



Republic of the Philippines
Department of Education
SOCCSKSARGEN REGION
SCHOOLS DIVISION OF SARANGANI

07 Oct 2025

DIVISION MEMORANDUM

OSDS-2025-153

OPEN RANKING SYSTEM FOR HIGHER TEACHING POSITIONS

To: HRMPSB and Sub-Committee Members
All Qualified Applicants

1. In relation to Division Memorandum OSDS-2025-103 and OSDS-2025-098, the Division Human Resource Merit Promotion and Selection Board (HRMPSB) will conduct the Open Ranking System for the following higher teaching positions:

Position	Date	Time	Platform
Teacher III	October 16, 2025	10:00 AM - 11:00 AM	MS Teams (The link will be sent to the respective email addresses of the applicants an hour before the activity.)
Teacher II		11:00 AM - 12:00 PM	

2. The open ranking system refers to the transparent, participative conduct of comparative assessment and evaluation, where applicants are made aware of the processes and corresponding results. The presence of applicants to the Open Ranking is not mandatory but is highly encouraged to give them the opportunity to ask questions and seek clarifications on the results of their individual assessment and acknowledge their results.

3. Enclosed is the list of applicants who will participate in the Open Ranking for easy reference.

4. For inquiries, contact Roel D. Balbareno at 09773941073.

5. Immediate dissemination of this Memorandum is desired.

RUTH L. ESTACIO PhD, CESO V
Schools Division Superintendent

Encl.: As stated



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Reference: As stated
To be indicated in the Perpetual Index
under the following subjects:

APPOINTMENT
HIRING
RECRUITMENT
SELECTION

Roel D. Balbareno/OSDS/MLA – open ranking system for higher teaching positions
0968/October 7, 2025



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Enclosure: List of Applicants

Name of Applicant	Position
1.Icao, Claudine Pearl	Teacher II
2.Lantin, Queen Love	
3.Policarpio, Christine	
4.Hinlo, Gracecyl	
5.Belimac, Allora Mae	Teacher II
6.Magtrayo, Norma	Teacher II
7.Musa, Al-Jaryll B.	Teacher II
8.Ermitaño, Maria Cecilia	Teacher II
9.Escanilla, Lucil	
10.Parreño, Krishna	Teacher II
11.Manguilimotan, Reymafe	Teacher II
12.Cortez, Gemma	Teacher II
13.Taja, Rahima	Teacher II
14.Acosta, Agnes	
15.Balaza, Rolando Jr.	Teacher II
16.Empinado, Merlie	Teacher II
17.Adtud, Bailon	
18.Naniong, Salve Dela	Teacher II
19.Rayray, Richard Nixon	Teacher II
20. Piquero, Cent Ian	Teacher II
21. Lumbab, Ruth	Teacher II
22.Arnaiz, Irish Joy	Teacher II
23.Silauso, Ma. Kathlyn Anne	
24.Estandian, Geraldine	Teacher II
25.Peligro, John Kenneth	Teacher II
26.Pangilan, Juliet	Teacher II
27.Campo, Jayne	



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28. Alido, Glynnnes	Teacher II
29. Manguerra, Jirah	Teacher II
30. Macondo, Yvette	
31. Manlangit, Maria Elena	Teacher III
32. Molina, Mitchelene	
33. Diones, Marilou	
34. Barcoma, Dona	Teacher III
35. Toquero, Lailanie P.	Teacher III
36. Dumalagan, Vanessa	
37. Malayo, Rodolfo	Teacher III
38. Saloria, Lotrix	Teacher III
39. Asarce, Mary Joie	Teacher III
40. Gregorio, Bridgette	Teacher III
41. Yasana, Johnny Mar	Teacher III
42. Dumancas, Ralynn Jade	Teacher III
43. Licanda, Gian Carlo	Teacher III
44. De Jose, Rolex Jr	
45. Grafia, Stefane	
46. Sayson, Adams Jay	Teacher III (SHS)
47. Pagaling, Reanne	
48. Llavado, Jobert	
49. Guiasilon, Bernadeth	
50. Maghari, Leah Belly Jean Rose	
51. Mante, Marian	
52. Canda, Liza	Teacher III
53. Balucas, Claudene E.	Special Education Teacher I
54. Saring, Eden Rose D.	Special Education Teacher I
55. Agbon, Juraiza	Teacher III (JHS)
56. Inobaya, Rommel	
57. Gonzaga, Andrei Joshua	
58. Lapar, Charrise	