization)</p>	<p>TRACK (2 years experience in teaching or industry work in the relevant field(s) under Sports Track), TVL (2 years experience in teaching or industry experience in relevant strand/area of specialization)</p>				
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					degree relevant to the area of specialization plus 18 professional units in Education; or any Bachelor's degree and completion of technical-vocational course(s) in the area of specialization plus 18 professional units in Education						
13	TEACHER II (SENIOR HIGH SCHOOL)	TCH2-840783-2017	SG12	32,245.00	(ACADEMIC TRACK AND CORE SUBJECTS) Bachelor's degree with a major in the relevant strand/subject plus 18 professional units in Education; or any Bachelor's degree with at least 6 units towards Master's degree in the	ACADEMIC TRACK AND CORE SUBJECTS (8 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years),	ACADEMIC TRACK AND CORE SUBJECTS (1 year experience in teaching or industry work in relevant strand/subject), ARTS AND DESIGN TRACK (1 year relevant experience in teaching or	RA 1080, as amended (Teacher-Secondary) for permanent appointments		GSAT	ACALA, JUSTINE JOY-RESIGNED

					relevant/subject plus 18 units of professional units in Education. (ARTS AND DESIGN TRACK) Bachelor's Degree in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other allied courses plus 18 professional units in Education; or any Bachelor's degree plus Diploma/Certificate of completion in any of the relevant fields, and 18 professional units in Education. (SPORTS TRACK) Bachelor's	ARTS AND DESIGN TRACK (8 hours of relevant training in Music, or Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, Photography, or other allied courses under relevant strand/subject acquired within the last 5 years), SPORTS TRACK (8 hours of training in Curriculum and Instruction of relevant field(s) under Sports Track acquired within the last 5 years), TVL	industry work in any of the following fields: Music, Arts, Fine Arts, Interior Design, Architecture, Theatre, performing Arts, Media Arts, Literature, Fashion Design, Photography, or other allied fields) , SPORTS TRACK (1 year experience in teaching or industry work in the relevant field(s) under Sports Track), TVL (1 year experience in teaching or industry experience in relevant strand/area of				
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					degree with a major in field(s) under the Sports Track plus 18 professional units in Education; or any Bachelor's degree with at least 15 units of specialization in the relevant field(s) under the Sports Track plus 18 professional units in Education (TVL) Bachelor's degree relevant to the area of specialization plus 18 professional units in Education; or any Bachelor's degree and completion of technical-vocational course(s) in the area of specialization plus 18 professional	(National Certificate (NC) II and Trainer's Methodology Certificate (TMC) I in relevant technical vocational course(s) in the area of specialization)	specialization)				
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					units in Education						
14	TEACHER II (SENIOR HIGH SCHOOL)	TCH2-840116-2021	SG12	32,245.00	(ACADEMIC TRACK AND CORE SUBJECTS) Bachelor's degree with a major in the relevant strand/subject plus 18 professional units in Education; or any Bachelor's degree with at least 6 units towards Master's degree in the relevant/subject plus 18 units of professional units in Education. (ARTS AND DESIGN TRACK) Bachelor's Degree in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or	ACADEMIC TRACK AND CORE SUBJECTS (8 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years), ARTS AND DESIGN TRACK (8 hours of relevant training in Music, or Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts,	ACADEMIC TRACK AND CORE SUBJECTS (1 year experience in teaching or industry work in relevant strand/subject), ARTS AND DESIGN TRACK (1 year relevant experience in teaching or industry work in any of the following fields: Music, Arts, Fine Arts, Interior Design, Architecture, Theatre, performing Arts, Media Arts,	RA 1080, as amended (Teacher-Secondary) for permanent appointments		JAMES L. CHIONGBIAN NTS	GALLARDE, ROSE ANN A.-TRANSFER

					Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other allied courses plus 18 professional units in Education; or any Bachelor's degree plus Diploma/Certificate of completion in any of the relevant fields, and 18 professional units in Education. (SPORTS TRACK)Bachelor's degree with a major in field(s) under the Sports Track plus 18 professional units in Education; or any Bachelor's degree with at least 15 units of specialization in	or Media Arts, or Literature, or Fashion Design, Photography, or other allied courses under strand/subject acquired within the last 5 years), SPORTS TRACK (8 hours of training in Curriculum and Instruction of relevant field(s) under Sports Track acquired within the last 5 years), TVL (National Certificate (NC) II and Trainer's Methodology Certificate (TMC) I in relevant technical vocational course(s) in the	Literature, Fashion Design, Photography, or other allied fields) , SPORTS TRACK (1 year experience in teaching or industry work in the relevant field(s) under Sports Track), TVL (1 year experience in teaching or industry experience in relevant strand/area of specialization)				
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					the relevant field(s) under the Sports Track plus 18 professional units in Education (TVL) Bachelor's degree relevant to the area of specialization plus 18 professional units in Education; or any Bachelor's degree and completion of technical-vocational course(s) in the area of specialization plus 18 professional units in Education	area of specialization)					
15	TEACHER III (ELEMENTARY)	TCH3-840143-2017	SG13	34,421.00	Bachelor's degree in Education; or Bachelor's degree in relevant subject or learning area with at least 18 professional units	16 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject	2 years teaching experience	RA 1080, as amended (Teacher-Elementary/Secondary)		LADOL ES	UTRERA, WILFREDO P.- RETIRED

					in Education	Specialization acquired within the last 5 years					
16	TEACHER III (ELEMENTARY)	TCH3- 840194- 2018	SG13	34,421.00	Bachelor's degree in Education; or Bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	16 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	2 years teaching experience	RA 1080, as amended (Teacher- Elementary/Sec ondary)		DATAL BATONG IS	NUTTOL, ANNIE I.-RETIRED
17	TEACHER III (ELEMENTARY)	TCH3- 840347- 2020	SG13	34,421.00	Bachelor's degree in Education; or Bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	16 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	2 years teaching experience	RA 1080, as amended (Teacher- Elementary/Sec ondary)		MALUNGON CES SPED CENTER	RECOPERTO, RIO V.- RESIGNED

18	TEACHER II (ELEMENTARY)	TCH2- 840070- 2023	SG12	32,245.00	Bachelor's degree in Education; or Bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	8 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	1 year teaching experience	RA 1080, as amended (Teacher- Elementary/Sec ondary)		MAMA NAWA ES	AMORA, JANE MARAMBA.- DECEASED
19	TEACHER II (ELEMENTARY)	TCH2- 840113- 2009	SG12	32,245.00	Bachelor's degree in Education; or Bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	8 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	1 year teaching experience	RA 1080, as amended (Teacher- Elementary/Sec ondary)		JP LAUREL IS	DINGCONG, THELMA P.- RETIRED
20	TEACHER II (ELEMENTARY)	TCH2- 840550- 2003	SG12	32,245.00	Bachelor's degree in Education; or Bachelor's degree in relevant subject or learning area with at least 18	8 hours of training in any of or a cumulative of the following: Curriculum,	1 year teaching experience	RA 1080, as amended (Teacher- Elementary/Sec ondary)		Bonifacio Estrada Orodio ES	PEDROSA, FE ORFIANO- PROM

					professional units in Education	Pedagogy, Subject Specialization acquired within the last 5 years					
21	TEACHER II (ELEMENTARY)	TCH2- 840763- 2021	SG12	32,245.00	Bachelor's degree in Education; or Bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	8 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	1 year teaching experience	RA 1080, as amended (Teacher- Elementary/Sec ondary)		TUYAN IS	MUSA, NORFA H.-RETIRED
22	TEACHER II (ELEMENTARY)	TCH2- 840639- 2003	SG12	32,245.00	Bachelor's degree in Education; or Bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	8 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	1 year teaching experience	RA 1080, as amended (Teacher- Elementary/Sec ondary)		KIAMBA CES SPED CENTER	CHUA, YOLANDA D.- RETIRED



