



Republic of the Philippines

Department of Education

SOCCSKSARGEN REGION SCHOOLS DIVISION OF SARANGANI

23 Jul 2025

DIVISION MEMORANDUM

SGOD-2025-119

CONFERENCE WITH SELECT SCHOOL HEADS ON THE INTERIM GUIDELINES OF THE OFFICE PERFORMANCE COMMITMENT AND REVIEW FORM (OPCRF) OF THE SCHOOL HEADS SY 2025-2026

To: Public Schools District Supervisors
Public Elementary and Secondary School Heads
Functional Division Chiefs

1. To ensure smooth implementation of the Interim Office Performance Review of the OPCRF of the School Heads per DepEd Memorandum-OUHROD-2024-0586, the Division Performance Management Team (DPMT) will conduct Conference with the Select School Heads on the Interim Guidelines of the Office Performance Commitment and Review Form (OPCRF) of the School Heads SY 2025-2026 on the following dates:

Activity	Date/Time/Venue	Participants
Conference on the interim	July 24, 2025,	Identified SDO Personnel
guidelines and crafting of the	8:00 Am - 4:30	and School Heads
schools' OPCRF (with the select	Pm at SDO	
School Heads)	Conference Room	
Presentation of Outputs of the	July 28, 2025,	Identified SDO Personnel
proposed schools' OPCRF (with	1:00 Pm to 4:30	and School Heads,
Interpellators and Assistant	Pm at SDO	Interpellators and
Schools Division Superintendent)	Conference Room	Assistant Schools
		Division Superintendent

- 2. This activity aims to:
 - a. Provide clear understanding of the interim guidelines governing the performance planning and commitment process.
 - b. Craft performance objectives/indicators alongside with the other contents and usage of the interim OPCRF template; and
 - c. Provide feedback to ensure that the proposed OPCRF are aligned with the priorities of the department
- 3. Meals and travel expenses of the participants shall be charged against local fund subject to the usual accounting, auditing rules and regulations.
- 4. Enclosed is the list of Participants for reference.
- 5. For inquiries, Adriano A. Daligdig, EPS SGOD at 09098940521.

RUTH L. ESTACIO PhD, CESO V

Schools Division Superintendent







Address: Capitol Compound, Maribulan, Alabel, Sarangani Province

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Encl.: As stated Reference: As stated

To be indicated in the <u>Perpetual Index</u> under the following subjects:

CONFERENCE

AAD/SGOD/MLA – conference with select school heads on the interim guidelines of the office performance commitment and review form (opcrf) of the school heads sy 2025-2026 0646/July 23, 2025









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List of Participants

- 1. Atty. Nelyn B. Frinal, CESO VI
- 2. Ma. Shirley M. Cardinal, Chief SGOD
- 3. Adriano A. Daligdig, EPS-SGOD/Interpellator
- 4. Glenda L. Elem, PSDS/ Interpellator
- 5. German Piamonte, VOCSA II/Interpellator
- 6. Ruvelyn Homicillo, SP II/Interpellator
- 7. Rehanee P. Sambuto, SEPS
- 8. Madina P. Loguioman, EPS II
- 9. Ismael R. Villaluz, EPS II
- 10. Roel D. Balbarino, AO IV
- 11. Harjolan Salutan, HT I Laginan IS
- 12. Marilyn Falsario, SP I Dalangdang ES
- 13. Kurt Catolico, SP2 GPCES
- 14. Ricky Catog, HT- Dlama ES
- 15. Rex Bragado, SP I- Maitum ES
- 16. Ailyn Valdez, TIC- Kiayap ES
- 17. Tito Maslog, SP II- Alegria CES
- 18. Arbert Lancheta- HT-Sofan ES
- 19. Luz Berse, SP I- Malapatan NHS
- 20. Analyn Catalan, HT- Kiahe IS
- 21. Kareen Joy Betonio, SP III- Kiamba NHS
- 22. Lina Carido- HT1- Avelina F. Dela Cruz ES
- 23. Renante Cardio, SP I San Felipe CES
- 24. Mosaba Espadilla HT 2 Kanalo ES





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