



Republic of the Philippines  
**Department of Education**  
SOCCSKSARGEN REGION  
SCHOOLS DIVISION OF SARANGANI

08 Aug 2025

**DIVISION MEMORANDUM**

SGOD-2025-132

DIVISION WORKSHOP ON DESIGNING AND IMPLEMENTING PROFESSIONAL  
DEVELOPMENT (PD) PROGRAMS TO SDO PROGRAM HOLDERS AND SCHOOL  
HEADS

To: All Concerned Personnel  
Identified Participants  
Identified PMT and Resource Persons  
This Division

1. The Schools Division Office of Sarangani, through the Human Resource and Development Section shall conduct the Division Workshop on Designing and Implementing PD Programs to SDO Program Holders and School Heads) Programs on **August 11-12, 2025, from 8:00 am-5:00 pm** at **Venue 88, Mabuhay Road, General Santos City**

2. The activity aims to:

- a. guides the SDO Program Holders and School Heads in designing and implementing Professional Development (PD) Programs in compliance to DepEd Memorandum 044, s. 2023.
- b. develop PD Program Design based on the priority programs set by NEAP.
- c. harmonizes PD Programs Proposals to PRC for CPD Accreditation; and
- d. provides technical assistance in designing PD programs.

3. Meals, accommodation and supplies of the participants shall be charged against the HRD PSF 2024 Funds, while the traveling expenses of the participants and TWG shall be charged to the available Local Funds subject to the usual accounting, budgeting and auditing rules and regulations.

4. All participants are advised to bring their laptop and extension cord, and internet backup for the said training. A draft PD proposal, LDNA and SLAC Plan are also recommended to bring by the participants. Also, participants are required to register through the link <https://bit.ly/projectSPARK> or through the QR



5. To ensure the efficacy and effectiveness of content delivery and the overall management process, members of the PMT and Resource Persons will have an online prework activity on **August 8, 2025**. The meeting link will be sent directly to the concerned participants.



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SCHOOLS DIVISION OF SARANGANI

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6. For inquiries, contact Rehanee P. Sambuto at 09385540626 or Ms. Madina P. Loguioyman at [09193702488](tel:09193702488).

**RUTH L. ESTACIO PhD, CESO V**  
Schools Division Superintendent

Encl.: As stated  
Reference: N o n e  
To be indicated in the Perpetual Index  
under the following subjects:

**WORKSHOPS**

AAD/SGOD/MLA – division workshop on designing and implementing professional development (pd)  
programs to sdo program holders and school heads  
0733/August 8, 2025



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**Address:** Capitol Compound, Maribulan, Alabel, Sarangani Province  
**Telephone No.:** (083) 508-2039  
**Website:** [www.depedsarangani.com](http://www.depedsarangani.com)  
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Republic of the Philippines  
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 SCHOOLS DIVISION OF SARANGANI

**DIVISION WORKSHOP ON DESIGNING AND IMPLEMENTING PD PROGRAMS  
 TO SDO PROGRAM HOLDERS AND SCHOOL HEADS**

August 11-12, 2025 at Venue 88, GSC from 8:00am-5:00pm

| List of Participants (School Heads) |                                |                 |                                                    |                 |
|-------------------------------------|--------------------------------|-----------------|----------------------------------------------------|-----------------|
| <b>Breakout Room A</b>              |                                |                 |                                                    |                 |
| <b>No.</b>                          | <b>Name</b>                    | <b>Position</b> | <b>School</b>                                      | <b>District</b> |
| 1                                   | BOLAWAN, JERSON TUYCO          | T2              | Banlibato Integrated School                        | Alabel 1        |
| 2                                   | LECITA, LEO COMBONG            | HT1             | Famorcan ES                                        | Alabel 1        |
| 3                                   | BELOTENDOS, ROBERT ZOZOBRAO    | T1              | Kiangkos ES<br>(Multigrade (2&3, 5&6)              | Alabel 1        |
| 4                                   | PASCO, ERIC PONTERAS           | T3              | Kibac Integrated School                            | Alabel 1        |
| 5                                   | ACHARON, RONEL CEZAR           | T3              | Mahayag Elementary School (Multigrade (3&4 / 5&6 ) | Alabel 1        |
| 6                                   | DANWATA, NOEL VICENTE          | HT1             | New Canaan Integrated School                       | Alabel 1        |
| 7                                   | MANGALON, ANGELYN MANGGAY      | T1              | Paco Elementary School (Multigrade (5&6)           | Alabel 1        |
| 8                                   | TAO-TAO, JULIUS CZAR MOLLANEDA | P1              | Kawas Central ES                                   | Alabel 2        |
| 9                                   | CANETE, MARILOU, TABANAG       | T3              | Datal Conde ES                                     | Alabel 2        |
| 10                                  | LENDIO, SHEILAMARIES SOTOMIL   | HT3             | Datu Mamundas Mamalumpong Integrated School        | Alabel 2        |
| 11                                  | CIUDAD, JOEDEL ANCUNA          | T3              | Latian ES                                          | Alabel 2        |
| 12                                  | EDULZA, ALFREDO JUMALON        | P2              | Leopoldo P. Dacera Sr Integrated School            | Alabel 2        |
| 13                                  | OSORIO, SHINY CLEMENTE         | T1              | Likon ES                                           | Alabel 2        |
| 14                                  | TONDOG, MUDRES KUDANDING       | T3              | Rokaya Abad ES                                     | Alabel 2        |
| 15                                  | MENDOZA, ROBERTO JR. LOPEZ     | HT1             | Saliluk L. Macantal ES                             | Alabel 2        |
| 16                                  | VILLANUEVA, ROSELYN GAMA       | HT1             | Tokawal ES                                         | Alabel 2        |
| 17                                  | AHYENG, MERLE FAITH TACRAS     | P1              | Francisco T. Laiz Sr. Central ES                   | Alabel 3        |
| 18                                  | CAMPOS, EVAN LABRILLA          | T3              | Paraiso Integrated School                          | Alabel 3        |
| 19                                  | VENTURA, JOMAR BAGANDO         | P1              | Upper Alabel ES                                    | Alabel 3        |
| 20                                  | LENDIO, JUAN JR. LETEGIO       | P1              | Vicente Fuentes ES                                 | Alabel 3        |
| 21                                  | VICERA, ELLIN TINGSON          | P1              | Alabel NHS (TechVoc)                               | Alabel 3        |
| 22                                  | EVANGELIO, RONALD GONZALES     | HT1             | Sarangani National Sports Academy                  | Alabel 3        |
| 23                                  | LORENZO, JUNIE MALACAT         | T1              | Basak ES                                           | Alabel 4        |
| 24                                  | MEREDES, MELVIN MANGILING      | HT1             | Dalid ES                                           | Alabel 4        |



