



# Republic of the Philippines Department of Education

#### SOCCSKSARGEN REGION SCHOOLS DIVISION OF SARANGANI

07 Oct 2025

#### **DIVISION MEMORANDUM**

OSDS-2025-154

#### NOTICE OF VACANCY FOR HIGHER TEACHING POSITIONS

To: HRMPSB and Sub-Committee Members All Interested Applicants

1. This is to announce the following vacant higher teaching positions in the Department of Education – Schools Division of Sarangani:

| No. | Position Title                           | Plantilla Item No. | School Assignment                      |
|-----|--|--------------------|--|
| 1   | MASTER TEACHER II<br>(SECONDARY)         | MTCHR2-840050-2021 | ALABEL NATIONAL SCIENCE<br>HIGH SCHOOL |
| 2   | MASTER TEACHER I (JUNIOR<br>HIGH SCHOOL) | MTCHR1-840221-2025 | ALABEL NHS                             |
| 3   | MASTER TEACHER I (JUNIOR<br>HIGH SCHOOL) | MTCHR1-840080-2021 | GLAN PADIDU NHS                        |
| 4   | MASTER TEACHER I (JUNIOR<br>HIGH SCHOOL) | MTCHR1-840044-2006 | GLAN PADIDU NHS                        |
| 5   | MASTER TEACHER I<br>(ELEMENTARY)         | MTCHR1-840367-2003 | CABANSAL M. LARRY IP<br>SCHOOL         |
| 6   | MASTER TEACHER I<br>(ELEMENTARY)         | MTCHR1-840381-2003 | SAN JOSE ES                            |
| 7   | TEACHER III (SECONDARY)                  | TCH3-840135-2024   | MANGELEN IS                            |
| 8   | TEACHER III (SECONDARY)                  | TCH3-840064-2009   | MALUNGON NHS                           |
| 9   | TEACHER II (SECONDARY)                   | TCH2-840129-2009   | BALITON NHS                            |
| 10  | TEACHER II (SECONDARY)                   | TCH2-840353-2011   | MALALAG NHS                            |
| 11  | TEACHER III (SENIOR HIGH<br>SCHOOL)      | TCH3-840351-2020   | LEOPOLDO D. DACERA IS                  |
| 12  | TEACHER III (SENIOR HIGH<br>SCHOOL)      | TCH3-841020-2022   | HADJI MUSA IS                          |







**Address:** Capitol Compound, Maribulan, Alabel, Sarangani Province

Telephone No.: (083) 508-2039 Website: www.depedsaragani.com Email Address: sarangani@deped.gov.ph



# Department of Education SOCCSKSARGEN REGION

# SOCCSKSARGEN REGION SCHOOLS DIVISION OF SARANGANI

| 13 | TEACHER II (SENIOR HIGH SCHOOL)     | TCH2-840783-2017   | GSAT                                   |
|----|-------------------------------------|--------------------|--|
| 14 | TEACHER II (SENIOR HIGH<br>SCHOOL)  | TCH2-840116-2021   | JAMES L. CHIONGBIAN NTS                |
| 15 | TEACHER III (ELEMENTARY)            | TCH3-840143-2017   | LADOL ES                               |
| 16 | TEACHER III (ELEMENTARY)            | TCH3-840194-2018   | DATAL BATONG IS                        |
| 17 | TEACHER III (ELEMENTARY)            | TCH3-840347-2020   | MALUNGON CES SPED<br>CENTER            |
| 18 | TEACHER II (ELEMENTARY)             | TCH2-840070-2023   | MAMA NAWA ES                           |
| 19 | TEACHER II (ELEMENTARY)             | TCH2-840113-2009   | JP LAUREL IS                           |
| 20 | TEACHER II (ELEMENTARY)             | TCH2-840550-2003   | BONIFACIO ESTRADA<br>ORODIO ES         |
| 21 | TEACHER II (ELEMENTARY)             | TCH2-840763-2021   | TUYAN IS                               |
| 22 | TEACHER II (ELEMENTARY)             | TCH2-840639-2003   | KIAMBA CES SPED CENTER                 |
| 23 | TEACHER II (ELEMENTARY)             | TCH2-840220-2018   | DATU ABDULLAH TONDOG<br>ES             |
| 24 | MASTER TEACHER I<br>(ELEMENTARY)    | MTCHR1-840103-2021 | LUMIGO IS                              |
| 25 | TEACHER III (SECONDARY)             | TCH3-840293-2014   | MALALAG NHS                            |
| 26 | TEACHER III (SECONDARY)             | TCH3-840124-2020   | BANATE NHS                             |
| 27 | TEACHER III (SECONDARY)             | TCH3-840124-2010   | MALALAG COGON NHS                      |
| 28 | TEACHER III (SENIOR HIGH<br>SCHOOL) | TCH3-841010-2022   | ALABEL NATIONAL SCIENCE<br>HIGH SCHOOL |
| 29 | TEACHER III (SENIOR HIGH<br>SCHOOL) | TCH3-840436-2023   | KALTUAD IS                             |
| 30 | TEACHER III (ELEMENTARY)            | TCH3-840342-2020   | SAN FELIPE CES                         |







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## Department of Education

#### SOCCSKSARGEN REGION Schools division of Sarangani

| 31 | TEACHER III (ELEMENTARY)            | TCH3-840046-2009 | LEOPOLDO DACERA IS |
|----|-------------------------------------|------------------|--------------------|
| 32 | TEACHER III (ELEMENTARY)            | TCH3-840676-2003 | ULO LATIAN IS      |
| 33 | TEACHER III (ELEMENTARY)            | TCH3-840512-2021 | BLAT IS            |
| 34 | TEACHER III (ELEMENTARY)            | TCH3-841735-2016 | NAIDAS T. OPONG ES |
| 35 | TEACHER II (SENIOR HIGH<br>SCHOOL)  | TCH2-840751-2017 | DATU PANGOLIMA IS  |
| 36 | TEACHER III (SENIOR HIGH<br>SCHOOL) | TCH3-840999-2022 | PANGYAN NHS        |

- 2. In line with the principle of Equal Employment Opportunity Principle (EEOP), this Division encourages all interested and qualified applicants regardless of age, sex, gender identity, sexual orientation, ethnicity, political affiliation, religion, economic and social status and physical disability to apply.
- 3. Interested applicants are required to submit online application by filling up personal data in the Personnel Unit website through this link <a href="https://doi.org/10.15/bit.ly/DepEdSarApplicantsOnlineRegistration">bit.ly/DepEdSarApplicantsOnlineRegistration</a>. The Personnel Unit will not accept application without registration of their online application.
- 4. Application letter shall be addressed to the Schools Division Superintendent. Applicants are advised to submit the documents listed in Annex A "List of Requirements" in one green folder. Applicants are advised to use ear tabs and arrange all documents in the order mentioned in Annex A.
- 5. The deadline of submission of application documents to the **Division Office** is on **October 17, 2025**.
- 6. Please refer to DepEd Order (DO) No. 19, s. 2022 re The Department of Education Merit Selection Plan and DO 20, s. 2024 re Guidelines on the Recruitment, Selection and Appointment to Higher Teaching Positions in the Department of Education for the evaluation of application documents and computation of points to be used in the Comparative Assessment Result.
- 7. One salient provision of DO 20, 2024 is that the initial evaluation shall likewise include the determination of the applicant's performance. A rating of at least **Very Satisfactory** in the last rating period covering one (1) year complete performance cycle in the current position shall be required. In addition, internal applicants shall be required to satisfy the set performance requirements of the position applied for, based on at most three (3) rating periods reckoned from the immediately preceding performance cycle completed.







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# SOCCSKSARGEN REGION SCHOOLS DIVISION OF SARANGANI

- 8. Enclosed are the target timeline of recruitment and selection process, performance requirement per position, checklist of requirements, and qualifications standards of the vacant positions for easy reference.
- 9. For inquiries contact Mr. Roel D. Balbareno at 09773941073.
- 10. For information, guidance and compliance of all concerned.

#### RUTH L. ESTACIO PhD, CESO V

Schools Division Superintendent

Encl.: As stated Reference: N o n e

To be indicated in the <u>Perpetual Index</u> under the following subjects:

APPOINTMENT HIRING RECRUITMENT SELECTION

Roel D. Balbareno/OSDS/MLA – notice of vacancy for higher teaching positions  $0971/October\ 7,\ 2025$ 









### Department of Education

# SOCCSKSARGEN REGION SCHOOLS DIVISION OF SARANGANI

#### Enclosure

#### A. APPLICATION REQUIREMENTS

a. Letter of intent address to:

#### RUTH L. ESTACIO PhD, CESO V

Schools Division Superintendent DepEd Sarangani Division Office Alabel, Sarangani Province

The letter of intent shall also contain the following information:

- i. Statement of purpose/expression of interest; and
- ii. Learning area/subject group they intend to teach, if applicable;
- b. Duly accomplished PDS (CSC Form No. 212, Revised 2017) with Work Experience Sheet;
- c. Photocopy of Voter's ID and/ or any proof of residency;
- d. Photocopy of valid and updated PRC License/ID;
- e. Photocopy of Certificate of Board Rating;
- f. Photocopy of scholastic/ academic record (i.e. Transcript of Records (TOR) and Diploma, including completion of graduate and postgraduate units/ degrees, if available);
- g. Photocopy of duly signed Service Record or Certificate of Employment, whichever is applicable;
- h. Photocopy of Latest appointment (for those applying for promotion);
- i. Photocopy of certificate/s of relevant specialized trainings or professional development programs, if any;
- j. Photocopy of valid Technical Education and Skills Development Authority (TESDA) National Certificate (NC) II, Trainers Methodology Certificate (TMC), if applicable;
- k. Photocopy of the required performance ratings with at least Very Satisfactory rating.
  - (Note: The applicant shall submit at most three (3) performance ratings depending on the performance requirements per item 25 of DO 20, s.2024. The latest performance rating shall cover one (1) complete performance rating period in the current position);
- 1. Checklist of Requirements and Omnibus Sworn Statement on the Certification on the Authenticity and Veracity (CAV) of the documents submitted and Data Privacy Consent Form pursuant to RA No. 10173 (Data Privacy Act of 2012), using the attached form (Annex C), sworn before a public officer authorized to administer oaths pursuant to Section 41 of EO No. 292, as amended by RA No. 6733 and as further amended by RA No. 10755; and





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m.Other documents as may be required by the HRMPSB, including but not limited to portfolio for the assessment of identified PPST non-classroom observable indicators.

