



Republic of the Philippines
Department of Education
SOCCSKSARGEN REGION
SCHOOLS DIVISION OF SARANGANI

11 Sep 2025

DIVISION MEMORANDUM

SGOD-2025-163

REPLACEMENT OF PARTICIPANT TO THE SCHOOL HEADS DEVELOPMENT
PROGRAM (SHDP) FOR CAREER STAGE THREE (3)

To: Public Schools District Supervisors / Principal In-charge
Concerned Personnel
This Division

1. Relative to Regional Memorandum NEAP-2025-060 titled Conduct of the School Heads Development Program (SHDS) Intermediate Course titled Elevating School Leadership: An Intermediate Guide To Effective Management For Career Stage 3 and Regional Memorandum Neap-2025-073 titled Date Adjustment and Venue for School Heads Development Program Intermediate Course, be informed that Mr. Kurt B. Catolico, School Principal II will be the replacement of Ms. Josie Teofila N. Quijano, to attend the said training on October 6-10, 2025 at NEAP Baguio.
2. Travel expenses of the participants are charged to their respective Local Funds/School MOOE subject to the usual accounting and auditing rules and regulations.
3. For inquiries, contact Rehane P. Sambuto at mobile number 09385540626.
4. For the information, guidance, and compliance of all concerned.

RUTH L. ESTACIO PhD, CESO V
Schools Division Superintendent

Encl.: N o n e
Reference: As stated
To be indicated in the Perpetual Index
under the following subjects:

PROGRAMS

Adriano A. Daligdig/SGOD/MLA – replacement of participant to the school heads development
program (shdp) for career stage three (3)
0851/September 11, 2025