Republic of the Philippines  
**Department of Education**  
 SOCCSKSARGEN REGION  
 SCHOOLS DIVISION OF SARANGANI

|    |                                  |        |                                 |          |
|----|----------------------------------|--------|---------------------------------|----------|
| 25 | ASPIRAS, ERES LUKE CABALLERO     | P1     | Glamang ES                      | Alabel 4 |
| 26 | CLAHA, RICHARD TUSAN             | T1     | Mayago ES                       | Alabel 4 |
| 27 | ABEJAR, CHRISTOPHER ERIC LABADIA | HT1    | Pait Integrated School          | Alabel 4 |
| 28 | PARREÑO, MARIA LISSA PACLIBAR    | P1     | Salimama Integrated School      | Alabel 4 |
| 29 | LAWA, ALLEN YATA                 | T2     | Ulo Latian Integrated School    | Alabel 4 |
| 30 | MARATAS, MARY JOY CARAQUEL       | T1     | Ulo Tubay ES                    | Alabel 4 |
| 31 | TAMAYO, RAMON REYES              | P1     | Alegria NHS                     | Alabel 4 |
| 32 | ANGTUD, RYAN BASALO              | HT1    | Kisoy National High School      | Alabel 4 |
| 33 | DUEÑAS, JOEKHENT DACANAY         | P1     | Baliton ES                      | Glan 1   |
| 34 | MENDOZA, CRISTINA ALBARRACIN     | P1     | Cablalan Integrated School      | Glan 1   |
| 35 | YURAG, JESSIE SABANATE           | T1     | Enrique D. Yap Sr. ES           | Glan 1   |
| 36 | EMPERADO, JESSIE PASOMILAO       | T1     | Malatabon ES                    | Glan 1   |
| 37 | SINAS, MICHAEL HERNANE           | P1     | Miasong Integrated School       | Glan 1   |
| 38 | VALDEZ, GARRY JR. SON            | HT3    | Sufatubo ES                     | Glan 1   |
| 39 | VILLORENTE, ARGIE IDALA          | HT1    | Tampus Integrated School        | Glan 1   |
| 40 | QUIJANO, JOSIE TEOFILA NESLE     | VOCSA2 | GSAT (TechVoc)                  | Glan 1   |
| 41 | MERCADO, RONALD LARONA           | T3     | A. Escobar ES                   | Glan 2   |
| 42 | JAGUNOS, GEORGE CASERO           | HT1    | Calonkambing Integrated School  | Glan 2   |
| 43 | CANIA, ELAINE LABASA             | HT1    | Congan ES                       | Glan 2   |
| 44 | ORONGAN, JANNICE GALVEZO         | HT1    | D. R. Cania MES                 | Glan 2   |
| 45 | GENETE, RICO ADARNA              | HT1    | Del Neri ES                     | Glan 2   |
| 46 | CATOG, RICKY, DIMALALUAN         | HT2    | Dlama ES                        | Glan 2   |
| 47 | EVANGELISTA, ROBERTO ENDAYA      | P1     | Esther B. Yap ES                | Glan 2   |
| 48 | GINO, ALVIN GIDO                 | HT3    | Jose Ah Young Integrated School | Glan 2   |
| 49 | BARCELONA, LAWRENCE LLENOS       | HT1    | Kiogam Central ES               | Glan 3   |
| 50 | MELENDRES, MCDONALD CANALES      | HT2    | Banlas Integrated School        | Glan 3   |
| 51 | DURON, RIO LAHOYLAHOY            | T2     | Calpidong ES                    | Glan 3   |
| 52 | YAMA, JAMES MANLI                | P1     | E. Alegado Integrated School    | Glan 3   |
| 53 | TATAMANG, NORBELITO PIANAWONG    | T3     | Lao ES                          | Glan 3   |
| 54 | LAUGLAUG, GERALD VILLELA         | T3     | Segafu Esgapo Integrated School | Glan 3   |
| 55 | PEJANA, EUGENE PACRES            | HT1    | Tamala ES                       | Glan 3   |