23	TEACHER II (ELEMENTARY)	TCH2- 840220- 2018	SG12	32,245.00	Bachelor's degree in Education; or Bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	8 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	1 year teaching experience	RA 1080, as amended (Teacher- Elementary/Sec ondary)		DATU ABDULLAH TONDOG ES	LABADIA, GENE JR. O- TRANSFER
24	MASTER TEACHER I (ELEMENTARY)	MTCHR1- 840103- 2021	SG18	51,304.00	Master's degree in Education, or Educational Leadership, or Educational Management, or relevant subject or learning area	24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision acquired within the last 5 years; or Completion of NEAP- requisite	5 years teaching experience	RA 1080, as amended (Teacher- Elementary/Sec ondary)		LUMIGO IS	LEAÑO, LODGIN L.-PROM

						professional development program for Career Stage III (Highly Proficient Teacher)					
25	TEACHER III (SECONDARY)	TCH3-840293-2014	SG13	34,421.00	Bachelor's degree in Education; or Bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	16 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	2 years teaching experience	RA 1080, as amended (Teacher-Secondary)		MALALAG NHS	ONDAP, ALFREDO JR. T.-PROM
26	TEACHER III (SECONDARY)	TCH3-840124-2010	SG13	34,421.00	Bachelor's degree in Education; or Bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	16 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within	2 years teaching experience	RA 1080, as amended (Teacher-Secondary)		Malalag Cogon NHS	GALLARDO, EDDIE -RETIRED

						the last 5 years					
27	TEACHER III (SECONDARY)	TCH3- 840124- 2020	SG13	34,421.00	Bachelor's degree in Education; or Bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	16 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	2 years teaching experience	RA 1080, as amended (Teacher- Secondary)		BANATE NHS	DELA CRUZ, GRACE E.- PROM
28	TEACHER III (SENIOR HIGH SCHOOL)	TCH3- 841010- 2022	SG13	34,421.00	(ACADEMIC TRACK AND CORE SUBJECTS) Bachelor's degree with a major in the relevant strand/subject plus 18 professional units in Education; or any Bachelor's degree with at least 12 units towards Master's	ACADEMIC TRACK AND CORE SUBJECTS (16 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within	ACADEMIC TRACK AND CORE SUBJECTS (2 years experience in teaching or industry work in relevant strand/subject), ARTS AND DESIGN TRACK (2 years relevant	RA 1080, as amended (Teacher- Secondary) for permanent appointments		ALABEL NATIONAL SCIENCE HIGH SCHOOL	FERNANDEZ, EDGAR O.- PROM

				degree in the relevant/subject plus 18 units of professional units in Education. (ARTS AND DESIGN TRACK) Bachelor's Degree in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other allied courses plus 18 professional units in Education; or any Bachelor's degree plus Diploma/Certificate of completion in any of the relevant fields, and 18 professional units in Education. (SPORTS	the last 5 years), ARTS AND DESIGN TRACK (16 hours of relevant training in Music, or Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, Photography, or other allied courses under relevant strand/subject acquired within the last 5 years), SPORTS TRACK (16 hours of training in Curriculum and Instruction of relevant field(s) under Sports Track acquired within the last 5	experience in teaching or industry work in any of the following fields: Music, Arts, Fine Arts, Interior Design, Architecture, Theatre, performing Arts, Media Arts, Literature, Fashion Design, Photography, or other allied fields) , SPORTS TRACK (2 years experience in teaching or industry work in the relevant field(s) under Sports Track), TVL (2 years experience in teaching or industry experience in relevant				
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			<p>TRACK)Bachelor's degree with a major in field(s) under the Sports Track plus 18 professional units in Education; or any Bachelor's degree with at least 15 units of specialization in the relevant field(s) under the Sports Track plus 18 professional units in Education (TVL) Bachelor's degree relevant to the area of specialization plus 18 professional units in Education; or any Bachelor's degree and completion of technical-vocational course(s) in the area of specialization plus</p>	<p>years), TVL (National Certificate (NC) II and Trainer's Methodology Certificate (TMC) I in relevant technical vocational course(s) in the area of specialization)</p>	<p>strand/area of specialization)</p>					
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					18 professional units in Education						
29	TEACHER III (SENIOR HIGH SCHOOL)	TCH3-840436-2023	SG13	34,421.00	(ACADEMIC TRACK AND CORE SUBJECTS) Bachelor's degree with a major in the relevant strand/subject plus 18 professional units in Education; or any Bachelor's degree with at least 12 units towards Master's degree in the relevant/subject plus 18 units of professional units in Education. (ARTS AND DESIGN TRACK) Bachelor's Degree in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or	ACADEMIC TRACK AND CORE SUBJECTS (16 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years), ARTS AND DESIGN TRACK (16 hours of relevant training in Music, or Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts,	ACADEMIC TRACK AND CORE SUBJECTS (2 years experience in teaching or industry work in relevant strand/subject), ARTS AND DESIGN TRACK (2 years relevant experience in teaching or industry work in any of the following fields: Music, Arts, Fine Arts, Interior Design, Architecture, Theatre, performing Arts,	RA 1080, as amended (Teacher-Secondary) for permanent appointments		KALTUAD IS	PAMATIAN, ULYSSES R.-PROM

					Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other allied courses plus 18 professional units in Education; or any Bachelor's degree plus Diploma/Certificat e of completion in any of the relevant fields, and 18 professional units in Education. (SPORTS TRACK)Bachelor's degree with a major in field(s) under the Sports Track plus 18 professional units in Education; or any Bachelor's degree with at least 15 units of specialization in	or Media Arts, or Literature, or Fashion Design, Photography, or other allied courses under strand/subject acquired within the last 5 years), SPORTS TRACK (16 hours of training in Curriculum and Instruction of relevant field(s) under Sports Track acquired within the last 5 years), TVL (National Certificate (NC) II and Trainer's Methodology Certificate (TMC) I in relevant technical vocational course(s) in the	Media Arts, Literature, Fashion Design, Photography, or other allied fields) , SPORTS TRACK (2 years experience in teaching or industry work in the relevant field(s) under Sports Track), TVL (2 years experience in teaching or industry experience in relevant strand/area of specialization)				
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					the relevant field(s) under the Sports Track plus 18 professional units in Education (TVL) Bachelor's degree relevant to the area of specialization plus 18 professional units in Education; or any Bachelor's degree and completion of technical-vocational course(s) in the area of specialization plus 18 professional units in Education	area of specialization)					
30	TEACHER III (ELEMENTARY)	TCH3-840342-2020	SG13	34,421.00	Bachelor's degree in Education; or Bachelor's degree in relevant subject or learning area with at least 18 professional units	16 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject	2 years teaching experience	RA 1080, as amended (Teacher-Elementary/Secondary)		SAN FELIPE CES	ARAGON, AIMEE V.-PROM

					in Education	Specialization acquired within the last 5 years					
31	TEACHER III (ELEMENTARY)	TCH3- 840046- 2009	SG13	34,421.00	Bachelor's degree in Education; or Bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	16 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	2 years teaching experience	RA 1080, as amended (Teacher- Elementary/Sec ondary)		LEOPOLDO DACERA IS	SUMULONG, NORA B.- PROM
32	TEACHER III (ELEMENTARY)	TCH3- 840676- 2003	SG13	34,421.00	Bachelor's degree in Education; or Bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	16 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	2 years teaching experience	RA 1080, as amended (Teacher- Elementary/Sec ondary)		ULO LATIAN IS	ACHARON, RONEL C.-PROM

