



Republic of the Philippines  
**Department of Education**  
SOCCSKSARGEN REGION  
SCHOOLS DIVISION OF SARANGANI

28 Jul 2025

**DIVISION MEMORANDUM**

CID-2025-212

ORIENTATION AND TRAINING ON READING INTERVENTION AND ARAL  
PROGRAM FOR VOLUNTEER AND TEACHER TUTORS –  
MUNICIPALITY OF KIAMBA

To: Assistant Schools Division Superintendent  
Chief Education Program Supervisors  
Public Schools District Supervisors  
Schoolheads

1. In support of **DepEd Order No. 018, s. 2025**, titled “*Implementing Guidelines of the Academic Recovery and Accessible Learning (ARAL) Program*,” a **3-day orientation and training** will be conducted for **volunteer tutors and ARAL Program Teacher Tutors** in the Municipality of Kiamba on **August 4–6, 2025** at **Kiamba Central School SPED Center Gymnasium**. This initiative is part of the Department's mandate to engage volunteer tutors and teacher-tutors as **school-community partners** in delivering targeted and responsive academic recovery interventions.
2. This orientation-training aims to:
  - a. Equip participants with a foundational understanding of the **ARAL program's goals, methodologies, and expected outcomes**.
  - b. Develop participants' **core tutoring skills**, effective communication, and **adaptive teaching strategies** for diverse learners.
  - c. Foster a **collaborative spirit** among volunteer tutors and teacher tutors, establishing clear communication channels and **support mechanisms** for ongoing program implementation.
3. The participants of this activity are the **34 tutor volunteers** to be deployed to the various schools in the Municipality of Kiamba and **one (1) regular teacher** from each school. Meanwhile, attached is the letter of approved request on the attendance of selected speakers/facilitators for the said activity.
4. Participants are expected to bring their own materials, which can be accessed <https://bit.ly/DREAMUP-ACADEMY>.
5. In compliance with existing DepEd policies on the **protection of instructional time and prevention of class disruptions**, school heads must ensure that **no regular classes are interrupted**. When necessary, **distance learning modalities** such as asynchronous or modular delivery may be utilized to allow teacher participants to attend without affecting classroom instruction. Strict adherence to **DepEd Order No. 9, s. 2005** (Instituting Measures to Increase Engaged Time-on-Task) and **DepEd Order No. 012, s. 2025** (Multi-Year



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Implementing Guidelines on the School Calendar and Activities for SY 2025–2026) must be observed.

6. Expenses relative to this activity may be charged to **local funds**, subject to existing **accounting rules and procedures**.
7. For inquiries, contact **John Jerson P. Constantino**, EPS at 09285059602 **Pacita A. Ramos, PSDS** at 0919-097-9303 or **Teresita C. Macabacyao, PIC**, at 0919-796-3709.
8. Immediate dissemination of this Memorandum is desired.

**RUTH L. ESTACIO PhD, CESO V**  
Schools Division Superintendent

Encl.: As stated

Reference: As stated

To be indicated in the Perpetual Index  
under the following subjects:

ORIENTATION  
TRAINING PROGRAMS

JBA/CID/MLA – orientation and training on reading intervention and aral program  
for volunteer and teacher tutors – municipality of kiamba  
0665/July 28, 2025



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July 24, 2025

**RUTH L. ESTACIO, CESO V**  
Public Schools District Superintendent  
Division of Sarangani

Attention: **JOHN JERSON P. CONSTANTINO**  
Education Program Supervisor

Madam,

Greetings!

One of the programs funded from the School Education Fund of the Municipality of Kiamba is the hiring and deployment of reading tutors to strengthen the reading intervention programs of schools in the municipality. With the Aral program set for implementation, we find it necessary to conduct a 3-day orientation training of the volunteer tutors, together with one (1) regular teacher from each school on August 4-6, 2025 at Kiamba Central School SPED Center.


Anent, we would like to request your good office to allow the following personnel to be our resource persons during the said activity, to wit;

1. John Jerson P. Constantino- Education Program Supervisor
2. Grace Dinopol – School Head, Ireneo Lopez Elementary School
3. Lovely Mae Albarina- School Head, Kablacan Integrated School
4. Adrian Ladres- School Head, Calfungal ES
5. Charis Velasco- SBB Trainer Teacher
6. Christine Joy Quiño- SBB Trainer Teacher
7. Genevieve Asuncion- School Head, Rogaya Bajunaid Integrated School
8. Eduardo Jabalde- School Head, Lagunsay Elementary School
9. Vic Salinas- School Head, Tablao Elementary School

Your approval will ensure the successful implementation of ARAL program in the Municipality of Kiamba.

Thank you and more power!

Very truly yours,

  
**PACITA A. RAMOS**  
Public Schools District Supervisor

APPROVED BY:  
  
**RUTH L. ESTACIO PhD., CESO V**  
Schools Division Superintendent