Republic of the Philippines  
**Department of Education**  
 SOCCSKSARGEN REGION  
 SCHOOLS DIVISION OF SARANGANI

|    |                                       |     |                                      |          |
|----|---------------------------------------|-----|--------------------------------------|----------|
| 56 | TANAP, PINKY GONZALES                 | P2  | Tangan Integrated School             | Glan 3   |
| 57 | QUIJANO, PAQUITO JR. OPONDA           | P1  | San Vicente NHS                      | Glan 3   |
| 58 | CELESTIAL, MARVIN SISON               | T2  | Batutuling Integrated School         | Glan 4   |
| 59 | TANGARO, JAYSON BENDIOLA              | T2  | D. Masalon Y. Recto ES               | Glan 4   |
| 60 | BANSALAO, CHERILYN BUSCANO            | T3  | Feliciano Bawa Elementary School     | Glan 4   |
| 61 | DAQUIQAN, GIOVANNIE GARDE             | T3  | Gulo Integrated School               | Glan 4   |
| 62 | PAMATIAN, ULYSSES RATONIL             | T3  | Kaltuad Integrated School            | Glan 4   |
| 63 | DUEÑAS, RYAN JAMES DACANAY            | T3  | Kiaol ES                             | Glan 4   |
| 64 | BESANA, JAMES NICK DAQUIGAN           | P1  | Margus ES                            | Glan 4   |
| 65 | LIBRANDO, MARIA LYRA ELORPE           | P1  | Nicomedes Tolentino ES               | Glan 4   |
| 66 | DALIGDIG, JUNRYL SARONA               | HT1 | Pio L. Siao ES                       | Glan 4   |
| 67 | RECLA, HELEN VILLAGRACIA              | P1  | Severino Ibon Sr. ES                 | Glan 4   |
| 68 | SAGARINO, MENNEN DEPOSA               | P2  | Tonga Lim Siao Sr. Integrated School | Glan 4   |
| 69 | PIQUERO, CENT IAN NAUNGAYAN           | T1  | Banate IP School                     | Kiamba 1 |
| 70 | CRUZ, RUPERTO BACLAYO                 | T1  | Bocay-il ES                          | Kiamba 1 |
| 71 | AMBAG, KARLYN NAPILA                  | P1  | Cabading ES                          | Kiamba 1 |
|    |                                       |     |                                      |          |
|    | <b>Breakout Room B</b>                |     |                                      |          |
| 72 | JANDOC, LEE ESPA                      | T3  | G. E. Antonino Mem'l ES              | Kiamba 1 |
| 73 | GONZALES, NILLIAN SUGA                | T3  | Green Valley Integrated School       | Kiamba 1 |
| 74 | MAGADIA, ELISA MAULANA                | T2  | Mamangos Maulana Kandog ES           | Kiamba 1 |
| 75 | FANTONE, LILIA SANTOS                 | P1  | Platon Esperanza Taguding ES         | Kiamba 1 |
| 76 | VERGARA, EVELYN OMANDAM               | T3  | Salakit ES                           | Kiamba 1 |
| 77 | SALINAS, VIC BATOY                    | HT1 | Tablao ES                            | Kiamba 1 |
| 78 | ABUEVA, LEOGEN LIVA                   | HT1 | Tabotong ES                          | Kiamba 1 |
| 79 | BUENALUZ, WILLIAM ANTONIO ISAIAS ESPA | T3  | Bonifacio Estrada Orodio ES          | Kiamba 2 |
| 80 | BERGADO, BYRNE ANTONIO                | T1  | Falel Kesbung IP Integrated School   | Kiamba 2 |
| 81 | MARABILES, EDGARDO RIMANDO            | T1  | Kapanal ES                           | Kiamba 2 |
| 82 | GAPAS, ROLAND OGOY                    | HT2 | M. Quinto ES                         | Kiamba 2 |
| 83 | ABID, MARILEZ SUELO                   | HT1 | Matingao Integrated School           | Kiamba 2 |
| 84 | CORPUZ, JOHN MARK LUGO                | P1  | Pedro M. Buen Sr. ES                 | Kiamba 2 |



Republic of the Philippines  
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 SOCCSKSARGEN REGION  
 SCHOOLS DIVISION OF SARANGANI

|     |                                 |     |                                                     |          |
|-----|---------------------------------|-----|-----------------------------------------------------|----------|
| 85  | GAPATE, ROWENA CARDONA          | HT1 | Tamadang ES                                         | Kiamba 2 |
| 86  | CARIDO, LINA FERNANDO           | HT1 | A F. Dela Cruz ES                                   | Kiamba 3 |
| 87  | COLASTRE, RONNEL ALIMA          | P1  | D. Gimarino ES                                      | Kiamba 3 |
| 88  | SUICO, JULIUS DUMPA             | MT1 | Edro Malayo Integrated School                       | Kiamba 3 |
| 89  | BERGADO, VELMOR INIGO           | HT1 | Fermin Fuster ES                                    | Kiamba 3 |
| 90  | ROJAS, JONALENE CORDERO         | P1  | H. A. Jamalol ES                                    | Kiamba 3 |
| 91  | CASAS, LIEZL POSTRERO           | T3  | Kling ES                                            | Kiamba 3 |
| 92  | JABALDE, EDUARDO RICAFORT JR.   | P1  | Lagunsay ES                                         | Kiamba 3 |
| 93  | BRIONES, JOANN SULLA            | T2  | Pedro Cabales ES                                    | Kiamba 3 |
| 94  | PIAMONTE, GERMAN PEDREGOSA      | P4  | James L. Chiongbian National Trade School (TechVoc) | Kiamba 3 |
| 95  | CARIDO, RENANTE SAPIO           | P1  | San Felipe Central ES                               | Maasim 1 |
| 96  | SILAD, BUAGAS JR, JAWALI        | P1  | Blat Integrated School                              | Maasim 1 |
| 97  | TORCINO, GRACE, MARTINEZ        | P1  | Bo. Site ES                                         | Maasim 1 |
| 98  | NACION, NOEL MONTES             | T2  | Bongo Integrated School                             | Maasim 1 |
| 99  | FUENTES, VICTORIANO JR. MARQUEZ | T3  | Felicitas Lawa ES                                   | Maasim 1 |
| 100 | GOYHA, JUANITO ABRIGANA         | P1  | Mangelen Integrated School                          | Maasim 1 |
| 101 | ASUNCION, GENEVEVE ALBINTO      | T3  | Rogaya Bajunaid Integrated School                   | Maasim 1 |
| 102 | BUNQUIN, ALLAN CAMPANA          | T1  | Cabansal M. Larry IP School                         | Maasim 2 |
| 103 | PEREZ, BELINDA ZUERO            | HT1 | Datal Basak Integrated IP School                    | Maasim 2 |
| 104 | ANGA, RENE KIMHONG              | P1  | Happy Valley Integrated School                      | Maasim 2 |
| 105 | GENEROSO, JOHN PAUL CASIS       | P1  | Isidro Hulom ES                                     | Maasim 2 |
| 106 | LUMAPAS, RICKY SENDIONG         | HT1 | Kyumad Integrated School                            | Maasim 2 |
| 107 | CATURAS, MARIO ANGIGA           | T1  | Langaran ES                                         | Maasim 2 |
| 108 | DINOPOL, EUGINE ERICK LENIZO    | T1  | Lebe Integrated School                              | Maasim 2 |
| 109 | BENITO, ANNAH LOISA PANDITA     | T3  | Claudio L. Lim IP School                            | Maasim 3 |
| 110 | LAMPATAN, HARISA SAIDINA        | HT1 | Daliao ES                                           | Maasim 3 |
| 111 | TAMA, RAIYA VECINTE             | P1  | Datu Molod Integrated School                        | Maasim 3 |
| 112 | DOCALLOS, LUZVIMINDA BARIANTE   | HT1 | Domnar-Lopez-Copada IP Integrated School            | Maasim 3 |
| 113 | SPADILLA, MOSABA ABDULHAN       | HT2 | Kanalo ES                                           | Maasim 3 |



