



Republic of the Philippines
Department of Education
SOCCSKSARGEN REGION
SCHOOLS DIVISION OF SARANGANI

04 Sep 2025

DIVISION MEMORANDUM

No. **140**, s. 2025

REGIONAL COUNCIL OF HUMAN RESOURCE MANAGEMENT PRACTITIONERS
(RCHRMP) XII 20th ANNUAL CONVENTION

To: Administrative Officer V, Administrative Services Section
Public Schools District Supervisors
Public Elementary & Secondary School Heads
All Others Concerned

1. Relative to the letter from the Regional Council of Human Resource Management Practitioners (RCHRMP) XII dated July 29, 2025, the said organization will hold its **20th Annual Convention on September 10-12, 2025**, at Venue 88, Mabuhay Road, San Isidro, General Santos City, in which all Human Resource Management Practitioners of DepEd Sarangani are invited to attend.
2. The activity, with the theme: “Public Service with PUSO: **P**assion, **U**nwavering Commitment, **S**ynergy and Outstanding Performance,” aims to strengthen collaboration, share best practices, and capacitate all government workers and HR practitioners in the region with the latest trends and CSC standards in the public Sector.
3. The convention will be graced by Datu Pax Ali S. Mangudadatu, Provincial Governor of Sultan Kudarat and other highly competent resource speakers who will impart their knowledge and expertise on various HR-related topics.
4. A registration of Six Thousand Pesos (P6,000.00) shall be collected from each participant to defray expenses related to the three-day convention. The said amount is payable to the Regional Council of Personnel Officers 12, Incorporated.
5. Enclosed is the invitation letter and program of activities for easy reference.
6. Interested SDO and school-based human resource management practitioners may attend the said event. The registration fee, travel, and other incidental expenses of the attendees may be charged against local funds subject to the usual accounting and auditing rules and regulations.
7. For inquiries contact, contact Ms. Irma May G. Dinasas at 09122029138.
8. Widest dissemination of this Memorandum is desired.

RUTH L. ESTACIO PhD, CESO V
Schools Division Superintendent



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Encl.: As stated

Reference: As stated

To be indicated in the Perpetual Index
under the following subjects:

PROGRAMS

RDB/OSDS/DM – regional council of human resource management
practitioners (rchrmp) xii 20th annual convention
0830/September 4, 2025



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Civil Service Commission XII
Regional Council of Human Resource
Management Practitioners 12, Inc.
Regional Government Center
Carpenter Hill, Koronadal City 9506
c/o Provincial Government of Sultan Kudarat
Isulan, Sultan Kudarat



July 30, 2025

RUTH L. ESTACIO, PhD., CESO V
Schools Division Superintendent
Division of Sarangani



Sir/Madam

Warm greetings from the Regional Council of Human Resource Management Practitioners 12, Incorporated!

We are pleased to invite you, your human resource management officers, administrative officers, staff, and interested government officials and employees to the 20th Annual Convention of the RCHRM12, Inc. of Region XII, with a Theme: *"Public Service with PUSO: Passion, Unwavering commitment, Synergy and Outstanding performance"*

Date/Time: September 10-12, 2025, 1:00 P.M

Venue: Venue 88, Mabuhay Road, San Isidro, General Santos City

Registration Fee: Six Thousand Pesos (Php 6,000.00)

Account Name: Regional Council of Human Resource Management Practitioner 12, Incorporated

Account No: 2451-0908-47, LBP Isulan Branch, Isulan, Sultan Kudarat

Keynote Speaker: DATU PAX ALI S. MANGUDADATU, Provincial Governor, Sultan Kudarat

To register, scan the QR Code below:



This annual gathering aims to strengthen collaboration, share best practices, and capacitate all government workers and HR practitioners in the region with the latest trends and CSC standards in the public sector. As we keep developing resilient and agile human resource systems, this year's convention features insightful sessions from distinguished experts.

We believe that your participation will significantly contribute to the collective efforts of advancing human resource excellence in Region XII.

Kindly confirm your attendance on or before **September 10, 2025**. For any inquiries, please do not hesitate to contact the Secretariat through **Ms. Rose Jay B. Fuentes** at cellular phone number: **0926-984-4025**, email phrmold@gmail.com or you may coordinate with your respective CHRMP-Chapter Presidents

We look forward to an intellectually stimulating and rewarding conference. Thank you very much for your tangible support as we address HR issues and concerns in the region as well as at the national level.

