



Republic of the Philippines
Department of Education
SOCCSKSARGEN REGION
SCHOOLS DIVISION OF SARANGANI

24 Jul 2025

DIVISION MEMORANDUM

OSDS-2025-103

NOTICE OF VACANCY FOR HIGHER TEACHING POSITIONS

To: HRMPSB and Sub-Committee Members
All Interested Applicants

1. This is to announce the following vacant higher teaching positions in the Department of Education – Schools Division of Sarangani:

No.	Position Title	Plantilla Item No.	School Assignment
1	MASTER TEACHER I (SECONDARY)	MTCHR1-840068- 2021	JAMES L. CHIONBIAN NTS
2	MASTER TEACHER I (SECONDARY)	MTCHR1-840150- 2022	MALANDAG NHS
3	MASTER TEACHER I (SECONDARY)	MTCHR1-840067- 2021	PANGYAN NHS
4	TEACHER III (SECONDARY)	TCH3-841370-2016	COLON NHS
5	TEACHER II (SECONDARY)	TCH2-840813-2003	GSAT
6	TEACHER II (SECONDARY)	TCH2-840321-2020	BANATE NHS
7	TEACHER II (SECONDARY)	TCH2-840098-2020	KIAMBA NHS
8	TEACHER III (SENIOR HIGH SCHOOL)	TCH3-840497-2021	ALABEL NHS
9	TEACHER III (SENIOR HIGH SCHOOL)	TCH3-841018-2016	ALABEL NHS
10	TEACHER III (SENIOR HIGH SCHOOL)	TCH3-840450-2023	E. ALEGADO IS
11	TEACHER II (SENIOR	TCH2-841109-2016	GASI ES



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	HIGH SCHOOL)		
12	TEACHER II (SENIOR HIGH SCHOOL)	TCH2-840720-2017	GSAT
13	TEACHER II (SENIOR HIGH SCHOOL)	TCH2-840474-2022	LEONARD YOUNG NHS
14	TEACHER II (SENIOR HIGH SCHOOL)	TCH2-840667-2017	SAN VICENTE NHS
15	TEACHER III (ELEMENTARY)	TCH3-840556-2022	DEL NERI ES
16	TEACHER III (ELEMENTARY)	TCH3-840348-2019	SAN FELIPE ES
17	TEACHER III (ELEMENTARY)	TCH3-840599-2022	UPPER DOMOLOK ES
18	TEACHER III (ELEMENTARY)	TCH3-840604-2022	DATAL ANGGAS IS
19	TEACHER III (ELEMENTARY)	TCH3-840132-2020	GLAN CIS
20	TEACHER III (ELEMENTARY)	TCH3-840349-2019	LAGUNSAY ES
21	TEACHER III (ELEMENTARY)	TCH3-840197-2018	CABALES ENARBIA IS
22	TEACHER II (ELEMENTARY)	TCH2-840229-2019	MALALAG CES
23	TEACHER II (ELEMENTARY)	TCH2-840246-2018	BANATE IPS
24	TEACHER II (ELEMENTARY)	TCH2-840128-2014	HENRY MULOK REINSLAND JR ES
25	TEACHER II (ELEMENTARY)	TCH2-840119-2009	DIMATINGKAL KAMID ES
26	TEACHER II (ELEMENTARY)	TCH2-840296-2020	DIMATINGKAL KAMID ES



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27	TEACHER II (ELEMENTARY)	TCH2-840225-2010	MALALAG CES
28	TEACHER II (ELEMENTARY)	TCH2-840623-2003	ANGKO ES
29	TEACHER II (ELEMENTARY)	TCH2-840212-2019	DATU PANGOLIMA IS
30	TEACHER II (ELEMENTARY)	TCH2-840506-2003	MALUNGON CES
31	TEACHER II (ELEMENTARY)	TCH2-840097-2015	MALUNGON CES
32	TEACHER II (ELEMENTARY)	TCH2-840130-2020	KIAMBA CES
33	TEACHER II (ELEMENTARY)	TCH2-840217-2010	LADOL ES
34	TEACHER II (ELEMENTARY)	TCH2-840090-2012	UPPER ALABEL ES
35	TEACHER II (ELEMENTARY)	TCH2-840706-2021	FRANCISCO T. LAIZ SR. CENTRAL ES
36	TEACHER II (ELEMENTARY)	TCH2-840079-2015	DOMINGO R. CANIA ES
37	TEACHER II (SENIOR HIGH SCHOOL)	TCH2-840705-2017	TALUS NATIONAL HIGH SCHOOL
38	TEACHER II (ELEMENTARY)	TCH2-840129-2014	GCISC
39	TEACHER II (ELEMENTARY)	TCH2-841846-2016	GCISC

2. In line with the principle of Equal Employment Opportunity Principle (EEOP), this Division encourages all interested and qualified applicants regardless of age, sex, gender identity, sexual orientation, ethnicity, political affiliation, religion, economic and social status and physical disability to apply.