#### **B.** Proposed Timeline of Activities

| Schedule                     | Activities   |
|------------------------------|--|
| October 3-October<br>17,2025 | All interested applicants submits his/her application to the Division Office.  |
| October 10,2025              | Online Orientation to Applicants (1:00 pm to 5:00 pm) Link will be sent to the email of the applicants from the online registration  |
| TBA                          | Conduct of initial evaluation of the application documents as to the qualification of the applicants.  |
| TBA                          | Posting of Initial Evaluation Results.   |
| TBA                          | Special HRMPSB Committee for Teaching Positions and Division Sub<br>Selection Committee Evaluation of the Education, Training,<br>Experience and Performance of Qualified Applicants.  |
| TBA                          | PPST COIs-Conduct of Demonstration Teaching and PPST NCOIs-<br>Portfolio Assessment and Behavioral Events Interview of Qualified<br>applicants. (A separate Memorandum will be issued) |
| TBA                          | OPEN RANKING SYSTEM (A separate Memorandum will be issued)   |
| TBA                          | Release of Comparative Assessment Results  |









# Department of Education SOCCSKSARGEN REGION

#### SOCCSKSARGEN REGION SCHOOLS DIVISION OF SARANGANI

## C. Performance Requirements

| Position Applied<br>For | Classroom Observable<br>Indicator | Non-Classroom Observable Indicator       |  |  |  |  |
|-------------------------|-----------------------------------|--|--|--|--|--|
| Teacher II              | At least 6 Proficient COIs        | At least 4 Proficient NCOIs at Very      |  |  |  |  |
|                         | at Very Satisfactory              | Satisfactory                             |  |  |  |  |
| Teacher III             | At least 12 Proficient            | At least 8 Proficient NCOIs at Very      |  |  |  |  |
|                         | COIs at Very Satisfactory         | Satisfactory                             |  |  |  |  |
| Master Teacher I        | 21 Proficient COIs at             | 8 Proficient NCOIs at Very Satisfactory; |  |  |  |  |
|                         | Outstanding                       | and 8 Proficient NCOIs at Outstanding    |  |  |  |  |
| Master Teacher          | At least 10 Highly                | At least 5 Highly Proficient NCOIs at    |  |  |  |  |
| II                      | Proficient COIs at                | Very Satisfactory; and 5 Highly          |  |  |  |  |
|                         | Outstanding                       | Proficient NCOIs at Outstanding          |  |  |  |  |





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# Department of Education

SOCCSKSARGEN REGION SCHOOLS DIVISION OF SARANGANI

# **Publication of Vacant Positions**

|     |                                  |                            | Salary/              |                   |  | Quali   | fication Standa  | rds   |                                  | Place of  |                        |
|-----|----------------------------------|----------------------------|----------------------|-------------------|--|---|--|---|----------------------------------|---|------------------------|
| No. | Position Title                   | Plantilla<br>Item No.      | Job/<br>Pay<br>Grade | Monthly<br>Salary | Education  | Training  | Experience   | Eligibility                                       | Competency<br>(if<br>applicable) | Assignme<br>nt                                  | INCUMBENT              |
| 1   | MASTER TEACHER<br>II (SECONDARY) | MTCHR2-<br>840050-<br>2021 | SG19                 | 56,390.00         | Master's degree in Education, or Educational Leadership, or Educational Management, or relevant subject or learning area | 24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision acquired within the last 5 years; or Completion of NEAP- | 5 years teaching experience and 1 year relevant experience in instructional supervision and technical assistance to teachers | RA 1080, as<br>amended<br>(Teacher-<br>Secondary) |                                  | ALABEL<br>NATIONAL<br>SCIENCE<br>HIGH<br>SCHOOL | ZABALA, DANIEL-RETIRED |

|   |                              |                            |      |           |  | requisite professional development program for Career Stage III (Highly Proficient Teacher)   |                             |   |            |                                   |
|---|------------------------------|----------------------------|------|-----------|--|---|-----------------------------|---|------------|-----------------------------------|
| 2 | MASTER TEACHER I (SECONDARY) | MTCHR1-<br>840221-<br>2025 | SG18 | 51,304.00 | Master's degree in Education, or Educational Leadership, or Educational Management, or relevant subject or learning area | 24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision acquired within the last 5 years; or Completion of NEAP-requisite professional development program for | 5 years teaching experience | RA 1080, as<br>amended<br>(Teacher-<br>Secondary) | ALABEL NHS | VILLAFLORES, GINALYN S<br>RETIRED |

|   |                |         |      |           |                     | Career Stage III  |                  |             |            |                       |
|---|----------------|---------|------|-----------|---------------------|-------------------|------------------|-------------|------------|-----------------------|
|   |                |         |      |           |                     | (Highly           |                  |             |            |                       |
|   |                |         |      |           |                     | Proficient        |                  |             |            |                       |
|   |                |         |      |           |                     | Teacher)          |                  |             |            |                       |
|   |                |         |      |           |                     | ,                 |                  |             |            |                       |
|   | MASTER TEACHER | MTCHR1- | SG18 | 51,304.00 | Master's degree in  | 24 hours of       | 5 years teaching | RA 1080, as | GLAN       | VILLORENTE, LETECIA S |
|   | I (SECONDARY)  | 840080- |      |           | Education, or       | training in any   | experience       | amended     | PADIDU NHS | RETIRED               |
|   |                | 2021    |      |           | Educational         | of or a           |                  | (Teacher-   |            |                       |
|   |                |         |      |           | Leadership, or      | cumulative of     |                  | Secondary)  |            |                       |
|   |                |         |      |           | Educational         | the following:    |                  |             |            |                       |
|   |                |         |      |           | Management, or      | Curriculum,       |                  |             |            |                       |
|   |                |         |      |           | relevant subject or | Pedagogy,         |                  |             |            |                       |
|   |                |         |      |           | learning area       | Subject           |                  |             |            |                       |
|   |                |         |      |           |                     | Specialization    |                  |             |            |                       |
|   |                |         |      |           |                     | and 8 hours of    |                  |             |            |                       |
|   |                |         |      |           |                     | training in       |                  |             |            |                       |
|   |                |         |      |           |                     | Instructional     |                  |             |            |                       |
| 3 |                |         |      |           |                     | Supervision       |                  |             |            |                       |
| 3 |                |         |      |           |                     | acquired within   |                  |             |            |                       |
|   |                |         |      |           |                     | the last 5 years; |                  |             |            |                       |
|   |                |         |      |           |                     | or Completion     |                  |             |            |                       |
|   |                |         |      |           |                     | of NEAP-          |                  |             |            |                       |
|   |                |         |      |           |                     | requisite         |                  |             |            |                       |
|   |                |         |      |           |                     | professional      |                  |             |            |                       |
|   |                |         |      |           |                     | development       |                  |             |            |                       |
|   |                |         |      |           |                     | program for       |                  |             |            |                       |
|   |                |         |      |           |                     | Career Stage III  |                  |             |            |                       |
|   |                |         |      |           |                     | (Highly           |                  |             |            |                       |
|   |                |         |      |           |                     | Proficient        |                  |             |            |                       |

|   | !              |         |      |           |                     | Teacher)          |                  |             |            |                    |
|---|----------------|---------|------|-----------|---------------------|-------------------|------------------|-------------|------------|--------------------|
|   | !              |         |      |           |                     |                   |                  |             |            |                    |
|   | MASTER TEACHER | MTCHR1- | SG18 | 51,304.00 | Master's degree in  | 24 hours of       | 5 years teaching | RA 1080, as | GLAN       | MAYORDOMO, RANDY I |
|   | I (SECONDARY)  | 840044- |      |           | Education, or       | training in any   | experience       | amended     | PADIDU NHS | PROM               |
|   | !              | 2006    |      |           | Educational         | of or a           |                  | (Teacher-   |            |                    |
|   | ļ.             |         |      |           | Leadership, or      | cumulative of     |                  | Secondary)  |            |                    |
|   | ļ.             |         |      |           | Educational         | the following:    |                  |             |            |                    |
|   | !              |         |      |           | Management, or      | Curriculum,       |                  |             |            |                    |
|   | !              |         |      |           | relevant subject or | Pedagogy,         |                  |             |            |                    |
|   | !              |         |      |           | learning area       | Subject           |                  |             |            |                    |
|   | !              |         |      |           |                     | Specialization    |                  |             |            |                    |
|   | !              |         |      |           |                     | and 8 hours of    |                  |             |            |                    |
|   | !              |         |      |           |                     | training in       |                  |             |            |                    |
|   | !              |         |      |           |                     | Instructional     |                  |             |            |                    |
| 4 | !              |         |      |           |                     | Supervision       |                  |             |            |                    |
|   | !              |         |      |           |                     | acquired within   |                  |             |            |                    |
|   | !              |         |      |           |                     | the last 5 years; |                  |             |            |                    |
|   | !              |         |      |           |                     | or Completion     |                  |             |            |                    |
|   | !              |         |      |           |                     | of NEAP-          |                  |             |            |                    |
|   | !              |         |      |           |                     | requisite         |                  |             |            |                    |
|   | !              |         |      |           |                     | professional      |                  |             |            |                    |
|   | !              |         |      |           |                     | development       |                  |             |            |                    |
|   | !              |         |      |           |                     | program for       |                  |             |            |                    |
|   | !              |         |      |           |                     | Career Stage III  |                  |             |            |                    |
|   |                |         |      |           |                     | (Highly           |                  |             |            |                    |
|   |                |         |      |           |                     | Proficient        |                  |             |            |                    |
|   |                |         |      |           |                     | Teacher)          |                  |             |            |                    |
|   |                |         |      |           |                     |                   |                  |             |            |                    |

