



Republic of the Philippines  
**Department of Education**  
SOCCSKSARGEN REGION  
SCHOOLS DIVISION OF SARANGANI

25 Jun 2025

**DIVISION MEMORANDUM**

CID-2025-176

TRAINING NEEDS ASSESSMENT OF GRADES 1-10 ENGLISH, FILIPINO AND  
MATHEMATICS TEACHERS FOR ARAL PROGRAM

To: Assistant Schools Division Superintendent  
Chief Education Program Supervisors  
Public Schools District Supervisors  
Schoolheads

1. In compliance to DepEd Order No 018 s. 2025, Implementing Guidelines of the Academic Recovery and Accessible Learning (ARAL) Program, the Department of Education through the National Educators Academy of the Philippines (NEAP) shall conduct **Training Needs Assessment for Grades 1-10 English, Filipino and Mathematics Teachers**.
2. The needs assessment aims to identify relevant professional development needs to enhance instructional effectiveness in support to the ARAL-Reading and ARAL-Mathematics programs.
3. In line with this, a **Training Needs Assessment Tool** must be accomplished by all **Grades 1 to 10 teachers handling Reading (English and Filipino) and Mathematics** on or before **June 27, 2025**. Personal Information gathered from this assessment tool shall be treated with utmost confidentiality.
4. Please access the assessment tool through the link or QR code provided below:  
<https://bit.ly/ARALSurvey>



5. For inquiries, contact John Jerson P. Constantino, EPS at 09285059602.
6. Immediate dissemination of this Memorandum is desired.

**RUTH L. ESTACIO PhD, CESO V**  
Schools Division Superintendent



Republic of the Philippines  
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SCHOOLS DIVISION OF SARANGANI

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Encl.: As stated

Reference: As stated

To be indicated in the Perpetual Index  
under the following subjects:

**ASSESSMENTS  
PROGRAMS**

JBA/CID/MLA – training needs assessment of grades 1-10 english, filipino  
and mathematics teachers for aral program  
0542/June 25, 2025



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Republic of the Philippines  
**Department of Education**

JUN 13 2025

DepEd ORDER  
No. 018, s. 2025

**IMPLEMENTING GUIDELINES OF THE ACADEMIC RECOVERY  
AND ACCESSIBLE LEARNING PROGRAM**

To: Undersecretaries  
Assistant Secretaries  
Bureau and Service Directors  
Minister, Basic, Higher, and Technical Education, BARMM  
Regional Directors  
Schools Division Superintendents  
Public Elementary and Secondary School Heads  
All Others Concerned

1. The Department of Education (DepEd) issues the enclosed **Implementing Guidelines of the Academic Recovery and Accessible Learning (ARAL) Program**, pursuant to Republic Act (RA) No. 12028 or the Academic Recovery and Accessible Learning (ARAL) Program Act.
2. The ARAL Program is being implemented to establish a free and effective national learning intervention program to ensure that all learners who are struggling in their lessons, especially in reading, mathematics, and science, will be able to attain the competencies set by DepEd in their respective levels.<sup>1</sup>
3. It shall be the umbrella program of DepEd for learning recovery and shall have the following components:
  - a. ARAL Program in Reading (ARAL-Reading),
  - b. ARAL Program in Mathematics (ARAL-Mathematics),
  - c. ARAL Program in Science (ARAL-Science), and
  - d. ARAL Summer Programs.
4. This policy repeals DepEd Order No. (DO) 45, s. 2002, or the "Reading Literacy Program in the Elementary Schools," DO 13, s. 2023 or the "Adoption of the National Learning Recovery Program in the Department of Education" and Department Memorandum No. (DM) 001, s. 2024 or the "Implementation of Catch-up Fridays."
5. All existing DOs and other related issuances, rules, and regulations or provisions thereof inconsistent with these guidelines are repealed or rescinded.

<sup>1</sup> An Act Establishing an Academic Recovery and Accessible (ARAL) Program and Appropriating Funds Therefor, Republic Act No. 12028, Sec. 2 (2024).



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6. This Order shall take effect 15 days upon its approval, issuance, and publication on the DepEd website and in the Official Gazette or a newspaper of general circulation. Certified copies of this Order shall be registered with the Office of the National Administrative Register (ONAR) at the University of the Philippines Law Center (UP LC), UP Diliman, Quezon City.

7. For more information and inquiries, all concerned may contact the **Office of the Undersecretary for Curriculum and Teaching**, 1st Floor, Bonifacio Building, DepEd Complex, Meralco Avenue, Pasig City, through email at [ouc@deped.gov.ph](mailto:ouc@deped.gov.ph) or at telephone numbers (02) 633-7202 and 687-4146.

8. Immediate dissemination of and strict compliance with this Order is directed.

  
**SONNY ANGARA**  
Secretary

Encl:

As stated

References:

DepEd Order (No. 013, s. 2023)

DepEd Memorandum (No. 001, s. 2024)



To be indicated in the Perpetual Index  
under the following subjects:

BASIC EDUCATION  
BUREAUS AND OFFICES  
LEARNERS  
POLICY  
PROGRAMS  
PROJECTS  
READING EDUCATION  
SCHOOLS

MCDK, JD, MPC DO Implementing Guidelines of ARAL  
0195 – May 29/June 12, 2025