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3. Interested applicants are required to submit online application by filling up personal data in the Personnel Unit website through this link **bit.ly/DepEdSarApplicantsOnlineRegistration**. The Personnel Unit will not accept application without registration of their online application.
4. Application letter shall be addressed to the Schools Division Superintendent. Applicants are advised to submit the documents listed in Annex A “List of Requirements” in one green folder. Applicants are advised to use ear tabs and arrange all documents in the order mentioned in Annex A.
5. The deadline of submission of application documents to the **Division Office** is on **August 4, 2025**.
6. Please refer to DepEd Order (DO) No. 19, s. 2022 re The Department of Education Merit Selection Plan and DO 20, s. 2024 re Guidelines on the Recruitment, Selection and Appointment to Higher Teaching Positions in the Department of Education for the evaluation of application documents and computation of points to be used in the Comparative Assessment Result.
7. One salient provision of DO 20, 2024 is that the initial evaluation shall likewise include the determination of the applicant’s performance. A rating of at least **Very Satisfactory** in the last rating period covering one (1) year complete performance cycle in the current position shall be required. In addition, internal applicants shall be required to satisfy the set performance requirements of the position applied for, based on at most three (3) rating periods reckoned from the immediately preceding performance cycle completed.
8. Enclosed are the target timeline of recruitment and selection process, performance requirement per position, checklist of requirements, and qualifications standards of the vacant positions for easy reference.
9. For inquiries contact Mr. Roel D. Balbareno at 09773941073.
10. For information, guidance and compliance of all concerned.

RUTH L. ESTACIO PhD, CESO V
Schools Division Superintendent

Encl.: As stated

Reference: N o n e

To be indicated in the Perpetual Index
under the following subjects:



Address: Capitol Compound, Maribulan, Alabel, Sarangani Province

Telephone No.: (083) 508-2039

Website: www.depedsarangani.com

Email Address: sarangani@deped.gov.ph



Republic of the Philippines
Department of Education
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SCHOOLS DIVISION OF SARANGANI

APPOINTMENTS
RECRUITMENT
SELECTION

RDB/OSDS/MLA – notice of vacancy for higher teaching
positions 0657/July 24, 2025



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Enclosure

A. APPLICATION REQUIREMENTS

- a. Letter of intent address to:
RUTH L. ESTACIO PhD, CESO V
Schools Division Superintendent
DepEd Sarangani Division Office
Alabel, Sarangani Province
The letter of intent shall also contain the following information:
 - i. Statement of purpose/ expression of interest; and
 - ii. Learning area/ subject group they intend to teach, if applicable;
- b. Duly accomplished PDS (CSC Form No. 212, Revised 2017) with Work Experience Sheet;
- c. Photocopy of Voter's ID and/ or any proof of residency;
- d. Photocopy of valid and updated PRC License/ID;
- e. Photocopy of Certificate of Board Rating;
- f. Photocopy of scholastic/ academic record (i.e. Transcript of Records (TOR) and Diploma, including completion of graduate and post-graduate units/ degrees, if available);
- g. Photocopy of duly signed Service Record or Certificate of Employment, whichever is applicable;
- h. Photocopy of Latest appointment (for those applying for promotion);
- i. Photocopy of certificate/s of relevant specialized trainings or professional development programs, if any;
- j. Photocopy of valid Technical Education and Skills Development Authority (TESDA) National Certificate (NC) II, Trainers Methodology Certificate (TMC), if applicable;
- k. Photocopy of the required performance ratings with **at least Very Satisfactory** rating.
(Note: The applicant shall submit at most three (3) performance ratings depending on the performance requirements per item 25 of DO 20, s.2024. The latest performance rating shall cover one (1) complete performance rating period in the current position);
- l. Checklist of Requirements and Omnibus Sworn Statement on the Certification on the Authenticity and Veracity (CAV) of the documents submitted and Data Privacy Consent Form pursuant to RA No. 10173 (Data Privacy Act of 2012), using the attached form (Annex C), sworn before a public officer authorized to administer oaths pursuant to Section 41 of EO No. 292, as amended by RA No. 6733 and as further amended by RA No. 10755; and



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- m. Other documents as may be required by the HRMPSB, including but not limited to portfolio for the assessment of identified PPST non-classroom observable indicators.