|   | MASTER TEACHER | MTCHR1- | SG18 | 51,304.00 | Master's degree in  | 24 hours of       | 5 years teaching | RA 1080, as    | CABANSAL    | CARMELOTES, HYDEE Q |
|---|----------------|---------|------|-----------|---------------------|-------------------|------------------|----------------|-------------|---------------------|
|   | I (ELEMENTARY) | 840367- |      |           | Education, or       | training in any   | experience       | amended        | M. LARRY IP | RETIRED             |
|   |                | 2003    |      |           | Educational         | of or a           |                  | (Teacher-      | SCHOOL      |                     |
|   |                |         |      |           | Leadership, or      | cumulative of     |                  | Elementary/Sec |             |                     |
|   |                |         |      |           | Educational         | the following:    |                  | ondary)        |             |                     |
|   |                |         |      |           | Management, or      | Curriculum,       |                  |                |             |                     |
|   |                |         |      |           | relevant subject or | Pedagogy,         |                  |                |             |                     |
|   |                |         |      |           | learning area       | Subject           |                  |                |             |                     |
|   |                |         |      |           |                     | Specialization    |                  |                |             |                     |
|   |                |         |      |           |                     | and 8 hours of    |                  |                |             |                     |
|   |                |         |      |           |                     | training in       |                  |                |             |                     |
|   |                |         |      |           |                     | Instructional     |                  |                |             |                     |
| 5 |                |         |      |           |                     | Supervision       |                  |                |             |                     |
|   |                |         |      |           |                     | acquired within   |                  |                |             |                     |
|   |                |         |      |           |                     | the last 5 years; |                  |                |             |                     |
|   |                |         |      |           |                     | or Completion     |                  |                |             |                     |
|   |                |         |      |           |                     | of NEAP-          |                  |                |             |                     |
|   |                |         |      |           |                     | requisite         |                  |                |             |                     |
|   |                |         |      |           |                     | professional      |                  |                |             |                     |
|   |                |         |      |           |                     | development       |                  |                |             |                     |
|   |                |         |      |           |                     | program for       |                  |                |             |                     |
|   |                |         |      |           |                     | Career Stage III  |                  |                |             |                     |
|   |                |         |      |           |                     | (Highly           |                  |                |             |                     |
|   |                |         |      |           |                     | Proficient        |                  |                |             |                     |
|   |                |         |      |           |                     | Teacher)          |                  |                |             |                     |
|   | MASTER TEACHER | MTCHR1- | SG18 | 51,304.00 | Master's degree in  | 24 hours of       | 5 years teaching | RA 1080, as    | SAN JOSE ES | PARAZ, MARGARITA-   |
|   | I (ELEMENTARY) | 840381- |      |           | Education, or       | training in any   | experience       | amended        |             | RETIRED             |
| 6 |                | 2003    |      |           | Educational         | of or a           | ·                | (Teacher-      |             |                     |
|   |                |         |      |           | Leadership, or      | cumulative of     |                  | Elementary/Sec |             |                     |

|   |             |         |      |           | Educational         | the following:    |                  | ondary)     |          |                     |
|---|-------------|---------|------|-----------|---------------------|-------------------|------------------|-------------|----------|---------------------|
|   |             |         |      |           | Management, or      | Curriculum,       |                  |             |          |                     |
|   |             |         |      |           | relevant subject or | Pedagogy,         |                  |             |          |                     |
|   |             |         |      |           | learning area       | Subject           |                  |             |          |                     |
|   |             |         |      |           |                     | Specialization    |                  |             |          |                     |
|   |             |         |      |           |                     | and 8 hours of    |                  |             |          |                     |
|   |             |         |      |           |                     | training in       |                  |             |          |                     |
|   |             |         |      |           |                     | Instructional     |                  |             |          |                     |
|   |             |         |      |           |                     | Supervision       |                  |             |          |                     |
|   |             |         |      |           |                     | acquired within   |                  |             |          |                     |
|   |             |         |      |           |                     | the last 5 years; |                  |             |          |                     |
|   |             |         |      |           |                     | or Completion     |                  |             |          |                     |
|   |             |         |      |           |                     | of NEAP-          |                  |             |          |                     |
|   |             |         |      |           |                     | requisite         |                  |             |          |                     |
|   |             |         |      |           |                     | professional      |                  |             |          |                     |
|   |             |         |      |           |                     | development       |                  |             |          |                     |
|   |             |         |      |           |                     | program for       |                  |             |          |                     |
|   |             |         |      |           |                     | Career Stage III  |                  |             |          |                     |
|   |             |         |      |           |                     | (Highly           |                  |             |          |                     |
|   |             |         |      |           |                     | Proficient        |                  |             |          |                     |
|   |             |         |      |           |                     | Teacher)          |                  |             |          |                     |
|   |             |         |      |           |                     |                   |                  |             |          |                     |
|   | TEACHER III | TCH3-   | SG13 | 34,421.00 | Bachelor's degree   | 16 hours of       | 2 years teaching | RA 1080, as | MANGELEN | CABATINGAN, SHARON- |
|   | (SECONDARY) | 840135- |      |           | in Education; or    | training in any   | experience       | amended     | IS       | RESIGNED            |
|   |             | 2024    |      |           | Bachelor's degree   | of or a           |                  | (Teacher-   |          |                     |
| 7 |             |         |      |           | in relevant subject | cumulative of     |                  | Secondary)  |          |                     |
|   |             |         |      |           | or learning area    | the following:    |                  |             |          |                     |
|   |             |         |      |           | with at least 18    | Curriculum,       |                  |             |          |                     |
|   |             |         |      |           | professional units  | Pedagogy,         |                  |             |          |                     |
|   |             |         |      |           |                     | Subject           |                  |             |          |                     |

|   |               |         |      |           | in Education        | Specialization   |                  |             |          |                     |
|---|---------------|---------|------|-----------|---------------------|------------------|------------------|-------------|----------|---------------------|
|   |               |         |      |           |                     | acquired within  |                  |             |          |                     |
|   |               |         |      |           |                     | the last 5 years |                  |             |          |                     |
|   | TEACHER III   | TCH3-   | SG13 | 34,421.00 | Bachelor's degree   | 16 hours of      | 2 years teaching | RA 1080, as | MALUNGON | MELON, KRISTA KAYE- |
|   | (SECONDARY)   | 840064- | 3013 | 34,421.00 | in Education; or    | training in any  | experience       | amended     | NHS      | RESIGNED            |
|   | (SECOND/IIII) | 2009    |      |           | Bachelor's degree   | of or a          | схрепенее        | (Teacher-   | 14115    | KESIGIVED           |
|   |               | 2003    |      |           | in relevant subject | cumulative of    |                  | Secondary)  |          |                     |
|   |               |         |      |           | or learning area    | the following:   |                  | Secondary)  |          |                     |
| 8 |               |         |      |           | with at least 18    | Curriculum,      |                  |             |          |                     |
| • |               |         |      |           | professional units  | _                |                  |             |          |                     |
|   |               |         |      |           | in Education        | Pedagogy,        |                  |             |          |                     |
|   |               |         |      |           | In Education        | Subject          |                  |             |          |                     |
|   |               |         |      |           |                     | Specialization   |                  |             |          |                     |
|   |               |         |      |           |                     | acquired within  |                  |             |          |                     |
|   |               |         |      |           |                     | the last 5 years |                  |             |          |                     |
|   | TEACHER II    | TCH2-   | SG12 | 32,245.00 | Bachelor's degree   | 8 hours of       | 1 year teaching  | RA 1080, as | BALITON  | RIPDOS, JOSEPHINE P |
|   | (SECONDARY)   | 840129- |      |           | in Education; or    | training in any  | experience       | amended     | NHS      | RETIRED             |
|   |               | 2009    |      |           | Bachelor's degree   | of or a          |                  | (Teacher-   |          |                     |
|   |               |         |      |           | in relevant subject | cumulative of    |                  | Secondary)  |          |                     |
|   |               |         |      |           | or learning area    | the following:   |                  |             |          |                     |
| 9 |               |         |      |           | with at least 18    | Curriculum,      |                  |             |          |                     |
|   |               |         |      |           | professional units  | Pedagogy,        |                  |             |          |                     |
|   |               |         |      |           | in Education        | Subject          |                  |             |          |                     |
|   |               |         |      |           |                     | Specialization   |                  |             |          |                     |
|   |               |         |      |           |                     | acquired within  |                  |             |          |                     |
|   |               |         |      |           |                     | the last 5 years |                  |             |          |                     |
|   |               |         |      |           |                     | ,                |                  |             |          |                     |

|    | TEACHER II   | TCH2-   | SG12 | 32,245.00 | Bachelor's degree   | 8 hours of         | 1 year teaching   | RA 1080, as    | MALALAG      | ENDAB, HYACINTH M    |
|----|--------------|---------|------|-----------|---------------------|--------------------|-------------------|----------------|--------------|----------------------|
|    | (SECONDARY)  | 840353- |      |           | in Education; or    | training in any    | experience        | amended        | NHS          | PROM                 |
|    |              | 2011    |      |           | Bachelor's degree   | of or a            |                   | (Teacher-      |              |                      |
|    |              |         |      |           | in relevant subject | cumulative of      |                   | Secondary)     |              |                      |
|    |              |         |      |           | or learning area    | the following:     |                   |                |              |                      |
| 10 |              |         |      |           | with at least 18    | Curriculum,        |                   |                |              |                      |
|    |              |         |      |           | professional units  | Pedagogy,          |                   |                |              |                      |
|    |              |         |      |           | in Education        | Subject            |                   |                |              |                      |
|    |              |         |      |           |                     | Specialization     |                   |                |              |                      |
|    |              |         |      |           |                     | acquired within    |                   |                |              |                      |
|    |              |         |      |           |                     | the last 5 years   |                   |                |              |                      |
|    |              |         |      |           | (ACADEMIC TRACK     | ACADEMIC           | ACADEMIC          |                |              |                      |
|    |              |         |      |           | AND CORE            | TRACK AND          | TRACK AND         |                |              |                      |
|    |              |         |      |           | SUBJECTS)           | CORE SUBJECTS      | CORE SUBJECTS     |                |              |                      |
|    |              |         |      |           | Bachelor's degree   | (16 hours of       | (2 years          |                |              |                      |
|    |              |         |      |           | with a major in the | training in any    | experience in     |                |              |                      |
|    |              |         |      |           | relevant            | of or a            | teaching or       |                |              |                      |
|    |              |         |      |           | strand/subject plus | cumulative of      | industry work in  | RA 1080, as    |              |                      |
|    | TEACHER III  | TCH3-   |      |           | 18 professional     | the following:     | relevant          | amended        |              |                      |
| 11 | (SENIOR HIGH | 840351- | SG13 | 34,421.00 | units in Education; | Curriculum,        | strand/subject),  | (Teacher-      | LEOPOLDO     | MAGDAYAO, JESABETH M |
|    | SCHOOL)      | 2020    |      | ,         | or any Bachelor's   | Pedagogy,          | ARTS AND          | Secondary) for | D. DACERA IS | RESIGNED             |
|    | ,            |         |      |           | degree with at      | Subject            | DESIGN TRACK      | permanent      |              |                      |
|    |              |         |      |           | least 12 units      | Specialization     | (2 years          | appointments   |              |                      |
|    |              |         |      |           | towards Master's    | acquired within    | relevant          |                |              |                      |
|    |              |         |      |           | degree in the       | the last 5 years), | experience in     |                |              |                      |
|    |              |         |      |           | relevant/subject    | ARTS AND           | teaching or       |                |              |                      |
|    |              |         |      |           | plus 18 units of    | DESIGN TRACK       | industry work in  |                |              |                      |
|    |              |         |      |           | professional units  | (16 hours of       | any of the        |                |              |                      |
|    |              |         |      |           | in Education.       | relevant training  | following fileds: |                |              |                      |

