



Republic of the Philippines
Department of Education
SOCCSKSARGEN REGION
SCHOOLS DIVISION OF SARANGANI

03 Sep 2025

DIVISION MEMORANDUM

CID-2025-271

CAPACITY BUILDING AND KAMUSTAHAN FOR GFPS SCHOOLS:
SHOWCASING GAD ACCOMPLISHMENTS, BEST
PRACTICES, AND PLANNING & BUDGETING

To: Chief Education Program Supervisors
All Public Schools District Supervisors
Schools Principals
District ALS Coordinators
This Division

1. The Curriculum Implementation Division – Instructional Management Section (CID-IMS) will conduct a **Capacity Building and Kamustahan for GFPS Schools: Showcasing GAD Accomplishments, Best Practices, and Planning & Budgeting** on September 12-13, 2025, at Greenleaf Hotel, San Miguel Street, General Santos City.
2. **The workshop promotes gender equality by raising awareness and advocating for women's rights, with a focus on empowering marginalized groups—such as indigenous, rural, and differently-abled women—through inclusive initiatives that ensure their participation in development planning and budgeting.**
3. Enclosed are the list of participants and the program of activities for easy reference.
4. The registration fee of Three thousand Five Hundred Pesos (P3,500.00), covering meals, a working polo shirt, participant accommodation, and honoraria for resource persons and the TWG, shall be charged against the School MOOE / GAD Fund. Travel and other incidental expenses shall be sourced from applicable local funds, subject to existing accounting and auditing rules and regulations.
5. For inquiries, contact Aurelio C. Cagang at aurelio.cagang@deped.gov.ph.
6. For the information, guidance, and appropriate action of all concerned.

RUTH L. ESTACIO PhD, CESO V
Schools Division Superintendent



Republic of the Philippines
Department of Education
SOCCSKSARGEN REGION
SCHOOLS DIVISION OF SARANGANI

Encl.: As stated

Reference: N o n e

To be indicated in the Perpetual Index
under the following subjects:

PROGRAMS

JBA/CID/MLA – capacity building and kamustahan for gfps schools: showcasing
gad accomplishments, best practices, and planning & budgeting
0838/September 3, 2025



Republic of the Philippines
Department of Education
 SOCCSKSARGEN REGION
 SCHOOLS DIVISION OF SARANGANI

Enclosure no 1.

Day/Time September 12, 2025	Activity	Facilitators/Person Responsibilities
--------------------------------	----------	---

PROGRAM OF ACTIVITIES

7:00 – a.m – 8:00 a.m.	Arrival and Registration	TWG/Cash In-charge
8:00 a.m. – 8:30 a.m.	Opening Program - Preliminaries - Welcome Message - Acknowledgement of Participants - Inspirational Message - Statement of Purpose	GAD TWG ATTY. NELYN B. FRINAL, CESO VI Asst. Schools Division Superintendent RAYMUND G. EVANGELIO Div. GAD President RUTH L. ESTACIO, PHD, CESO V Schools Division Superintendent AURELIO C. CAGANG, EPS GAD Focal Person
8:30 a.m. – 9:30 a.m.	Session 1 Basic GAD Orientation	RAYMUND G. EVANGELIO Div. GAD President
9:30 a.m – 10:00 a.m.	Uninterrupted Health Break	
10:00 a.m. – 11:00a.m.	Session 2 Empowering Young Women: Ensuring Equal Opportunities in Education	Dr. JOHN MICHAEL CASTINO Senior Education Program Specialist – DepEd Gensan
11:00 a.m. – 12:00 pm	Session 3 Creative a Gender Sensitive Learning Environment	Dr. JOHN MICHAEL CASTINO Senior Education Program Specialist – DepEd Gensan
12:00 p.m. – 1:00 p.m.	LUNCH BREAK	
1:00 P.M. – 3:00 p.m.	Session 4 Breaking Barriers: Addressing Challenges Faced by Young Women in Education	DAVE C. PRODIGO, REPS Alternate GAD Focal Region XII
3:00 p.m. – 5:00 p.m.	Workshop 1 Workshop on Administering the enhanced GMEF and Integration of results in GAD Plan and Budget	ROGER V. SUERTE, REPS GAD Focal Region XII
September 13., 2025		
8:00 a.m. – 8:30 a.m.	Management of Learning	TWG
8:30 a.m. – 9:30 a.m.	Session 5 The Role of Schools in	ROGER SUERTE, REPS



