



Republic of the Philippines  
**Department of Education**  
SOCCSKSARGEN REGION  
SCHOOLS DIVISION OF SARANGANI

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25 Sep 2025

**DIVISION MEMORANDUM**

CID-2025-294

CELEBRATION OF INDIGENOUS PEOPLES MONTH (KASBAKAS 2025)

To: Public Schools District Supervisors Concerned  
Public Elementary and Secondary School Heads Concerned

1. In celebration of Indigenous Peoples (IP) Month this October 2025, the Department of Education – Schools Division of Sarangani will conduct **Kasbakas 2025** on **October 17–18, 2025** at **Lagunsay Elementary School, Brgy. Maligang, Kiamba, Sarangani Province**, with the theme “*Ating Pandayin ang Kinabukasan, Gabay ang Katutubong Karunungan at Karapatan.*”
2. The activity aims to:
  - a. Celebrate and showcase the rich cultural heritage, traditions, and knowledge systems of Indigenous Peoples as a guide in shaping a sustainable future;
  - b. Foster unity and collaboration among IP learners, teachers, school heads, stakeholders, and community members through cultural and community-based activities; and
  - c. Provide a platform for IP learners and teachers to express their talents, skills, and identity while affirming their rights and contributions to education and nation-building.
3. IPED implementing schools and schools serving IP learners are directed to design a **school-based or classroom-based celebration** within October 2025, which may include:
  - a. Conducting a simple school-based IP Month celebration program;
  - b. Integrating Indigenous Knowledge Systems into lesson plans;
  - c. Inviting IP elders/culture bearers to share Indigenous practices in the classroom;
  - d. Organizing storytelling sessions on Indigenous stories aligned with the lessons;
  - e. Displaying tarpaulins indicating this year’s theme; and
  - f. Wearing of IP attire/IP-inspired attire/IP accessories by school and division personnel throughout October.
4. Attached are the List of Participants and the Activity Matrix for reference.
5. Activities must comply with **DepEd Order No. 51, s. 2014** (Guidelines on the Conduct of Activities and Use of Materials Involving Aspects of Indigenous Peoples’ Culture).



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6. Participation in Day 1 shall observe the **no-disruption-of-classes policy (DO No. 9, s. 2005)** and the guidelines on **off-campus activities (DO No. 66, s. 2017)**.
7. Since Day 2 falls on a Saturday, attendees shall be granted **service credits or compensatory time-off**, whichever is applicable, pursuant to **DepEd Order No. 53, s. 2003** (Updated Guidelines on the Grant of Vacation Service Credits to Teachers) and **CSC-DBM Joint Circular No. 2, s. 2004** (Non-Monetary Remuneration for Overtime Services Rendered).
8. Meals and other expenses for the division celebration shall be charged against the **IPed Program Support Fund (PSF) 2025**, while travel expenses of participants, as well as food augmentation and school-based celebration expenses, shall be charged against **School MOOE**, subject to existing accounting and auditing rules.
9. For inquiries, contact **Melchor P. Maguan, EPS**, Division IPed Focal Person at 09477636149.
10. Immediate dissemination of this Memorandum is desired.

**RUTH L. ESTACIO PhD, CESO V**  
Schools Division Superintendent

Encl.: As stated

Reference: N o n e

To be indicated in the Perpetual Index  
under the following subjects:

CELEBRATIONS AND FESTIVALS  
INDIGENOUS PEOPLES EDUCATION

John Jerson P. Constantino/CID/MLA – celebration of indigenous peoples month (kasbakas 2025)  
0907/September 25, 2025



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LIST OF PARTICIPANTS

Technical Working Group:

1. Melchor Maguan	EPS-I/Division IPed Focal Person
2. Evan L. Campos	Alternate IPed Focal Person
3. Pacita Ramos	PSDS
4. Teresita Macabacyao	District Principal In-Charge
5. German Piamonte	Principal IV, Kling NHS/OIC-PSDS
6. Eduard Jabalde	School Head- (Host school)
7. Eva E. Villamor	School Principal,
8. Jonathan Agreda	AO II/ Documenter
9. Roy Detoyato	Division ITO
10. Bobby B. Cansang	IP Teacher/Ludin Lugan IP School-Dabo Extension
11. Byne Bergado	School Head
12. Cent Ian N. Piquero	School Head
13. Christopher O. Tanedo	School Head
14. Julius C. Suico	School Head
15. Leogen Abueva	School Head
16. Marilez Abid	School Head
17. Nilian Gonzales	School Head
18. Vic Salinas	School Head
19. Rupert Cruz	School Head
20. Rodolfo Malayo	IP Teacher
21. Arlex Narte	IP Teacher
22. Mary Ann Dinhe	IP Teacher

