



Republic of the Philippines
Department of Education
SOCCSKSARGEN REGION
SCHOOLS DIVISION OF SARANGANI

21 Mar 2025

DIVISION MEMORANDUM


OSDS-2025-041

ADDITIONAL INFORMATION ON THE OBSERVANCE OF MODIFIED
WORKING HOURS FOR ALL MUSLIM DEPED PERSONNEL
DURING THE HOLY MONTH OF RAMADAN

To: Public Schools District Supervisors Concerned
Public Elementary and Secondary School Heads Concerned

1. In relation to Division Memorandum No. 036, 2025 titled **Observance of Modified Working Hours for All Muslim DepEd Personnel During the Holy Month of Ramadan**, please be guided by the following instructions:

- Muslim personnel and learners who are fasting during the day and praying at night and dawn in quest of Laylatul Qadr (Night of the Decree) are encouraged to observe Alternate Delivery Mode (ADM) only during the last 10 days of Ramadan. Orientation of Muslim parents and learners shall be conducted by the schools on the use of ADM during the last 10 days of Ramadan.
2. For inquiries, contact Mr. Roel D. Balbareno at 0946-406-1747.
3. Immediate dissemination of this Memorandum is desired.


ATTY. NELYN B. FRINAL, CESO VI
Assistant Schools Division Superintendent
Officer-in-Charge
Office of the Schools Division Superintendent

Encl.: None
Reference: As stated
To be indicated in the Perpetual Index
under the following subjects:

CELEBRATIONS AND FESTIVALS
WORK HOURS

RDB/OSDS-PU/MLA – additional information on the observance of modified working hours
for all muslim deped personnel during the holy month of ramadan
0300/March 21, 2025