| (ARTS AND DESIGN    | in Music, or       | Music, Arts, Fine |
|---------------------|--------------------|-------------------|
|                     |                    |                   |
| TRACK) Bachelor's   | Arts, or Interior  | Arts, Interior    |
| Degree in Music, or | Design, or         | Design,           |
| Arts, or Fine Arts, | Architecture, or   | Architecture,     |
| or Interior Design, | Theatre, or        | Theatre,          |
| or Architecture, or | Performing Arts,   | performing Arts,  |
| Theatre, or         | or Media Arts,     | Media Arts,       |
| Performing Arts, or | or Literature, or  | Literature,       |
| Media Arts, or      | Fashion Design,    | Fashion Design,   |
| Literature, or      | Photography, or    | Photography, or   |
| Fashion Design, or  | other allied       | other allied      |
| Photography, or     | courses under      | fields) , SPORTS  |
| other allied        | relevant           | TRACK (2 years    |
| courses plus 18     | strand/subject     | experience in     |
| professional units  | acquired within    | teaching or       |
| in Education; or    | the last 5 years), | industry work in  |
| any Bachelor's      | SPORTS TRACK       | the relevant      |
| degree plus         | (16 hours of       | field(s) under    |
| Diploma/Certificat  | training in        | Sports Track),    |
| e of completion in  | Curriculum and     | TVL (2 years      |
| any of the relevant | Instruction of     | experience in     |
| fields, and 18      | relevant field(s)  | teaching or       |
| professional units  | under Sports       | industry          |
| in Education.       | Track acquired     | experience in     |
| (SPORTS             | within the last 5  | relevant          |
| TRACK)Bachelor's    |                    | strand/area of    |
| ,                   | years), TVL        |                   |
| degree with a       | (National          | specialization)   |
| major in field(s)   | Certificate (NC)   |                   |
| under the Sports    | II and Trainer's   |                   |
| Track plus 18       | Methodology        |                   |

| professional un    | ts Certificate |  |  |
|--------------------|----------------|--|--|
| in Education; o    |                |  |  |
| any Bachelor's     |                |  |  |
| degree with a      |                |  |  |
| least 15 units of  |                |  |  |
|                    |                |  |  |
| specialization i   |                |  |  |
| the relevant       |                |  |  |
| field(s) under tl  |                |  |  |
| Sports Track pl    | I              |  |  |
| 18 professiona     |                |  |  |
| units in Education |                |  |  |
| (TVL) Bachelor     |                |  |  |
| degree relevant    | to             |  |  |
| the area of        |                |  |  |
| specialization p   | us             |  |  |
| 18 professiona     | I              |  |  |
| units in Education | n;             |  |  |
| or any Bachelo     | 's             |  |  |
| degree and         |                |  |  |
| completion of      |                |  |  |
| technical-         |                |  |  |
| vocational         |                |  |  |
| course(s) in th    | غ ا            |  |  |
| area of            |                |  |  |
| specialization p   | us             |  |  |
| 18 professiona     | I              |  |  |
| units in Education |                |  |  |
|                    |                |  |  |

|    |              |         |           | (ACADEMIC TRACK     | ACADEMIC           | ACADEMIC          |                |            |                         |
|----|--------------|---------|-----------|---------------------|--------------------|-------------------|----------------|------------|-------------------------|
|    |              |         |           | AND CORE            | TRACK AND          | TRACK AND         |                |            |                         |
|    |              |         |           | SUBJECTS)           | CORE SUBJECTS      | CORE SUBJECTS     |                |            |                         |
|    |              |         |           | Bachelor's degree   | (16 hours of       | (2 years          |                |            |                         |
|    |              |         |           | with a major in the | training in any    | experience in     |                |            |                         |
|    |              |         |           | relevant            | of or a            | teaching or       |                |            |                         |
|    |              |         |           | strand/subject plus | cumulative of      | industry work in  |                |            |                         |
|    |              |         |           | 18 professional     | the following:     | relevant          |                |            |                         |
|    |              |         |           | units in Education; | Curriculum,        | strand/subject),  |                |            |                         |
|    |              |         |           | or any Bachelor's   | Pedagogy,          | ARTS AND          |                |            |                         |
|    |              |         |           | degree with at      | Subject            | DESIGN TRACK      |                |            |                         |
|    |              |         |           | least 12 units      | Specialization     | (2 years          |                |            |                         |
|    |              |         |           | towards Master's    | acquired within    | relevant          | RA 1080, as    |            |                         |
|    | TEACHER III  | TCH3-   |           | degree in the       | the last 5 years), | experience in     | amended        |            |                         |
| 12 | (SENIOR HIGH | 841020- | 34,421.00 | relevant/subject    | ARTS AND           | teaching or       | (Teacher-      | HADJI MUSA | DAPIROC, KATHLEEN JOY B |
|    | SCHOOL)      | 2022    |           | plus 18 units of    | DESIGN TRACK       | industry work in  | Secondary) for | IS         | TRANSFER                |
|    |              |         |           | professional units  | (16 hours of       | any of the        | permanent<br>  |            |                         |
|    |              |         |           | in Education.       | relevant training  | following fileds: | appointments   |            |                         |
|    |              |         |           | (ARTS AND DESIGN    | in Music, or       | Music, Arts, Fine |                |            |                         |
|    |              |         |           | TRACK) Bachelor's   | Arts, or Interior  | Arts, Interior    |                |            |                         |
|    |              |         |           | Degree in Music, or | Design, or         | Design,           |                |            |                         |
|    |              |         |           | Arts, or Fine Arts, | Architecture, or   | Architecture,     |                |            |                         |
|    |              |         |           | or Interior Design, | Theatre, or        | Theatre,          |                |            |                         |
|    |              |         |           | or Architecture, or | Performing Arts,   | performing Arts,  |                |            |                         |
|    |              |         |           | Theatre, or         | or Media Arts,     | Media Arts,       |                |            |                         |
|    |              |         |           | Performing Arts, or | or Literature, or  | Literature,       |                |            |                         |
|    |              |         |           | Media Arts, or      | Fashion Design,    | Fashion Design,   |                |            |                         |
|    |              |         |           | Literature, or      | Photography, or    | Photography, or   |                |            |                         |
|    |              |         |           | Fashion Design, or  | other allied       | other allied      |                |            |                         |
|    |              |         |           | Photography, or     | courses under      | fields), SPORTS   |                |            |                         |

| other allied        | relevant           | TRACK (2 years   |
|---------------------|--------------------|------------------|
| courses plus 18     | strand/subject     | experience in    |
| professional units  | acquired within    | teaching or      |
| in Education; or    | the last 5 years), | industry work in |
| any Bachelor's      | SPORTS TRACK       | the relevant     |
| degree plus         | (16 hours of       | field(s) under   |
| Diploma/Certificat  | training in        | Sports Track),   |
| e of completion in  | Curriculum and     | TVL (2 years     |
| any of the relevant |                    | experience in    |
| fields, and 18      | relevant field(s)  | teaching or      |
| professional units  | under Sports       | industry         |
| in Education.       | Track acquired     | experience in    |
| (SPORTS             | within the last 5  | relevant         |
| TRACK)Bachelor's    | years), TVL        | strand/area of   |
| degree with a       | (National          | specialization)  |
| major in field(s)   | Certificate (NC)   | Specialization   |
| under the Sports    | II and Trainer's   |                  |
| Track plus 18       | Methodology        |                  |
|                     | Certificate        |                  |
| professional units  |                    |                  |
| in Education; or    | (TMC) I in         |                  |
| any Bachelor's      | relevant           |                  |
| degree with at      | technical          |                  |
| least 15 units of   | vocational         |                  |
| specialization in   | course(s) in the   |                  |
| the relevant        | area of            |                  |
| field(s) under the  | specialization)    |                  |
| Sports Track plus   | !                  |                  |
| 18 professional     | !                  |                  |
| units in Education  | !                  |                  |
| (TVL) Bachelor's    |                    |                  |

|    |              |         |      |           | degree relevant to  |                    |                  |                     |      |                     |
|----|--------------|---------|------|-----------|---------------------|--------------------|------------------|---------------------|------|---------------------|
|    |              |         |      |           | the area of         |                    |                  |                     |      |                     |
|    |              |         |      |           | specialization plus |                    |                  |                     |      |                     |
|    |              |         |      |           | 18 professional     |                    |                  |                     |      |                     |
|    |              |         |      |           | units in Education; |                    |                  |                     |      |                     |
|    |              |         |      |           | or any Bachelor's   |                    |                  |                     |      |                     |
|    |              |         |      |           | degree and          |                    |                  |                     |      |                     |
|    |              |         |      |           | completion of       |                    |                  |                     |      |                     |
|    |              |         |      |           | technical-          |                    |                  |                     |      |                     |
|    |              |         |      |           | vocational          |                    |                  |                     |      |                     |
|    |              |         |      |           | course(s) in the    |                    |                  |                     |      |                     |
|    |              |         |      |           | area of             |                    |                  |                     |      |                     |
|    |              |         |      |           | specialization plus |                    |                  |                     |      |                     |
|    |              |         |      |           | 18 professional     |                    |                  |                     |      |                     |
|    |              |         |      |           | units in Education  |                    |                  |                     |      |                     |
|    |              |         |      |           |                     |                    |                  |                     |      |                     |
|    |              |         |      |           | (ACADEMIC TRACK     | ACADEMIC           | ACADEMIC         |                     |      |                     |
|    |              |         |      |           | AND CORE            | TRACK AND          | TRACK AND        |                     |      |                     |
|    |              |         |      |           | SUBJECTS)           | CORE SUBJECTS      | CORE SUBJECTS    |                     |      |                     |
|    |              |         |      |           | Bachelor's degree   | (8 hours of        | (1 year          | DA 1000 as          |      |                     |
|    |              |         |      |           | with a major in the | training in any    | experience in    | RA 1080, as amended |      |                     |
|    | TEACHER II   | TCH2-   |      |           | relevant            | of or a            | teaching or      | (Teacher-           |      | ACALA, JUSTINE JOY- |
| 13 | (SENIOR HIGH | 840783- | SG12 | 32,245.00 | strand/subject plus | cumulative of      | industry work in | ·                   | GSAT | RESIGNED            |
|    | SCHOOL)      | 2017    |      |           | 18 professional     | the following:     | relevant         | Secondary) for      |      | RESIGNED            |
|    |              |         |      |           | units in Education; | Curriculum,        | strand/subject), | permanent           |      |                     |
|    |              |         |      |           | or any Bachelor's   | Pedagogy,          | ARTS AND         | appointments        |      |                     |
|    |              |         |      |           | degree with at      | Subject            | DESIGN TRACK     |                     |      |                     |
|    |              |         |      |           | least 6 units       | Specialization     | (1 year relevant |                     |      |                     |
|    |              |         |      |           | towards Master's    | acquired within    | experience in    |                     |      |                     |
|    |              |         |      |           | degree in the       | the last 5 years), | teaching or      |                     |      |                     |