Address: Capitol Compound, Maribulan, Alabel, Sarangani Province
Telephone No.: (083) 508-2039
Website: www.depedsarangani.com
Email Address: sarangani@deped.gov.ph



Republic of the Philippines
Department of Education
SOCCSKSARGEN REGION
SCHOOLS DIVISION OF SARANGANI

	Advocating Women's Rights and Environment	GAD Focal Region XII
9:30 a.m. – 10:00a.m.	Uninterrupted Health Break	
10:00 a.m. – 12:00 a.m.	Workshop 2 Assessing Programs and Projects through relevant HDGD Sector Design Checklist for Best Implementers Schools/Districts/Municipalities	AURELIO C. CAGANG Resource Person
12:00 p.m. – 1:00 p.m.	LUNCH BREAK	
1:00 p.m. – 2:00 p.m.	Workshop 3 Assessing Programs and Projects through PIMME Checklist	MARILYN B. BALLOCANAG Resource Person
2:00 p.m. - 3:00p.m.	GAD Planning Budgeting	
3:00 p.m. - 4:00 p.m.	GAD Presentation	
4:00 p.m. – 5:00 p.m.	Closing Program	TWG



Republic of the Philippines
Department of Education
SOCCSKSARGEN REGION
SCHOOLS DIVISION OF SARANGANI

Enclosure no 2. List of Participants

1	Acquiadan, Larry D.	Kyumad Is
2	Alba, Rachel L	Kiblat Elementary School
3	Albarina, Lovely Mae E.	Kablacan Integrated School
4	Alegato, Alicia M.	Tagaytay ES
5	Aller, Rose E.	Malapatan CES
6	Alvarez, Sheila C.	Domnar Lopez Copada Integrated
7	Alyawan, Fretzie S.	Kablacan Integrated School
8	Apuya, Regina S.	Datu Abdulbali Integrated School
9	Arenga, April R.	Calfungal Elementary School
10	Asentista, Melojean Sarol	Isidro Hulom Elementary School
11	Asis, Nenita A.	Malalag Cogon Nhs
12	Aton, Karen Rhea S.	Nomoh Integrated School
13	Badbad, Jossey Lou M.	San Felipe CES
14	Balela, Lucivel A.	Tokawal Nhs
15	Balindan, Neoly C.	Alejandro Escobar Es
16	Balmaceda, Shela May A.	Datal Tampal Elementary School
17	Barnachea, Arlene B.	Gilbert Young Sr Es
18	Balolo, Charlyn F.	Lamlifew Integrated School
19	Bandala, Rudilla N.	Biangan Integrated School
20	Barnizo, Maricar D.	Happy Valley Integrated School
21	Bejona, Jujohn A.	Malandag Central Sped Center
22	Beltran, Dannica M.	Datu Abdulbali Integrated School
23	Beniola, Mary Joy C.	Alabel National High School
24	Bognoson, George, R.	Mateo Elementary School
25	Bognoson, Rosalyn O.	Kibala Elementary School
26	Bragado, Rex S.	Maitum Elementary School
27	Buisan, Glyce B.	Valeria B. Lopez Integrated School
28	Cabat, Cherryl D.	Prudencio Mariano Sr. IS
29	Cadungog, Rollyn B.	Gulo IS
30	Cagas, Chierry Ann C.	Kiangkos Elementary School
31	Caluyong, Josephine E.	Kanalo Elementary School
32	Cañeda, Joannah Jane O.	Datu Molod Integrated School
33	Carbonilla, Gail R.	Daliao Elementary School
34	Casabuena Marielle Rose G	Kawas Central Elementary School
35	Casido Fely Rose U.	Maasim Central ES
36	Catada, Oxideza G.	Banate NHS