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 SOCCSKSARGEN REGION  
 SCHOOLS DIVISION OF SARANGANI

|     |                                 |     |                                       |             |
|-----|---------------------------------|-----|---------------------------------------|-------------|
| 114 | ROSALES, LOUIE DELA COSTA       | T1  | Ludin Logan IP School                 | Maasim 3    |
| 115 | BIBOSO, ROBERT REVUELTA         | HT1 | Anecito P. Lopez Sr NHS               | Maasim 3    |
| 116 | RAYRAY, RICHARD NIXON GAJO      | T1  | Angko ES                              | Maitum 1    |
| 117 | MOBESAR, JAYSON BAGAN           | T1  | Batian ES                             | Maitum 1    |
| 118 | VALDEZ, AILEN MARQUEZ           | T3  | Kiayap ES                             | Maitum 1    |
| 119 | MATULAC, MARILOU YAMAMOTO       | T2  | Kipalkuda ES                          | Maitum 1    |
| 120 | NAVAL, JOEL NABOR               | T2  | Linao ES                              | Maitum 1    |
| 121 | BRAGADO, REX SANCHEZ            | P1  | Maitum ES                             | Maitum 1    |
| 122 | PAGARAY, SEPHER ESADA           | P1  | Pangi ES                              | Maitum 1    |
| 123 | CABANAG, ESMENIA TUBERA         | HT2 | Sison ES                              | Maitum 1    |
| 124 | CUARESMA, FENELIA MERCULIO      | MT2 | Virginia Tanedo Garcia ES             | Maitum 1    |
| 125 | PANES, JEMIMA MIERO             | P2  | Malalag NHS (TechVoc)                 | Maitum 1    |
| 126 | KATUG, LEONARDA FABRO           | P1  | Perrett Central Integrated School     | Maitum 2    |
| 127 | CUARESMA, NOEMI KATUG           | T2  | Dimatingkal Kamid ES                  | Maitum 2    |
| 128 | BARANGGAN, LINDY SADERA         | T3  | George Yabes Primary School           | Maitum 2    |
| 129 | PROTACIO, EDUARDO, JR. AGUAYON  | T3  | James Alfred Strong Integrated School | Maitum 2    |
| 130 | REBUENO, MARJORIE DUCUSIN       | T3  | Lomutan ES                            | Maitum 2    |
| 131 | AGUNAT, EMERLITA SAURA          | HT2 | Reganit ES                            | Maitum 2    |
| 132 | BARRETTO, ANALYN TAMBA          | P1  | Rudes ES                              | Maitum 2    |
| 133 | NANTIN, SANDRA LUCK BAUTISTA    | T3  | Sitio Nara ES                         | Maitum 2    |
| 134 | YATA, JOENARD OBPON             | P1  | Ticulab ES                            | Maitum 2    |
| 135 | BACOLOD, CHERYL RUTH DUCUSIN    | T3  | Tuanadatu ES                          | Maitum 2    |
| 136 | CORTEZ, WARLITO TAGUDING        | T3  | Upo ES                                | Maitum 2    |
| 137 | TAÑEDO, CHRISTOPHER OLAMAN      | T3  | Wata-Wanan IP School                  | Maitum 2    |
| 138 | GUTIERREZ, JOEL, JR. FONTANILLA | P1  | Maguling NHS                          | Maitum 2    |
| 139 | CERVANTES, ROGER ABASOLO        | P1  | Malapatan Central ES                  | Malapatan 1 |
| 140 | FELISAN, DELILAH TICO           | P1  | Aspang ES                             | Malapatan 1 |
| 141 | PLANTAR, ANTONIO TORRES         | P1  | Datu Pangolima Integrated School      | Malapatan 1 |
|     |                                 |     |                                       |             |
|     | <b>Breakout Room C</b>          |     |                                       |             |
| 142 | ALLER, LEANDRO KAGAKIT          | P1  | Lasang ES                             | Malapatan 1 |
| 143 | DIAMODA, HANEZEL MELECIO        | T1  | Malkahi ES                            | Malapatan 1 |