| relevant/subject    | ARTS AND           | industry work in  |
|---------------------|--------------------|-------------------|
| plus 18 units of    | DESIGN TRACK       | any of the        |
| professional units  | (8 hours of        | following fileds: |
| in Education.       | relevant training  | Music, Arts, Fine |
| (ARTS AND DESIGN    | in Music, or       | Arts, Interior    |
| TRACK) Bachelor's   | Arts, or Interior  | Design,           |
| Degree in Music, or | Design, or         | Architecture,     |
| Arts, or Fine Arts, | Architecture, or   | Theatre,          |
| or Interior Design, | Theatre, or        | performing Arts,  |
| or Architecture, or | Performing Arts,   | Media Arts,       |
| Theatre, or         | or Media Arts,     | Literature,       |
| Performing Arts, or | or Literature, or  | Fashion Design,   |
| Media Arts, or      | Fashion Design,    | Photography, or   |
| Literature, or      | Photography, or    | other allied      |
| Fashion Design, or  | other allied       | fields) , SPORTS  |
| Photography, or     | courses under      | TRACK (1 year     |
| other allied        | relevant           | experience in     |
| courses plus 18     | strand/subject     | teaching or       |
| professional units  | acquired within    | industry work in  |
| in Education; or    | the last 5 years), | the relevant      |
| any Bachelor's      | SPORTS TRACK       | field(s) under    |
| degree plus         | (8 hours of        | Sports Track),    |
| Diploma/Certificat  | training in        | TVL (1 year       |
| e of completion in  | Curriculum and     | experience in     |
| any of the relevant | Instruction of     | teaching or       |
| fields, and 18      | relevant field(s)  | industry          |
| professional units  | under Sports       | experience in     |
| in Education.       | Track acquired     | relevant          |
| (SPORTS             | within the last 5  | strand/area of    |
| TRACK)Bachelor's    | years), TVL        |                   |

| degree with a       | (National        | specialization) |  |  |
|---------------------|------------------|-----------------|--|--|
| major in field(s)   | Certificate (NC) |                 |  |  |
| under the Sports    | II and Trainer's |                 |  |  |
| Track plus 18       | Methodology      |                 |  |  |
| professional units  | Certificate      |                 |  |  |
| in Education; or    | (TMC) I in       |                 |  |  |
| any Bachelor's      | relevant         |                 |  |  |
| degree with at      | technical        |                 |  |  |
| least 15 units of   | vocational       |                 |  |  |
| specialization in   | course(s) in the |                 |  |  |
| the relevant        | area of          |                 |  |  |
| field(s) under the  | specialization)  |                 |  |  |
| Sports Track plus   |                  |                 |  |  |
| 18 professional     |                  |                 |  |  |
| units in Education  |                  |                 |  |  |
| (TVL) Bachelor's    |                  |                 |  |  |
| degree relevant to  |                  |                 |  |  |
| the area of         |                  |                 |  |  |
| specialization plus |                  |                 |  |  |
| 18 professional     |                  |                 |  |  |
| units in Education; |                  |                 |  |  |
| or any Bachelor's   |                  |                 |  |  |
| degree and          |                  |                 |  |  |
| completion of       |                  |                 |  |  |
| technical-          |                  |                 |  |  |
| vocational          |                  |                 |  |  |
| course(s) in the    |                  |                 |  |  |
| area of             |                  |                 |  |  |
| specialization plus |                  |                 |  |  |
| 18 professional     |                  |                 |  |  |

|    |              |         |      |           | units in Education  |                    |                   |                |            |                      |
|----|--------------|---------|------|-----------|---------------------|--------------------|-------------------|----------------|------------|----------------------|
|    |              |         |      |           |                     |                    |                   |                |            |                      |
|    |              |         |      |           |                     |                    |                   |                |            |                      |
|    |              |         |      |           |                     |                    |                   |                |            |                      |
|    |              |         |      |           |                     |                    |                   |                |            |                      |
|    |              |         |      |           | (ACADEMIC TRACK     | ACADEMIC           | ACADEMIC          |                |            |                      |
|    |              |         |      |           | AND CORE            | TRACK AND          | TRACK AND         |                |            |                      |
|    |              |         |      |           | SUBJECTS)           | CORE SUBJECTS      | CORE SUBJECTS     |                |            |                      |
|    |              |         |      |           | Bachelor's degree   | (8 hours of        | (1 year           |                |            |                      |
|    |              |         |      |           | with a major in the | training in any    | experience in     |                |            |                      |
|    |              |         |      |           | relevant            | of or a            | teaching or       |                |            |                      |
|    |              |         |      |           | strand/subject plus | cumulative of      | industry work in  |                |            |                      |
|    |              |         |      |           | 18 professional     | the following:     | relevant          |                |            |                      |
|    |              |         |      |           | units in Education; | Curriculum,        | strand/subject),  | 54.4000        |            |                      |
|    |              |         |      |           | or any Bachelor's   | Pedagogy,          | ARTS AND          | RA 1080, as    |            |                      |
|    | TEACHER II   |         |      |           | degree with at      | Subject            | DESIGN TRACK      | amended        |            |                      |
| 14 | (SENIOR HIGH |         | SG12 |           | least 6 units       | Specialization     | (1 year relevant  | (Teacher-      |            |                      |
|    | SCHOOL)      |         |      |           | towards Master's    | acquired within    | experience in     | Secondary) for |            |                      |
|    |              |         |      |           | degree in the       | the last 5 years), | teaching or       | permanent      |            |                      |
|    |              |         |      |           | relevant/subject    | ARTS AND           | industry work in  | appointments   |            |                      |
|    |              |         |      |           | plus 18 units of    | DESIGN TRACK       | any of the        |                |            |                      |
|    |              |         |      |           | professional units  | (8 hours of        | following fileds: |                |            |                      |
|    |              |         |      |           | in Education.       | relevant training  | Music, Arts, Fine |                |            |                      |
|    |              |         |      |           | (ARTS AND DESIGN    | in Music, or       | Arts, Interior    |                |            |                      |
|    |              |         |      |           | TRACK) Bachelor's   | Arts, or Interior  | Design,           |                |            |                      |
|    |              | TCH2-   |      |           | Degree in Music, or | Design, or         | Architecture,     |                | JAMES L.   |                      |
|    |              | 840116- |      |           | Arts, or Fine Arts, | Architecture, or   | Theatre,          |                | CHIONGBIAN | GALLARDE, ROSE ANN A |
|    |              | 2021    |      | 32,245.00 | or Interior Design, | Theatre, or        | performing Arts,  |                | NTS        | TRANSFER             |
|    |              |         |      | 3_,5.53   | or Architecture, or | Performing Arts,   | Media Arts,       |                | 5          |                      |

| Theatre, or         | or Media Arts,     | Literature,      |
|---------------------|--------------------|------------------|
| Performing Arts, or | or Literature, or  | Fashion Design,  |
| Media Arts, or      | Fashion Design,    | Photography, or  |
| Literature, or      | Photography, or    | other allied     |
| Fashion Design, or  | other allied       | fields), SPORTS  |
| Photography, or     | courses under      | TRACK (1 year    |
| other allied        | relevant           | experience in    |
| courses plus 18     | strand/subject     | teaching or      |
| professional units  | acquired within    | industry work in |
| in Education; or    | the last 5 years), | the relevant     |
| any Bachelor's      | SPORTS TRACK       | field(s) under   |
| degree plus         | (8 hours of        | Sports Track),   |
| Diploma/Certificat  | training in        | TVL (1 year      |
| e of completion in  | Curriculum and     | experience in    |
| any of the relevant | Instruction of     | teaching or      |
| fields, and 18      | relevant field(s)  | industry         |
| professional units  | under Sports       | experience in    |
| in Education.       | Track acquired     | relevant         |
| (SPORTS             | within the last 5  | strand/area of   |
| TRACK)Bachelor's    | years), TVL        | specialization)  |
| degree with a       | (National          |                  |
| major in field(s)   | Certificate (NC)   |                  |
| under the Sports    | II and Trainer's   |                  |
| Track plus 18       | Methodology        |                  |
| professional units  | Certificate        |                  |
| in Education; or    | (TMC) I in         |                  |
| any Bachelor's      | relevant           |                  |
| degree with at      | technical          |                  |
| least 15 units of   | vocational         |                  |
| specialization in   | course(s) in the   |                  |

|    |                             |                          |      |           | the relevant field(s) under the Sports Track plus 18 professional units in Education (TVL) Bachelor's degree relevant to the area of specialization plus 18 professional units in Education; or any Bachelor's degree and completion of technical- vocational course(s) in the area of specialization plus | area of specialization)  |                             |  |          |                               |
|----|-----------------------------|--------------------------|------|-----------|--|--|-----------------------------|--|----------|-------------------------------|
|    |                             |                          |      |           |  |  |                             |  |          |                               |
| 15 | TEACHER III<br>(ELEMENTARY) | TCH3-<br>840143-<br>2017 | SG13 | 34,421.00 | Bachelor's degree<br>in Education; or<br>Bachelor's degree<br>in relevant subject<br>or learning area<br>with at least 18<br>professional units  | 16 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject | 2 years teaching experience | RA 1080, as<br>amended<br>(Teacher-<br>Elementary/Sec<br>ondary) | LADOL ES | UTRERA, WILFREDO P<br>RETIRED |

|    |                             |                          |      |           | in Education  | Specialization acquired within the last 5 years  |                             |  |                                |                              |
|----|-----------------------------|--------------------------|------|-----------|---|--|-----------------------------|--|--------------------------------|------------------------------|
| 16 | TEACHER III<br>(ELEMENTARY) | TCH3-<br>840194-<br>2018 | SG13 | 34,421.00 | Bachelor's degree<br>in Education; or<br>Bachelor's degree<br>in relevant subject<br>or learning area<br>with at least 18<br>professional units<br>in Education | 16 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years | 2 years teaching experience | RA 1080, as<br>amended<br>(Teacher-<br>Elementary/Sec<br>ondary) | DATAL<br>BATONG IS             | NUTTOL, ANNIE IRETIRED       |
| 17 | TEACHER III<br>(ELEMENTARY) | TCH3-<br>840347-<br>2020 | SG13 | 34,421.00 | Bachelor's degree<br>in Education; or<br>Bachelor's degree<br>in relevant subject<br>or learning area<br>with at least 18<br>professional units<br>in Education | 16 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years | 2 years teaching experience | RA 1080, as<br>amended<br>(Teacher-<br>Elementary/Sec<br>ondary) | MALUNGON<br>CES SPED<br>CENTER | RECOPERTO, RIO V<br>RESIGNED |

