



Republic of the Philippines
Department of Education
SOCCSKSARGEN REGION
SCHOOLS DIVISION OF SARANGANI

01 Oct 2025

DIVISION MEMORANDUM

CID-2025-305

IMMERSIVE TRAINING ON STRENGTHENING CULTURAL CONNECTIONS FOR
EDUCATORS ASSIGNED IN IPED PROGRAM IMPLEMENTING SCHOOLS

To: Public Schools District Supervisors Concerned
Public Elementary and Secondary School Heads Concerned

1. In line with the implementation of IPED Program, the Curriculum Implementation Division (CID) will conduct an Immersive Training on Strengthening Cultural Connections for Educators assigned in Schools implementing IPED program on **October 7-9, 2025 at Greenleaf Hotel, General Santos City.**

2. The activity aims to:

- a. enhance cultural competency and understanding of indigenous knowledge systems, allowing educators to effectively integrate indigenous perspectives, values, and practices into curriculum design and teaching methodologies.
- b. develop contextually appropriate assessment strategies and instructional materials that respect indigenous learning styles while meeting national education standards, ensuring culturally responsive pedagogy.
- c. strengthen school leadership capabilities in creating inclusive learning environments that affirm indigenous students' identities, facilitate meaningful community partnerships, and implement sustainable IPED programs aligned with indigenous communities' educational aspirations

3. Attached is the list of participants and the Matrix of Activities. Participants shall bring their laptop and a lesson plan/exemplar of the learning area and grade level of their choice.

4. Participation in this activity shall observe the **no-disruption-of-classes policy (DO No. 9, s. 2005)** and the guidelines on **off-campus activities (DO No. 66, s. 2017).**

5. Meals and accomodation c shall be charged against the **IPED Program Support Fund (PSF) 2025**, while travel and other expenses of participants, shall be charged against **School MOOE**, subject to existing accounting and auditing rules.

6. For inquiries, contact **Melchor P. Maguan, EPS**, Division IPED Focal Person at 09477636149.



Republic of the Philippines
Department of Education
SOCCSKSARGEN REGION
SCHOOLS DIVISION OF SARANGANI

7. Immediate dissemination of this Memorandum is desired.

RUTH L. ESTACIO PhD, CESO V
Schools Division Superintendent

Encl.: As stated

Reference: As stated

To be indicated in the Perpetual Index
under the following subjects:

PROGRAMS

John Jerson P. Constantino/CID/MLA – immersive training on strengthening cultural connections for educators
assigned in iped program implementing schools

0929/October 1, 2025



Republic of the Philippines
Department of Education
SOCCSKSARGEN REGION
SCHOOLS DIVISION OF SARANGANI

Enclosure 1: LIST OF PARTICIPANTS

PROGRAM MANAGEMENT

- | | | |
|-----------------------------------|---|---------------------------------|
| 1. Ruth L. Estacio, Ph.D, CESO V | - | Schools Division Superintendent |
| 2. Atty. Nelyn B. Frinal, CESO VI | - | Schools Division Superintendent |
| 3. Donna S. Panes | - | CID Chief |
| 4. Melchor P. Maguan | - | EPS-1/IPed |
| 5. Maridel Panaston | - | AO II, Fye Falel IP School |
| 6. Araceli Dinopol/Jestoni Sales | - | SMME |

TWGs/FACILITATORS/RESOURCE SPEAKERS:

- | | | |
|--------------------------------------|---|------------------------------------|
| 1. Evan L. Campos | - | Alternate IPed Focal Person |
| 2. Bong Fulung Fredo P. Basino (CAB) | - | Head-Consultative Advisory Body |
| 3. Makabatug Benedicto Angonia | - | ADAS III/IPed CAB Member |
| 4. Fulung Edmund Pangilan | - | Provincial Tribal Chieftain |
| 5. Christopher Tanedo | - | School Head-Wata-wanan IPS |
| 6. Harjolan Salutan | - | School Head-Laginan IS |
| 7. Allen Lawa | - | Schood Head- Ulo Latian |
| 8. Jeklenn Querobin | - | School Head- Lanao Kapanglao IS |
| 9. Ma. Lourdes Esberto | - | School Head-Lamliifew IP IS |
| 10. Melbert Baran | - | School Head-Kinam ES |
| 11. Michael Singcala | - | School Head- San Jose ES |
| 12. Leogen Abueva | - | School Head-Tabotong ES |
| 13. Jun Jun Talongan | - | School Head- Dolores Yatoy Millona |
| 14. Hanezel Diamoda | - | School Head/Documenter |
| 15. Emy Lou J. Pandato | - | IP teacher/Lamlifew IP IS |

UNTRAINED SCHOOL HEADS AND TEACHERS ASSIGNED IN IPED IMPLEMENTING SCHOOLS:

- | | | |
|------------------------------|---|---------------------------|
| 1. John Paul Delos Santos | - | Angko ES |
| 2. Richard Nixon G. Rayray | - | Angko ES |
| 3. Rubylene Grace P. Ochavez | - | Baitian ES |
| 4. Catherine B. Napila | - | Batian Es |
| 5. Rosielyn C. Cabeje | - | VTG |
| 6. Shiela C. Muto | - | VTG |
| 7. Jacquelyn Y. Naungayan | - | JASIS |
| 8. Jasper F. Bustamante | - | JASIS |
| 9. Mary Rose M. Barina | - | Lomutan Es |
| 10. Rebueno, Marjorie D. | - | Lomutan Elementary School |
| 11. Marken Gale Ramos | - | Upo Es |
| 12. Rubie Ann Royeca | - | Upo Es |
| 13. Riza Mae Lopez | - | Narra Es |



Republic of the Philippines
Department of Education
SOCCSKSARGEN REGION
SCHOOLS DIVISION OF SARANGANI

14. Jennica Alexis M.Valdez	-	Narra Es
15. Sarah Jane B. Costales	-	Tuanadatu ES
16. Chona D. Pruto	-	Tablao ES
17. Jefferson Cango	-	Edro Malayo IS
18. Ruperto B. Cruz	-	Bocay-il ES
19. Cent Ian Piquero	-	Banate IPS
20. Eva A. Gomez	-	Lagunsay ES
21. John Loyd Manggay	-	Gnanda Maguan IP School
22. Magan, Kenth Jester A.	-	Baliton Elementary School
23. CONTEMPLO RONELO S,	-	Tabotong elementary school
24. Vincent Mollion	-	Batutuling Integrated School
25. COLLADO, LEAH, C.	-	Batutuling Integrated School
26. Mellina, Teresa, Sarillana	-	Ludin Logan IPs
27. Nueva España, Myca O.	-	Ludin Logan IP School
28. Elezar L. Refugio	-	Green Valley IS-Datal Bong Extension
29. Georgene Nica L. Quiachon	-	Green Valley IS
30. Marien D. Borja	-	CALFUNGAL ELEMENTARY SCHOOL
31. Negrillo, Eugene Mae N.	-	Calfungal Elementary School
32. ALAYON,CHRISTINE JEAN D.-.	-	Kidengen IP School
33. Masalon, Orben I.	-	Kidengen IP School
34. LETECIA M. PANDAMON	-	Ulo Tubay Elementary School
35. DEMASUAY, PRINCESS JOY, F-	-	Glamang Elementary School
36. Lorenzo, Junie M.	-	Basak Elementary School
37. Mestiola, Imma Coney Cajé	-	Matingao Integrated School
38. Magbanua, Judie Ann B.	-	Matingao Integrated School
39. Bayer, Dhen Rose P.	-	Tusan IP School
40. Rosemarie B.Daquigan	-	FYE FALEL IP SCHOOL
41. Charrie S. Yuni	-	Dalid ES
42. Calayon,Raeylyn Jay Oray	-	Aspang Elementary School
43. ANCIANO, JO-ANN NUÑEZ	-	ASPANG ELEMENTARY SCHOOL
44. Segapo, Rosalyn Lagallo	-	Akbual IP School
45. Venancio, Jeric B.	-	Basak Elementary School
46. BANGUIS, JEPHTE JUNE E.	-	Basak Elementary School
47. CANTONAO, ROMNICK P.	-	DANAO INTEGRATED SCHOOL
48. Linly Rose D. Lama	-	Kyumad Integrated School
49. SUCAL,CRESTOVAL M.	-	DATAL ANGGAS INTEGRATED SCHOOL
50. David I. Tawac	-	Tinungkaan Elementary School
51. Claha, Richard T.	-	Mayago Elementary School
52. CUDOG, ALONA V.	-	KIANGKOS ELEMENTARY SCHO
53. CAGAS, CHIERRY ANN C.	-	Kiangkos Elementary School
54. Segapo Rosalyn Lagallo	-	Akbual IP School
55. PASINABAO, PINKY MARIE G.-	-	E. ALEGADO INTEGRATED SCHOOL
56. REVIVES, EDEN T.	-	JAMES ALFRED STRONG IS
57. Olivar, Rosanna N.	-	James Alfred Strong Integrated School
58. Emperado, Jessie	-	Malatabon ES
59. Cellona, Apriline A	-	Tangan Integrated School
60. TUWA, MAYGELYN D.	-	Kisoy NHS
61. TOMAS, ELOISAME	-	Kisoy National High School
62. Logan, Epipyrl Joy T.	-	Paco Elementary School