B. Proposed Timeline of Activities

Schedule	Activities
July 24-August 4, 2025	All interested applicants submits his/her application to the Division Office.
July 28, 2025	Online Orientation to Applicants (3:00 PM to 05:00 PM) Link will be sent to the email of the applicants from the online registration
August 5, 2025	Conduct of initial evaluation of the application documents as to the qualification of the applicants.
August 6, 2025	Posting of Initial Evaluation Results.
August 11-15, 2025	Special HRMPSB Committee for Teaching Positions and Division Sub Selection Committee Evaluation of the Education, Training, Experience and Performance of Qualified Applicants.
TBA (A separate memorandum will be issued)	PPST COIs-Conduct of Demonstration Teaching and PPST NCOIs-Portfolio Assessment and Behavioral Events Interview of Qualified applicants.
TBA (A separate memorandum will be issued)	OPEN RANKING SYSTEM
TBA (A separate memorandum will be issued)	Release of Comparative Assessment Results



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C. Performance Requirements

Position Applied For	Classroom Observable Indicator	Non-Classroom Observable Indicator
Teacher II	At least 6 Proficient COIs at Very Satisfactory	At least 4 Proficient NCOIs at Very Satisfactory
Teacher III	At least 12 Proficient COIs at Very Satisfactory	At least 8 Proficient NCOIs at Very Satisfactory
Master Teacher I	21 Proficient COIs at Outstanding	8 Proficient NCOIs at Very Satisfactory; and 8 Proficient NCOIs at Outstanding



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Website: deped-sarangani.org

Email Address: sarangani@deped.gov.ph



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Publication of Vacant Positions

No.	Position Title	Plantilla Item No.	Salary/ Job/ Pay Grade	Monthly Salary	Qualification Standards					Place of Assignment	INCUMBENT
					Education	Training	Experience	Eligibility	Competency (if applicable)		
1	MASTER TEACHER I (SECONDARY)	MTCHR1-840068-2021	SG18	51,304.00	Master's degree in Education, or Educational Leadership, or Educational Management, or relevant subject or learning area	24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision acquired within the last	5 years teaching experience	RA 1080, as amended (Teacher-Secondary)		JAMES L. CHIONBIAN NTS	HECHANOVA, MYRNA-PROM

						5 years; or Completion of NEAP- requisite professional development program for Career Stage III (Highly Proficient Teacher)					
2	MASTER TEACHER I (SECONDARY)	MTCHR1- 840150- 2022	SG18	51,304.00	Master's degree in Education, or Educational Leadership, or Educational Management, or relevant subject or learning area	24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision acquired within the last 5 years; or Completion of NEAP-	5 years teaching experience	RA 1080, as amended (Teacher- Secondary)		MALANDAG NHS	ANABO, ROSALIE-PROM

						requisite professional development program for Career Stage III (Highly Proficient Teacher)					
3	MASTER TEACHER I (SECONDARY)	MTCHR1-840067-2021	SG18	51,304.00	Master's degree in Education, or Educational Leadership, or Educational Management, or relevant subject or learning area	24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision acquired within the last 5 years; or Completion of NEAP-requisite professional development	5 years teaching experience	RA 1080, as amended (Teacher-Secondary)		PANGYAN NHS	HULGUIN, REY-PROM

						program for Career Stage III (Highly Proficient Teacher)					
4	TEACHER III (SECONDARY)	TCH3-841370-2016	SG13	34,421.00	Bachelor's degree in Education; or Bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	16 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	2 years teaching experience	RA 1080, as amended (Teacher-Secondary)		COLON NHS	PADOJINOG, LEAH-PROM
5	TEACHER II (SECONDARY)	TCH2-840813-2003	SG12	32,245.00	Bachelor's degree in Education; or Bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	8 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last	1 year teaching experience	RA 1080, as amended (Teacher-Secondary)		GSAT	ZURITA, ZENREAL VAN-PROM

						5 years					
6	TEACHER II (SECONDARY)	TCH2- 840321- 2020	SG12	32,245.00	Bachelor's degree in Education; or Bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	8 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	1 year teaching experience	RA 1080, as amended (Teacher- Secondary)		BANATE NHS	GAOIRAN, MILDY JOY- PROM
7	TEACHER II (SECONDARY)	TCH2- 840098- 2020	SG12	32,245.00	Bachelor's degree in Education; or Bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	8 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last	1 year teaching experience	RA 1080, as amended (Teacher- Secondary)		KIAMBA NHS	MERCADO, ANA CRISTY- PROM

						5 years					
8	TEACHER III (SENIOR HIGH SCHOOL)	TCH3-840497-2021	SG13	34,421.00	(ACADEMIC TRACK AND CORE SUBJECTS) Bachelor's degree with a major in the relevant strand/subject plus 18 professional units in Education; or any Bachelor's degree with at least 12 units towards Master's degree in the relevant/subject plus 18 units of professional units in Education. (ARTS AND DESIGN TRACK) Bachelor's Degree in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other allied courses plus 18 professional units in Education; or any Bachelor's degree plus Diploma/Certificate of	ACADEMIC TRACK AND CORE SUBJECTS (16 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years), ARTS AND DESIGN TRACK (16 hours of relevant training in Music, or Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, Photography, or other allied courses under relevant strand/subject acquired within the last 5 years), SPORTS TRACK	ACADEMIC TRACK AND CORE SUBJECTS (2 years experience in teaching or industry work in relevant strand/subject), ARTS AND DESIGN TRACK (2 years relevant experience in teaching or industry work in any of the following fields: Music, Arts, Fine Arts, Interior Design, Architecture, Theatre, performing Arts, Media Arts, Literature, Fashion Design, Photography, or other allied fields) , SPORTS TRACK (2 years experience in teaching or industry work in the relevant field(s) under Sports Track), TVL (2 years experience in teaching or industry experience in relevant strand/area of specialization)	RA 1080, as amended (Teacher-Secondary) for permanent appointments		ALABEL NHS	DELIZO, ANA LUZ-PROM