| 18 | TEACHER II<br>(ELEMENTARY) | TCH2-<br>840070-<br>2023 | SG12 | 32,245.00 | Bachelor's degree<br>in Education; or<br>Bachelor's degree<br>in relevant subject<br>or learning area<br>with at least 18<br>professional units<br>in Education | 8 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years | 1 year teaching<br>experience | RA 1080, as<br>amended<br>(Teacher-<br>Elementary/Sec<br>ondary) | MAMA<br>NAWA ES                   | AMORA, JANE MARAMBA<br>DECEASED |
|----|----------------------------|--------------------------|------|-----------|---|---|-------------------------------|--|-----------------------------------|---------------------------------|
| 19 | TEACHER II<br>(ELEMENTARY) | TCH2-<br>840113-<br>2009 | SG12 | 32,245.00 | Bachelor's degree<br>in Education; or<br>Bachelor's degree<br>in relevant subject<br>or learning area<br>with at least 18<br>professional units<br>in Education | 8 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years | 1 year teaching experience    | RA 1080, as<br>amended<br>(Teacher-<br>Elementary/Sec<br>ondary) | JP LAUREL IS                      | DINGCONG, THELMA P<br>RETIRED   |
| 20 | TEACHER II<br>(ELEMENTARY) | TCH2-<br>840550-<br>2003 | SG12 | 32,245.00 | Bachelor's degree<br>in Education; or<br>Bachelor's degree<br>in relevant subject<br>or learning area<br>with at least 18                                       | 8 hours of<br>training in any<br>of or a<br>cumulative of<br>the following:<br>Curriculum,  | 1 year teaching<br>experience | RA 1080, as<br>amended<br>(Teacher-<br>Elementary/Sec<br>ondary) | Bonifacio<br>Estrada<br>Orodio ES | PEDROSA, FE ORFIANO-<br>PROM    |

|    |                            |                          |      |           | professional units<br>in Education  | Pedagogy, Subject Specialization acquired within the last 5 years   |                               |  |                              |                            |
|----|----------------------------|--------------------------|------|-----------|---|---|-------------------------------|--|------------------------------|----------------------------|
| 21 | TEACHER II<br>(ELEMENTARY) | TCH2-<br>840763-<br>2021 | SG12 | 32,245.00 | Bachelor's degree<br>in Education; or<br>Bachelor's degree<br>in relevant subject<br>or learning area<br>with at least 18<br>professional units<br>in Education | 8 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years | 1 year teaching<br>experience | RA 1080, as<br>amended<br>(Teacher-<br>Elementary/Sec<br>ondary) | TUYAN IS                     | MUSA, NORFA HRETIRED       |
| 22 | TEACHER II<br>(ELEMENTARY) | TCH2-<br>840639-<br>2003 | SG12 | 32,245.00 | Bachelor's degree<br>in Education; or<br>Bachelor's degree<br>in relevant subject<br>or learning area<br>with at least 18<br>professional units<br>in Education | 8 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years | 1 year teaching experience    | RA 1080, as<br>amended<br>(Teacher-<br>Elementary/Sec<br>ondary) | KIAMBA CES<br>SPED<br>CENTER | CHUA, YOLANDA D<br>RETIRED |

| 23 | TEACHER II<br>(ELEMENTARY)    | TCH2-<br>840220-<br>2018   | SG12 | 32,245.00 | Bachelor's degree<br>in Education; or<br>Bachelor's degree<br>in relevant subject<br>or learning area<br>with at least 18<br>professional units<br>in Education | 8 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years  | 1 year teaching<br>experience | RA 1080, as<br>amended<br>(Teacher-<br>Elementary/Sec<br>ondary) | DATU<br>ABDULLAH<br>TONDOG ES | LABADIA, GENE JR. O-<br>TRANSFER |
|----|-------------------------------|----------------------------|------|-----------|---|--|-------------------------------|--|-------------------------------|----------------------------------|
| 24 | MASTER TEACHER I (ELEMENTARY) | MTCHR1-<br>840103-<br>2021 | SG18 | 51,304.00 | Master's degree in Education, or Educational Leadership, or Educational Management, or relevant subject or learning area  | 24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision acquired within the last 5 years; or Completion of NEAP-requisite | 5 years teaching experience   | RA 1080, as<br>amended<br>(Teacher-<br>Elementary/Sec<br>ondary) | LUMIGO IS                     | LEAÑO, LODGIN LPROM              |

|    |                            |                          |      |           |   | professional development program for Career Stage III (Highly Proficient Teacher)  |                             |   |                      |                              |
|----|----------------------------|--------------------------|------|-----------|---|--|-----------------------------|---|----------------------|------------------------------|
| 25 | TEACHER III<br>(SECONDARY) | TCH3-<br>840293-<br>2014 | SG13 | 34,421.00 | Bachelor's degree<br>in Education; or<br>Bachelor's degree<br>in relevant subject<br>or learning area<br>with at least 18<br>professional units<br>in Education | 16 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years | 2 years teaching experience | RA 1080, as<br>amended<br>(Teacher-<br>Secondary) | MALALAG<br>NHS       | ONDAP, ALFREDO JR. T<br>PROM |
| 26 | TEACHER III<br>(SECONDARY) | TCH3-<br>840124-<br>2010 | SG13 | 34,421.00 | Bachelor's degree<br>in Education; or<br>Bachelor's degree<br>in relevant subject<br>or learning area<br>with at least 18<br>professional units<br>in Education | 16 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within                  | 2 years teaching experience | RA 1080, as<br>amended<br>(Teacher-<br>Secondary) | Malalag<br>Cogon NHS | GALLARDO, EDDIE -RETIRED     |

|    |  |                          |      |           |  | the last 5 years  |  |  |   |                            |
|----|--|--------------------------|------|-----------|--|---|--|--|---|----------------------------|
| 27 | TEACHER III<br>(SECONDARY)             | TCH3-<br>840124-<br>2020 | SG13 | 34,421.00 | Bachelor's degree<br>in Education; or<br>Bachelor's degree<br>in relevant subject<br>or learning area<br>with at least 18<br>professional units<br>in Education  | 16 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years                  | 2 years teaching experience  | RA 1080, as<br>amended<br>(Teacher-<br>Secondary)                                  | BANATE NHS                                      | DELA CRUZ, GRACE E<br>PROM |
| 28 | TEACHER III<br>(SENIOR HIGH<br>SCHOOL) | TCH3-<br>841010-<br>2022 | SG13 | 34,421.00 | (ACADEMIC TRACK AND CORE SUBJECTS) Bachelor's degree with a major in the relevant strand/subject plus 18 professional units in Education; or any Bachelor's degree with at least 12 units towards Master's | ACADEMIC TRACK AND CORE SUBJECTS (16 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within | ACADEMIC TRACK AND CORE SUBJECTS (2 years experience in teaching or industry work in relevant strand/subject), ARTS AND DESIGN TRACK (2 years relevant | RA 1080, as<br>amended<br>(Teacher-<br>Secondary) for<br>permanent<br>appointments | ALABEL<br>NATIONAL<br>SCIENCE<br>HIGH<br>SCHOOL | FERNANDEZ, EDGAR O<br>PROM |

| degree in the       |                    |                   |  |  |
|---------------------|--------------------|-------------------|--|--|
| degree in the       | the last 5 years), | experience in     |  |  |
| relevant/subject    | ARTS AND           | teaching or       |  |  |
| plus 18 units of    | DESIGN TRACK       | industry work in  |  |  |
| professional units  | (16 hours of       | any of the        |  |  |
| in Education.       | relevant training  | following fileds: |  |  |
| (ARTS AND DESIGN    | in Music, or       | Music, Arts, Fine |  |  |
| TRACK) Bachelor's   | Arts, or Interior  | Arts, Interior    |  |  |
| Degree in Music, or | Design, or         | Design,           |  |  |
| Arts, or Fine Arts, | Architecture, or   | Architecture,     |  |  |
| or Interior Design, | Theatre, or        | Theatre,          |  |  |
| or Architecture, or | Performing Arts,   | performing Arts,  |  |  |
| Theatre, or         | or Media Arts,     | Media Arts,       |  |  |
| Performing Arts, or | or Literature, or  | Literature,       |  |  |
| Media Arts, or      | Fashion Design,    | Fashion Design,   |  |  |
| Literature, or      | Photography, or    | Photography, or   |  |  |
| Fashion Design, or  | other allied       | other allied      |  |  |
| Photography, or     | courses under      | fields) , SPORTS  |  |  |
| other allied        | relevant           | TRACK (2 years    |  |  |
| courses plus 18     | strand/subject     | experience in     |  |  |
| professional units  | acquired within    | teaching or       |  |  |
| in Education; or    | the last 5 years), | industry work in  |  |  |
| any Bachelor's      | SPORTS TRACK       | the relevant      |  |  |
| degree plus         | (16 hours of       | field(s) under    |  |  |
| Diploma/Certificat  | training in        | Sports Track),    |  |  |
| e of completion in  | Curriculum and     | TVL (2 years      |  |  |
| any of the relevant | Instruction of     | experience in     |  |  |
| fields, and 18      | relevant field(s)  | teaching or       |  |  |
| professional units  | under Sports       | industry          |  |  |
| in Education.       | Track acquired     | experience in     |  |  |
| (SPORTS             | within the last 5  | relevant          |  |  |