**Division Personnel:**

1. Ruth L. Estacio, Ph.D, CESO V	-	Schools Division Superintendent
2. Atty. Nelyn B. Frinal, CESO VI	-	Asst. Schools Division Superintendent
3. Donna S. Panes	-	Chief Education Supervisor
4. Ma. Shirley M. Cardinal	-	Chief Education Supervisor
5. Adriano Daligdig	-	EPS-1, SGOD
6. Irma May G. Dinastas	-	Administrative Officer V
7. Mary Ann Eugenio	-	Administrative Officer IV
8. Leonila E. Tabaranza	-	Administrative Officer IV
9. Rehanee P. Sambuto	-	Administrative Officer I
10. Joanne Gay C. Alquiza	-	Administrative Officer IV
11. Grace M. Albarracin	-	Administrative Officer V
12. Ranolyn Undray, CPA	-	Accountant III
13. Judith B. Alba	-	Education Program Supervisor
14. Aurelio C. Cagang	-	Education Program Supervisor
15. Reynaldo C. Tagala	-	Education Program Supervisor
16. Analiza A. Domingo	-	Education Program Supervisor
17. Mario S. Donio	-	Education Program Supervisor
18. Marlou De Arce	-	Education Program Supervisor
19. Edmund D. Gulam	-	Education Program Supervisor
20. Edward Ryan Gulam	-	EPS/SNED/Kindergarten Coordinator
21. John Jerson Constantino	-	EPS/English/Reading Coordinator



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22. Norie Bagnol	-	Education Program Specialist II
23. Bedaria T. Hassan	-	Education Program Specialist II
24. Romeo L. Martin	-	Senior Educ. Program Specialist
25. Araceli J. Dinopol	-	Senior Educ. Program Specialist
26. Bualan Y. Abid Jr.	-	Planning Officer III
27. Edgar De Vera	-	Engineer III
28. Felipe B. Tuyogon Jr.	-	Education Program Specialist II
29. Estylinda Tudayan	-	Nurse II
30. Dr. Monette Faye Macamay	-	Dentist II
31. Dr. Michael Salting	-	Dentist II

**PSDS/District Heads:**

1. Noli Cabaylo
2. Fernie Cabanalan
3. Argelio Arago
4. Eriel Napila
5. Glenda Lara Elem
6. Susana Sumagka
7. Felix Bareñan
8. Roy Tribunalo
9. Pinky Tanap
10. Taya Saling
11. Johnny Bantulo
12. Fredgie Pasco
13. Glenn Castillan
14. Ferdinand Simon

- 23 District IPed Coordinators and Alternates
- 126 School Heads of IPed implementing schools
- All IP Teachers in this division
- IP Learners from IP Schools in Kiamba Municipality
- Community Elders and IP leaders/Culture-bearers



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**Activity Matrix**

Day/Date	Time	Activity	Venue	Participants
<b>Day 1 – October 17</b>	8:00 a.m.– 12:00 nn	Arrival and Registration	Lagunsay Elementary School	All Participants
	1:00 p.m.– 5:00 p.m	Opening Program	Gymnasium, Brgy. Maligang	All Participants, DepEd Officials, Teachers, Stakeholders
	6:00 p.m. onwards	Fellowship Dinner and Cultural Presentations	Gymnasium, Brgy. Maligang	All Participants, DepEd Officials, Teachers, Stakeholders
<b>Day 2 – October 18</b>	4:00 a.m.– 6:00 a.m	Community Run to Nabol Falls	Nabol Falls, Kiamba	All Participants
	8:00 a.m.– 12:00 nn	Community Immersion	Edro Malayo Elementary School	Teachers, Learners, Community Members