Republic of the Philippines  
**Department of Education**  
 SOCCSKSARGEN REGION  
 SCHOOLS DIVISION OF SARANGANI

|     |                                |     |                                                      |                |
|-----|--------------------------------|-----|------------------------------------------------------|----------------|
| 144 | BRIONES, GAUDENCIA LIPANG      | P1  | Mama Nawa ES                                         | Malapatan<br>1 |
| 145 | SARMIENTO, ARCHIE EJALON       | T2  | Sitio Lanao IP School                                | Malapatan<br>1 |
| 146 | GONZALES, ANITA LARANO         | P2  | Policarpo H. Millona<br>Central Integrated<br>School | Malapatan<br>2 |
| 147 | SIMACAS, JEOFREY SAYA          | T3  | Akbual IP School                                     | Malapatan<br>2 |
| 148 | CHAN, MAURINO JR. CAMBAS       | T3  | Alna IP Integrated<br>School                         | Malapatan<br>2 |
| 149 | CARTEN, KENNETH PULVERA        | P1  | Calay IP School                                      | Malapatan<br>2 |
| 150 | BALBINO, JUNAIRE CALUYAN       | T1  | Del Hilado ES                                        | Malapatan<br>2 |
| 151 | DELA SIERRA, JENNIFER SOGUILON | P1  | Francisco A. Cagang<br>Integrated School             | Malapatan<br>2 |
| 152 | BARCENA, GINALYN ECOY          | P1  | Libi Integrated School                               | Malapatan<br>2 |
| 153 | TADLONGAN, JUNJUN RAMOS        | P1  | Dolores Yatoy Millona<br>Integrated School           | Malapatan<br>2 |
| 154 | DELABAHAN, JEFFREY LUMERAN     | HT1 | Rancho ES                                            | Malapatan<br>2 |
| 155 | BALBINO, ROMEL COLANO          | HT1 | Tocablao ES                                          | Malapatan<br>2 |
| 156 | ALBERCA, MARIBEL TAWAN         | HT1 | Tusan IP School                                      | Malapatan<br>2 |
| 157 | MANCAO, JOSE TALABERO          | P1  | Lun Padidu Central ES                                | Malapatan<br>3 |
| 158 | QUIACHON, RENNIE TINGAL        | P1  | Daan Suyan Integrated<br>School                      | Malapatan<br>3 |
| 159 | CALIWANG, ROSEMARIE PALALISAN  | T2  | Gnanda B. Maguan IP<br>School                        | Malapatan<br>3 |
| 160 | DAGUPLO, CHARLIE GALAPIN       | P1  | H. Diamalod ES                                       | Malapatan<br>3 |
| 161 | CATALAN, ANALEE ALAYON         | HT1 | Kiahe Integrated School                              | Malapatan<br>3 |
| 162 | AKNABAN, EDWIN MANGARANG       | T3  | Laba C. Maguan IP<br>School                          | Malapatan<br>3 |
| 163 | PIODOS, RAYMART ROMERO         | T1  | Naidas T. Opong ES                                   | Malapatan<br>3 |
| 164 | CUNAH, ENRIQUE MULO            | T1  | Niyas M. Mental IP<br>School                         | Malapatan<br>3 |
| 165 | BASINO JEFFREY TICI            | T3  | Pitak ES                                             | Malapatan<br>3 |



Republic of the Philippines  
**Department of Education**  
 SOCCSKSARGEN REGION  
 SCHOOLS DIVISION OF SARANGANI

|     |                                  |     |                                 |             |
|-----|----------------------------------|-----|---------------------------------|-------------|
| 166 | LIZ, JEAR SEGAFU                 | T1  | Nabol NHS (Proposed)            | Malapatan 3 |
| 167 | MAGALLANES, RENEBOY LABASANO     | P1  | Banate Central ES               | Malungon 2  |
| 168 | DADIZON, ROMEO JR ORDINARIO      | HT1 | Baliton ES.                     | Malungon 2  |
| 169 | AMASOL, ARNEDO ALONSABE          | P1  | JP Laurel Integrated School     | Malungon 2  |
| 170 | CASTRO, JENNELYN NUÑEZ           | T3  | Kibawalan ES                    | Malungon 2  |
| 171 | VILLARUBEN, JOY ESCANER          | HT3 | Kinabalan Integrated School     | Malungon 2  |
| 172 | MARIANO, NENITA DADIZON          | P1  | Malalag Cogon ES                | Malungon 2  |
| 173 | MABALOT, GLADWYN AMPOON          | HT3 | Malungon Gamay ES               | Malungon 2  |
| 174 | SANGUTAN, AVENER SUMARIA         | T2  | Osmeña ES                       | Malungon 2  |
| 175 | ESCANER, ROY ORONG               | HT1 | Tagaytay ES                     | Malungon 2  |
| 176 | NIÑEZA, BONIFACIO INFUESTO       | P1  | Talus ES                        | Malungon 2  |
| 177 | ABELLON, ASCER PACHECO           | HT1 | Tangali Integrated School       | Malungon 2  |
| 178 | DECIR, MARK REAGAN JUNIO         | P1  | Malalag Cogon NHS               | Malungon 2  |
| 179 | BANDLAO, REYCHEL SAQUILABON      | P1  | Malungon Gamay NHS (TechVoc)    | Malungon 2  |
| 180 | MALUYA, EVELYN MATUGAS           | P2  | Talus NHS                       | Malungon 2  |
| 181 | POLANCOS, RONNEL CALEGAN         | HT1 | Balacayo ES                     | Malungon 3  |
| 182 | RANIS, MARY JANE ROCO            | P1  | Bangkal Integrated School       | Malungon 3  |
| 183 | BALAWAG, MARY ROSE ESTARIS       | T3  | Datu Manangka Matanggo ES       | Malungon 3  |
| 184 | COMENDADOR, KENT LLOYD COLES     | T3  | Fermin Olong ES                 | Malungon 3  |
| 185 | SIMBAJON, EUGENE CAWAG           | HT1 | Kalonbarak ES                   | Malungon 3  |
| 186 | SUICO, MARILYN MEMORACION        | P1  | Kawayan Integrated School       | Malungon 3  |
| 187 | SARGADO, DENNIS DARVIN           | P1  | Kisablay ES                     | Malungon 3  |
| 188 | FERNANDO, EDDIE SOLOMON          | P1  | Kityan ES                       | Malungon 3  |
| 189 | QUIM, SINFRONIO LIRAY            | HT1 | San Juan Integrated School      | Malungon 3  |
| 190 | DIMAGNAONG, MARK ANTHONY MORALES | P1  | San Miguel Integrated School    | Malungon 3  |
| 191 | CABATUAN, RELANIE ILO            | P1  | San Roque ES                    | Malungon 3  |
| 192 | JUAN, SHEILA MARIE BRIONES       | T3  | Sanama ES                       | Malungon 3  |
| 193 | BAISAC, CHARLIE MAGALLANES       | P1  | Taclobo ES                      | Malungon 3  |
| 194 | LASIB, FE MAY LEYTE              | P1  | Upper Lumabat Integrated School | Malungon 3  |
| 195 | ANDRES, ALAN, BARRIGA            | HT2 | Upper Mainit ES                 | Malungon 3  |
| 196 | MUTIA, JESIEL ALTAREJOS          | P1  | Tamban Central ES               | Malungon 1  |
| 197 | OLINGAY, JOHN PAUL BOMES         | T1  | Balitangan ES                   | Malungon 1  |