| <br>٦ | I | I | ] TDACK/B                | T. #             | l               |  | ı |
|-------|---|---|--------------------------|------------------|-----------------|--|---|
|       |   |   | TRACK)Bachelor's         | years), TVL      | strand/area of  |  |   |
|       |   |   | degree with a            | (National        | specialization) |  |   |
|       |   |   | major in field(s)        | Certificate (NC) |                 |  |   |
|       |   |   | under the Sports         | II and Trainer's |                 |  |   |
|       |   |   | Track plus 18            | Methodology      |                 |  |   |
|       |   |   | professional units       | Certificate      |                 |  |   |
|       |   |   | in Education; or         | (TMC) I in       |                 |  |   |
|       |   |   | any Bachelor's           | relevant         |                 |  |   |
|       |   |   | degree with at           | technical        |                 |  |   |
|       |   |   | least 15 units of        | vocational       |                 |  |   |
|       |   |   | specialization in        | course(s) in the |                 |  |   |
|       |   |   | the relevant             | area of          |                 |  |   |
|       |   |   | field(s) under the       | specialization)  |                 |  |   |
|       |   |   | Sports Track plus        |                  |                 |  |   |
|       |   |   | 18 professional          |                  |                 |  |   |
|       |   |   | units in Education       |                  |                 |  |   |
|       |   |   | (TVL) Bachelor's         |                  |                 |  |   |
|       |   |   | degree relevant to       |                  |                 |  |   |
|       |   |   | the area of              |                  |                 |  |   |
|       |   |   | specialization plus      | !                |                 |  |   |
|       |   |   | 18 professional          | !                |                 |  |   |
|       |   |   | units in Education;      | !                |                 |  |   |
|       |   |   | or any Bachelor's        | !                |                 |  |   |
|       |   |   | degree and               | !                |                 |  |   |
|       |   |   | - I                      | !                |                 |  |   |
|       |   |   | completion of technical- | !                |                 |  |   |
|       |   |   | 1                        | !                |                 |  |   |
|       |   |   | vocational               | !                |                 |  |   |
|       |   |   | course(s) in the         | !                |                 |  |   |
|       |   |   | area of                  |                  |                 |  |   |
|       |   |   | specialization plus      |                  |                 |  |   |

| (ACADEMIC TRACK AND CORE SUBJECTS) Bachelor's degree with a major in the relevant strand/subject plus 18 professional units in Education; or any Bachelor's degree with at least 12 units towards Master's degree in the relevant/subject plus 18 units of relevant/subject plus 18 units of professional units in Education. (ARTS AND DESIGN ARTS AND CACADEMIC TRACK AND CORE SUBJECTS (2 years experience in traching or industry work in relevant strand/subject), Pedagogy, ARTS AND DESIGN TRACK (2 years experience in traching or industry work in relevant strand/subject, plus 18 units of professional units in Education. (ARTS AND DESIGN TRACK) Bachelor's Degree in Music, or Arts, or Interior Degree in Music, or Arts, or Interior Degree in Music, or Arts, or Interior Design, or Architecture.   |    |              |         |      |           | 18 professional units in Education   |  |  |   |            |  |
|--|----|--------------|---------|------|-----------|--|--|--|---|------------|--|
| TEACHER III (SENIOR HIGH SCHOOL)  TEACHER III  TCH3-  RA 1080, as amended (Teacher-Secondary) for permanent experience in teaching or industry work in dustry work in any of the relevant training in Music, or Arts, Fine Arts, Interior Design, or Design, or Design,  TEACHER III  TCH3-  RA 1080, as amended (Teacher-Secondary) for permanent appointments  RA 1080, as amended (Teacher-Secondary) for permanent appointments  TEACHER III  TCH3-  RA 1080, as amended (Teacher-Secondary) for permanent appointments  Teaching or industry work in dustry work in Music, or Arts, Fine Arts, Interior Design,  TEACHER III  TCH3-  RA 1080, as amended (Teacher-Secondary) for permanent appointments  TEACHER III  TCH3-  RA 1080, as amended (Teacher-Secondary) for permanent appointments  Teaching or industry work in the following: Curriculum, Pedagogy, ARTS AND  TEACHER III  TCH3-  TEACHER III  TCH3- TEACHER III  TCH3- TEACHER III  TCH3- TEACHER III  TCH3- TEACHER III  TCH3- TEACHER III  TCH3- TEACHER III  TCH3- TEACHER III  TCH3- TEACHER II |    |              |         |      |           | (ACADEMIC TRACK AND CORE SUBJECTS) Bachelor's degree with a major in the relevant  | TRACK AND CORE SUBJECTS (16 hours of training in any of or a   | TRACK AND CORE SUBJECTS (2 years experience in teaching or   |   |            |  |
| or Interior Design, Theatre, or Theatre,   | 29 | (SENIOR HIGH | 840436- | SG13 | 34,421.00 | 18 professional units in Education; or any Bachelor's degree with at least 12 units towards Master's degree in the relevant/subject plus 18 units of professional units in Education. (ARTS AND DESIGN TRACK) Bachelor's Degree in Music, or Arts, or Fine Arts, | the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years), ARTS AND DESIGN TRACK (16 hours of relevant training in Music, or Arts, or Interior Design, or Architecture, or | relevant strand/subject), ARTS AND DESIGN TRACK (2 years relevant experience in teaching or industry work in any of the following fileds: Music, Arts, Fine Arts, Interior Design, Architecture, | amended<br>(Teacher-<br>Secondary) for<br>permanent | KALTUAD IS |  |

| <br> | , |  | 7                   | 1                  | 1                |
|------|---|--|---------------------|--------------------|------------------|
|      |   |  | Theatre, or         | or Media Arts,     | Media Arts,      |
|      |   |  | Performing Arts, or | or Literature, or  | Literature,      |
|      |   |  | Media Arts, or      | Fashion Design,    | Fashion Design,  |
|      |   |  | Literature, or      | Photography, or    | Photography, or  |
|      |   |  | Fashion Design, or  | other allied       | other allied     |
|      |   |  | Photography, or     | courses under      | fields) , SPORTS |
|      |   |  | other allied        | relevant           | TRACK (2 years   |
|      |   |  | courses plus 18     | strand/subject     | experience in    |
|      |   |  | professional units  | acquired within    | teaching or      |
|      |   |  | in Education; or    | the last 5 years), | industry work in |
|      |   |  | any Bachelor's      | SPORTS TRACK       | the relevant     |
|      |   |  | degree plus         | (16 hours of       | field(s) under   |
|      |   |  | Diploma/Certificat  | training in        | Sports Track),   |
|      |   |  | e of completion in  | Curriculum and     | TVL (2 years     |
|      |   |  | any of the relevant | Instruction of     | experience in    |
|      |   |  | fields, and 18      | relevant field(s)  | teaching or      |
|      |   |  | professional units  | under Sports       | industry         |
|      |   |  | in Education.       | Track acquired     | experience in    |
|      |   |  | (SPORTS             | within the last 5  | relevant         |
|      |   |  | TRACK)Bachelor's    | years), TVL        | strand/area of   |
|      |   |  | degree with a       | (National          | specialization)  |
|      |   |  | major in field(s)   | Certificate (NC)   |                  |
|      |   |  | under the Sports    | II and Trainer's   |                  |
|      |   |  | Track plus 18       | Methodology        |                  |
|      |   |  | professional units  | Certificate        |                  |
|      |   |  | in Education; or    | (TMC) I in         |                  |
|      |   |  | any Bachelor's      | relevant           |                  |
|      |   |  | degree with at      | technical          |                  |
|      |   |  | least 15 units of   | vocational         |                  |
|      |   |  | specialization in   | course(s) in the   |                  |

|    |                             |                          |      |           | the relevant field(s) under the Sports Track plus 18 professional units in Education (TVL) Bachelor's degree relevant to the area of specialization plus 18 professional units in Education; or any Bachelor's degree and completion of technical- vocational course(s) in the area of specialization plus 18 professional units in Education; | area of specialization)  |                             |  |                   |                     |
|----|-----------------------------|--------------------------|------|-----------|--|--|-----------------------------|--|-------------------|---------------------|
| 30 | TEACHER III<br>(ELEMENTARY) | TCH3-<br>840342-<br>2020 | SG13 | 34,421.00 | Bachelor's degree<br>in Education; or<br>Bachelor's degree<br>in relevant subject<br>or learning area<br>with at least 18<br>professional units  | 16 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject | 2 years teaching experience | RA 1080, as<br>amended<br>(Teacher-<br>Elementary/Sec<br>ondary) | SAN FELIPE<br>CES | ARAGON, AIMEE VPROM |

|    |                             |                          |      |           | in Education  | Specialization acquired within the last 5 years  |                             |  |                       |                          |
|----|-----------------------------|--------------------------|------|-----------|---|--|-----------------------------|--|-----------------------|--------------------------|
| 31 | TEACHER III<br>(ELEMENTARY) | TCH3-<br>840046-<br>2009 | SG13 | 34,421.00 | Bachelor's degree<br>in Education; or<br>Bachelor's degree<br>in relevant subject<br>or learning area<br>with at least 18<br>professional units<br>in Education | 16 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years | 2 years teaching experience | RA 1080, as<br>amended<br>(Teacher-<br>Elementary/Sec<br>ondary) | LEOPOLDO<br>DACERA IS | SUMULONG, NORA B<br>PROM |
| 32 | TEACHER III<br>(ELEMENTARY) | TCH3-<br>840676-<br>2003 | SG13 | 34,421.00 | Bachelor's degree<br>in Education; or<br>Bachelor's degree<br>in relevant subject<br>or learning area<br>with at least 18<br>professional units<br>in Education | 16 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years | 2 years teaching experience | RA 1080, as<br>amended<br>(Teacher-<br>Elementary/Sec<br>ondary) | ULO LATIAN<br>IS      | ACHARON, RONEL CPROM     |

| 33 | TEACHER III<br>(ELEMENTARY)           | TCH3-<br>840512-<br>2021 | SG13 | 34,421.00 | Bachelor's degree<br>in Education; or<br>Bachelor's degree<br>in relevant subject<br>or learning area<br>with at least 18<br>professional units<br>in Education | 16 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years | 2 years teaching experience  | RA 1080, as<br>amended<br>(Teacher-<br>Elementary/Sec<br>ondary)                   |   | BLAT IS                 | BANSALAO, CHERILYN B<br>PROM |
|----|---------------------------------------|--------------------------|------|-----------|---|--|--|--|---|-------------------------|------------------------------|
| 34 | TEACHER III<br>(ELEMENTARY)           | TCH3-<br>841735-<br>2016 | SG13 | 34,421.00 | Bachelor's degree<br>in Education; or<br>Bachelor's degree<br>in relevant subject<br>or learning area<br>with at least 18<br>professional units<br>in Education | 16 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years | 2 years teaching experience  | RA 1080, as<br>amended<br>(Teacher-<br>Elementary/Sec<br>ondary)                   |   | NAIDAS T.<br>OPONG ES   | CHAN, MAURINO JR. C<br>PROM  |
| 35 | TEACHER II<br>(SENIOR HIGH<br>SCHOOL) | TCH2-<br>840751-<br>2017 | SG12 | 32,245.00 | (ACADEMIC TRACK AND CORE SUBJECTS) Bachelor's degree with a major in the relevant   | ACADEMIC TRACK AND CORE SUBJECTS (8 hours of training in any of or a   | ACADEMIC TRACK AND CORE SUBJECTS (1 year experience in teaching or | RA 1080, as<br>amended<br>(Teacher-<br>Secondary) for<br>permanent<br>appointments | F | DATU<br>PANGOLIMA<br>IS | PANERIO, PEPIN BPROM         |

