



Republic of the Philippines  
**Department of Education**  
SOCCSKSARGEN REGION  
SCHOOLS DIVISION OF SARANGANI

13 May 2025


**DIVISION MEMORANDUM**

CID-2025-150

**CRAFTING OF THE ENHANCED SCHOOL IMPROVEMENT PLAN (SIP)  
FOR CY 2026-2028 IN GLAN DISTRICT 3**

To: Public Schools District Supervisor Concerned  
Public Elementary and Secondary School Heads Concerned

1. The Glan 3 District will conduct an orientation on crafting of the Enhanced School Improvement Plan for Calendar Year 2026-2028 at Kiogam Central Elementary School on May 14, 2025, 8:00 a.m.
2. This activity aims to:
  - Articulate the purpose, goals, and key components of the Enhanced Improvement Plan (ESIP), including its alignment with DepEd's vision and objectives.
  - Discuss the importance of data-driven decision making in ESIP development and be able to identify relevant data sources.
  - Prioritize ESIP goals based on their impact and feasibility.
  - Develop a detailed action plans for each ESIP goal, outlining specific steps, timelines, responsible parties, and resources required.
  - Understand the importance of involving all stakeholders (teachers, administrators, parents, community members) in the process.
  - Develop plans for communicating progress and outcomes to stakeholders.
3. Enclosed is the list of participants for easy reference.
4. Expenses relative to this activity shall be charged against local funds subject to the usual accounting and auditing rules and regulations.
5. For inquiries, please contact Pinky G. Tanap at 09269775806.
6. For the information, guidance and compliance of all concerned.

  
**ATTY. NELYN B. FRINAL, CESO VI**  
Assistant Schools Division Superintendent  
Officer-in-Charge  
Office of the Schools Division Superintendent

Encl.: N o n e



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Reference: As stated  
To be indicated in the Perpetual Index  
under the following subjects:

**PROGRAMS**

PGT/CID-DISS/MLA – crafting of the enhanced school improvement plan (sip) for cy 2026-2028 in glan district 3  
0432/May 13, 2025



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**LIST OF PARTICIPANTS**

Title: Orientation cum Writeshop on the Crafting of Enhanced School Improvement Plan (ESIP) for Glan 3 District  
Date: May 14, 2025

No.	Name of Participants	Position	School/Station
1.	Pinky G. Tanap	Principal-II/DPIC	Tangan IS
2.	Gerald V. Lauglaug	Teacher-III	Tangan IS
3.	Melody V. Pesquera	Teacher-III	Tangan IS
4.	Shara Mae E. Pagaran	ADAS-II	Tangan IS
5.	James M. Yama	Principal-I	E. Alegado Is
6.	Cornelio Escodero Jr.	Teacher-III	E. Alegado IS
7.	Rio L. Duron	Teacher-II	Calpidong ES
8.	Marlito John Q. Tuble	Teacher-I	Calpidong ES
9.	Lawrence L. Barcelona	Head Teacher-I	Kiogam Central ES
10.	Mae Grace S. Lauronilla	Teacher-III	Kiogam Central ES
11.	Vanessa D. Paramel	AO-II	Kiogam Central ES
12.	Anthony E. Villareal	Head Teacher-II	F. Bartulaba IS
13.	Bryan Glenn E. Molina	Master Teacher-I	F. Bartulaba IS
14.	Eugene P. Pejana	Head Teacher-I	Tamala ES
15.	Yanessa W. Kinjiyo	Teacher-I	Tamala ES
16.	Teotimo M. Contemplo Jr.	Head Teacher-I	San Vicente ES
17.	Elren Balabat	AO-II	San Vicente ES
18.	Merecrez V. Gino	Teacher-I	San Vicente ES
19.	Norbelito P. Tatamang	Teacher-III	Lao Es
20.	Rocel D. Mantalaba	Teacher-I	Lao ES
21.	Randy Y. Alcaya	Head Teacher-I	EDSA IS
22.	Krizza Jane Bacus	Teacher-I	EDSA IS
23.	Babbes Dico	Teacher-I	EDSA IS
24.	King Jesser P. Durban	Teacher-I	Segafu Esgapo IS
25.	Michael C. Abellanos	AO-II	Segafu Esgapo IS
26.	Joseph G. Quindala	Teacher-III	Segafu esgapo IS
27.	Jeklenn M. Quirobin	Head Teacher-I	Lanao Kapanglao IS



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28.	Mariche G. Vergara	Master Teacher-I	Lanao Kapanglao IS
29.	John Hypol G. Rana	Teacher-I	Lanao Kapanglao IS
30.	Jevee Jane B. Wasil	AO-II	Lanao Kapanglao IS
31.	Jobolando Patiri	ADAS-II	Lanao Kapanglao IS
32.	Mcdonald C. Melendres	Head Teacher-II	Banlas IS
33.	Alfie S. Lapis	Teacher-I	Banlas IS
34.	Paquito O. Quijano Jr.	Principal-I	San Vicente NHS
35.	Gretchen Carcueva	AO-II	San Vicente NHS
36.	Mary Grace E. Binatac	Teacher-II	San Vicente NHS
37.	Marcelina Mancao	Teacher-III	San Vicente NHS
38.	Willie Andoy	Teacher-III	San Vicente NHS

**Program Management Team**

<b>Role</b>	<b>Name</b>	<b>Position</b>
Program Manager	Pinky G. Tanap	Principal-II/DPIC
TWG	Vanessa D. Paramel	AO-II
TWG	Elren Balabat	AO-II
TWG	Javier C. Dequina	AO-II
TWG	Shara Mae E. Pagaran	ADAS-II