					completion in any of the relevant fields, and 18 professional units in Education. (SPORTS TRACK)Bachelor's degree with a major in field(s) under the Sports Track plus 18 professional units in Education; or any Bachelor's degree with at least 15 units of specialization in the relevant field(s) under the Sports Track plus 18 professional units in Education (TVL) Bachelor's degree relevant to the area of specialization plus 18 professional units in Education; or any Bachelor's degree and completion of technical-vocational course(s) in the area of specialization plus 18 professional units in Education	(16 hours of training in Curriculum and Instruction of relevant field(s) under Sports Track acquired within the last 5 years), TVL (National Certificate (NC) II and Trainer's Methodology Certificate (TMC) I in relevant technical vocational course(s) in the area of specialization)					
9	TEACHER III (SENIOR HIGH SCHOOL)	TCH3-841018-2016	SG13	34,421.00	(ACADEMIC TRACK AND CORE SUBJECTS) Bachelor's degree with a major in the relevant strand/subject plus 18 professional units in Education; or any Bachelor's degree with at least 12 units	ACADEMIC TRACK AND CORE SUBJECTS (16 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject	ACADEMIC TRACK AND CORE SUBJECTS (2 years experience in teaching or industry work in relevant strand/subject), ARTS AND DESIGN TRACK (2 years relevant experience in teaching or	RA 1080, as amended (Teacher-Secondary) for permanent appointments		ALABEL NHS	VELARDE, EMEGELINE A.-PROM

					towards Master's degree in the relevant/subject plus 18 units of professional units in Education. (ARTS AND DESIGN TRACK) Bachelor's Degree in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other allied courses plus 18 professional units in Education; or any Bachelor's degree plus Diploma/Certificate of completion in any of the relevant fields, and 18 professional units in Education. (SPORTS TRACK) Bachelor's degree with a major in field(s) under the Sports Track plus 18 professional units in Education; or any Bachelor's degree with at least 15 units of specialization in the relevant field(s) under the Sports Track plus 18 professional units in Education (TVL)	Specialization acquired within the last 5 years), ARTS AND DESIGN TRACK (16 hours of relevant training in Music, or Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, Photography, or other allied courses under relevant strand/subject acquired within the last 5 years), SPORTS TRACK (16 hours of training in Curriculum and Instruction of relevant field(s) under Sports Track acquired within the last 5 years), TVL (National Certificate (NC) II and Trainer's Methodology Certificate (TMC) I in relevant technical vocational course(s) in the area of	industry work in any of the following fields: Music, Arts, Fine Arts, Interior Design, Architecture, Theatre, performing Arts, Media Arts, Literature, Fashion Design, Photography, or other allied fields) , SPORTS TRACK (2 years experience in teaching or industry work in the relevant field(s) under Sports Track), TVL (2 years experience in teaching or industry experience in relevant strand/area of specialization)				
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					Bachelor's degree relevant to the area of specialization plus 18 professional units in Education; or any Bachelor's degree and completion of technical-vocational course(s) in the area of specialization plus 18 professional units in Education	specialization)					
10	TEACHER III (SENIOR HIGH SCHOOL)	TCH3-840450-2023	SG13	34,421.00	(ACADEMIC TRACK AND CORE SUBJECTS) Bachelor's degree with a major in the relevant strand/subject plus 18 professional units in Education; or any Bachelor's degree with at least 12 units towards Master's degree in the relevant/subject plus 18 units of professional units in Education. (ARTS AND DESIGN TRACK) Bachelor's Degree in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other allied courses plus 18	ACADEMIC TRACK AND CORE SUBJECTS (16 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years), ARTS AND DESIGN TRACK (16 hours of relevant training in Music, or Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, Photography, or other allied courses under	ACADEMIC TRACK AND CORE SUBJECTS (2 years experience in teaching or industry work in relevant strand/subject), ARTS AND DESIGN TRACK (2 years relevant experience in teaching or industry work in any of the following fields: Music, Arts, Fine Arts, Interior Design, Architecture, Theatre, performing Arts, Media Arts, Literature, Fashion Design, Photography, or other allied fields) , SPORTS TRACK (2 years experience in teaching or industry work in the relevant field(s) under Sports Track), TVL (2 years experience in	RA 1080, as amended (Teacher-Secondary) for permanent appointments		E. ALEGADO IS	ESCUDERO, CORNELIO JR.-PROM