| <br>                | <del></del>        |                   |
|---------------------|--------------------|-------------------|
| strand/subject plus | cumulative of      | industry work in  |
| 18 professional     | the following:     | relevant          |
| units in Education; | Curriculum,        | strand/subject),  |
| or any Bachelor's   | Pedagogy,          | ARTS AND          |
| degree with at      | Subject            | DESIGN TRACK      |
| least 6 units       | Specialization     | (1 year relevant  |
| towards Master's    | acquired within    | experience in     |
| degree in the       | the last 5 years), | teaching or       |
| relevant/subject    | ARTS AND           | industry work in  |
| plus 18 units of    | DESIGN TRACK       | any of the        |
| professional units  | (8 hours of        | following fileds: |
| in Education.       | relevant training  | Music, Arts, Fine |
| (ARTS AND DESIGN    | in Music, or       | Arts, Interior    |
| TRACK) Bachelor's   | Arts, or Interior  | Design,           |
| Degree in Music, or | Design, or         | Architecture,     |
| Arts, or Fine Arts, | Architecture, or   | Theatre,          |
| or Interior Design, | Theatre, or        | performing Arts,  |
| or Architecture, or | Performing Arts,   | Media Arts,       |
| Theatre, or         | or Media Arts,     | Literature,       |
| Performing Arts, or | or Literature, or  | Fashion Design,   |
| Media Arts, or      | Fashion Design,    | Photography, or   |
| Literature, or      | Photography, or    | other allied      |
| Fashion Design, or  | other allied       | fields), SPORTS   |
| Photography, or     | courses under      | TRACK (1 year     |
| other allied        | relevant           | experience in     |
| courses plus 18     | strand/subject     | teaching or       |
| professional units  | acquired within    | industry work in  |
| in Education; or    | the last 5 years), | the relevant      |
| any Bachelor's      | SPORTS TRACK       | field(s) under    |
| degree plus         | (8 hours of        | Sports Track),    |
| 1 200 22 1122       | (                  | opens,,           |

|   | Diploma/Certificat  | training in       | TVL (1 year     |  |  |
|---|---------------------|-------------------|-----------------|--|--|
|   | e of completion in  | Curriculum and    | experience in   |  |  |
|   | any of the relevant | Instruction of    | teaching or     |  |  |
|   | fields, and 18      | relevant field(s) | industry        |  |  |
|   | professional units  | under Sports      | experience in   |  |  |
|   | in Education.       | Track acquired    | relevant        |  |  |
|   | (SPORTS             | within the last 5 | strand/area of  |  |  |
|   | TRACK)Bachelor's    | years), TVL       | specialization) |  |  |
|   | degree with a       | (National         |                 |  |  |
|   | major in field(s)   | Certificate (NC)  |                 |  |  |
|   | under the Sports    | II and Trainer's  |                 |  |  |
|   | Track plus 18       | Methodology       |                 |  |  |
|   | professional units  | Certificate       |                 |  |  |
|   | in Education; or    | (TMC) I in        |                 |  |  |
|   | any Bachelor's      | relevant          |                 |  |  |
|   | degree with at      | technical         |                 |  |  |
|   | least 15 units of   | vocational        |                 |  |  |
|   | specialization in   | course(s) in the  |                 |  |  |
|   | the relevant        | area of           |                 |  |  |
|   | field(s) under the  | specialization)   |                 |  |  |
|   | Sports Track plus   |                   |                 |  |  |
|   | 18 professional     |                   |                 |  |  |
|   | units in Education  |                   |                 |  |  |
|   | (TVL) Bachelor's    |                   |                 |  |  |
|   | degree relevant to  |                   |                 |  |  |
|   | the area of         |                   |                 |  |  |
|   | specialization plus |                   |                 |  |  |
|   | 18 professional     |                   |                 |  |  |
|   | units in Education; |                   |                 |  |  |
| _ | or any Bachelor's   |                   |                 |  |  |

|    |              |         |      |             | degree and          |                    |                   |                |         |                     |
|----|--------------|---------|------|-------------|---------------------|--------------------|-------------------|----------------|---------|---------------------|
|    |              |         |      |             | completion of       |                    |                   |                |         |                     |
|    |              |         |      |             | technical-          |                    |                   |                |         |                     |
|    |              |         |      |             |                     |                    |                   |                |         |                     |
|    |              |         |      |             | vocational          |                    |                   |                |         |                     |
|    |              |         |      |             | course(s) in the    |                    |                   |                |         |                     |
|    |              |         |      |             | area of             |                    |                   |                |         |                     |
|    |              |         |      |             | specialization plus |                    |                   |                |         |                     |
|    |              |         |      |             | 18 professional     |                    |                   |                |         |                     |
|    |              |         |      |             | units in Education  |                    |                   |                |         |                     |
|    |              |         |      |             | (ACADEMIC TRACK     | ACADEMIC           | ACADEMIC          |                |         |                     |
|    |              |         |      |             | AND CORE            | TRACK AND          | TRACK AND         |                |         |                     |
|    |              |         |      |             | SUBJECTS)           | CORE SUBJECTS      | CORE SUBJECTS     |                |         |                     |
|    |              |         |      |             | Bachelor's degree   | (16 hours of       | (2 years          |                |         |                     |
|    |              |         |      |             | with a major in the | training in any    | experience in     |                |         |                     |
|    |              |         |      |             | relevant            | of or a            | teaching or       |                |         |                     |
|    |              |         |      |             | strand/subject plus | cumulative of      | industry work in  |                |         |                     |
|    |              |         |      |             | 18 professional     | the following:     | relevant          | RA 1080, as    |         |                     |
|    | TEACHER III  | TCH3-   |      |             | units in Education; | Curriculum,        | strand/subject),  | amended        |         |                     |
| 36 | (SENIOR HIGH | 840999- | SG13 | 34,421.00   | or any Bachelor's   | Pedagogy,          | ARTS AND          | (Teacher-      | PANGYAN | PAMAT, MARK ANTHONY |
|    | SCHOOL)      | 2022    | 0010 | 3 1, 122100 | degree with at      | Subject            | DESIGN TRACK      | Secondary) for | NHS     | PPANGYAN NHS-PROM   |
|    | 33.1332,     | 2022    |      |             | least 12 units      | Specialization     | (2 years          | permanent      |         |                     |
|    |              |         |      |             | towards Master's    | acquired within    | relevant          | appointments   |         |                     |
|    |              |         |      |             | degree in the       | the last 5 years), | experience in     |                |         |                     |
|    |              |         |      |             | relevant/subject    | ARTS AND           | teaching or       |                |         |                     |
|    |              |         |      |             | plus 18 units of    | DESIGN TRACK       | industry work in  |                |         |                     |
|    |              |         |      |             | professional units  | (16 hours of       | any of the        |                |         |                     |
|    |              |         |      |             | in Education.       | relevant training  | following fileds: |                |         |                     |
|    |              |         |      |             | (ARTS AND DESIGN    | in Music, or       | Music, Arts, Fine |                |         |                     |
|    |              |         |      |             | TRACK) Bachelor's   | Arts, or Interior  | Arts, Interior    |                |         |                     |

| 1 . | 1                   | ı                  | 1                |
|-----|---------------------|--------------------|------------------|
|     | Degree in Music, or | Design, or         | Design,          |
|     | Arts, or Fine Arts, | Architecture, or   | Architecture,    |
|     | or Interior Design, | Theatre, or        | Theatre,         |
|     | or Architecture, or | Performing Arts,   | performing Arts, |
|     | Theatre, or         | or Media Arts,     | Media Arts,      |
|     | Performing Arts, or | or Literature, or  | Literature,      |
|     | Media Arts, or      | Fashion Design,    | Fashion Design,  |
|     | Literature, or      | Photography, or    | Photography, or  |
|     | Fashion Design, or  | other allied       | other allied     |
|     | Photography, or     | courses under      | fields), SPORTS  |
|     | other allied        | relevant           | TRACK (2 years   |
|     | courses plus 18     | strand/subject     | experience in    |
|     | professional units  | acquired within    | teaching or      |
|     | in Education; or    | the last 5 years), | industry work in |
|     | any Bachelor's      | SPORTS TRACK       | the relevant     |
|     | degree plus         | (16 hours of       | field(s) under   |
|     | Diploma/Certificat  | training in        | Sports Track),   |
|     | e of completion in  | Curriculum and     | TVL (2 years     |
|     | any of the relevant | Instruction of     | experience in    |
|     | fields, and 18      | relevant field(s)  | teaching or      |
|     | professional units  | under Sports       | industry         |
|     | in Education.       | Track acquired     | experience in    |
|     | (SPORTS             | within the last 5  | relevant         |
|     | TRACK)Bachelor's    | years), TVL        | strand/area of   |
|     | degree with a       | (National          | specialization)  |
|     | major in field(s)   | Certificate (NC)   |                  |
|     | under the Sports    | II and Trainer's   |                  |
|     | Track plus 18       | Methodology        |                  |
|     | professional units  | Certificate        |                  |
|     | in Education; or    | (TMC) I in         |                  |

| <br>_ | i |  |                     | ı                |
|-------|---|--|---------------------|------------------|
|       |   |  | any Bachelor's      | relevant         |
|       |   |  | degree with at      | technical        |
|       |   |  | least 15 units of   | vocational       |
|       |   |  | specialization in   | course(s) in the |
|       |   |  | the relevant        | area of          |
|       |   |  | field(s) under the  | specialization)  |
|       |   |  | Sports Track plus   | ,                |
|       |   |  | 18 professional     |                  |
|       |   |  | units in Education  |                  |
|       |   |  | (TVL) Bachelor's    |                  |
|       |   |  | degree relevant to  |                  |
|       |   |  | the area of         |                  |
|       |   |  | specialization plus |                  |
|       |   |  | 18 professional     |                  |
|       |   |  | units in Education; |                  |
|       |   |  | or any Bachelor's   |                  |
|       |   |  |                     |                  |
|       |   |  | degree and          |                  |
|       |   |  | completion of       |                  |
|       |   |  | technical-          |                  |
|       |   |  | vocational          |                  |
|       |   |  | course(s) in the    |                  |
|       |   |  | area of             |                  |
|       |   |  | specialization plus |                  |
|       |   |  | 18 professional     |                  |
|       |   |  | units in Education  |                  |
|       |   |  |                     |                  |