Republic of the Philippines  
**Department of Education**  
 SOCCSKSARGEN REGION  
 SCHOOLS DIVISION OF SARANGANI

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|-----|------------------------------|-----|-------------------------------------------------|------------|
| 198 | ARTIAGA, VIANNEY NEMARIA     | T3  | Banahaw ES                                      | Malungon 1 |
| 199 | CABALES, LANI DEVICAIS       | P1  | Consolacion Integrated School                   | Malungon 1 |
| 200 | GABUTERO, WARREN MANZO       | HT1 | Dalamuan Integrated School                      | Malungon 1 |
| 201 | CANTONAO, ROMNICK PENDEZ     | HT2 | Danao Integrated School                         | Malungon 1 |
| 202 | GABUTERO, ELMER BOLONOS      | T1  | Kanyugan ES                                     | Malungon 1 |
| 203 | SALUTAN, HARJOLAN SEBASTIAN  | HT1 | Laginan Integrated School                       | Malungon 1 |
| 204 | VIGAFRIA, RAYMUND CEDEÑO     | P1  | Lower Mainit ES                                 | Malungon 1 |
| 205 | ZAMORA, ROMEL ALBOPIRA       | HT2 | Datal Bila Integrated School                    | Malungon 4 |
| 206 | BALMACEDA, SHELA MAY ASGAPO  | T3  | Datal Tampal ES                                 | Malungon 4 |
| 207 | ESBERTO, LOURDES CABUDOY     | P1  | Lamlifew Integrated School                      | Malungon 4 |
| 208 | JAMIO, VIC ROSALES           | P1  | Malabod Integrated School                       | Malungon 4 |
| 209 | OLIVO, NIÑO COMEROS          | T3  | Mateo ES                                        | Malungon 4 |
| 210 | SUICO, RONALD FERNANDEZ      | T3  | Nicomedes I. Sunio ES                           | Malungon 4 |
| 211 | MERONTOS, JOHNKLIN MANDALEJO | T2  | Camen Wata Bagi NHS                             | Malungon 4 |
| 212 | JUAN, MARY ANNE PIALA        | HT2 | Kiblat NHS                                      | Malungon 4 |
| 213 | LAGARE, ARLENE GARNICA       | P1  | Kibala ES                                       | Malungon 4 |
| 214 | BEJONA, JUJOHN ASTO          | P1  | Malandag Central ES SPED Center (Regular Class) | Malungon 4 |
| 215 | LAGARE, ARLENE GARNICA       | P1  | Kibala ES                                       | Malungon 4 |

**List of Participants (SDO Program Holders)**

|     |                     |                         |                 |
|-----|---------------------|-------------------------|-----------------|
| 216 | Romeo L. Martin     | SEPS-SMN                | Breakout Room A |
| 217 | Ismael I. Villaluz  | EPSII-SMN               | Breakout Room A |
| 218 | Adriano A. Daligdig | EPS-SGOD                | Breakout Room B |
| 219 | Marlon P. Agad      | PDO II-Breakout Room B  |                 |
| 220 | Felipe B. Tuyogon   | SEPS-R&R Breakout C     |                 |
| 221 | Roy J. Detoyato     | ITO Breakout Room 3     |                 |
| 222 | Analiza Domingo     | EPS-CID Breakout Room A |                 |
| 223 | Mario Donio         | EPS-CID Breakout Room A |                 |
| 224 | Edmund Gulam        | EPS-CID Breakout Room B |                 |
| 225 | Aurelio Cagang      | EPS-CID Breakout Room B |                 |