					professional units in Education; or any Bachelor's degree plus Diploma/Certificate of completion in any of the relevant fields, and 18 professional units in Education. (SPORTS TRACK)Bachelor's degree with a major in field(s) under the Sports Track plus 18 professional units in Education; or any Bachelor's degree with at least 15 units of specialization in the relevant field(s) under the Sports Track plus 18 professional units in Education (TVL) Bachelor's degree relevant to the area of specialization plus 18 professional units in Education; or any Bachelor's degree and completion of technical-vocational course(s) in the area of specialization plus 18 professional units in Education	relevant strand/subject acquired within the last 5 years), SPORTS TRACK (16 hours of training in Curriculum and Instruction of relevant field(s) under Sports Track acquired within the last 5 years), TVL (National Certificate (NC) II and Trainer's Methodology Certificate (TMC) I in relevant technical vocational course(s) in the area of specialization)	teaching or industry experience in relevant strand/area of specialization)				
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11	TEACHER II (SENIOR HIGH SCHOOL)	TCH2-841109-2016	SG12	32,245.00	(ACADEMIC TRACK AND CORE SUBJECTS) Bachelor's degree with a major in the relevant strand/subject plus 18 professional units in Education; or any Bachelor's degree with at least 6 units towards Master's degree in the relevant/subject plus 18 units of professional units in Education. (ARTS AND DESIGN TRACK) Bachelor's Degree in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other allied courses plus 18 professional units in Education; or any Bachelor's degree plus Diploma/Certificate of completion in any of the relevant fields, and 18 professional units in Education. (SPORTS TRACK) Bachelor's degree with a major in field(s) under the	ACADEMIC TRACK AND CORE SUBJECTS (8 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years), ARTS AND DESIGN TRACK (8 hours of relevant training in Music, or Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, Photography, or other allied courses under relevant strand/subject acquired within the last 5 years), SPORTS TRACK (8 hours of training in Curriculum and Instruction of relevant field(s) under Sports Track acquired within the last 5	ACADEMIC TRACK AND CORE SUBJECTS (1 year experience in teaching or industry work in relevant strand/subject), ARTS AND DESIGN TRACK (1 year relevant experience in teaching or industry work in any of the following fields: Music, Arts, Fine Arts, Interior Design, Architecture, Theatre, performing Arts, Media Arts, Literature, Fashion Design, Photography, or other allied fields) , SPORTS TRACK (1 year experience in teaching or industry work in the relevant field(s) under Sports Track), TVL (1 year experience in teaching or industry experience in relevant strand/area of specialization)	RA 1080, as amended (Teacher-Secondary) for permanent appointments		GASI ES	FRONDOZA, IAN CAESAR
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					Sports Track plus 18 professional units in Education; or any Bachelor's degree with at least 15 units of specialization in the relevant field(s) under the Sports Track plus 18 professional units in Education (TVL) Bachelor's degree relevant to the area of specialization plus 18 professional units in Education; or any Bachelor's degree and completion of technical-vocational course(s) in the area of specialization plus 18 professional units in Education	years), TVL (National Certificate (NC) II and Trainer's Methodology Certificate (TMC) 1 in relevant technical vocational course(s) in the area of specialization)					
12	TEACHER II (SENIOR HIGH SCHOOL)	TCH2-840720-2017	SG12	32,245.00	(ACADEMIC TRACK AND CORE SUBJECTS) Bachelor's degree with a major in the relevant strand/subject plus 18 professional units in Education; or any Bachelor's degree with at least 6 units towards Master's degree in the relevant/subject plus 18 units of professional units in Education. (ARTS AND DESIGN TRACK) Bachelor's Degree in	ACADEMIC TRACK AND CORE SUBJECTS (8 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years), ARTS AND DESIGN TRACK (8 hours of relevant training in Music, or	ACADEMIC TRACK AND CORE SUBJECTS (1 year experience in teaching or industry work in relevant strand/subject), ARTS AND DESIGN TRACK (1 year relevant experience in teaching or industry work in any of the following fields: Music, Arts, Fine Arts, Interior Design, Architecture, Theatre, performing Arts, Media Arts,	RA 1080, as amended (Teacher-Secondary) for permanent appointments		GSAT	SARMIENTO, ARCHIE-PROM

					Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other allied courses plus 18 professional units in Education; or any Bachelor's degree plus Diploma/Certificate of completion in any of the relevant fields, and 18 professional units in Education. (SPORTS TRACK) Bachelor's degree with a major in field(s) under the Sports Track plus 18 professional units in Education; or any Bachelor's degree with at least 15 units of specialization in the relevant field(s) under the Sports Track plus 18 professional units in Education (TVL) Bachelor's degree relevant to the area of specialization plus 18 professional units in Education; or any Bachelor's degree and completion of technical-vocational	Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, Photography, or other allied courses under relevant strand/subject acquired within the last 5 years), SPORTS TRACK (8 hours of training in Curriculum and Instruction of relevant field(s) under Sports Track acquired within the last 5 years), TVL (National Certificate (NC) II and Trainer's Methodology Certificate (TMC) I in relevant technical vocational course(s) in the area of specialization)	Literature, Fashion Design, Photography, or other allied fields) , SPORTS TRACK (1 year experience in teaching or industry work in the relevant field(s) under Sports Track), TVL (1 year experience in teaching or industry experience in relevant strand/area of specialization)				
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					course(s) in the area of specialization plus 18 professional units in Education						
13	TEACHER II (SENIOR HIGH SCHOOL)	TCH2-840474-2022	SG12	32,245.00	(ACADEMIC TRACK AND CORE SUBJECTS) Bachelor's degree with a major in the relevant strand/subject plus 18 professional units in Education; or any Bachelor's degree with at least 6 units towards Master's degree in the relevant/subject plus 18 units of professional units in Education. (ARTS AND DESIGN TRACK) Bachelor's Degree in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other allied courses plus 18 professional units in Education; or any Bachelor's degree plus Diploma/Certificate of	ACADEMIC TRACK AND CORE SUBJECTS (8 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years), ARTS AND DESIGN TRACK (8 hours of relevant training in Music, or Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, Photography, or other allied courses under relevant strand/subject acquired within the last 5 years), SPORTS TRACK	ACADEMIC TRACK AND CORE SUBJECTS (1 year experience in teaching or industry work in relevant strand/subject), ARTS AND DESIGN TRACK (1 year relevant experience in teaching or industry work in any of the following fields: Music, Arts, Fine Arts, Interior Design, Architecture, Theatre, performing Arts, Media Arts, Literature, Fashion Design, Photography, or other allied fields) , SPORTS TRACK (1 year experience in teaching or industry work in the relevant field(s) under Sports Track), TVL (1 year experience in teaching or industry experience in relevant strand/area of specialization)	RA 1080, as amended (Teacher-Secondary) for permanent appointments		LEONARD YOUNG NHS	BUHI-AN, JESNELYN D.-PROM

					completion in any of the relevant fields, and 18 professional units in Education. (SPORTS TRACK)Bachelor's degree with a major in field(s) under the Sports Track plus 18 professional units in Education; or any Bachelor's degree with at least 15 units of specialization in the relevant field(s) under the Sports Track plus 18 professional units in Education (TVL) Bachelor's degree relevant to the area of specialization plus 18 professional units in Education; or any Bachelor's degree and completion of technical-vocational course(s) in the area of specialization plus 18 professional units in Education	(8 hours of training in Curriculum and Instruction of relevant field(s) under Sports Track acquired within the last 5 years), TVL (National Certificate (NC) II and Trainer's Methodology Certificate (TMC) I in relevant technical vocational course(s) in the area of specialization)					
14	TEACHER II (SENIOR HIGH SCHOOL)	TCH2-840667-2017	SG12	32,245.00	(ACADEMIC TRACK AND CORE SUBJECTS) Bachelor's degree with a major in the relevant strand/subject plus 18 professional units in Education; or any Bachelor's degree with at least 6 units	ACADEMIC TRACK AND CORE SUBJECTS (8 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject	ACADEMIC TRACK AND CORE SUBJECTS (1 year experience in teaching or industry work in relevant strand/subject), ARTS AND DESIGN TRACK (1 year relevant experience in teaching or	RA 1080, as amended (Teacher-Secondary) for permanent appointments		SAN VICENTE NHS	TANGARO, JAYSON-PROM

					towards Master's degree in the relevant/subject plus 18 units of professional units in Education. (ARTS AND DESIGN TRACK) Bachelor's Degree in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other allied courses plus 18 professional units in Education; or any Bachelor's degree plus Diploma/Certificate of completion in any of the relevant fields, and 18 professional units in Education. (SPORTS TRACK) Bachelor's degree with a major in field(s) under the Sports Track plus 18 professional units in Education; or any Bachelor's degree with at least 15 units of specialization in the relevant field(s) under the Sports Track plus 18 professional units in Education (TVL)	Specialization acquired within the last 5 years), ARTS AND DESIGN TRACK (8 hours of relevant training in Music, or Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, Photography, or other allied courses under relevant strand/subject acquired within the last 5 years), SPORTS TRACK (8 hours of training in Curriculum and Instruction of relevant field(s) under Sports Track acquired within the last 5 years), TVL (National Certificate (NC) II and Trainer's Methodology Certificate (TMC) I in relevant technical vocational course(s) in the area of	industry work in any of the following fields: Music, Arts, Fine Arts, Interior Design, Architecture, Theatre, performing Arts, Media Arts, Literature, Fashion Design, Photography, or other allied fields) , SPORTS TRACK (1 year experience in teaching or industry work in the relevant field(s) under Sports Track), TVL (1 year experience in teaching or industry experience in relevant strand/area of specialization)				
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					Bachelor's degree relevant to the area of specialization plus 18 professional units in Education; or any Bachelor's degree and completion of technical-vocational course(s) in the area of specialization plus 18 professional units in Education	specialization)					
15	TEACHER III (ELEMENTARY)	TCH3-840556-2022	SG13	34,421.00	Bachelor's degree in Education; or Bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	16 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	2 years teaching experience	RA 1080, as amended (Teacher-Elementary/Secondary)		DEL NERI ES	SIAO, FARRAH PRINCESS R.-RESIGNED
16	TEACHER III (ELEMENTARY)	TCH3-840348-2019	SG13	34,421.00	Bachelor's degree in Education; or Bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	16 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	2 years teaching experience	RA 1080, as amended (Teacher-Elementary/Secondary)		SAN FELIPE ES	DELOS REYES, EVELYN-RETIRE