Republic of the Philippines
Department of Education
SOCCSKSARGEN REGION
SCHOOLS DIVISION OF SARANGANI

63. PENDATON, FELAMIE B.	-	Tusan IP School
64. MALADIANON, FERLYN JOY G.-		TUSAN IP SCHOOL
65. Nonggod, Jeah Maris E.	-	Banlibato IS
66. Ante, Mike B.	-	Banlibato IS
67. Jeffrey B. Matote	-	Falel Kesbung IP IS
68. Jayson L. Barbadillo	-	Falel Kesbung IP IS
69. Darlene B. Jamero	-	Ticulab ES
70. Amy Liza M. Napila	-	Ticulab ES
71. Eric P. Pasco	-	Kibac IS
72. Germie Joy J. Saganto	-	Feliciano Bawa ES
73. Flora Mae Dela Torre	-	Feliciano Bawa ES
74. Ryan Q. Dullete	-	Banate IP School
75. MARY JEAL MASAMLOK	-	NABOL NHS
76. RONA JOY FELONGCO	-	NABOL NHS
77. Zaballero, Neliza T.	-	D. Masalon Y Recto ES.
78. Gemar L. Ritas	-	ULO LATIAN IS
79. Rebecca A. Tuwa	-	ULO LATIAN IS
80. CHARLIE P. BAGE	-	CAMEN WATA BAGI NHS
81. Jezreel B. Ordoñez	-	Mayago Elementary School
82. JOJO P. BLATANG	-	LAO ES
83. Raymond E. Bernadas	-	Tinungkaan Elementary School
84. Lilibeth S. Dumalagan	-	PIKONG ES
85. Vincent John S. Bogador	-	PIKONG ES
86. ALBERT M. WHITE JR.	-	KALBANGAN ES
87. VIVIAN C. MACATUNAO	-	KALBANGAN ES
88. Angelo B. Mangalon	-	Glamang ES
89. JOSHUA SANDAY	-	KANYUGAN ES
90. Erieca S. Aday	-	Salimama IS
91. Julie Pearl A. Rollo	-	Salimama IS
92. Epiyrl Joy T. Logan	-	Paco ES
93. Jennerose B. Naon	-	Paco ES
94. Gracielyn B. Alis	-	LUDIN LOGAN -Dabu Extension
95. Lorna B. Bahal	-	Likon Elementary School
96. ZYREL JAY G. BALTONADO	-	BALITON ELEMENTARY SCHOOL/ Malungon
97. SHELLA MAY C. SUERTE	-	SANAMA ELEMENTARY SCHOOL
98. JANIVEL E. PIAWAN	-	SANAMA ELEMENTARY SCHOOL
99. MAY ANN S. PEREZ	-	MAHAYAG ELEMENTARY SCHOOL
100. CHARMAINE D. CARINO	-	LAMLIFEW IP INTEGRATED SCHOOL
101. APRIL LOU V. DAVIS	-	MATINGAO INTEGRATED SCHOOL
102. Maladian, Mariel Labong	-	Dolores Yatoy Millona IS
103. Floriza Mae F. Cornel	-	Kiayap ES
104. PINO, HONEYLYN H.	-	Basak Elementary School
105. Mangalon, Dimple	-	Saliluk L. Macantal Elementary School
106. Milrose E. Madayag	-	Tuanadatu ES