Respectfully yours,

JOVY M. SAMSON, PhD.
President

GRACE R. BEUGADO-SAGUETON, CPA
Regional Director, CSC-RO XII



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PROGRAM OF ACTIVITIES

DAY 1 - SEPTEMBER 10, 2025

Attire: FORMAL/BUSINESS ATTIRE

TIME	ACTIVITIES	PERSON RESPONSIBLE
1:00 P.M. - 2:30 P.M.	Registration and Distribution of Training Kits	-RCHTMP12, Inc. Officers and Secretariat
3:00 P.M. - 5:00 P.M.	Entrance of Banners/Chapter Invocation	-General Santos City Performing Arts
	Philippine National Anthem	-General Santos City Performing Arts
	Bagong Pilipinas Hymn	-General Santos City Performing Arts
	Awit ng Serbisyo Sibil	-General Santos City Performing Arts
	General Santos Hymn	-General Santos City Performing Arts
	<i>Call to Order</i>	
	Declaration of Qourom	-Mr. JOVY M. SAMSON, Ph. D. President RCHTMP12, Inc.
		-Mr. JOHN MICHAEL M. FERNANDEZ Secretary, RCHTMP12, Inc.
	OPENING PROGRAM	
	Welcome Remarks	-Hon. LORELIE GERONIMO PACQUIAO, MMPA City Mayor, GSC
	Overview of the Event	-Mr. JOVY M. SAMSON, Ph. D. President RCHTMP12, Inc.
	Introduction to the Keynote Speaker	-Ms. GRACE R. BELGADO-SAQUETON, CPA Regional Director, CSC regional Office XII
	Keynote Speaker's Message	-Hon. DATU PAX ALI S. MANGUDADATU Governor, Province of Sultan Kudarat
	Presentation of Plaque of Appreciation & Giving of Tokens	-Ms. GRACE R. BELGADO-SAQUETON, CPA Regional Director, CSC regional Office XII to be assisted by: -Mr. JOVY M. SAMSON, Ph. D. President RCHTMP12, Inc.
	Solidarity Song: MEMORIES By: Maroon 5	-c/o South Cotabato Chapter
	Photo Opportunity	-Per Chapter
		Emcee: c/o SARGEN Chapter



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PROGRAM OF ACTIVITIES

DAY 2 - SEPTEMBER 11, 2025 (Afternoon Session)
Attire: SMART CASUAL

TIME	ACTIVITIES	PERSON RESPONSIBLE
1:00 P.M-1:30 P.M	Unfreezing Activity	-Koronadal Chapter
1:30 P.M-3:00 P.M	Introduction to Resource Speaker	-Ms. GLENDA FORONDA-LASAGA Director II, CSC RO XII FO-Cotabato Province
	Session 3: <i>Sustaining Enthusiasm and Positivity in the Workplace</i>	-Dr. HERNIE D. BARAQUIA Chief of Hospital, Lambayong District Hospital
3:00 P.M-ONWADS	Presentation of Plaque of Appreciation and Giving of Token	-CSC Field Director and RCHRM12, Inc. Officers Emcee: c/o Koronadal Chapter

DAY 2 - SEPTEMBER 11, 2025 (FELLOWSHIP NIGHT)
Attire: DENIM

TIME	ACTIVITIES	PERSON RESPONSIBLE
PART II		
7:00 P.M-Onwards	Prayer for the Event	-AVP
	National Anthem	-AVP
	Fellowship Opening Message	-Atty. ROSENDA A. ROQUE OIC-HRMO, City Government of Gen. Santos
	Introduction of Guest Speaker	-Ms. JOHN PAUL FERNANDEZ Vice President, RCHRM12, Inc.
	Message of the Guest Speaker	-EMMANUEL "MANNY" D. PACQUIAO, MMPA Former Senator
	Presentation of Plaque of Appreciation & Giving of Token	-RCHRM12, Inc. Officers & CSC Field Directors
	Presentation of Judges	-EMCEE
	Declaration of Winners Giving of Awards and other Prizes	-ON-THE-SPOT Dance Contest Emcee: c/o Sultan Kudarat Chapter



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PROGRAM OF ACTIVITIES

DAY 3 - SEPTEMBER 12, 2025

Attire: COVENTION POLO-SHIRT

TIME	ACTIVITIES	PERSON RESPONSIBLE
8:00 A.M-8:15 A.M	Morning Praise Unfreezing activity	- AVP c/o Cotabato Province Chapter
8:15 A.M- 10:00 A.M	CSC Hour	- c/o CSC Civil Service R.O XII
10:00 A.M-11:00 A.M	RCHRMPI2, Inc Hour • President Report	-Mr. JOVY M. SAMSON, Ph. D. President, RCHRMPI2, Inc.
	• Financial Report	-Ms. ROCHELLE T. MAQUILING Treasurer, RCHRMPI2, Inc.
11:00 A.M-12:00 NN	Closing Program	
	Giving Impressions and Photo Opportunity	-Per Chapter
	Awarding of Certificate of Participation	-Per Chapter
	Word of Thanks	-Mr. JOVY M. SAMSON, Ph.D. President, RCHRMPI2, Inc.
	Closing Prayer	-AVP
	ADJOURNMENT	
		Emcee: c/o Cotabato ProvinceChapter