17	TEACHER III (ELEMENTARY)	TCH3- 840599-2022	SG13	34,421.00	Bachelor's degree in Education; or Bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	16 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	2 years teaching experience	RA 1080, as amended (Teacher-Elementary/Secondary)		UPPER DOMOLOK ES	LARIOS, EUNICE JOY-PROM
18	TEACHER III (ELEMENTARY)	TCH3- 840604-2022	SG13	34,421.00	Bachelor's degree in Education; or Bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	16 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	2 years teaching experience	RA 1080, as amended (Teacher-Elementary/Secondary)		DATAL ANGGAS IS	LACAPAG, ARNOLD-PROM
19	TEACHER III (ELEMENTARY)	TCH3- 840132-2020	SG13	34,421.00	Bachelor's degree in Education; or Bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	16 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	2 years teaching experience	RA 1080, as amended (Teacher-Elementary/Secondary)		GLAN CIS	ETOM, CHERISH MARIE P. PROM

20	TEACHER III (ELEMENTARY)	TCH3- 840349-2019	SG13	34,421.00	Bachelor's degree in Education; or Bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	16 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	2 years teaching experience	RA 1080, as amended (Teacher-Elementary/Secondary)		LAGUNSAY ES	GOMEZ, EVA A.-PROM
21	TEACHER III (ELEMENTARY)	TCH3- 840197-2018	SG13	34,421.00	Bachelor's degree in Education; or Bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	16 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	2 years teaching experience	RA 1080, as amended (Teacher-Elementary/Secondary)		CABALES ENARBIA IS	VALERA, AILEEN I.-PROM
22	TEACHER II (ELEMENTARY)	TCH2- 840229-2019	SG12	32,245.00	Bachelor's degree in Education; or Bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	8 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	1 year teaching experience	RA 1080, as amended (Teacher-Elementary/Secondary)		MALALAG CES	NACION, ROSEMARIE C.-PROM

23	TEACHER II (ELEMENTARY)	TCH2- 840246-2018	SG12	32,245.00	Bachelor's degree in Education; or Bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	8 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	1 year teaching experience	RA 1080, as amended (Teacher-Elementary/Secondary)		BANATE IPS	BRIONES, JOANN-PROM
24	TEACHER II (ELEMENTARY)	TCH2- 840128-2014	SG12	32,245.00	Bachelor's degree in Education; or Bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	8 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	1 year teaching experience	RA 1080, as amended (Teacher-Elementary/Secondary)		HENRY MULOK REINSLAND JR ES	NAVAL, JOEL-PROM
25	TEACHER II (ELEMENTARY)	TCH2- 840119-2009	SG12	32,245.00	Bachelor's degree in Education; or Bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	8 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	1 year teaching experience	RA 1080, as amended (Teacher-Elementary/Secondary)		DIMATINGKAL KAMID ES	AVILA, ANGELA A.-PROM

26	TEACHER II (ELEMENTARY)	TCH2- 840296-2020	SG12	32,245.00	Bachelor's degree in Education; or Bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	8 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	1 year teaching experience	RA 1080, as amended (Teacher-Elementary/Secondary)		DIMATINGKAL KAMID ES	BALAD, SAHIDEN P.ROM
27	TEACHER II (ELEMENTARY)	TCH2- 840225-2010	SG12	32,245.00	Bachelor's degree in Education; or Bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	8 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	1 year teaching experience	RA 1080, as amended (Teacher-Elementary/Secondary)		MALALAG CES	CABANG, RACHELL JOY L.-PROM
28	TEACHER II (ELEMENTARY)	TCH2- 840623-2003	SG12	32,245.00	Bachelor's degree in Education; or Bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	8 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	1 year teaching experience	RA 1080, as amended (Teacher-Elementary/Secondary)		ANGKO ES	ALI, MONTASIRM.-PROM

29	TEACHER II (ELEMENTARY)	TCH2- 840212-2019	SG12	32,245.00	Bachelor's degree in Education; or Bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	8 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	1 year teaching experience	RA 1080, as amended (Teacher-Elementary/Secondary)		DATU PANGOLIMA IS	TOTO-PANGOLIMA, GEMMA - PROM
30	TEACHER II (ELEMENTARY)	TCH2- 840506-2003	SG12	32,245.00	Bachelor's degree in Education; or Bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	8 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	1 year teaching experience	RA 1080, as amended (Teacher-Elementary/Secondary)		MALUNGON CES	PADERNAL, ANIELEE L.-PROM
31	TEACHER II (ELEMENTARY)	TCH2- 840097-2015	SG12	32,245.00	Bachelor's degree in Education; or Bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	8 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	1 year teaching experience	RA 1080, as amended (Teacher-Elementary/Secondary)		MALUNGON CES	MAUDE, ALPHA JOY A.-PROM