Republic of the Philippines  
**Department of Education**  
SOCCSKSARGEN REGION  
SCHOOLS DIVISION OF SARANGANI

|                                 |                                |                                          |
|---------------------------------|--------------------------------|------------------------------------------|
| 226                             | Glen Castillas                 | District Head-CID Breakout Room C        |
| 227                             | Pinky Tanap                    | District Head-CID Breakout Room C        |
| <b>Program Management Team</b>  |                                |                                          |
| No.                             | Name                           | Position/Role                            |
| 228                             | Ruth L. Estacio, PhD, CESO V   | SDS                                      |
| 229                             | Atty. Nelyn B. Frinal, CESO VI | ASDS                                     |
| 230                             | Ma. Shirley M. Cardinal        | Chief SGOD                               |
| 231                             | Donna S. Panes, PhD            | Chief CID                                |
| 232                             | Rehane P. Sambuto              | SEPS-HRDS, Program Manager               |
| 233                             | Madina P. Loguioman            | EPSII-HRDS, Co-Program Manager           |
| 234                             | Araceli J. Dinopol             | SEPS-SMME                                |
| 235                             | Jestoni Sales                  | EPSII-SMME                               |
| 236                             | Aiza E. Cruz                   | ADAS II-HRDS                             |
| 237                             | Janice F. Miano                | AO II-PMT Breakout Room A                |
| 238                             | Venus Alegado                  | AOII-PMT Breakout Room A                 |
| 239                             | Angelle Mae P. Palar           | AOII-PMT Breakout Room B                 |
| 240                             | Sharon Rose E. Balulao         | AO II-PMT Breakout Room B                |
| 241                             | Jimielyn Lariosa               | AO II-PMT Breakout Room C                |
| 242                             | Rosalie Traya                  | AAI-PMT Breakout Room C                  |
| 243                             | Maribel Ortibano               | ADAS III-Accommodation                   |
| 244                             | Jonathan B. Agreda             | Documenter                               |
| 245                             | Estylinda G. Tudayan           | Nurse II-Welfare Officer Breakout Room A |
| 246                             | Arnold Tubungbanua             | Nurse II-Welfare Officer Breakout Room B |
| 247                             | Nacigenes Mateo                | Nurse II-Welfare Officer Breakout C      |
| 248                             | Rey Marlene Dela Gente         | AOII-ICT In-charge                       |
| <b>Learning Management Team</b> |                                |                                          |
| 249                             | John Jerson P. Constantino     | EPS-CID,Resource Person                  |
| 250                             | Edward Ryan Gulam              | EPS-CID,Resource Person                  |
| 251                             | Marlou De Arce                 | EPS-CID,Resource Person                  |
| 252                             | Margie S. Morales              | School Head-Resource Person              |
| 253                             | Jimuel Villamor                | School Head-Resource Person              |
| 254                             | Ruvelyn Homecillo              | School Head-Resource Person              |
| 255                             | Tito Maslog                    | School Head-Resource Person              |
| 256                             | Arbert Lanchita                | School Head-Resource Person              |
| 257                             | Merbert Barenan                | School Head-Resource Person              |
| 258                             | Leonarda Katug                 | School Head-Resource Person              |



Republic of the Philippines  
**Department of Education**  
 SOCCSKSARGEN REGION  
 SCHOOLS DIVISION OF SARANGANI

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|-----|---------------------------|-----------------------------|
| 259 | Adrian Ladres             | School Head-Resource Person |
| 260 | Genevieve Rama            | School Head-Resource Person |
| 261 | Kurt Catolico             | School Head-Resource Person |
| 262 | Kareen Joy Betonio        | School Head-Resource Person |
| 263 | Rimar Panares             | School Head-Resource Person |
| 264 | Edgar Tagoon              | School Head-Resource Person |
| 265 | Roger Cervantes           | School Head-Resource Person |
| 266 | Ian Ceasar Frondoza       | School Head-Resource Person |
| 267 | Adrian Ladres             | School Head-Resource Person |
| 268 | Lallie Diane Hope Manzano | School Head-Resource Person |
| 269 | Rex S. Bragado            | School Head-Resource Person |
| 270 | Gina Saranillo            | School Head-Resource Person |
| 271 | Suzette Rodis             | School Head-Resource Person |
| 272 | Machael Mendoza           | School Head-Resource Person |
| 273 | Fredgie Pasco             | School Head-Resource Person |

**DIVISION WORKSHOP ON DESIGNING AND IMPLEMENTING PD PROGRAMS**  
**TO SDO PROGRAM HOLDERS AND SCHOOL HEADS**  
 Activity Matrix

August 11-12, 2025

Participants: SDO Program Holders and School Heads

| Day/Time               | Activity/Topics                                                                                                                                                   | Person In-charge/Responsible |
|------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------|
| <b>Opening Program</b> |                                                                                                                                                                   |                              |
| 8:00 a.m. – 9:00 a.m.  | Arrival and Registration of the Participants                                                                                                                      | PMT                          |
| 9:00 a.m. – 9:45 a.m.  | Opening Program<br>Preliminaries <ul style="list-style-type: none"> <li>• National Anthem</li> <li>• Ecumenical Prayer</li> <li>• DepEd Quality Policy</li> </ul> |                              |



Republic of the Philippines  
**Department of Education**  
SOCCSKSARGEN REGION  
SCHOOLS DIVISION OF SARANGANI