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 SOCCSKSARGEN REGION
 SCHOOLS DIVISION OF SARANGANI

Enclosure 2:

ACTIVITY MATRIX

DATE/TIME	TOPIC	RESPONSIBLE
DAY 1		
8:00 - 9:00 AM	OPENING PROGRAM	
9:00 - 11:00 AM	Topic 1: IP Situationer and Legal Foundations of IPed Program	Fulung Fredo Basino- PTC Adviser/CAB President
11:00 -12:00 AM	TOPIC 2: THE INDIGENOUS KNOWLEDGE, SYSTEMS, AND PRACTICES (IKSPs)	Melchor P. Maguan- EPS-1/IPed Focal Person
12:00 - 1:00	Lunch Break	
1:00– 2:00 PM	Continuation IKSP	
2:00-3:30 PM	Topic 3: History of IPed	Allen Lawa- School Head/Ulo Latian IS
3:30 - 3:45 PM	Uninterrupted Break	
3:45-4:45 PM	TOPIC 4: CULTURAL SENSITIVITY	Harjolan Salutan- HT-1/Laginan IS
4:45 - 5:00 PM	Accomplishment of Daily Journal (Day 1)	
DAY 2		
8:00 - 8:15 AM	MOL	
8:00 – 10:00 AM	TOPIC 5: INDIGENOUS LEARNING SYSTEM	Melbert Baran, P-1/Kinam ES
10:00 – 10:15 PM		
10:15 – 12:00 PM	TOPIC 6: D.O 32: CURRICULUM CONTEXTUALIZATION	Evan L. Campos- School Head, Paraiso ES
10:15 – 12:00 PM		
12:00 AM - 1:00 PM	Lunch Break	
1:00 – 3:00 PM	Workshop on development of curriculum brief for IPed	Leo Abueva, School Head/Tabotong ES
3:00 - 3:15 PM	Uninterrupted Break	
3:15 - 4:45 PM	TOPIC 7: IKSP INTEGRATION IN THE CURRICULUM	Lourdes Esberto, P-1/Lamlifew IP IS
4:45 - 5:00	Accomplishment of Daily Journal (Day 1)	
DAY 3		
8:00 - 8:15 AM	MOL/Preliminaries	



Republic of the Philippines
Department of Education
SOCCSKSARGEN REGION
SCHOOLS DIVISION OF SARANGANI

8:15 - 10:00 AM	WOKSHOP: Development of Contextualized LESSON PLAN	Emy Lou Pandato , IP Teacher Michael Singcala , School Head/San Jose ES
10:00 - 10:15 AM	Uninterrupted Break	
10:15 -12:00 AM	Critiquing and enhancement of developed LPs	Jun Jun Tadlongan , P-1/DYMIS Lourdes Esberto , P-1/Lamlifew IP IS
12:00 – 1:00 PM	LUNCH BREAK	
1:00 – 3:00 PM	DEMO TEACHING	All School Heads TWG
3:00 - 3:15 PM	Uninterrupted Break	
3:15 – 4:15 PM	WORKSHOP: WORK APPLICATION PLAN	Michael Singcala , School Head/San Jose ES
4:15 – 5:00 PM	CLOSING PROGRAM	