32	TEACHER II (ELEMENTARY)	TCH2- 840130-2020	SG12	32,245.00	Bachelor's degree in Education; or Bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	8 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	1 year teaching experience	RA 1080, as amended (Teacher-Elementary/Secondary)		KIAMBA CES	QUIACHON, GEORGENE NICALL.-PROM
33	TEACHER II (ELEMENTARY)	TCH2- 840217-2010	SG12	32,245.00	Bachelor's degree in Education; or Bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	8 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	1 year teaching experience	RA 1080, as amended (Teacher-Elementary/Secondary)		LADOL ES	PASON, AIZA AMORES-prom
34	TEACHER II (ELEMENTARY)	TCH2- 840090-2012	SG12	32,245.00	Bachelor's degree in Education; or Bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	8 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	1 year teaching experience	RA 1080, as amended (Teacher-Elementary/Secondary)		UPPER ALABEL ES	SILERIO, MERIAM ABDULRADZAK-TRANSFER

35	TEACHER II (ELEMENTARY)	TCH2- 840706-2021	SG12	32,245.00	Bachelor's degree in Education; or Bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	8 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	1 year teaching experience	RA 1080, as amended (Teacher-Elementary/Secondary)		FRANCISCO T. LAIZ SR. CENTRAL ES	TORREON, RUFFA JANE S.- RESIGNED
36	TEACHER II (ELEMENTARY)	TCH2- 840079-2015	SG12	32,245.00	Bachelor's degree in Education; or Bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	8 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	1 year teaching experience	RA 1080, as amended (Teacher-Elementary/Secondary)		DOMINGO R. CANIA ES	PELAYO, JUNITA G.-DOMINGO R. CANIA
37	TEACHER II (SENIOR HIGH SCHOOL)	TCH2- 840705-2017	SG12	32,245.00	(ACADEMIC TRACK AND CORE SUBJECTS) Bachelor's degree with a major in the relevant strand/subject plus 18 professional units in Education; or any Bachelor's degree with at least 6 units towards Master's degree in the relevant/subject plus 18 units of professional units in Education. (ARTS AND DESIGN TRACK) Bachelor's Degree in	ACADEMIC TRACK AND CORE SUBJECTS (8 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years), ARTS AND DESIGN TRACK (8 hours of relevant training in Music, or	ACADEMIC TRACK AND CORE SUBJECTS (1 year experience in teaching or industry work in relevant strand/subject), ARTS AND DESIGN TRACK (1 year relevant experience in teaching or industry work in any of the following fields: Music, Arts, Fine Arts, Interior Design, Architecture, Theatre, performing Arts, Media Arts,	RA 1080, as amended (Teacher-Secondary) for permanent appointments		TALUS NATIONAL HIGH SCHOOL	ABELLON, CHARLENE JOY R.- RESIGNED

					Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other allied courses plus 18 professional units in Education; or any Bachelor's degree plus Diploma/Certificate of completion in any of the relevant fields, and 18 professional units in Education. (SPORTS TRACK)Bachelor's degree with a major in field(s) under the Sports Track plus 18 professional units in Education; or any Bachelor's degree with at least 15 units of specialization in the relevant field(s) under the Sports Track plus 18 professional units in Education (TVL) Bachelor's degree relevant to the area of specialization plus 18 professional units in Education; or any Bachelor's degree and completion of technical-vocational	Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, Photography, or other allied courses under relevant strand/subject acquired within the last 5 years), SPORTS TRACK (8 hours of training in Curriculum and Instruction of relevant field(s) under Sports Track acquired within the last 5 years), TVL (National Certificate (NC) II and Trainer's Methodology Certificate (TMC) I in relevant technical vocational course(s) in the area of specialization)	Literature, Fashion Design, Photography, or other allied fields) , SPORTS TRACK (1 year experience in teaching or industry work in the relevant field(s) under Sports Track), TVL (1 year experience in teaching or industry experience in relevant strand/area of specialization)				
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					course(s) in the area of specialization plus 18 professional units in Education						
38	TEACHER II (ELEMENTARY)	TCH2-840133-2014	SG12	32,245.00	Bachelor's degree in Education; or Bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	8 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	1 year teaching experience	RA 1080, as amended (Teacher-Elementary/Secondary)		GCISC	DURAN, REMEDIOS-RETIRED
39	TEACHER II (ELEMENTARY)	TCH2-840133-2014	SG12	32,245.00	Bachelor's degree in Education; or Bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	8 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last	1 year teaching experience	RA 1080, as amended (Teacher-Elementary/Secondary)		GCISC	TAN, JOSEPHINER. -RETIRED

						5 years					
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