|                                |                                                                                                            |                                                                                                                 |
|--------------------------------|------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------|
| • Regional Hymn                |                                                                                                            |                                                                                                                 |
| Opening Remarks                |                                                                                                            | <b>MA. SHIRLEY M. CARDINAL</b><br>Chief-SGOD<br><b>ARACELI J. DINOPOL</b><br>SEPS-SMME                          |
| Acknowledgment of Participants |                                                                                                            |                                                                                                                 |
| Statement of Purpose           |                                                                                                            | <b>ATTY. NELYN B. FRINAL</b><br>ASDS                                                                            |
| Activity Norms                 |                                                                                                            | <b>REHANEE P. SAMBUTO</b>                                                                                       |
| Activity Matrix                |                                                                                                            | <b>MADINA P. LOGUIOMAN</b><br><b>EPSII-HRDS</b>                                                                 |
| Message                        |                                                                                                            | <b>RUTH L. ESTACIO, PhD,</b><br><b>CESO V</b><br>Schools Division<br>Superintendent                             |
| 9:45 a.m. – 10:00 a.m.         | <b>HEALTH BREAK</b>                                                                                        |                                                                                                                 |
| 10:00 a.m. – 11:00 a.m.        | <b>Session 1:<br/>OVERVIEW OF DEPED<br/>MEMORANDUM 044,<br/>SERIES 2024 AND THE<br/>NEAP CORE PROGRAMS</b> | <b>Resource Persons</b><br>Room A: Margie S. Morales<br>Room B: Jimuel Villamor<br>Room C: Ruvelyn L. Homecillo |
| 11:00-12:00nn                  | <b>Session 2: The Learning<br/>and Development Needs<br/>Assessment (LDNA)</b>                             | <b>Resource Persons</b><br>Room A: Tito A. Maslog<br>Room B: Arbert B. Lanchita<br>Room C: Melbert T. Barenan   |
| 12:00 p.m. – 1:00 p.m.         | <b>LUNCH BREAK</b>                                                                                         |                                                                                                                 |



Republic of the Philippines  
**Department of Education**  
 SOCCSKSARGEN REGION  
 SCHOOLS DIVISION OF SARANGANI

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|----------------------------|-----------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------|
| 1:00 p.m. –<br>2:00 p.m.   | <i>Workshop on LDNA</i>                                                           | Resource Person/ <b>Facilitators</b><br><br>Room A: Leonarda Katog<br>Room B: Adrian Ladres<br>Room C: Genevieve S. Rama    |
| 2:00 p.m. –<br>3:00 p.m.   | <b>Session 3: PLANNING AND DESIGNING SCHOOL-BASED IN-SERVICE TRAINING (INSET)</b> | <b>Resource Persons</b><br><br>Room A: John Jerson P. Constantino<br>Room B: Edward Ryan F. Gulam<br>Room C: Marlou De Arce |
| 3:00 p.m. –<br>3:15 p.m.   | HEALTH BREAK                                                                      |                                                                                                                             |
| 3:15 p.m. –<br>4:15 p.m.   | Session 4: <b>M&amp;E Planning</b>                                                | <b>Resource Persons</b><br><br>Room A: Kurt Catolico<br>Room B: Ian Ceasar Frondoza<br>Room C: Kareen Joy B. Betonio        |
| 4:15 p.m. –<br>4:45 p.m.   | <b>Orientation Workshop on M&amp;E Planning</b>                                   |                                                                                                                             |
| 4:45 p.m. –<br>5:00 p.m.   | Daily Evaluation/Debriefing                                                       | <b>c/o PMT</b>                                                                                                              |
| <b>Dinner</b>              |                                                                                   |                                                                                                                             |
| <b>Day 2:</b>              |                                                                                   |                                                                                                                             |
| 8:00 a.m. –<br>8:15 a.m.   | Management of Learning                                                            |                                                                                                                             |
| 8:15 a.m. –<br>8:30 a.m.   | Clearing House                                                                    |                                                                                                                             |
| 8:30 a.m. –<br>9:45 a.m.   | <b>Workshop on Designing Professional Development (PD) Program</b>                | Resource Person/Facilitators<br><br>Room A: Rimar Panares<br>Room B: Edgar Tagoon<br>Room C: Roger Cervantes                |
| 9:45 a.m. –<br>10:00 a.m.  | Health Break                                                                      |                                                                                                                             |
| 10:00 a.m. –<br>12:00 p.m. | <b>Presentation of PD Program Proposals and Feedbacking</b>                       | Resource Person/Facilitators<br><br>Room A: Lallie Diane Hope Manzano<br>Room B: Adrian Ladres                              |



Republic of the Philippines  
**Department of Education**  
 SOCCSKSARGEN REGION  
 SCHOOLS DIVISION OF SARANGANI

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|------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------|
|                        |                                                                                                                                                                                                                          | Room C: Rex S. Bragado                                                                                             |
| 12:00 p.m. – 1:00 p.m. | Lunch Break                                                                                                                                                                                                              |                                                                                                                    |
| 1:00 p.m. – 3:00 p.m.  | Session 5: <b>PD Program Quality Assurance Standards and Procedures</b>                                                                                                                                                  | <b>Resource Persons</b><br><br>Room A: Gina Saranillo<br>Room B: Suzette Rodis<br>Room C: Machael Mendoza          |
| 3:00 p.m. – 3:15 p.m.  | Health Break                                                                                                                                                                                                             |                                                                                                                    |
| 3:15 p.m. – 4:15 p.m.  | Session 6: <b>PD Program Proposal Towards Application to PRC for CPD Accreditation</b>                                                                                                                                   | <b>Resource Persons</b><br><br>Room A: Fredgie Pasco<br>Room B: Rehanee P. Sambuto<br>Room C: Madina P. Loguioyman |
|                        | Session 7: <b>Managing and Implementing PD Programs</b>                                                                                                                                                                  | <b>Resource Persons</b><br><br>Room A: Fredgie Pasco<br>Room B: Rehanee P. Sambuto<br>Room C: Madina P. Loguioyman |
| 4:15 p.m. – 5:00 p.m.  | Closing Program<br><br><ul style="list-style-type: none"> <li>• Giving of Insights</li> <li>• Message</li> <li>• Distribution of Certificates</li> <li>• Agreements / Ways Forward</li> <li>• Closing Message</li> </ul> | <i>Program Management</i>                                                                                          |
| <b>Home Sweet Home</b> |                                                                                                                                                                                                                          |                                                                                                                    |