33	TEACHER III (ELEMENTARY)	TCH3-840512-2021	SG13	34,421.00	Bachelor's degree in Education; or Bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	16 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	2 years teaching experience	RA 1080, as amended (Teacher-Elementary/Secondary)		BLAT IS	BANSALAO, CHERILYN B.-PROM
34	TEACHER III (ELEMENTARY)	TCH3-841735-2016	SG13	34,421.00	Bachelor's degree in Education; or Bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	16 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	2 years teaching experience	RA 1080, as amended (Teacher-Elementary/Secondary)		NAIDAS T. OPONG ES	CHAN, MAURINO JR. C.-PROM
35	TEACHER II (SENIOR HIGH SCHOOL)	TCH2-840751-2017	SG12	32,245.00	(ACADEMIC TRACK AND CORE SUBJECTS) Bachelor's degree with a major in the relevant	ACADEMIC TRACK AND CORE SUBJECTS (8 hours of training in any of or a	ACADEMIC TRACK AND CORE SUBJECTS (1 year experience in teaching or	RA 1080, as amended (Teacher-Secondary) for permanent appointments		DATU PANGOLIMA IS	PANERIO, PEPIN B.-PROM

					strand/subject plus 18 professional units in Education; or any Bachelor's degree with at least 6 units towards Master's degree in the relevant/subject plus 18 units of professional units in Education. (ARTS AND DESIGN TRACK) Bachelor's Degree in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other allied courses plus 18 professional units in Education; or any Bachelor's degree plus	cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years), ARTS AND DESIGN TRACK (8 hours of relevant training in Music, or Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, Photography, or other allied courses under relevant strand/subject acquired within the last 5 years), SPORTS TRACK (8 hours of	industry work in relevant strand/subject), ARTS AND DESIGN TRACK (1 year relevant experience in teaching or industry work in any of the following fields: Music, Arts, Fine Arts, Interior Design, Architecture, Theatre, performing Arts, Media Arts, Literature, Fashion Design, Photography, or other allied fields) , SPORTS TRACK (1 year experience in teaching or industry work in the relevant field(s) under Sports Track),				
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					Diploma/Certificate of completion in any of the relevant fields, and 18 professional units in Education. (SPORTS TRACK) Bachelor's degree with a major in field(s) under the Sports Track plus 18 professional units in Education; or any Bachelor's degree with at least 15 units of specialization in the relevant field(s) under the Sports Track plus 18 professional units in Education (TVL) Bachelor's degree relevant to the area of specialization plus 18 professional units in Education; or any Bachelor's	training in Curriculum and Instruction of relevant field(s) under Sports Track acquired within the last 5 years), TVL (National Certificate (NC) II and Trainer's Methodology Certificate (TMC) I in relevant technical vocational course(s) in the area of specialization)	TVL (1 year experience in teaching or industry experience in relevant strand/area of specialization)				
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					degree and completion of technical-vocational course(s) in the area of specialization plus 18 professional units in Education						
36	TEACHER III (SENIOR HIGH SCHOOL)	TCH3-840999-2022	SG13	34,421.00	(ACADEMIC TRACK AND CORE SUBJECTS) Bachelor's degree with a major in the relevant strand/subject plus 18 professional units in Education; or any Bachelor's degree with at least 12 units towards Master's degree in the relevant/subject plus 18 units of professional units in Education. (ARTS AND DESIGN TRACK) Bachelor's	ACADEMIC TRACK AND CORE SUBJECTS (16 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years), ARTS AND DESIGN TRACK (16 hours of relevant training in Music, or Arts, or Interior	ACADEMIC TRACK AND CORE SUBJECTS (2 years experience in teaching or industry work in relevant strand/subject), ARTS AND DESIGN TRACK (2 years relevant experience in teaching or industry work in any of the following fields: Music, Arts, Fine Arts, Interior	RA 1080, as amended (Teacher-Secondary) for permanent appointments		PANGYAN NHS	PAMAT, MARK ANTHONY P.-PANGYAN NHS-PROM

[illegible]

					any Bachelor's degree with at least 15 units of specialization in the relevant field(s) under the Sports Track plus 18 professional units in Education (TVL) Bachelor's degree relevant to the area of specialization plus 18 professional units in Education; or any Bachelor's degree and completion of technical-vocational course(s) in the area of specialization plus 18 professional units in Education	relevant technical vocational course(s) in the area of specialization)						
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