Republic of the Philippines
Department of Education
SOCCSKSARGEN REGION
SCHOOLS DIVISION OF SARANGANI

37	Catalvas, Leslie P.	Congan Elementary School
38	Cawatil, Ramil Z	Lamlabong Integrated School
39	Cesar, Cherry Luz, E.	Lamcanal Elementary School
40	Coling, Claridel Hollero	Isidro Hulom Elementary
41	Comendador, Kent Lloyd C.	Fermin Olong Elementary School
42	Cutad, Vanessa D.	Kablacan Integrated School
43	Daquigan, Jerlyn Joy Q.	Nicomedes Tolentino Elementary School
44	Decir, Mark Reagan J.	Malalag Cogon Nhs
45	Delos Santos, Jenny Salmon	Severino Ibon Sr. Es
46	De Vera, Sheila Marie M.	Glan-Padidu Nhs
47	Dimas, Ruvilyn A	Feliciano Bawa Elementary School
48	Docallos Luzviminda B.	Domnar Lopez Copada Integrated Ips
49	Dujenas, Imelda T.	Colon National High School
50	Duyag, Marrebeth C	Arcal Elementary School
51	Eduyan, Mutya V.	Tanao Bantilan Tao National High School
52	Elican Donna Bella N	Salakit National High School
53	Esberto, Lourdes C.	Lamlifew Ip Integrated School
54	Escaner, Roy Orong	Tagaytay Elementary School
55	Estrada, Kathleen, D.	Del Neri Elementary School
56	Evangelio, Raymund G.	Kiamba NHS
57	Evangelista, Junabeth T.	Jose Ah Young Integrated School
58	Fernandez, Maricel D.	Tambuan Dani Ip School
59	Fiang, Michael T.	Datal Baca Elementary School
60	Fiel, Erma Ayanan	Biangan Integrated School
61	Formoso, Via L.	Tagaytay Integrated School
62	Fuentes, Victoriano, Jr. M.	Felicitas Lawa Panes Elementary School
63	Garcia, Kathlea P	San Vicente National High School
64	Generoso, John Paul C.	Isidro Hulom Elementary School
65	Gregorio, Bridgette, P	San Felipe Central Elementary School
66	Guilley, Roselyn M	Danao Integrated School
67	Gulam, Jeanmar C.	Bo. Site Elementary School
68	Hinoctan, Cecile H.	Alegria Central Es
69	Ibrahim, Mary Angellie T.	Colon National High School
70	Jabagat, Abbygale C.	Malandag Central Elementary School Sped Center
71	Jamio, Vic R.	Malabod Integrated School
72	Jandoc, Lorence Mae L.	Margus ES
73	Jocson, Jessie B.	Linao Elementary School
74	Juan, Mary Anne Piala	Kiblat NHS
75	Jumamil, Mea Lou A.	Adelina Tuardon Recto ES



Republic of the Philippines
Department of Education
SOCCSKSARGEN REGION
SCHOOLS DIVISION OF SARANGANI

76	Kiram, Samrah I.	Datu Abdulbali Integrated School
77	Labis, Myrna A	Glan-Padidu Central Elementary School
78	Lagare, Arlene G.	Kibala ES
79	Lagdamen, Josephine B.	Malbang Elementary School
80	Lantingan, Lourdes P	Lun Padidu Central Elementary School
81	Letigio, Maria Amethyst P.	Alegria National High School
82	Libusada Ramil R	Claudio L. Lim IPS
83	Macasi, Richelle Kate Daguno	Kawas National High School
84	Magan, Kenth Jester A.	Baliton Elementary School
85	Mahilom Rey Garcia	Datu Montong Cawag IP School
86	Maladian, Cristiline	Aniceto Lopez Nhs
87	Mancao, Marcelina B.	San Vicente NHS
88	Mariano, Nenita D.	Malalag Cogon Elementary School
89	Mateo, Buena Leah D	Malalag National High School
90	Mayo, Marilou S	Calonkambing Integrated School
91	Merontos, Johnklin M.	Camen Wata Bagi NHS
92	Mistula, Rodelyn Ababon	Osmeña Elementary School
93	Momo, Bryan Lubas	Talus National High School
94	Nacion, Noel M.	Bongo Integrated School
95	Napila, Catherine B.	Batian Elementary School
96	Niñeza, Bonifacio Jr. I.	Talus Elementary School
97	Ningasca, Ronesa L.	Malapatan Central Elementary School
98	Novio, Ederleah Marie S.	Hadji Musa Integrated School
99	Obiena, Ma. Rita Tereza B.	Lamcanal Elementary School
100	Olita, Janet P.	Mingkat Gampal Elementary School
101	Onez, Ruth O.	Pula-Tana IS
102	Oquias, Mary Joy Sionosa	Datal Tampal Elementary School
103	Padios, Sanny B.	Head Teacher
104	Paglumotan, Bambi Joy M.	Arcal Elementary School
105	Pajarillo Michael S.	Malapatan National High School
106	Palma, Phoebe G	Lamlifew Integrated School
107	Pamatian, Nibelito, M.	D. Masalon Y Recto Es
108	Pamatian, Ulysses R.	Kaltuad Integrated School
109	Peralta, Fely L.	Mangelen Integrated School
110	Polancos, Romar. B	Blaan Integrated School
111	Pulmones, Marigold Q.	Tonga Lim Siao Sr. IS
112	Rabosa, Michel C.	San Jose Elementary School
113	Ramoran, Ruben S.	Felipe K. Constantino Elementary School
114	Rodis, Suzzette C	Malandag National High School



Republic of the Philippines
Department of Education
SOCCSKSARGEN REGION
SCHOOLS DIVISION OF SARANGANI

115	Sagarino, Mennen D.	Tonga Lim Siao Sr. IS
116	Salutan, Harjolan, S.	Laginan Integrated School
117	Sangutan, Avenor Sumaria	Osmeña Elementary School
118	Saquilabon, Dylame, C.	San Roque National High School
119	Sardido, Shella Sarah S.	Malalag Cogon ES
120	Sasil, Rosielyn C.	Cabansal M. Larry IP School
121	Secreto, Milagros Ballares	Kiblat Elementary School
122	Sierra, Jayson P.	Camen Wata Bagi NHS
123	Singcala Irene May	Elena Mipaña National High School
124	Suico, Ronald F.	Nicomedes I. Sunio ES
125	Tahendung, Vimarie M.	Leonard Young Sr. National High School
126	Timtim, Ailene E.	Daan Suyan IS
127	Villa, Ive Grace T.	Kiblat National High School
128	Villaruben, Joy E.	Kinabalan Integrated School
129	Alta, Airene S.	Datal Basak IS
130	Balingit, Jennelyn N.	Kibawalan ES

PROGRAM MANAGEMENT TEAM

1. SDS Ruth L. Estacio PhD, CESO V
2. ASDS Nelyn B. Frinal, CESO VI
3. Donna S. Panes, PhD
4. Aurelio C. Cagang - EPS
5. Grace Albarracin - Budget Officer
6. Maridel Banaston - CID-IMS Staff
8. Erique Cunah
9. Felipe Tuyogon Jr.
10. Ismael R. Villaluz

Resource Persons:

1. JOHN MICHAEL CASTINO, SEPS
2. DAVE C. PRODIGO, REPS